

Parental Leave Survey

25/04/2014

Prepared on behalf of the National Childbirth Trust



Methodology

Fieldwork Dates

14th-24th April 2014

Data Collection Method

The survey was conducted via online panel. Invitations to complete surveys were sent out to members of the panel. Differential response rates from different demographic groups were taken into account.

Population Sampled

The population sampled was split into two groups. The first, classified as “new parents” within the tables, are individuals with at least one child under the age of 5. The second, classified as “prospective parents” within the tables, are individuals under the age of 45 who do not currently have a child under the age of 5. The data for both groups is in these tables, although they are separated in the cross-breaks and separate tables are available for both groups.

Sample Size

2,112

Data Weighting

Data were weighted to the profile of all adults aged 18+. Data were weighted by age, sex and region. Targets for the weighted data were derived from Office of National Statistics 2011 Census data.

Margin of Error

Because only a sample of the full population was interviewed, all results are subject to margin of error, meaning that not all differences are statistically significant. For example, in a question where 50% (the worst case scenario as far as margin of error is concerned) gave a particular answer, with a sample of 2,112 it is 95% certain that the ‘true’ value will fall within the range of 2.1% from the sample result. Subsamples from the cross-breaks will be subject to higher margin of error, conclusions drawn from crossbreaks with very small sub-samples should be treated with caution.

Question presentation

All data tables shown in full below, in order and wording put to respondents, including but not limited to all tables relating to published data and all relevant tables preceding them. Tables for demographic questions might not be included but these should be clear from the cross-breaks on published tables. In all questions where the responses are a list of parties, names or statements, these will typically have been displayed to respondents in a randomising order. The only questions which would not have had randomising responses would be those in which there was a natural order to maintain – e.g. a scale from “strongly agree” to “strongly disagree”, a list of numbers from 0 to 10 or questions which had factual rather than opinion-related answers such as demographic information. “Other”, “Don't know” and “Refused” responses are not randomised.

Not all questions will have necessarily been asked to all respondents – this is because they may be follow-on questions from previous questions or only appropriate to certain demographic groups. Lower response counts should make clear where this has occurred.

Data were analysed and weighted by Survation and presented by Patrick Briône and Damian Lyons Lowe.

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Parental Leave Survey: Part A - Combined
Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 1
Q1. Where do you currently live?
Base : All Respondents

	Total	Parental Status		Gender		Age			Employment Status			Sector		Region6						Income		
		New Parent	Prospective Parent	Male	Female	18-24	25-34	35+	Full time employment	Part time employment	Not in employment	Public	Private	London	Scotland	Wales	South	Midlands	North	0 - £19,999	£20,000 - £39,999	£40,000+
Unweighted Total	2112	1095	1017	744	1368	368	946	798	984	320	655	504	953	241	169	75	685	371	517	578	822	572
Weighted Total	2112	1095	1017	1035	1077	340	946	826	1115	270	575	512	1026	315	162	97	636	334	491	553	808	622
England	1789	927	861	892	897	301	782	707	953	228	484	425	879	315	-	-	636	334	491	442	694	546
	84.7%	84.7%	84.7%	86.2%	83.3%	88.5%	82.6%	85.5%	85.4%	84.4%	84.2%	83.1%	85.7%	100.0%	-	-	100.0%	100.0%	100.0%	80.0%	85.9%	87.8%
Scotland	162	84	78	66	96	22	77	63	76	28	43	43	75	-	162	-	-	-	-	45	60	42
	7.7%	7.7%	7.7%	6.3%	8.9%	6.5%	8.1%	7.6%	6.8%	10.4%	7.5%	8.4%	7.3%	-	100.0%	-	-	-	-	8.1%	7.4%	6.7%
Wales	97	50	46	41	56	13	51	33	45	10	35	23	38	-	-	97	-	-	-	45	25	20
	4.6%	4.6%	4.6%	4.0%	5.2%	3.7%	5.4%	4.0%	4.0%	3.7%	6.1%	4.5%	3.8%	-	-	100.0%	-	-	-	8.1%	3.1%	3.1%
Northern Ireland	65	34	31	36	29	4	37	24	42	4	12	20	33	-	-	-	-	-	-	21	29	15
	3.1%	3.1%	3.1%	3.5%	2.7%	1.3%	3.9%	2.9%	3.8%	1.6%	2.1%	3.9%	3.2%	-	-	-	-	-	-	3.9%	3.6%	2.3%
SIGMA	2112	1095	1017	1035	1077	340	946	826	1115	270	575	512	1026	315	162	97	636	334	491	553	808	622
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Survation.

Parental Leave Survey: Part A - Combined

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25 Apr 2014

Table 2
Q2. Which English county do you currently live in?
Base : England Respondents

	Total	Parental Status		Gender		Age			Employment Status			Sector		Region6						Income		
		New Parent	Prospective Parent	Male	Female	18-24	25-34	35+	Full time employment	Part time employment	Not in employment	Public	Private	London	Scotland	Wales	South	Midlands	North	0 - £19,999	£20,000 - £39,999	£40,000+
Unweighted Total	1827	940	887	658	1169	331	798	698	855	276	568	428	831	241	-	-	685	371	517	486	719	505
Weighted Total	1789	927	861	892	897	301	782	707	953	228	484	425	879	315	-	-	636	334	491	442	694	546
Greater London	315	163	152	176	139	40	162	113	215	26	60	73	182	315	-	-	-	-	-	44	104	147
	17.6%	17.6%	17.6%	19.8%	15.5%	13.3%	20.7%	16.0%	22.5%	11.4%	12.4%	17.1%	20.7%	100.0%	-	-	-	-	-	9.8%	15.0%	26.9%
Avon & Bristol	19	9	11	11	8	1	8	11	11	3	5	6	8	-	-	-	19	-	-	2	10	6
	1.1%	0.9%	1.2%	1.1%	0.9%	0.2%	1.0%	1.5%	1.2%	1.2%	1.0%	1.4%	0.9%	-	-	-	3.0%	-	-	0.5%	1.4%	1.0%
Bedfordshire	17	8	9	10	7	1	8	7	10	1	4	3	10	-	-	-	17	-	-	5	2	9
	0.9%	0.8%	1.0%	1.1%	0.7%	0.5%	1.1%	0.9%	1.1%	0.3%	0.7%	0.8%	1.1%	-	-	-	2.6%	-	-	1.2%	0.3%	1.6%
Berkshire	33	13	19	19	14	9	14	10	16	1	12	8	12	-	-	-	33	-	-	7	14	8
	1.8%	1.4%	2.2%	2.1%	1.6%	2.9%	1.8%	1.4%	1.7%	0.3%	2.4%	2.0%	1.4%	-	-	-	5.1%	-	-	1.5%	2.1%	1.5%
Buckinghamshire	24	14	10	9	14	4	10	10	14	3	7	5	12	-	-	-	24	-	-	2	7	15
	1.3%	1.5%	1.1%	1.1%	1.6%	1.3%	1.3%	1.4%	1.4%	1.5%	1.4%	1.2%	1.3%	-	-	-	3.7%	-	-	0.5%	1.0%	2.7%
Cambridgeshire	31	18	14	11	20	6	12	13	13	9	6	12	13	-	-	-	31	-	-	8	13	9
	1.8%	1.9%	1.6%	1.2%	2.3%	2.0%	1.6%	1.8%	1.3%	3.8%	1.3%	2.9%	1.5%	-	-	-	4.9%	-	-	1.8%	1.8%	1.7%
Cheshire	44	24	20	23	21	8	16	20	20	7	13	15	15	-	-	-	-	-	44	10	17	15
	2.4%	2.6%	2.3%	2.5%	2.3%	2.6%	2.0%	2.8%	2.0%	3.0%	2.7%	3.6%	1.7%	-	-	-	-	-	8.9%	2.3%	2.5%	2.7%
Cleveland	10	4	6	7	3	2	4	4	7	1	3	3	5	-	-	-	-	-	10	5	3	3
	0.6%	0.5%	0.7%	0.8%	0.4%	0.6%	0.5%	0.6%	0.7%	0.3%	0.5%	0.6%	0.5%	-	-	-	-	-	2.0%	1.1%	0.4%	0.5%
Cornwall	17	11	6	8	9	5	8	3	6	1	8	2	7	-	-	-	17	-	-	6	6	5
	0.9%	1.1%	0.7%	0.9%	1.0%	1.8%	1.0%	0.5%	0.6%	0.7%	1.6%	0.6%	0.7%	-	-	-	2.7%	-	-	1.3%	0.8%	0.9%
Cumbria	11	8	4	4	8	3	2	6	5	3	3	3	6	-	-	-	-	-	11	3	6	1
	0.6%	0.8%	0.4%	0.4%	0.9%	1.1%	0.2%	0.9%	0.5%	1.2%	0.5%	0.6%	0.7%	-	-	-	-	-	2.3%	0.8%	0.9%	0.1%
Derbyshire	28	12	15	14	14	3	13	11	16	2	8	10	10	-	-	-	-	28	-	7	11	9
	1.5%	1.3%	1.8%	1.6%	1.5%	1.0%	1.7%	1.6%	1.7%	0.9%	1.6%	2.3%	1.1%	-	-	-	-	8.3%	-	1.6%	1.6%	1.6%
Devon	33	12	22	17	17	5	17	11	18	4	8	9	16	-	-	-	33	-	-	6	19	6
	1.9%	1.3%	2.5%	1.9%	1.8%	1.7%	2.2%	1.6%	1.9%	1.9%	1.7%	2.1%	1.8%	-	-	-	5.2%	-	-	1.4%	2.7%	1.0%
Dorset	30	17	13	21	9	6	14	10	16	3	7	4	19	-	-	-	30	-	-	10	13	5
	1.7%	1.8%	1.5%	2.3%	1.0%	1.8%	1.8%	1.5%	1.7%	1.2%	1.5%	0.8%	2.2%	-	-	-	4.7%	-	-	2.2%	1.9%	0.9%
Durham	21	8	12	7	14	4	10	6	5	2	12	2	8	-	-	-	-	-	21	9	7	4
	1.2%	0.9%	1.4%	0.8%	1.5%	1.5%	1.3%	0.9%	0.6%	1.0%	2.4%	0.4%	0.9%	-	-	-	-	-	4.2%	2.0%	1.0%	0.8%
East Sussex	24	14	10	13	10	4	12	8	14	4	5	6	13	-	-	-	24	-	-	9	5	11
	1.3%	1.5%	1.1%	1.5%	1.2%	1.5%	1.5%	1.1%	1.5%	1.9%	0.9%	1.4%	1.5%	-	-	-	3.7%	-	-	2.0%	0.7%	1.9%
East Yorkshire	15	11	4	4	11	3	6	5	5	3	6	2	6	-	-	-	-	-	15	5	7	1
	0.8%	1.2%	0.4%	0.4%	1.2%	0.9%	0.8%	0.8%	0.5%	1.1%	1.2%	0.6%	0.7%	-	-	-	-	-	3.0%	1.1%	1.0%	0.2%
Essex	56	31	25	31	25	12	22	23	35	7	8	13	36	-	-	-	56	-	-	12	21	23
	3.1%	3.4%	2.9%	3.5%	2.8%	4.0%	2.8%	3.2%	3.7%	2.9%	1.6%	3.0%	4.1%	-	-	-	8.8%	-	-	2.7%	3.0%	4.2%
Gloucestershire	19	10	9	9	10	2	7	10	7	5	6	4	10	-	-	-	19	-	-	1	12	5
	1.1%	1.1%	1.1%	1.0%	1.2%	0.8%	0.8%	1.5%	0.8%	2.0%	1.2%	0.9%	1.1%	-	-	-	3.0%	-	-	0.3%	1.7%	0.8%
Greater Manchester	76	39	37	42	34	10	34	31	46	8	17	17	42	-	-	-	-	-	76	20	36	17
	4.3%	4.2%	4.3%	4.7%	3.8%	3.5%	4.4%	4.5%	4.8%	3.7%	3.6%	3.9%	4.8%	-	-	-	-	-	15.5%	4.5%	5.2%	3.1%

