

Parental Leave Survey

25/04/2014

Prepared on behalf of the National Childbirth Trust



Methodology

Fieldwork Dates

14th-24th April 2014

Data Collection Method

The survey was conducted via online panel. Invitations to complete surveys were sent out to members of the panel. Differential response rates from different demographic groups were taken into account.

Population Sampled

The population sampled was split into two groups. The first, classified as “new parents” within the tables, are individuals with at least one child under the age of 5. The second, classified as “prospective parents” within the tables, are individuals under the age of 45 who do not currently have a child under the age of 5. The data for both groups is in these tables, although they are separated in the cross-breaks and separate tables are available for both groups.

Sample Size

2,112

Data Weighting

Data were weighted to the profile of all adults aged 18+. Data were weighted by age, sex and region. Targets for the weighted data were derived from Office of National Statistics 2011 Census data.

Margin of Error

Because only a sample of the full population was interviewed, all results are subject to margin of error, meaning that not all differences are statistically significant. For example, in a question where 50% (the worst case scenario as far as margin of error is concerned) gave a particular answer, with a sample of 2,112 it is 95% certain that the ‘true’ value will fall within the range of 2.1% from the sample result. Subsamples from the cross-breaks will be subject to higher margin of error, conclusions drawn from crossbreaks with very small sub-samples should be treated with caution.

Question presentation

All data tables shown in full below, in order and wording put to respondents, including but not limited to all tables relating to published data and all relevant tables preceding them. Tables for demographic questions might not be included but these should be clear from the cross-breaks on published tables. In all questions where the responses are a list of parties, names or statements, these will typically have been displayed to respondents in a randomising order. The only questions which would not have had randomising responses would be those in which there was a natural order to maintain – e.g. a scale from “strongly agree” to “strongly disagree”, a list of numbers from 0 to 10 or questions which had factual rather than opinion-related answers such as demographic information. “Other”, “Don't know” and “Refused” responses are not randomised.

Not all questions will have necessarily been asked to all respondents – this is because they may be follow-on questions from previous questions or only appropriate to certain demographic groups. Lower response counts should make clear where this has occurred.

Data were analysed and weighted by Survation and presented by Patrick Briône and Damian Lyons Lowe.

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If you are interested in commissioning a poll from us, please contact researchteam@survation.com for a prompt response to your enquiry and we'll call you right back with the appropriate person.

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Parental Leave Survey: Part A - Combined

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25 Apr 2014

Table 1
Q1. Where do you currently live?
Base : All Respondents

| | Total | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | |
|------------------|--------|-----------------|--------------------|--------|--------|--------|--------|--------|----------------------|----------------------|-------------------|--------|---------|---------|----------|--------|--------|----------|--------|-------------|-------------------|----------|
| | | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ |
| Unweighted Total | 2112 | 1095 | 1017 | 744 | 1368 | 368 | 946 | 798 | 984 | 320 | 655 | 504 | 953 | 241 | 169 | 75 | 685 | 371 | 517 | 578 | 822 | 572 |
| Weighted Total | 2112 | 1095 | 1017 | 1035 | 1077 | 340 | 946 | 826 | 1115 | 270 | 575 | 512 | 1026 | 315 | 162 | 97 | 636 | 334 | 491 | 553 | 808 | 622 |
| England | 1789 | 927 | 861 | 892 | 897 | 301 | 782 | 707 | 953 | 228 | 484 | 425 | 879 | 315 | - | - | 636 | 334 | 491 | 442 | 694 | 546 |
| | 84.7% | 84.7% | 84.7% | 86.2% | 83.3% | 88.5% | 82.6% | 85.5% | 85.4% | 84.4% | 84.2% | 83.1% | 85.7% | 100.0% | - | - | 100.0% | 100.0% | 100.0% | 80.0% | 85.9% | 87.8% |
| Scotland | 162 | 84 | 78 | 66 | 96 | 22 | 77 | 63 | 76 | 28 | 43 | 43 | 75 | - | 162 | - | - | - | - | 45 | 60 | 42 |
| | 7.7% | 7.7% | 7.7% | 6.3% | 8.9% | 6.5% | 8.1% | 7.6% | 6.8% | 10.4% | 7.5% | 8.4% | 7.3% | - | 100.0% | - | - | - | - | 8.1% | 7.4% | 6.7% |
| Wales | 97 | 50 | 46 | 41 | 56 | 13 | 51 | 33 | 45 | 10 | 35 | 23 | 38 | - | - | 97 | - | - | - | 45 | 25 | 20 |
| | 4.6% | 4.6% | 4.6% | 4.0% | 5.2% | 3.7% | 5.4% | 4.0% | 4.0% | 3.7% | 6.1% | 4.5% | 3.8% | - | - | 100.0% | - | - | - | 8.1% | 3.1% | 3.1% |
| Northern Ireland | 65 | 34 | 31 | 36 | 29 | 4 | 37 | 24 | 42 | 4 | 12 | 20 | 33 | - | - | - | - | - | - | 21 | 29 | 15 |
| | 3.1% | 3.1% | 3.1% | 3.5% | 2.7% | 1.3% | 3.9% | 2.9% | 3.8% | 1.6% | 2.1% | 3.9% | 3.2% | - | - | - | - | - | - | 3.9% | 3.6% | 2.3% |
| SIGMA | 2112 | 1095 | 1017 | 1035 | 1077 | 340 | 946 | 826 | 1115 | 270 | 575 | 512 | 1026 | 315 | 162 | 97 | 636 | 334 | 491 | 553 | 808 | 622 |
| | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Survation.

Parental Leave Survey: Part A - Combined

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Table 2
Q2. Which English county do you currently live in?
Base : England Respondents

| | Total | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | |
|--------------------|-------|-----------------|--------------------|--------|--------|-------|-------|-------|----------------------|----------------------|-------------------|--------|---------|---------|----------|-------|-------|----------|-------|-------------|-------------------|----------|
| | | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ |
| Unweighted Total | 1827 | 940 | 887 | 658 | 1169 | 331 | 798 | 698 | 855 | 276 | 568 | 428 | 831 | 241 | - | - | 685 | 371 | 517 | 486 | 719 | 505 |
| Weighted Total | 1789 | 927 | 861 | 892 | 897 | 301 | 782 | 707 | 953 | 228 | 484 | 425 | 879 | 315 | - | - | 636 | 334 | 491 | 442 | 694 | 546 |
| Greater London | 315 | 163 | 152 | 176 | 139 | 40 | 162 | 113 | 215 | 26 | 60 | 73 | 182 | 315 | - | - | - | - | - | 44 | 104 | 147 |
| | 17.6% | 17.6% | 17.6% | 19.8% | 15.5% | 13.3% | 20.7% | 16.0% | 22.5% | 11.4% | 12.4% | 17.1% | 20.7% | 100.0% | - | - | - | - | - | 9.8% | 15.0% | 26.9% |
| Avon & Bristol | 19 | 9 | 11 | 11 | 8 | 1 | 8 | 11 | 11 | 3 | 5 | 6 | 8 | - | - | - | 19 | - | - | 2 | 10 | 6 |
| | 1.1% | 0.9% | 1.2% | 1.1% | 0.9% | 0.2% | 1.0% | 1.5% | 1.2% | 1.2% | 1.0% | 1.4% | 0.9% | - | - | - | 3.0% | - | - | 0.5% | 1.4% | 1.0% |
| Bedfordshire | 17 | 8 | 9 | 10 | 7 | 1 | 8 | 7 | 10 | 1 | 4 | 3 | 10 | - | - | - | 17 | - | - | 5 | 2 | 9 |
| | 0.9% | 0.8% | 1.0% | 1.1% | 0.7% | 0.5% | 1.1% | 0.9% | 1.1% | 0.3% | 0.7% | 0.8% | 1.1% | - | - | - | 2.6% | - | - | 1.2% | 0.3% | 1.6% |
| Berkshire | 33 | 13 | 19 | 19 | 14 | 9 | 14 | 10 | 16 | 1 | 12 | 8 | 12 | - | - | - | 33 | - | - | 7 | 14 | 8 |
| | 1.8% | 1.4% | 2.2% | 2.1% | 1.6% | 2.9% | 1.8% | 1.4% | 1.7% | 0.3% | 2.4% | 2.0% | 1.4% | - | - | - | 5.1% | - | - | 1.5% | 2.1% | 1.5% |
| Buckinghamshire | 24 | 14 | 10 | 9 | 14 | 4 | 10 | 10 | 14 | 3 | 7 | 5 | 12 | - | - | - | 24 | - | - | 2 | 7 | 15 |
| | 1.3% | 1.5% | 1.1% | 1.1% | 1.6% | 1.3% | 1.3% | 1.4% | 1.4% | 1.5% | 1.4% | 1.2% | 1.3% | - | - | - | 3.7% | - | - | 0.5% | 1.0% | 2.7% |
| Cambridgeshire | 31 | 18 | 14 | 11 | 20 | 6 | 12 | 13 | 13 | 9 | 6 | 12 | 13 | - | - | - | 31 | - | - | 8 | 13 | 9 |
| | 1.8% | 1.9% | 1.6% | 1.2% | 2.3% | 2.0% | 1.6% | 1.8% | 1.3% | 3.8% | 1.3% | 2.9% | 1.5% | - | - | - | 4.9% | - | - | 1.8% | 1.8% | 1.7% |
| Cheshire | 44 | 24 | 20 | 23 | 21 | 8 | 16 | 20 | 20 | 7 | 13 | 15 | 15 | - | - | - | - | - | 44 | 10 | 17 | 15 |
| | 2.4% | 2.6% | 2.3% | 2.5% | 2.3% | 2.6% | 2.0% | 2.8% | 2.0% | 3.0% | 2.7% | 3.6% | 1.7% | - | - | - | - | - | 8.9% | 2.3% | 2.5% | 2.7% |
| Cleveland | 10 | 4 | 6 | 7 | 3 | 2 | 4 | 4 | 7 | 1 | 3 | 3 | 5 | - | - | - | - | - | 10 | 5 | 3 | 3 |