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	New Parent	Prospective Parent	Male	Female	18-24	25-34	35+	Full time employment	Part time employment	Not in employment	Public	Private	London	Scotland	Wales	South	Midlands	North	0 - £19,999	£20,000 - £39,999	£40,000+	
Weighted Total	1789	927	861	892	897	301	782	707	953	228	484	425	879	315	-	-	636	334	491	442	694	546
Hampshire	57	35	22	30	27	9	22	25	27	8	18	12	28	-	-	57	-	-	11	20	20	20
	3.2%	3.8%	2.6%	3.4%	3.0%	3.1%	2.9%	3.6%	2.8%	3.5%	3.6%	2.7%	3.1%	-	-	9.0%	-	-	2.4%	2.8%	3.6%	3.6%
Herefordshire	5	1	3	4	1	-	1	3	1	1	1	-	3	-	-	-	5	-	-	1	3	3
	0.3%	0.2%	0.4%	0.4%	0.1%	-	0.2%	0.4%	0.1%	0.4%	0.2%	-	0.4%	-	-	-	1.4%	-	-	0.2%	0.5%	0.5%
Hertfordshire	29	15	14	10	18	3	13	13	14	4	9	5	14	-	-	29	-	-	5	13	10	10
	1.6%	1.6%	1.6%	1.2%	2.0%	1.0%	1.7%	1.8%	1.5%	2.0%	1.9%	1.3%	1.6%	-	-	4.5%	-	-	1.1%	1.9%	1.8%	1.8%
Isle of Wight	7	5	1	3	4	1	4	2	4	1	1	4	1	-	-	7	-	-	2	3	2	2
	0.4%	0.6%	0.1%	0.3%	0.4%	0.2%	0.5%	0.3%	0.4%	0.3%	0.3%	1.0%	0.1%	-	-	1.0%	-	-	0.5%	0.4%	0.3%	0.3%
Kent	78	36	41	41	36	21	25	32	43	10	19	16	43	-	-	78	-	-	21	25	29	29
	4.3%	3.9%	4.8%	4.6%	4.0%	6.8%	3.2%	4.6%	4.5%	4.3%	3.9%	3.8%	4.8%	-	-	12.2%	-	-	4.8%	3.6%	5.3%	5.3%
Lancashire	73	35	37	33	39	10	26	37	38	9	22	21	30	-	-	-	-	73	17	39	11	11
	4.1%	3.8%	4.3%	3.7%	4.4%	3.2%	3.3%	5.2%	4.0%	3.9%	4.5%	4.9%	3.4%	-	-	-	-	14.8%	3.8%	5.6%	2.1%	2.1%
Leicestershire	21	12	9	11	11	5	10	7	8	1	9	4	8	-	-	-	21	-	3	7	7	7
	1.2%	1.3%	1.1%	1.2%	1.2%	1.5%	1.2%	1.0%	0.9%	0.6%	1.9%	1.0%	0.9%	-	-	-	6.3%	-	0.8%	1.0%	1.3%	1.3%
Lincolnshire	20	10	11	8	13	7	9	4	10	2	7	5	8	-	-	-	20	-	4	9	5	5
	1.1%	1.1%	1.2%	0.9%	1.4%	2.5%	1.2%	0.5%	1.0%	1.0%	1.4%	1.2%	0.9%	-	-	-	6.1%	-	1.0%	1.4%	0.9%	0.9%
Lincolnshire (North or North-East)	13	8	6	2	11	1	8	5	4	1	6	2	5	-	-	-	-	13	8	2	3	3
	0.8%	0.8%	0.7%	0.3%	1.2%	0.5%	1.0%	0.6%	0.4%	0.5%	1.2%	0.5%	0.6%	-	-	-	-	2.7%	1.8%	0.3%	0.6%	0.6%
Merseyside	29	14	15	9	21	4	14	12	12	2	12	8	9	-	-	-	-	29	8	13	5	5
	1.6%	1.5%	1.7%	1.0%	2.3%	1.2%	1.8%	1.7%	1.3%	1.1%	2.6%	1.8%	1.0%	-	-	-	-	5.9%	1.9%	1.8%	1.0%	1.0%
Norfolk	34	15	19	16	18	7	15	13	12	4	14	3	17	-	-	34	-	-	11	17	4	4
	1.9%	1.6%	2.2%	1.8%	2.0%	2.2%	1.9%	1.8%	1.3%	1.8%	2.9%	0.7%	1.9%	-	-	5.3%	-	-	2.5%	2.5%	0.8%	0.8%
North Yorkshire	26	16	10	12	14	5	11	10	16	4	5	4	17	-	-	-	-	26	11	8	7	7
	1.5%	1.7%	1.2%	1.4%	1.5%	1.4%	1.4%	1.4%	1.6%	1.7%	1.0%	1.0%	1.9%	-	-	-	-	5.3%	2.4%	1.1%	1.3%	1.3%
Northamptonshire	31	14	16	16	14	5	8	18	15	7	6	9	15	-	-	-	31	-	7	13	7	7
	1.7%	1.5%	1.9%	1.8%	1.6%	1.5%	1.1%	2.5%	1.6%	3.1%	1.3%	2.1%	1.7%	-	-	-	9.2%	-	1.6%	1.9%	1.4%	1.4%
Northumberland	14	10	4	10	3	2	7	5	5	3	2	3	8	-	-	-	-	14	2	8	4	4
	0.8%	1.1%	0.4%	1.2%	0.4%	0.6%	0.9%	0.7%	0.6%	1.2%	0.4%	0.8%	1.0%	-	-	-	-	2.8%	0.4%	1.1%	0.7%	0.7%
Nottinghamshire	43	25	18	24	19	7	18	18	25	1	15	10	19	-	-	-	43	-	17	16	8	8
	2.4%	2.7%	2.1%	2.7%	2.1%	2.4%	2.3%	2.5%	2.6%	0.3%	3.0%	2.3%	2.2%	-	-	-	12.9%	-	3.9%	2.4%	1.5%	1.5%
Oxfordshire	6	1	4	1	4	1	3	1	4	1	1	1	4	-	-	6	-	-	2	1	3	3
	0.3%	0.2%	0.5%	0.1%	0.5%	0.4%	0.4%	0.1%	0.4%	0.3%	0.2%	0.2%	0.4%	-	-	0.9%	-	-	0.4%	0.1%	0.5%	0.5%
Rutland	2	2	-	-	2	-	1	1	1	-	1	1	-	-	-	-	2	-	1	1	-	-
	0.1%	0.2%	-	-	0.2%	-	0.1%	0.2%	0.1%	-	0.1%	0.3%	-	-	-	-	0.6%	-	0.1%	0.2%	-	-
Shropshire	7	2	5	4	3	3	3	1	3	2	2	1	4	-	-	-	7	-	3	3	-	-
	0.4%	0.2%	0.6%	0.4%	0.4%	0.9%	0.4%	0.1%	0.3%	0.7%	0.5%	0.2%	0.4%	-	-	-	2.1%	-	0.8%	0.5%	-	-
Somerset	20	12	8	7	13	4	7	10	11	3	6	8	6	-	-	20	-	-	7	8	6	6
	1.1%	1.3%	0.9%	0.8%	1.4%	1.3%	0.9%	1.3%	1.1%	1.2%	1.3%	1.9%	0.7%	-	-	3.2%	-	-	1.6%	1.1%	1.0%	1.0%
South Yorkshire	42	22	21	22	20	8	19	16	19	8	12	9	22	-	-	-	-	42	17	14	9	9
	2.4%	2.3%	2.4%	2.5%	2.3%	2.6%	2.4%	2.3%	2.0%	3.6%	2.4%	2.1%	2.5%	-	-	-	-	8.6%	3.8%	2.1%	1.6%	1.6%

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Base : England Respondents

	Total	Parental Status		Gender		Age			Employment Status			Sector		Region6						Income		
		New Parent	Prospective Parent	Male	Female	18-24	25-34	35+	Full time employment	Part time employment	Not in employment	Public	Private	London	Scotland	Wales	South	Midlands	North	0 - £19,999	£20,000 - £39,999	£40,000+
Weighted Total	1789	927	861	892	897	301	782	707	953	228	484	425	879	315	-	-	636	334	491	442	694	546
Staffordshire	15	7	8	2	13	4	5	6	7	2	7	1	7	-	-	-	15	-	4	6	3	
	0.9%	0.8%	1.0%	0.3%	1.5%	1.3%	0.6%	0.9%	0.7%	0.9%	1.4%	0.3%	0.8%	-	-	-	4.6%	-	0.9%	0.9%	0.5%	
Suffolk	26	13	13	15	11	2	12	12	9	7	8	8	10	-	-	-	26	-	11	14	1	
	1.5%	1.5%	1.5%	1.7%	1.3%	0.6%	1.6%	1.7%	1.0%	3.0%	1.6%	1.9%	1.2%	-	-	-	4.1%	-	2.5%	2.0%	0.1%	
Surrey	38	20	19	14	24	4	17	17	23	4	10	8	20	-	-	-	38	-	7	9	15	
	2.1%	2.1%	2.2%	1.6%	2.7%	1.4%	2.2%	2.4%	2.5%	1.8%	2.1%	1.9%	2.3%	-	-	-	6.0%	-	1.6%	1.2%	2.7%	
Tyne and Wear	38	20	18	15	22	8	9	20	14	6	12	8	17	-	-	-	-	38	15	15	5	
	2.1%	2.1%	2.1%	1.7%	2.5%	2.8%	1.1%	2.9%	1.5%	2.5%	2.5%	1.9%	2.0%	-	-	-	-	7.7%	3.4%	2.1%	1.0%	
Warwickshire	12	6	6	6	6	-	4	8	3	4	6	3	4	-	-	-	-	12	3	5	3	
	0.7%	0.7%	0.7%	0.7%	0.6%	-	0.5%	1.2%	0.3%	1.7%	1.2%	0.7%	0.4%	-	-	-	-	3.7%	0.7%	0.8%	0.5%	
West Midlands	139	76	63	73	66	26	64	49	75	20	38	32	69	-	-	-	-	139	37	53	38	
	7.8%	8.2%	7.3%	8.2%	7.4%	8.6%	8.2%	7.0%	7.9%	8.7%	7.9%	7.5%	7.9%	-	-	-	-	41.7%	8.5%	7.7%	7.0%	
West Sussex	20	9	11	7	13	6	8	7	7	7	6	6	8	-	-	-	20	-	5	11	5	
	1.1%	1.0%	1.3%	0.8%	1.5%	1.9%	1.0%	1.0%	0.8%	3.1%	1.2%	1.4%	1.0%	-	-	-	3.2%	-	1.1%	1.5%	0.9%	
West Yorkshire	80	36	44	40	40	13	43	24	42	10	23	27	30	-	-	-	-	80	25	29	24	
	4.5%	3.8%	5.1%	4.5%	4.4%	4.3%	5.5%	3.5%	4.4%	4.3%	4.8%	6.2%	3.4%	-	-	-	-	16.3%	5.7%	4.1%	4.4%	
Wiltshire	18	11	7	10	8	3	4	12	9	3	4	5	10	-	-	-	18	-	2	11	4	
	1.0%	1.2%	0.8%	1.1%	0.9%	0.9%	0.5%	1.7%	0.9%	1.5%	0.7%	1.1%	1.1%	-	-	-	2.8%	-	0.4%	1.6%	0.8%	
Worcestershire	11	5	6	3	7	1	8	2	7	1	3	2	6	-	-	-	-	11	2	4	4	
	0.6%	0.5%	0.7%	0.4%	0.8%	0.3%	1.0%	0.3%	0.8%	0.3%	0.5%	0.5%	0.7%	-	-	-	-	3.2%	0.4%	0.6%	0.8%	
Not Listed	13	7	6	5	8	4	6	3	5	2	4	2	7	-	-	-	-	-	3	2	4	
	0.7%	0.7%	0.7%	0.6%	0.9%	1.3%	0.8%	0.4%	0.6%	0.8%	0.8%	0.5%	0.8%	-	-	-	-	-	0.8%	0.3%	0.7%	
SIGMA	1789	927	861	892	897	301	782	707	953	228	484	425	879	315	-	-	636	334	491	442	694	546
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	-	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 3
Q3. What age bracket do you fall into?
Base : All Respondents