| | 0.6% | 0.5% | 0.7% | 0.8% | 0.4% | 0.6% | 0.5% | 0.6% | 0.7% | 0.3% | 0.5% | 0.6% | 0.5% | - | - | - | - | - | 2.0% | 1.1% | 0.4% | 0.5% |
| Cornwall | 17 | 11 | 6 | 8 | 9 | 5 | 8 | 3 | 6 | 1 | 8 | 2 | 7 | - | - | - | 17 | - | - | 6 | 6 | 5 |
| | 0.9% | 1.1% | 0.7% | 0.9% | 1.0% | 1.8% | 1.0% | 0.5% | 0.6% | 0.7% | 1.6% | 0.6% | 0.7% | - | - | - | 2.7% | - | - | 1.3% | 0.8% | 0.9% |
| Cumbria | 11 | 8 | 4 | 4 | 8 | 3 | 2 | 6 | 5 | 3 | 3 | 3 | 6 | - | - | - | - | - | 11 | 3 | 6 | 1 |
| | 0.6% | 0.8% | 0.4% | 0.4% | 0.9% | 1.1% | 0.2% | 0.9% | 0.5% | 1.2% | 0.5% | 0.6% | 0.7% | - | - | - | - | - | 2.3% | 0.8% | 0.9% | 0.1% |
| Derbyshire | 28 | 12 | 15 | 14 | 14 | 3 | 13 | 11 | 16 | 2 | 8 | 10 | 10 | - | - | - | - | 28 | - | 7 | 11 | 9 |
| | 1.5% | 1.3% | 1.8% | 1.6% | 1.5% | 1.0% | 1.7% | 1.6% | 1.7% | 0.9% | 1.6% | 2.3% | 1.1% | - | - | - | - | 8.3% | - | 1.6% | 1.6% | 1.6% |
| Devon | 33 | 12 | 22 | 17 | 17 | 5 | 17 | 11 | 18 | 4 | 8 | 9 | 16 | - | - | - | 33 | - | - | 6 | 19 | 6 |
| | 1.9% | 1.3% | 2.5% | 1.9% | 1.8% | 1.7% | 2.2% | 1.6% | 1.9% | 1.9% | 1.7% | 2.1% | 1.8% | - | - | - | 5.2% | - | - | 1.4% | 2.7% | 1.0% |
| Dorset | 30 | 17 | 13 | 21 | 9 | 6 | 14 | 10 | 16 | 3 | 7 | 4 | 19 | - | - | - | 30 | - | - | 10 | 13 | 5 |
| | 1.7% | 1.8% | 1.5% | 2.3% | 1.0% | 1.8% | 1.8% | 1.5% | 1.7% | 1.2% | 1.5% | 0.8% | 2.2% | - | - | - | 4.7% | - | - | 2.2% | 1.9% | 0.9% |
| Durham | 21 | 8 | 12 | 7 | 14 | 4 | 10 | 6 | 5 | 2 | 12 | 2 | 8 | - | - | - | - | - | 21 | 9 | 7 | 4 |
| | 1.2% | 0.9% | 1.4% | 0.8% | 1.5% | 1.5% | 1.3% | 0.9% | 0.6% | 1.0% | 2.4% | 0.4% | 0.9% | - | - | - | - | - | 4.2% | 2.0% | 1.0% | 0.8% |
| East Sussex | 24 | 14 | 10 | 13 | 10 | 4 | 12 | 8 | 14 | 4 | 5 | 6 | 13 | - | - | - | 24 | - | - | 9 | 5 | 11 |
| | 1.3% | 1.5% | 1.1% | 1.5% | 1.2% | 1.5% | 1.5% | 1.1% | 1.5% | 1.9% | 0.9% | 1.4% | 1.5% | - | - | - | 3.7% | - | - | 2.0% | 0.7% | 1.9% |
| East Yorkshire | 15 | 11 | 4 | 4 | 11 | 3 | 6 | 5 | 5 | 3 | 6 | 2 | 6 | - | - | - | - | - | 15 | 5 | 7 | 1 |
| | 0.8% | 1.2% | 0.4% | 0.4% | 1.2% | 0.9% | 0.8% | 0.8% | 0.5% | 1.1% | 1.2% | 0.6% | 0.7% | - | - | - | - | - | 3.0% | 1.1% | 1.0% | 0.2% |
| Essex | 56 | 31 | 25 | 31 | 25 | 12 | 22 | 23 | 35 | 7 | 8 | 13 | 36 | - | - | - | 56 | - | - | 12 | 21 | 23 |
| | 3.1% | 3.4% | 2.9% | 3.5% | 2.8% | 4.0% | 2.8% | 3.2% | 3.7% | 2.9% | 1.6% | 3.0% | 4.1% | - | - | - | 8.8% | - | - | 2.7% | 3.0% | 4.2% |
| Gloucestershire | 19 | 10 | 9 | 9 | 10 | 2 | 7 | 10 | 7 | 5 | 6 | 4 | 10 | - | - | - | 19 | - | - | 1 | 12 | 5 |
| | 1.1% | 1.1% | 1.1% | 1.0% | 1.2% | 0.8% | 0.8% | 1.5% | 0.8% | 2.0% | 1.2% | 0.9% | 1.1% | - | - | - | 3.0% | - | - | 0.3% | 1.7% | 0.8% |
| Greater Manchester | 76 | 39 | 37 | 42 | 34 | 10 | 34 | 31 | 46 | 8 | 17 | 17 | 42 | - | - | - | - | - | 76 | 20 | 36 | 17 |
| | 4.3% | 4.2% | 4.3% | 4.7% | 3.8% | 3.5% | 4.4% | 4.5% | 4.8% | 3.7% | 3.6% | 3.9% | 4.8% | - | - | - | - | - | 15.5% | 4.5% | 5.2% | 3.1% |

Survation.