	Total	Parental Status		Gender		Age			Employment Status			Sector		Region6						Income		
		New Parent	Prospective Parent	Male	Female	18-24	25-34	35+	Full time employment	Part time employment	Not in employment	Public	Private	London	Scotland	Wales	South	Midlands	North	0 - £19,999	£20,000 - £39,999	£40,000+
Unweighted Total	2112	1095	1017	744	1368	368	946	798	984	320	655	504	953	241	169	75	685	371	517	578	822	572
Weighted Total	2112	1095	1017	1035	1077	340	946	826	1115	270	575	512	1026	315	162	97	636	334	491	553	808	622
18-24	340	89	250	124	216	340	-	-	100	55	177	62	101	40	22	13	115	60	81	142	107	50
	16.1%	8.2%	24.6%	12.0%	20.0%	100.0%	-	-	9.0%	20.2%	30.8%	12.0%	9.8%	12.7%	13.7%	13.1%	18.1%	18.1%	16.5%	25.8%	13.3%	8.0%
25-34	946	523	423	456	490	-	946	-	548	106	222	221	503	162	77	51	261	144	208	252	379	270
	44.8%	47.8%	41.6%	44.1%	45.5%	-	100.0%	-	49.2%	39.1%	38.7%	43.1%	49.1%	51.4%	47.5%	53.1%	41.1%	43.3%	42.3%	45.6%	46.8%	43.4%
35-44	729	385	344	391	338	-	-	729	420	94	153	206	370	102	59	28	225	114	176	144	279	268
	34.5%	35.2%	33.8%	37.8%	31.4%	-	-	88.3%	37.7%	34.6%	26.6%	40.3%	36.1%	32.3%	36.5%	29.4%	35.3%	34.3%	35.7%	26.0%	34.5%	43.0%
45-54	74	74	-	48	27	-	-	74	39	11	13	19	42	10	4	4	25	9	19	14	34	23
	3.5%	6.8%	-	4.6%	2.5%	-	-	9.0%	3.5%	4.1%	2.2%	3.8%	4.1%	3.3%	2.3%	4.4%	4.0%	2.8%	4.0%	2.5%	4.2%	3.8%
55-64	20	20	-	14	6	-	-	20	8	5	7	4	9	1	-	-	7	5	7	1	9	9
	0.9%	1.8%	-	1.4%	0.5%	-	-	2.4%	0.7%	1.8%	1.3%	0.7%	0.9%	0.3%	-	-	1.1%	1.5%	1.4%	0.1%	1.1%	1.5%
65-74	3	3	-	2	1	-	-	3	-	1	2	1	-	-	-	-	2	-	1	-	1	2
	0.1%	0.3%	-	0.2%	0.1%	-	-	0.4%	-	0.3%	0.4%	0.1%	-	-	-	-	0.4%	-	0.1%	-	0.1%	0.3%
SIGMA	2112	1095	1017	1035	1077	340	946	826	1115	270	575	512	1026	315	162	97	636	334	491	553	808	622
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Survation.

Parental Leave Survey: Part A - Combined
Prepared on behalf of the National Childbirth Trust

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Table 4
Q4. What is your Gender?
Base : All Respondents

	Total	Parental Status		Gender		Age			Employment Status			Sector		Region6						Income		
		New Parent	Prospective Parent	Male	Female	18-24	25-34	35+	Full time employment	Part time employment	Not in employment	Public	Private	London	Scotland	Wales	South	Midlands	North	0 - £19,999	£20,000 - £39,999	£40,000+
Unweighted Total	2112	1095	1017	744	1368	368	946	798	984	320	655	504	953	241	169	75	685	371	517	578	822	572
Weighted Total	2112	1095	1017	1035	1077	340	946	826	1115	270	575	512	1026	315	162	97	636	334	491	553	808	622
Male	1035	537	498	1035	-	124	456	455	735	58	161	250	623	176	66	41	315	165	230	243	386	367
	49.0%	49.0%	49.0%	100.0%	-	36.5%	48.2%	55.1%	65.9%	21.4%	28.1%	49.0%	60.7%	56.0%	40.6%	42.4%	49.6%	49.6%	46.8%	44.1%	47.8%	59.1%
Female	1077	558	519	-	1077	216	490	371	381	212	413	261	403	139	96	56	321	168	261	309	422	254
	51.0%	51.0%	51.0%	-	100.0%	63.5%	51.8%	44.9%	34.1%	78.6%	71.9%	51.0%	39.3%	44.0%	59.4%	57.6%	50.4%	50.4%	53.2%	55.9%	52.2%	40.9%
SIGMA	2112	1095	1017	1035	1077	340	946	826	1115	270	575	512	1026	315	162	97	636	334	491	553	808	622
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 5
Q5. What best describes your household income, including all benefits, but before tax is deducted?
Base : All Respondents

	Parental Status			Gender		Age			Employment Status			Sector		Region6						Income		
	New Parent	Prospective Parent		Male	Female	18-24	25-34	35+	Full time employment	Part time employment	Not in employment	Public	Private	London	Scotland	Wales	South	Midlands	North	0 - £19,999	£20,000 - £39,999	£40,000+
Unweighted Total	2112	1095	1017	744	1368	368	946	798	984	320	655	504	953	241	169	75	685	371	517	578	822	572
Weighted Total	2112	1095	1017	1035	1077	340	946	826	1115	270	575	512	1026	315	162	97	636	334	491	553	808	622
Less than £10,000	164	51	113	59	105	63	65	36	19	18	118	24	22	19	14	12	47	15	52	164	-	-
	7.8%	4.7%	11.1%	5.7%	9.8%	18.6%	6.9%	4.3%	1.7%	6.6%	20.5%	4.6%	2.2%	6.1%	8.4%	12.3%	7.4%	4.4%	10.5%	29.7%	-	-
£10,000 - £14,999	200	88	112	88	112	45	96	59	62	34	94	42	64	15	18	19	51	43	49	200	-	-
	9.5%	8.0%	11.1%	8.5%	10.4%	13.1%	10.2%	7.2%	5.6%	12.6%	16.3%	8.3%	6.3%	4.6%	11.0%	20.1%	8.1%	12.9%	10.0%	36.2%	-	-
£15,000 - £19,999	189	92	97	96	92	35	91	63	93	25	51	49	89	10	13	14	53	32	53	189	-	-
	8.9%	8.4%	9.5%	9.3%	8.6%	10.2%	9.6%	7.6%	8.4%	9.1%	8.8%	9.5%	8.7%	3.1%	8.2%	14.1%	8.4%	9.6%	10.8%	34.1%	-	-
£20,000 - £29,999	436	238	198	193	243	70	206	160	219	64	120	115	202	42	30	19	141	76	108	-	436	-
	20.7%	21.7%	19.5%	18.6%	22.6%	20.6%	21.8%	19.4%	19.6%	23.8%	20.9%	22.4%	19.6%	13.4%	18.6%	19.8%	22.2%	22.8%	22.0%	-	54.0%	-
£30,000 - £39,999	372	210	161	193	179	38	172	162	235	51	62	93	217	62	30	6	111	56	95	-	372	-
	17.6%	19.2%	15.9%	18.7%	16.6%	11.1%	18.2%	19.6%	21.0%	19.0%	10.7%	18.2%	21.2%	19.7%	18.4%	6.1%	17.5%	16.9%	19.4%	-	46.0%	-
£40,000 - £49,999	220	131	89	120	100	15	95	111	145	28	31	59	131	41	15	9	73	33	46	-	-	220
	10.4%	12.0%	8.7%	11.6%	9.3%	4.4%	10.0%	13.4%	13.0%	10.2%	5.4%	11.5%	12.7%	13.1%	9.4%	9.0%	11.5%	9.9%	9.3%	-	-	35.4%
£50,000 - £59,999	150	90	59	101	49	14	80	55	120	7	16	37	97	36	6	6	46	21	29	-	-	150
	7.1%	8.2%	5.8%	9.8%	4.5%	4.2%	8.5%	6.6%	10.8%	2.5%	2.8%	7.2%	9.4%	11.4%	3.8%	6.1%	7.3%	6.4%	5.8%	-	-	24.0%
£60,000 - £69,999	93	49	44	49	44	10	33	51	64	12	8	39	45	20	13	3	23	13	16	-	-	93
	4.4%	4.5%	4.3%	4.7%	4.1%	2.9%	3.4%	6.1%	5.8%	4.6%	1.5%	7.6%	4.4%	6.4%	8.3%	2.9%	3.6%	4.0%	3.3%	-	-	15.0%
£70,000 - £79,999	45	28	17	24	21	3	18	24	34	4	2	9	35	11	2	-	16	5	9	-	-	45
	2.1%	2.6%	1.7%	2.3%	2.0%	0.8%	1.9%	2.9%	3.0%	1.5%	0.3%	1.7%	3.4%	3.5%	1.4%	-	2.6%	1.4%	1.8%	-	-	7.3%
£80,000 - £89,999	41	23	18	27	14	3	20	18	28	2	4	4	33	13	1	2	13	5	4	-	-	41
	2.0%	2.1%	1.8%	2.6%	1.3%	0.9%	2.1%	2.2%	2.5%	0.6%	0.8%	0.8%	3.2%	4.1%	0.6%	2.2%	2.1%	1.6%	0.8%	-	-	6.6%
£90,000 - £99,000	24	18	6	15	9	-	6	18	17	-	2	5	17	6	2	-	7	4	5	-	-	24
	1.1%	1.6%	0.6%	1.5%	0.8%	-	0.7%	2.2%	1.6%	-	0.4%	0.9%	1.7%	1.8%	1.3%	-	1.1%	1.1%	1.1%	-	-	3.9%
£100,000 - £149,999	34	20	14	22	11	5	12	17	30	-	3	6	25	17	2	-	10	2	1	-	-	34
	1.6%	1.8%	1.4%	2.2%	1.1%	1.6%	1.3%	2.0%	2.7%	-	0.5%	1.2%	2.4%	5.6%	1.2%	-	1.6%	0.6%	0.2%	-	-	5.5%
£150,000 - £199,999	12	7	4	9	3	-	3	9	9	2	-	5	7	2	-	-	6	3	1	-	-	12
	0.6%	0.7%	0.4%	0.8%	0.3%	-	0.3%	1.1%	0.8%	0.8%	-	0.9%	0.7%	0.7%	-	-	0.9%	1.0%	0.2%	-	-	1.9%
£200,000 or more	3	-	3	-	3	-	3	-	3	-	-	-	3	-	-	-	3	-	-	-	-	3
	0.1%	-	0.3%	-	0.2%	-	0.3%	-	0.2%	-	-	-	0.3%	-	-	-	0.4%	-	-	-	-	0.4%
Dont know / prefer not to say	129	49	80	38	91	40	46	44	37	23	64	26	40	21	15	7	34	25	24	-	-	-
	6.1%	4.5%	7.9%	3.7%	8.5%	11.7%	4.8%	5.3%	3.3%	8.5%	11.1%	5.0%	3.9%	6.6%	9.5%	7.4%	5.3%	7.4%	4.8%	-	-	-
SIGMA	2112	1095	1017	1035	1077	340	946	826	1115	270	575	512	1026	315	162	97	636	334	491	553	808	622
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Survation.

Parental Leave Survey: Part A - Combined
Prepared on behalf of the National Childbirth Trust

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Table 6
Q6. Are you a parent?
Base : All Respondents

	Parental Status		Gender		Age			Employment Status			Sector		Region6						Income			
	New Parent	Prospective Parent	Male	Female	18-24	25-34	35+	Full time employment	Part time employment	Not in employment	Public	Private	London	Scotland	Wales	South	Midlands	North	0 - £19,999	£20,000 - £39,999	£40,000+	
Unweighted Total	2112	1095	1017	744	1368	368	946	798	984	320	655	504	953	241	169	75	685	371	517	578	822	572
Weighted Total	2112	1095	1017	1035	1077	340	946	826	1115	270	575	512	1026	315	162	97	636	334	491	553	808	622
Yes	1370	1095	275	682	688	106	616	647	745	194	322	342	706	200	105	61	412	210	328	291	562	454
	64.8%	100.0%	27.0%	65.9%	63.9%	31.3%	65.1%	78.4%	66.8%	71.9%	56.0%	66.8%	68.8%	63.5%	65.1%	62.8%	64.8%	63.1%	66.7%	52.6%	69.5%	73.1%
No	742	-	742	353	389	233	331	179	370	76	253	170	320	115	56	36	224	123	164	262	246	167
	35.2%	-	73.0%	34.1%	36.1%	68.7%	34.9%	21.6%	33.2%	28.1%	44.0%	33.2%	31.2%	36.5%	34.9%	37.2%	35.2%	36.9%	33.3%	47.4%	30.5%	26.9%
SIGMA	2112	1095	1017	1035	1077	340	946	826	1115	270	575	512	1026	315	162	97	636	334	491	553	808	622
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 7
Q7. How many of your children live in your household?
Base : Those who have children

	Total	Parental Status		Gender		Age			Employment Status			Sector		Region6						Income		
		New Parent	Prospective Parent	Male	Female	18-24	25-34	35+	Full time employment	Part time employment	Not in employment	Public	Private	London	Scotland	Wales	South	Midlands	North	0 - £19,999	£20,000 - £39,999	£40,000+
Unweighted Total	1369	1094	275	446	923	126	620	623	626	239	394	334	641	141	112	47	445	234	352	319	573	407
Weighted Total	1369	1094	275	682	687	106	615	647	744	194	322	342	705	200	105	61	412	210	327	291	562	454
0	22 1.6%	- -	22 8.0%	14 2.1%	8 1.1%	4 4.2%	7 1.2%	10 1.6%	11 1.5%	2 0.9%	8 2.3%	4 1.2%	10 1.4%	2 1.1%	1 1.2%	2 2.6%	7 1.6%	5 2.5%	4 1.2%	7 2.5%	13 2.3%	- -
1	601 43.9%	464 42.4%	137 49.9%	319 46.9%	282 41.1%	71 66.9%	292 47.4%	239 36.9%	343 46.1%	86 44.1%	116 36.1%	143 42.0%	342 48.5%	100 50.2%	42 40.2%	24 40.0%	190 46.0%	85 40.6%	137 42.0%	133 45.9%	238 42.4%	209 46.0%
2	499 36.4%	410 37.5%	89 32.3%	236 34.6%	262 38.2%	26 24.2%	208 33.9%	264 40.9%	267 35.8%	75 38.8%	122 38.0%	131 38.4%	245 34.8%	68 34.0%	47 45.0%	24 39.4%	140 34.1%	84 39.8%	118 36.2%	91 31.2%	208 36.9%	172 37.9%
3	173 12.6%	149 13.6%	24 8.7%	80 11.8%	93 13.5%	4 4.0%	72 11.7%	96 14.9%	97 13.0%	20 10.0%	47 14.7%	41 12.0%	85 12.0%	23 11.4%	11 10.9%	9 14.8%	53 12.9%	21 10.1%	45 13.7%	40 13.9%	74 13.2%	50 11.1%
4	47 3.5%	45 4.1%	2 0.8%	24 3.6%	23 3.4%	- -	26 4.2%	22 3.4%	17 2.2%	9 4.5%	15 4.7%	16 4.7%	16 2.3%	5 2.6%	1 1.3%	1 1.6%	16 3.9%	7 3.3%	14 4.2%	13 4.5%	17 3.0%	15 3.2%
5 or more	27 2.0%	26 2.4%	1 0.3%	8 1.1%	19 2.8%	1 0.6%	10 1.7%	16 2.5%	10 1.4%	3 1.5%	14 4.2%	6 1.8%	7 1.0%	1 0.5%	2 1.5%	1 1.6%	6 1.5%	8 3.7%	9 2.8%	6 2.0%	12 2.1%	8 1.8%
SIGMA	1369 100.0%	1094 100.0%	275 100.0%	682 100.0%	687 100.0%	106 100.0%	615 100.0%	647 100.0%	744 100.0%	194 100.0%	322 100.0%	342 100.0%	705 100.0%	200 100.0%	105 100.0%	61 100.0%	412 100.0%	210 100.0%	327 100.0%	291 100.0%	562 100.0%	454 100.0%

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 8
Q8. How old is your youngest child?
Base : Those who have children