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Table 2
Q2. Which English county do you currently live in?
Base : England Respondents

| | Total | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | |
|------------------------------------|-------|-----------------|--------------------|--------|--------|-------|-------|------|----------------------|----------------------|-------------------|--------|---------|---------|----------|-------|-------|----------|-------|-------------|-------------------|----------|
| | | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ |
| Weighted Total | 1789 | 927 | 861 | 892 | 897 | 301 | 782 | 707 | 953 | 228 | 484 | 425 | 879 | 315 | - | - | 636 | 334 | 491 | 442 | 694 | 546 |
| Hampshire | 57 | 35 | 22 | 30 | 27 | 9 | 22 | 25 | 27 | 8 | 18 | 12 | 28 | - | - | 57 | - | - | 11 | 20 | 20 | 20 |
| | 3.2% | 3.8% | 2.6% | 3.4% | 3.0% | 3.1% | 2.9% | 3.6% | 2.8% | 3.5% | 3.6% | 2.7% | 3.1% | - | - | 9.0% | - | - | 2.4% | 2.8% | 3.6% | 3.6% |
| Herefordshire | 5 | 1 | 3 | 4 | 1 | - | 1 | 3 | 1 | 1 | 1 | - | 3 | - | - | - | 5 | - | - | 1 | 3 | 3 |
| | 0.3% | 0.2% | 0.4% | 0.4% | 0.1% | - | 0.2% | 0.4% | 0.1% | 0.4% | 0.2% | - | 0.4% | - | - | - | 1.4% | - | - | 0.2% | 0.5% | 0.5% |
| Hertfordshire | 29 | 15 | 14 | 10 | 18 | 3 | 13 | 13 | 14 | 4 | 9 | 5 | 14 | - | - | 29 | - | - | 5 | 13 | 10 | 10 |
| | 1.6% | 1.6% | 1.6% | 1.2% | 2.0% | 1.0% | 1.7% | 1.8% | 1.5% | 2.0% | 1.9% | 1.3% | 1.6% | - | - | 4.5% | - | - | 1.1% | 1.9% | 1.8% | 1.8% |
| Isle of Wight | 7 | 5 | 1 | 3 | 4 | 1 | 4 | 2 | 4 | 1 | 1 | 4 | 1 | - | - | 7 | - | - | 2 | 3 | 2 | 2 |
| | 0.4% | 0.6% | 0.1% | 0.3% | 0.4% | 0.2% | 0.5% | 0.3% | 0.4% | 0.3% | 0.3% | 1.0% | 0.1% | - | - | 1.0% | - | - | 0.5% | 0.4% | 0.3% | 0.3% |
| Kent | 78 | 36 | 41 | 41 | 36 | 21 | 25 | 32 | 43 | 10 | 19 | 16 | 43 | - | - | 78 | - | - | 21 | 25 | 29 | 29 |
| | 4.3% | 3.9% | 4.8% | 4.6% | 4.0% | 6.8% | 3.2% | 4.6% | 4.5% | 4.3% | 3.9% | 3.8% | 4.8% | - | - | 12.2% | - | - | 4.8% | 3.6% | 5.3% | 5.3% |
| Lancashire | 73 | 35 | 37 | 33 | 39 | 10 | 26 | 37 | 38 | 9 | 22 | 21 | 30 | - | - | - | - | 73 | 17 | 39 | 11 | 11 |
| | 4.1% | 3.8% | 4.3% | 3.7% | 4.4% | 3.2% | 3.3% | 5.2% | 4.0% | 3.9% | 4.5% | 4.9% | 3.4% | - | - | - | - | 14.8% | 3.8% | 5.6% | 2.1% | 2.1% |
| Leicestershire | 21 | 12 | 9 | 11 | 11 | 5 | 10 | 7 | 8 | 1 | 9 | 4 | 8 | - | - | - | 21 | - | 3 | 7 | 7 | 7 |
| | 1.2% | 1.3% | 1.1% | 1.2% | 1.2% | 1.5% | 1.2% | 1.0% | 0.9% | 0.6% | 1.9% | 1.0% | 0.9% | - | - | - | 6.3% | - | 0.8% | 1.0% | 1.3% | 1.3% |
| Lincolnshire | 20 | 10 | 11 | 8 | 13 | 7 | 9 | 4 | 10 | 2 | 7 | 5 | 8 | - | - | - | 20 | - | 4 | 9 | 5 | 5 |
| | 1.1% | 1.1% | 1.2% | 0.9% | 1.4% | 2.5% | 1.2% | 0.5% | 1.0% | 1.0% | 1.4% | 1.2% | 0.9% | - | - | - | 6.1% | - | 1.0% | 1.4% | 0.9% | 0.9% |
| Lincolnshire (North or North-East) | 13 | 8 | 6 | 2 | 11 | 1 | 8 | 5 | 4 | 1 | 6 | 2 | 5 | - | - | - | - | 13 | 8 | 2 | 3 | 3 |
| | 0.8% | 0.8% | 0.7% | 0.3% | 1.2% | 0.5% | 1.0% | 0.6% | 0.4% | 0.5% | 1.2% | 0.5% | 0.6% | - | - | - | - | 2.7% | 1.8% | 0.3% | 0.6% | 0.6% |
| Merseyside | 29 | 14 | 15 | 9 | 21 | 4 | 14 | 12 | 12 | 2 | 12 | 8 | 9 | - | - | - | - | 29 | 8 | 13 | 5 | 5 |
| | 1.6% | 1.5% | 1.7% | 1.0% | 2.3% | 1.2% | 1.8% | 1.7% | 1.3% | 1.1% | 2.6% | 1.8% | 1.0% | - | - | - | - | 5.9% | 1.9% | 1.8% | 1.0% | 1.0% |
| Norfolk | 34 | 15 | 19 | 16 | 18 | 7 | 15 | 13 | 12 | 4 | 14 | 3 | 17 | - | - | 34 | - | - | 11 | 17 | 4 | 4 |
| | 1.9% | 1.6% | 2.2% | 1.8% | 2.0% | 2.2% | 1.9% | 1.8% | 1.3% | 1.8% | 2.9% | 0.7% | 1.9% | - | - | 5.3% | - | - | 2.5% | 2.5% | 0.8% | 0.8% |
| North Yorkshire | 26 | 16 | 10 | 12 | 14 | 5 | 11 | 10 | 16 | 4 | 5 | 4 | 17 | - | - | - | - | 26 | 11 | 8 | 7 | 7 |
| | 1.5% | 1.7% | 1.2% | 1.4% | 1.5% | 1.5% | 1.4% | 1.4% | 1.6% | 1.7% | 1.0% | 1.0% | 1.9% | - | - | - | - | 5.3% | 2.4% | 1.1% | 1.3% | 1.3% |
| Northamptonshire | 31 | 14 | 16 | 16 | 14 | 5 | 8 | 18 | 15 | 7 | 6 | 9 | 15 | - | - | - | 31 | - | 7 | 13 | 7 | 7 |
| | 1.7% | 1.5% | 1.9% | 1.8% | 1.6% | 1.5% | 1.1% | 2.5% | 1.6% | 3.1% | 1.3% | 2.1% | 1.7% | - | - | - | 9.2% | - | 1.6% | 1.9% | 1.4% | 1.4% |
| Northumberland | 14 | 10 | 4 | 10 | 3 | 2 | 7 | 5 | 5 | 3 | 2 | 3 | 8 | - | - | - | - | 14 | 2 | 8 | 4 | 4 |
| | 0.8% | 1.1% | 0.4% | 1.2% | 0.4% | 0.6% | 0.9% | 0.7% | 0.6% | 1.2% | 0.4% | 0.8% | 1.0% | - | - | - | - | 2.8% | 0.4% | 1.1% | 0.7% | 0.7% |
| Nottinghamshire | 43 | 25 | 18 | 24 | 19 | 7 | 18 | 18 | 25 | 1 | 15 | 10 | 19 | - | - | - | 43 | - | 17 | 16 | 8 | 8 |
| | 2.4% | 2.7% | 2.1% | 2.7% | 2.1% | 2.4% | 2.3% | 2.5% | 2.6% | 0.3% | 3.0% | 2.3% | 2.2% | - | - | - | 12.9% | - | 3.9% | 2.4% | 1.5% | 1.5% |
| Oxfordshire | 6 | 1 | 4 | 1 | 4 | 1 | 3 | 1 | 4 | 1 | 1 | 1 | 4 | - | - | 6 | - | - | 2 | 1 | 3 | 3 |
| | 0.3% | 0.2% | 0.5% | 0.1% | 0.5% | 0.4% | 0.4% | 0.1% | 0.4% | 0.3% | 0.2% | 0.2% | 0.4% | - | - | 0.9% | - | - | 0.4% | 0.1% | 0.5% | 0.5% |
| Rutland | 2 | 2 | - | - | 2 | - | 1 | 1 | 1 | - | 1 | 1 | - | - | - | - | 2 | - | 1 | 1 | - | - |
| | 0.1% | 0.2% | - | - | 0.2% | - | 0.1% | 0.2% | 0.1% | - | 0.1% | 0.3% | - | - | - | - | 0.6% | - | 0.1% | 0.2% | - | - |
| Shropshire | 7 | 2 | 5 | 4 | 3 | 3 | 3 | 1 | 3 | 2 | 2 | 1 | 4 | - | - | - | 7 | - | 3 | 3 | - | - |
| | 0.4% | 0.2% | 0.6% | 0.4% | 0.4% | 0.9% | 0.4% | 0.1% | 0.3% | 0.7% | 0.5% | 0.2% | 0.4% | - | - | - | 2.1% | - | 0.8% | 0.5% | - | - |
| Somerset | 20 | 12 | 8 | 7 | 13 | 4 | 7 | 10 | 11 | 3 | 6 | 8 | 6 | - | - | 20 | - | - | 7 | 8 | 6 | 6 |
| | 1.1% | 1.3% | 0.9% | 0.8% | 1.4% | 1.3% | 0.9% | 1.3% | 1.1% | 1.2% | 1.3% | 1.9% | 0.7% | - | - | 3.2% | - | - | 1.6% | 1.1% | 1.0% | 1.0% |
| South Yorkshire | 42 | 22 | 21 | 22 | 20 | 8 | 19 | 16 | 19 | 8 | 12 | 9 | 22 | - | - | - | - | 42 | 17 | 14 | 9 | 9 |
| | 2.4% | 2.3% | 2.4% | 2.5% | 2.3% | 2.6% | 2.4% | 2.3% | 2.0% | 3.6% | 2.4% | 2.1% | 2.5% | - | - | - | - | 8.6% | 3.8% | 2.1% | 1.6% | 1.6% |