	Total	Parental Status		Gender		Age			Employment Status			Sector		Region6						Income		
		New Parent	Prospective Parent	Male	Female	18-24	25-34	35+	Full time employment	Part time employment	Not in employment	Public	Private	London	Scotland	Wales	South	Midlands	North	0 - £19,999	£20,000 - £39,999	£40,000+
Unweighted Total	1347	1094	253	433	914	122	613	612	615	237	386	330	631	139	111	46	438	228	348	312	560	407
Weighted Total	1347	1094	253	667	679	102	608	637	734	192	314	338	695	198	104	59	406	205	323	284	549	454
Under 12 months	195	195	-	82	112	25	107	63	104	19	41	55	98	19	14	8	58	34	51	44	77	65
	14.5%	17.8%	-	12.4%	16.5%	25.0%	17.6%	9.8%	14.1%	9.8%	13.0%	16.4%	14.2%	9.8%	13.3%	13.2%	14.3%	16.3%	15.9%	15.6%	14.1%	14.4%
1	202	202	-	102	101	16	104	82	104	39	51	41	110	37	14	6	61	32	42	40	82	76
	15.0%	18.5%	-	15.2%	14.8%	16.1%	17.1%	12.8%	14.2%	20.2%	16.1%	12.2%	15.9%	18.8%	13.8%	10.0%	15.1%	15.5%	12.9%	14.1%	14.8%	16.7%
2	278	278	-	140	138	20	139	119	152	32	71	67	140	38	29	8	90	43	60	59	114	92
	20.6%	25.4%	-	20.9%	20.3%	19.7%	22.9%	18.6%	20.7%	16.8%	22.5%	19.9%	20.1%	19.0%	27.4%	13.2%	22.3%	21.2%	18.5%	20.9%	20.7%	20.3%
3	259	259	-	142	117	14	107	138	155	34	56	78	126	54	16	16	67	42	56	48	114	87
	19.2%	23.7%	-	21.3%	17.2%	13.8%	17.6%	21.7%	21.1%	17.9%	17.7%	23.0%	18.1%	27.6%	15.5%	27.8%	16.6%	20.4%	17.5%	17.0%	20.7%	19.1%
4	160	160	-	71	90	13	65	82	67	33	51	31	79	15	11	12	53	22	44	39	62	46
	11.9%	14.7%	-	10.6%	13.2%	13.1%	10.8%	12.8%	9.1%	16.9%	16.2%	9.2%	11.3%	7.5%	10.6%	20.5%	13.0%	11.0%	13.7%	13.9%	11.3%	10.1%
5	42	-	42	16	25	6	20	16	23	5	11	10	20	3	4	2	16	5	11	9	20	11
	3.1%	-	16.5%	2.5%	3.7%	5.9%	3.2%	2.5%	3.1%	2.8%	3.6%	3.0%	2.9%	1.7%	3.8%	3.9%	4.0%	2.3%	3.3%	3.0%	3.7%	2.5%
6	29	-	29	18	12	1	13	15	19	5	4	6	19	3	3	1	8	6	8	3	15	10
	2.2%	-	11.6%	2.7%	1.7%	1.0%	2.1%	2.4%	2.6%	2.4%	1.3%	1.9%	2.7%	1.3%	3.2%	2.0%	2.0%	3.1%	2.4%	0.9%	2.8%	2.1%
7	19	-	19	11	8	-	8	11	10	2	4	5	10	5	1	-	5	4	5	3	3	11
	1.4%	-	7.5%	1.6%	1.2%	-	1.3%	1.7%	1.4%	1.1%	1.3%	1.4%	1.4%	2.3%	0.9%	-	1.2%	1.8%	1.4%	1.1%	0.6%	2.5%
8	30	-	30	16	14	-	9	21	21	6	3	11	16	7	3	-	11	5	5	4	13	12
	2.2%	-	11.9%	2.4%	2.1%	-	1.4%	3.4%	2.9%	3.1%	0.8%	3.4%	2.3%	3.5%	2.6%	-	2.7%	2.2%	1.5%	1.3%	2.4%	2.6%
9	29	-	29	20	9	1	10	18	14	6	8	8	12	3	1	3	9	1	7	11	15	3
	2.1%	-	11.3%	3.0%	1.3%	0.9%	1.7%	2.8%	1.9%	3.0%	2.5%	2.5%	1.8%	1.3%	1.2%	4.6%	2.2%	0.5%	2.2%	3.8%	2.7%	0.7%
10	12	-	12	6	6	-	8	4	8	1	1	2	9	-	-	2	4	1	4	3	6	3
	0.9%	-	4.9%	0.9%	0.9%	-	1.4%	0.6%	1.1%	0.4%	0.2%	0.7%	1.3%	-	-	2.7%	1.0%	0.4%	1.2%	1.1%	1.0%	0.6%
11	22	-	22	13	9	-	6	16	14	2	3	2	17	5	2	-	3	2	8	4	5	12
	1.6%	-	8.7%	1.9%	1.4%	-	0.9%	2.6%	1.9%	0.9%	1.0%	0.5%	2.5%	2.5%	1.7%	-	0.6%	1.1%	2.5%	1.5%	0.9%	2.7%
12	16	-	16	10	6	2	4	10	13	-	2	3	10	2	2	-	4	1	6	3	5	8
	1.2%	-	6.4%	1.5%	0.9%	1.7%	0.7%	1.6%	1.8%	-	0.8%	1.0%	1.5%	1.0%	2.3%	-	1.1%	0.5%	2.0%	1.2%	0.9%	1.7%
13	13	-	13	6	7	1	4	8	7	3	2	3	8	3	1	1	3	1	4	1	4	7
	1.0%	-	5.2%	0.9%	1.0%	1.0%	0.6%	1.3%	1.0%	1.4%	0.6%	1.0%	1.1%	1.7%	0.9%	2.0%	0.7%	0.3%	1.3%	0.3%	0.8%	1.6%
14	9	-	9	2	7	-	1	8	4	2	4	-	6	2	1	-	-	1	4	6	3	1
	0.7%	-	3.7%	0.3%	1.0%	-	0.2%	1.3%	0.5%	1.1%	1.1%	-	0.8%	1.0%	0.9%	-	-	0.5%	1.2%	1.9%	0.5%	0.2%
15	10	-	10	5	5	1	1	8	5	1	2	3	5	-	2	-	6	2	-	4	4	1
	0.7%	-	4.0%	0.8%	0.7%	1.0%	0.2%	1.2%	0.7%	0.5%	0.7%	0.9%	0.7%	-	2.0%	-	1.4%	1.0%	-	1.4%	0.7%	0.3%
16	5	-	5	4	1	-	1	4	4	1	-	2	3	1	-	-	1	2	1	1	3	1
	0.4%	-	2.0%	0.5%	0.2%	-	0.2%	0.6%	0.6%	0.4%	-	0.6%	0.5%	0.7%	-	-	0.2%	0.9%	0.4%	0.3%	0.6%	0.3%
17	4	-	4	1	3	-	-	4	2	1	1	2	1	-	-	-	2	-	2	1	-	3
	0.3%	-	1.7%	0.2%	0.5%	-	-	0.7%	0.2%	0.8%	0.4%	0.7%	0.1%	-	-	-	0.6%	-	0.6%	0.5%	-	0.6%
18 or over	11	-	11	3	8	1	1	10	8	1	1	6	5	1	-	-	4	2	4	1	5	4
	0.9%	-	4.5%	0.5%	1.2%	1.0%	0.2%	1.5%	1.1%	0.4%	0.3%	1.6%	0.7%	0.5%	-	-	1.1%	1.0%	1.3%	0.3%	1.0%	0.8%

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 8
Q8. How old is your youngest child?
Base : Those who have children

	Parental Status		Gender		Age			Employment Status			Sector		Region6						Income			
	New Parent	Prospective Parent	Male	Female	18-24	25-34	35+	Full time employment	Part time employment	Not in employment	Public	Private	London	Scotland	Wales	South	Midlands	North	0 - £19,999	£20,000 - £39,999	£40,000+	
Weighted Total	1347	1094	253	667	679	102	608	637	734	192	314	338	695	198	104	59	406	205	323	284	549	454
SIGMA	1347	1094	253	667	679	102	608	637	734	192	314	338	695	198	104	59	406	205	323	284	549	454
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 9
Q9. Which of the following best describes your current employment status?
Base : All Respondents

	Parental Status			Gender		Age			Employment Status			Sector		Region6						Income		
	New Parent	Prospective Parent		Male	Female	18-24	25-34	35+	Full time employment	Part time employment	Not in employment	Public	Private	London	Scotland	Wales	South	Midlands	North	0 - £19,999	£20,000 - £39,999	£40,000+
Unweighted Total	2112	1095	1017	744	1368	368	946	798	984	320	655	504	953	241	169	75	685	371	517	578	822	572
Weighted Total	2112	1095	1017	1035	1077	340	946	826	1115	270	575	512	1026	315	162	97	636	334	491	553	808	622
Employed full-time	1115	582	534	735	381	100	548	467	1115	-	-	367	748	215	76	45	324	171	237	174	454	450
	52.8%	53.1%	52.5%	71.0%	35.3%	29.6%	57.9%	56.5%	100.0%	-	-	71.7%	73.0%	68.2%	46.8%	46.5%	51.0%	51.4%	48.2%	31.5%	56.2%	72.4%
Employed part-time	270	157	113	58	212	55	106	110	-	270	-	115	155	26	28	10	92	42	66	77	116	55
	12.8%	14.3%	11.1%	5.6%	19.7%	16.1%	11.2%	13.3%	-	100.0%	-	22.5%	15.1%	8.2%	17.4%	10.3%	14.5%	12.6%	13.5%	13.9%	14.3%	8.8%
Self-employed	126	63	64	81	46	6	52	68	-	-	-	23	104	13	10	6	42	15	32	35	49	38
	6.0%	5.7%	6.2%	7.8%	4.2%	1.8%	5.5%	8.2%	-	-	-	4.4%	10.1%	4.3%	6.4%	6.0%	6.7%	4.5%	6.6%	6.3%	6.1%	6.1%
Homemaker	261	205	56	25	236	23	128	111	-	-	261	-	-	23	21	18	79	41	71	97	114	33
	12.4%	18.7%	5.5%	2.4%	21.9%	6.8%	13.5%	13.4%	-	-	45.5%	-	-	7.2%	13.0%	18.5%	12.4%	12.3%	14.5%	17.5%	14.2%	5.4%
Student	147	18	129	55	92	119	21	7	-	-	147	-	-	23	13	5	46	31	24	65	36	19
	7.0%	1.7%	12.7%	5.3%	8.6%	35.1%	2.2%	0.9%	-	-	25.7%	-	-	7.2%	7.8%	5.3%	7.2%	9.3%	4.8%	11.8%	4.4%	3.1%
Unemployed	157	38	120	74	84	35	74	49	-	-	157	-	-	14	10	12	44	26	49	99	29	9
	7.4%	3.4%	11.8%	7.1%	7.8%	10.2%	7.8%	5.9%	-	-	27.4%	-	-	4.6%	6.1%	12.5%	6.9%	7.8%	10.1%	17.9%	3.6%	1.5%
Currently on maternity / paternity leave	25	25	1	-	25	1	18	6	-	-	-	7	18	1	4	1	6	3	8	5	8	12
	1.2%	2.2%	0.1%	-	2.3%	0.4%	1.9%	0.7%	-	-	-	1.3%	1.8%	0.3%	2.6%	1.0%	1.0%	1.0%	1.7%	0.9%	1.0%	1.9%
Retired	9	8	1	7	1	-	-	9	-	-	9	-	-	-	-	-	2	4	3	1	2	5
	0.4%	0.7%	0.1%	0.7%	0.1%	-	-	1.0%	-	-	1.5%	-	-	-	-	-	0.3%	1.2%	0.6%	0.3%	0.3%	0.8%
SIGMA	2112	1095	1017	1035	1077	340	946	826	1115	270	575	512	1026	315	162	97	636	334	491	553	808	622
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 10
Q9A. Are you currently employed in the public or private sector?
Base : Those who are current employed