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 2
Q2. Which English county do you currently live in?
Base : England Respondents

| | Parental Status | | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | |
|----------------|-----------------|--------------------|--------|--------|--------|--------|--------|--------|----------------------|----------------------|-------------------|--------|---------|---------|----------|-------|--------|----------|--------|-------------|-------------------|----------|
| | New Parent | Prospective Parent | | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ |
| Weighted Total | 1789 | 927 | 861 | 892 | 897 | 301 | 782 | 707 | 953 | 228 | 484 | 425 | 879 | 315 | - | - | 636 | 334 | 491 | 442 | 694 | 546 |
| Staffordshire | 15 | 7 | 8 | 2 | 13 | 4 | 5 | 6 | 7 | 2 | 7 | 1 | 7 | - | - | - | - | 15 | - | 4 | 6 | 3 |
| | 0.9% | 0.8% | 1.0% | 0.3% | 1.5% | 1.3% | 0.6% | 0.9% | 0.7% | 0.9% | 1.4% | 0.3% | 0.8% | - | - | - | - | 4.6% | - | 0.9% | 0.9% | 0.5% |
| Suffolk | 26 | 13 | 13 | 15 | 11 | 2 | 12 | 12 | 9 | 7 | 8 | 8 | 10 | - | - | - | 26 | - | - | 11 | 14 | 1 |
| | 1.5% | 1.5% | 1.5% | 1.7% | 1.3% | 0.6% | 1.6% | 1.7% | 1.0% | 3.0% | 1.6% | 1.9% | 1.2% | - | - | - | 4.1% | - | - | 2.5% | 2.0% | 0.1% |
| Surrey | 38 | 20 | 19 | 14 | 24 | 4 | 17 | 17 | 23 | 4 | 10 | 8 | 20 | - | - | - | 38 | - | - | 7 | 9 | 15 |
| | 2.1% | 2.1% | 2.2% | 1.6% | 2.7% | 1.4% | 2.2% | 2.4% | 2.5% | 1.8% | 2.1% | 1.9% | 2.3% | - | - | - | 6.0% | - | - | 1.6% | 1.2% | 2.7% |
| Tyne and Wear | 38 | 20 | 18 | 15 | 22 | 8 | 9 | 20 | 14 | 6 | 12 | 8 | 17 | - | - | - | - | - | 38 | 15 | 15 | 5 |
| | 2.1% | 2.1% | 2.1% | 1.7% | 2.5% | 2.8% | 1.1% | 2.9% | 1.5% | 2.5% | 2.5% | 1.9% | 2.0% | - | - | - | - | - | 7.7% | 3.4% | 2.1% | 1.0% |
| Warwickshire | 12 | 6 | 6 | 6 | 6 | - | 4 | 8 | 3 | 4 | 6 | 3 | 4 | - | - | - | - | 12 | - | 3 | 5 | 3 |
| | 0.7% | 0.7% | 0.7% | 0.7% | 0.6% | - | 0.5% | 1.2% | 0.3% | 1.7% | 1.2% | 0.7% | 0.4% | - | - | - | - | 3.7% | - | 0.7% | 0.8% | 0.5% |
| West Midlands | 139 | 76 | 63 | 73 | 66 | 26 | 64 | 49 | 75 | 20 | 38 | 32 | 69 | - | - | - | - | 139 | - | 37 | 53 | 38 |
| | 7.8% | 8.2% | 7.3% | 8.2% | 7.4% | 8.6% | 8.2% | 7.0% | 7.9% | 8.7% | 7.9% | 7.5% | 7.9% | - | - | - | - | 41.7% | - | 8.5% | 7.7% | 7.0% |
| West Sussex | 20 | 9 | 11 | 7 | 13 | 6 | 8 | 7 | 7 | 7 | 6 | 6 | 8 | - | - | - | 20 | - | - | 5 | 11 | 5 |
| | 1.1% | 1.0% | 1.3% | 0.8% | 1.5% | 1.9% | 1.0% | 1.0% | 0.8% | 3.1% | 1.2% | 1.4% | 1.0% | - | - | - | 3.2% | - | - | 1.1% | 1.5% | 0.9% |
| West Yorkshire | 80 | 36 | 44 | 40 | 40 | 13 | 43 | 24 | 42 | 10 | 23 | 27 | 30 | - | - | - | - | - | 80 | 25 | 29 | 24 |
| | 4.5% | 3.8% | 5.1% | 4.5% | 4.4% | 4.3% | 5.5% | 3.5% | 4.4% | 4.3% | 4.8% | 6.2% | 3.4% | - | - | - | - | - | 16.3% | 5.7% | 4.1% | 4.4% |
| Wiltshire | 18 | 11 | 7 | 10 | 8 | 3 | 4 | 12 | 9 | 3 | 4 | 5 | 10 | - | - | - | 18 | - | - | 2 | 11 | 4 |
| | 1.0% | 1.2% | 0.8% | 1.1% | 0.9% | 0.9% | 0.5% | 1.7% | 0.9% | 1.5% | 0.7% | 1.1% | 1.1% | - | - | - | 2.8% | - | - | 0.4% | 1.6% | 0.8% |
| Worcestershire | 11 | 5 | 6 | 3 | 7 | 1 | 8 | 2 | 7 | 1 | 3 | 2 | 6 | - | - | - | - | 11 | - | 2 | 4 | 4 |
| | 0.6% | 0.5% | 0.7% | 0.4% | 0.8% | 0.3% | 1.0% | 0.3% | 0.8% | 0.3% | 0.5% | 0.5% | 0.7% | - | - | - | - | 3.2% | - | 0.4% | 0.6% | 0.8% |
| Not Listed | 13 | 7 | 6 | 5 | 8 | 4 | 6 | 3 | 5 | 2 | 4 | 2 | 7 | - | - | - | - | - | - | 3 | 2 | 4 |
| | 0.7% | 0.7% | 0.7% | 0.6% | 0.9% | 1.3% | 0.8% | 0.4% | 0.6% | 0.8% | 0.8% | 0.5% | 0.8% | - | - | - | - | - | - | 0.8% | 0.3% | 0.7% |
| SIGMA | 1789 | 927 | 861 | 892 | 897 | 301 | 782 | 707 | 953 | 228 | 484 | 425 | 879 | 315 | - | - | 636 | 334 | 491 | 442 | 694 | 546 |
| | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | - | - | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Survation.

Parental Leave Survey: Part A - Combined
Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 3
Q3. What age bracket do you fall into?
Base : All Respondents

| | Total | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | |
|------------------|--------|-----------------|--------------------|--------|--------|--------|--------|--------|----------------------|----------------------|-------------------|--------|---------|---------|----------|--------|--------|----------|--------|-------------|-------------------|----------|
| | | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ |
| Unweighted Total | 2112 | 1095 | 1017 | 744 | 1368 | 368 | 946 | 798 | 984 | 320 | 655 | 504 | 953 | 241 | 169 | 75 | 685 | 371 | 517 | 578 | 822 | 572 |
| Weighted Total | 2112 | 1095 | 1017 | 1035 | 1077 | 340 | 946 | 826 | 1115 | 270 | 575 | 512 | 1026 | 315 | 162 | 97 | 636 | 334 | 491 | 553 | 808 | 622 |
| 18-24 | 340 | 89 | 250 | 124 | 216 | 340 | - | - | 100 | 55 | 177 | 62 | 101 | 40 | 22 | 13 | 115 | 60 | 81 | 142 | 107 | 50 |
| | 16.1% | 8.2% | 24.6% | 12.0% | 20.0% | 100.0% | - | - | 9.0% | 20.2% | 30.8% | 12.0% | 9.8% | 12.7% | 13.7% | 13.1% | 18.1% | 18.1% | 16.5% | 25.8% | 13.3% | 8.0% |
| 25-34 | 946 | 523 | 423 | 456 | 490 | - | 946 | - | 548 | 106 | 222 | 221 | 503 | 162 | 77 | 51 | 261 | 144 | 208 | 252 | 379 | 270 |
| | 44.8% | 47.8% | 41.6% | 44.1% | 45.5% | - | 100.0% | - | 49.2% | 39.1% | 38.7% | 43.1% | 49.1% | 51.4% | 47.5% | 53.1% | 41.1% | 43.3% | 42.3% | 45.6% | 46.8% | 43.4% |
| 35-44 | 729 | 385 | 344 | 391 | 338 | - | - | 729 | 420 | 94 | 153 | 206 | 370 | 102 | 59 | 28 | 225 | 114 | 176 | 144 | 279 | 268 |
| | 34.5% | 35.2% | 33.8% | 37.8% | 31.4% | - | - | 88.3% | 37.7% | 34.6% | 26.6% | 40.3% | 36.1% | 32.3% | 36.5% | 29.4% | 35.3% | 34.3% | 35.7% | 26.0% | 34.5% | 43.0% |
| 45-54 | 74 | 74 | - | 48 | 27 | - | - | 74 | 39 | 11 | 13 | 19 | 42 | 10 | 4 | 4 | 25 | 9 | 19 | 14 | 34 | 23 |
| | 3.5% | 6.8% | - | 4.6% | 2.5% | - | - | 9.0% | 3.5% | 4.1% | 2.2% | 3.8% | 4.1% | 3.3% | 2.3% | 4.4% | 4.0% | 2.8% | 4.0% | 2.5% | 4.2% | 3.8% |
| 55-64 | 20 | 20 | - | 14 | 6 | - | - | 20 | 8 | 5 | 7 | 4 | 9 | 1 | - | - | 7 | 5 | 7 | 1 | 9 | 9 |
| | 0.9% | 1.8% | - | 1.4% | 0.5% | - | - | 2.4% | 0.7% | 1.8% | 1.3% | 0.7% | 0.9% | 0.3% | - | - | 1.1% | 1.5% | 1.4% | 0.1% | 1.1% | 1.5% |
| 65-74 | 3 | 3 | - | 2 | 1 | - | - | 3 | - | 1 | 2 | 1 | - | - | - | - | 2 | - | 1 | - | 1 | 2 |
| | 0.1% | 0.3% | - | 0.2% | 0.1% | - | - | 0.4% | - | 0.3% | 0.4% | 0.1% | - | - | - | - | 0.4% | - | 0.1% | - | 0.1% | 0.3% |
| SIGMA | 2112 | 1095 | 1017 | 1035 | 1077 | 340 | 946 | 826 | 1115 | 270 | 575 | 512 | 1026 | 315 | 162 | 97 | 636 | 334 | 491 | 553 | 808 | 622 |
| | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Survation.