	Total	Parental Status		Gender		Age			Employment Status			Sector		Region6						Income		
		New Parent	Prospective Parent	Male	Female	18-24	25-34	35+	Full time employment	Part time employment	Not in employment	Public	Private	London	Scotland	Wales	South	Midlands	North	0 - £19,999	£20,000 - £39,999	£40,000+
Unweighted Total	1457	758	699	615	842	174	685	598	984	320	-	504	953	186	121	46	478	245	342	282	606	496
Weighted Total	1537	826	711	874	664	163	724	651	1115	270	-	512	1026	255	118	62	465	232	344	290	626	555
Private sector	1026	554	472	623	403	101	503	421	748	155	-	-	1026	182	75	38	316	153	221	176	418	392
	66.7%	67.0%	66.4%	71.3%	60.7%	62.1%	69.5%	64.7%	67.1%	57.4%	-	-	100.0%	71.5%	63.5%	62.5%	67.9%	66.2%	64.2%	60.5%	66.8%	70.6%
Public sector	512	272	239	250	261	62	221	230	367	115	-	512	-	73	43	23	149	78	123	115	208	163
	33.3%	33.0%	33.6%	28.7%	39.3%	37.9%	30.5%	35.3%	32.9%	42.6%	-	100.0%	-	28.5%	36.5%	37.5%	32.1%	33.8%	35.8%	39.5%	33.2%	29.4%
SIGMA	1537	826	711	874	664	163	724	651	1115	270	-	512	1026	255	118	62	465	232	344	290	626	555
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 11
Q10. Which of the following best describes your current personal circumstances?
Base : All Answering

	Total	Parental Status		Gender		Age			Employment Status			Sector		Region6						Income		
		New Parent	Prospective Parent	Male	Female	18-24	25-34	35+	Full time employment	Part time employment	Not in employment	Public	Private	London	Scotland	Wales	South	Midlands	North	0 - £19,999	£20,000 - £39,999	£40,000+
Unweighted Total	1095	1095	-	322	773	108	532	455	472	196	337	262	496	109	91	39	354	192	280	257	460	323
Weighted Total	1095	1095	-	537	558	89	523	482	582	157	269	272	554	163	84	50	330	173	255	231	448	367
Bringing up children with partner who I live with	958	958	-	490	468	63	457	438	524	135	220	242	496	140	77	42	290	153	221	167	406	341
	87.5%	87.5%	-	91.4%	83.8%	70.9%	87.3%	90.8%	90.0%	85.8%	82.0%	88.9%	89.5%	85.7%	92.1%	83.9%	87.9%	88.5%	86.8%	72.5%	90.4%	92.9%
Bringing up children with partner who I am separated from	52	52	-	27	25	9	27	16	27	11	10	17	24	12	4	-	15	8	12	20	16	15
	4.7%	4.7%	-	5.1%	4.4%	10.0%	5.1%	3.4%	4.6%	6.9%	3.9%	6.3%	4.4%	7.6%	4.6%	-	4.4%	4.9%	4.6%	8.7%	3.6%	4.1%
Bringing up children as a single parent	85	85	-	19	66	17	40	28	31	12	38	13	34	11	3	8	25	12	22	43	27	11
	7.8%	7.8%	-	3.6%	11.8%	19.1%	7.7%	5.8%	5.4%	7.3%	14.1%	4.9%	6.1%	6.8%	3.3%	16.1%	7.7%	6.7%	8.5%	18.7%	6.0%	3.0%
SIGMA	1095	1095	-	537	558	89	523	482	582	157	269	272	554	163	84	50	330	173	255	231	448	367
	100.0%	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 17

Q16. Is sharing parental leave more equally between yourself and your partner something you would consider if you were to have a/another child, once shared parental leave becomes available after 2015?

Base : All Answering

	Parental Status		Gender		Age			Employment Status			Sector		Region6						Income			
	New Parent	Prospective Parent	Male	Female	18-24	25-34	35+	Full time employment	Part time employment	Not in employment	Public	Private	London	Scotland	Wales	South	Midlands	North	0 - £19,999	£20,000 - £39,999	£40,000+	
Unweighted Total	1340	703	637	556	784	167	637	536	984	320	-	481	859	176	110	42	436	229	312	246	561	464
Weighted Total	1411	763	647	793	618	156	672	583	1115	270	-	489	922	242	108	56	423	217	311	256	577	517
Yes	944	480	465	558	386	122	466	357	764	170	-	335	609	193	71	42	270	141	196	172	384	350
	66.9%	62.8%	71.8%	70.4%	62.5%	78.0%	69.3%	61.2%	68.5%	62.8%	-	68.5%	66.1%	79.8%	65.8%	75.8%	63.7%	64.9%	63.1%	67.1%	66.6%	67.6%
No	467	284	183	235	232	34	206	226	352	100	-	154	313	49	37	13	153	76	115	84	193	167
	33.1%	37.2%	28.2%	29.6%	37.5%	22.0%	30.7%	38.8%	31.5%	37.2%	-	31.5%	33.9%	20.2%	34.2%	24.2%	36.3%	35.1%	36.9%	32.9%	33.4%	32.4%
SIGMA	1411	763	647	793	618	156	672	583	1115	270	-	489	922	242	108	56	423	217	311	256	577	517
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

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Table 20
Q17. Why is this not something you would consider? - Rank 1-2
Base : All men who would not consider shared parental leave

	Parental Status		Gender		Age			Employment Status			Sector		Region6						Income			
	New Parent	Prospective Parent	Male	Female	18-24	25-34	35+	Full time employment	Part time employment	Not in employment	Public	Private	London	Scotland	Wales	South	Midlands	North	0 - £19,999	£20,000 - £39,999	£40,000+	
Unweighted Total	164	88	76	164	-	13	68	83	155	9	-	40	124	19	12	3	56	27	40	33	61	67
Weighted Total	235	145	90	235	-	15	100	119	221	13	-	59	176	32	17	6	76	34	55	44	88	99
Paternity pay is too low	105	81	24	105	-	5	44	57	103	2	-	29	76	12	10	4	39	13	22	13	45	44
	44.7%	55.8%	26.9%	44.7%	-	30.0%	43.9%	47.4%	46.7%	12.1%	-	50.0%	43.0%	38.2%	60.3%	66.7%	51.2%	38.2%	39.1%	29.2%	51.0%	44.9%
I enjoy my job too much to want to spend more time at home with a baby	21	6	16	21	-	3	7	12	20	1	-	1	20	1	-	-	8	5	7	6	6	9
	9.1%	3.8%	17.5%	9.1%	-	17.7%	7.0%	9.7%	9.1%	9.1%	-	2.0%	11.4%	4.1%	-	-	10.7%	13.4%	13.3%	13.8%	6.6%	9.5%
I would be concerned about negative reactions from friends / family / colleagues if I were to share my partner's parental leave	31	17	14	31	-	4	14	14	26	5	-	10	22	10	1	-	5	5	6	6	11	14
	13.3%	11.8%	15.8%	13.3%	-	24.2%	13.7%	11.6%	11.8%	38.1%	-	16.5%	12.3%	30.1%	7.1%	-	6.4%	14.9%	11.1%	14.3%	12.0%	14.6%
It is my responsibility as a father to go to work and earn money	98	69	29	98	-	4	47	47	94	4	-	24	74	16	6	6	27	15	20	8	47	43
	41.8%	47.6%	32.6%	41.8%	-	24.3%	47.0%	39.7%	42.6%	29.6%	-	41.1%	42.1%	49.6%	34.7%	100.0%	35.3%	43.0%	35.7%	17.4%	54.0%	43.7%
I would not feel confident taking care of my baby on my own	35	20	15	35	-	3	21	11	33	2	-	9	25	5	6	-	13	6	3	10	9	16
	14.8%	13.9%	16.3%	14.8%	-	20.1%	20.9%	9.0%	14.8%	15.9%	-	15.9%	14.5%	14.6%	32.6%	-	17.0%	18.1%	6.2%	21.5%	10.7%	16.0%
I think it would damage my career / job security	62	29	33	62	-	8	26	28	59	4	-	19	43	10	-	-	19	11	16	16	9	36
	26.4%	20.3%	36.3%	26.4%	-	53.1%	25.9%	23.4%	26.4%	26.1%	-	31.9%	24.6%	31.7%	-	-	25.6%	32.0%	29.5%	35.0%	10.6%	36.7%
I do not have a partner in paid employment and so have no use for shared parental leave	79	49	30	79	-	5	30	44	73	6	-	13	66	5	4	2	30	10	25	21	35	20
	33.6%	33.6%	33.5%	33.6%	-	30.5%	30.2%	36.8%	32.9%	44.4%	-	22.7%	37.2%	15.4%	21.3%	33.3%	39.5%	29.8%	45.5%	47.8%	40.2%	20.0%
Other	38	19	19	38	-	-	11	27	35	3	-	12	26	5	8	-	11	4	11	9	13	14
	16.2%	13.2%	21.1%	16.2%	-	-	11.3%	22.4%	15.7%	24.8%	-	19.9%	15.0%	16.3%	43.9%	-	14.3%	10.7%	19.5%	21.0%	14.9%	14.6%

Survation.

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Table 31

Q24. Were you previously aware that, as a parent, you would be legally entitled to request flexible working arrangements from your employer if you have more than 26 weeks employment?

Base : All Respondents

	Total	Parental Status		Gender		Age			Employment Status			Sector		Region6						Income		
		New Parent	Prospective Parent	Male	Female	18-24	25-34	35+	Full time employment	Part time employment	Not in employment	Public	Private	London	Scotland	Wales	South	Midlands	North	0 - £19,999	£20,000 - £39,999	£40,000+
Unweighted Total	2112	1095	1017	744	1368	368	946	798	984	320	655	504	953	241	169	75	685	371	517	578	822	572
Weighted Total	2112	1095	1017	1035	1077	340	946	826	1115	270	575	512	1026	315	162	97	636	334	491	553	808	622
Yes, I was previously aware of this	856 40.5%	538 49.2%	318 31.2%	418 40.4%	438 40.7%	95 27.9%	391 41.3%	370 44.8%	504 45.2%	130 48.1%	164 28.5%	217 42.5%	475 46.3%	150 47.5%	59 36.3%	37 38.3%	258 40.6%	125 37.5%	186 38.0%	173 31.3%	328 40.6%	317 51.0%
No, I was not previously aware of this	1256 59.5%	557 50.8%	699 68.8%	617 59.6%	639 59.3%	245 72.1%	556 58.7%	456 55.2%	612 54.8%	140 51.9%	411 71.5%	294 57.5%	551 53.7%	165 52.5%	103 63.7%	60 61.7%	378 59.4%	208 62.5%	305 62.0%	380 68.7%	480 59.4%	304 49.0%
SIGMA	2112 100.0%	1095 100.0%	1017 100.0%	1035 100.0%	1077 100.0%	340 100.0%	946 100.0%	826 100.0%	1115 100.0%	270 100.0%	575 100.0%	512 100.0%	1026 100.0%	315 100.0%	162 100.0%	97 100.0%	636 100.0%	334 100.0%	491 100.0%	553 100.0%	808 100.0%	622 100.0%

Survation.

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Table 33

Q26. If the rate of paternity pay was not an issue, what would be your preferred option for the year after having a baby?

Base : All Answering

	Total	Parental Status		Gender		Age			Employment Status			Sector		Region6						Income		
		New Parent	Prospective Parent	Male	Female	18-24	25-34	35+	Full time employment	Part time employment	Not in employment	Public	Private	London	Scotland	Wales	South	Midlands	North	0 - £19,999	£20,000 - £39,999	£40,000+
Unweighted Total	744	322	422	744	-	103	322	319	514	42	129	175	440	104	47	22	246	133	171	188	276	251
Weighted Total	1035	537	498	1035	-	124	456	455	735	58	161	250	623	176	66	41	315	165	230	243	386	367
Shared parental leave	144	61	83	144	-	17	67	59	112	6	21	42	81	20	8	5	46	23	41	36	51	55
	13.9%	11.4%	16.6%	13.9%	-	14.0%	14.7%	13.0%	15.3%	9.6%	12.9%	16.7%	13.1%	11.5%	12.8%	13.0%	14.7%	13.9%	17.7%	15.0%	13.2%	15.0%
One month's paternity leave (instead of the current two weeks paternity leave)	204	132	72	204	-	20	76	109	151	15	27	56	121	21	16	4	75	36	42	39	80	75
	19.7%	24.7%	14.4%	19.7%	-	15.8%	16.6%	24.0%	20.6%	25.6%	16.5%	22.5%	19.4%	12.1%	24.8%	9.1%	23.8%	21.5%	18.3%	15.9%	20.7%	20.5%
Flexible working hours	458	238	220	458	-	52	203	204	322	19	68	102	288	88	30	22	135	66	96	104	173	162
	44.3%	44.4%	44.2%	44.3%	-	41.7%	44.5%	44.8%	43.9%	33.5%	42.2%	40.7%	46.2%	50.0%	46.4%	54.5%	42.7%	40.0%	41.9%	42.9%	44.8%	44.2%
Part-time work	94	39	55	94	-	23	41	30	44	14	29	15	50	15	4	-	28	15	30	36	39	16
	9.1%	7.2%	11.1%	9.1%	-	18.9%	8.9%	6.6%	5.9%	24.0%	17.7%	6.1%	8.1%	8.5%	6.1%	-	8.9%	9.1%	12.8%	14.8%	10.1%	4.2%
Working from home one day a week	135	66	68	135	-	12	70	53	105	4	17	35	82	31	6	10	31	26	21	28	43	59
	13.0%	12.4%	13.7%	13.0%	-	9.7%	15.3%	11.6%	14.3%	7.3%	10.7%	14.0%	13.2%	17.8%	9.8%	23.4%	9.9%	15.4%	9.2%	11.5%	11.1%	16.1%
SIGMA	1035	537	498	1035	-	124	456	455	735	58	161	250	623	176	66	41	315	165	230	243	386	367
	100.0%	100.0%	100.0%	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Survation.

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Table 35
Q28. Would you be more inclined to make use of shared parental leave if it were on a part-time basis? (e.g. sharing part-time work together with your partner for the first six or three months. This could mean one partner working 2 days a week and the other partner working 3 days a week for the first six months after your child is born).
Base : All Answering

	Parental Status		Gender		Age			Employment Status			Sector		Region6						Income			
	New Parent	Prospective Parent	Male	Female	18-24	25-34	35+	Full time employment	Part time employment	Not in employment	Public	Private	London	Scotland	Wales	South	Midlands	North	0 - £19,999	£20,000 - £39,999	£40,000+	
Unweighted Total	2111	1094	1017	744	1367	368	945	798	984	320	654	504	953	241	169	75	685	371	516	578	822	571
Weighted Total	2111	1094	1017	1035	1076	340	946	826	1115	270	574	512	1026	315	162	97	636	334	490	553	808	621
Yes	1548	766	782	782	766	287	706	555	813	192	437	370	741	257	118	71	443	236	365	426	592	445
	73.3%	70.0%	76.9%	75.6%	71.2%	84.6%	74.7%	67.2%	72.9%	70.9%	76.2%	72.4%	72.2%	81.6%	73.2%	73.4%	69.6%	70.7%	74.4%	77.1%	73.2%	71.7%
No	563	328	235	253	310	52	239	271	302	79	136	141	285	58	43	26	193	98	126	127	217	175
	26.7%	30.0%	23.1%	24.4%	28.8%	15.4%	25.3%	32.8%	27.1%	29.1%	23.8%	27.6%	27.8%	18.4%	26.8%	26.6%	30.4%	29.3%	25.6%	22.9%	26.8%	28.3%
SIGMA	2111	1094	1017	1035	1076	340	946	826	1115	270	574	512	1026	315	162	97	636	334	490	553	808	621
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Survation.