Parental Leave Survey: Part A - Combined
Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 4
Q4. What is your Gender?
Base : All Respondents

| | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | | |
|------------------|-----------------|--------------------|--------|--------|--------|--------|--------|----------------------|----------------------|-------------------|--------|---------|---------|----------|--------|--------|----------|--------|-------------|-------------------|----------|--------|
| | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ | |
| Unweighted Total | 2112 | 1095 | 1017 | 744 | 1368 | 368 | 946 | 798 | 984 | 320 | 655 | 504 | 953 | 241 | 169 | 75 | 685 | 371 | 517 | 578 | 822 | 572 |
| Weighted Total | 2112 | 1095 | 1017 | 1035 | 1077 | 340 | 946 | 826 | 1115 | 270 | 575 | 512 | 1026 | 315 | 162 | 97 | 636 | 334 | 491 | 553 | 808 | 622 |
| Male | 1035 | 537 | 498 | 1035 | - | 124 | 456 | 455 | 735 | 58 | 161 | 250 | 623 | 176 | 66 | 41 | 315 | 165 | 230 | 243 | 386 | 367 |
| | 49.0% | 49.0% | 49.0% | 100.0% | - | 36.5% | 48.2% | 55.1% | 65.9% | 21.4% | 28.1% | 49.0% | 60.7% | 56.0% | 40.6% | 42.4% | 49.6% | 49.6% | 46.8% | 44.1% | 47.8% | 59.1% |
| Female | 1077 | 558 | 519 | - | 1077 | 216 | 490 | 371 | 381 | 212 | 413 | 261 | 403 | 139 | 96 | 56 | 321 | 168 | 261 | 309 | 422 | 254 |
| | 51.0% | 51.0% | 51.0% | - | 100.0% | 63.5% | 51.8% | 44.9% | 34.1% | 78.6% | 71.9% | 51.0% | 39.3% | 44.0% | 59.4% | 57.6% | 50.4% | 50.4% | 53.2% | 55.9% | 52.2% | 40.9% |
| SIGMA | 2112 | 1095 | 1017 | 1035 | 1077 | 340 | 946 | 826 | 1115 | 270 | 575 | 512 | 1026 | 315 | 162 | 97 | 636 | 334 | 491 | 553 | 808 | 622 |
| | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 5
Q5. What best describes your household income, including all benefits, but before tax is deducted?
Base : All Respondents

| | Parental Status | | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | |
|-------------------------------|-----------------|--------------------|--------|--------|--------|--------|--------|--------|----------------------|----------------------|-------------------|--------|---------|---------|----------|--------|--------|----------|--------|-------------|-------------------|----------|
| | New Parent | Prospective Parent | | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ |
| Unweighted Total | 2112 | 1095 | 1017 | 744 | 1368 | 368 | 946 | 798 | 984 | 320 | 655 | 504 | 953 | 241 | 169 | 75 | 685 | 371 | 517 | 578 | 822 | 572 |
| Weighted Total | 2112 | 1095 | 1017 | 1035 | 1077 | 340 | 946 | 826 | 1115 | 270 | 575 | 512 | 1026 | 315 | 162 | 97 | 636 | 334 | 491 | 553 | 808 | 622 |
| Less than £10,000 | 164 | 51 | 113 | 59 | 105 | 63 | 65 | 36 | 19 | 18 | 118 | 24 | 22 | 19 | 14 | 12 | 47 | 15 | 52 | 164 | - | - |
| | 7.8% | 4.7% | 11.1% | 5.7% | 9.8% | 18.6% | 6.9% | 4.3% | 1.7% | 6.6% | 20.5% | 4.6% | 2.2% | 6.1% | 8.4% | 12.3% | 7.4% | 4.4% | 10.5% | 29.7% | - | - |
| £10,000 - £14,999 | 200 | 88 | 112 | 88 | 112 | 45 | 96 | 59 | 62 | 34 | 94 | 42 | 64 | 15 | 18 | 19 | 51 | 43 | 49 | 200 | - | - |
| | 9.5% | 8.0% | 11.1% | 8.5% | 10.4% | 13.1% | 10.2% | 7.2% | 5.6% | 12.6% | 16.3% | 8.3% | 6.3% | 4.6% | 11.0% | 20.1% | 8.1% | 12.9% | 10.0% | 36.2% | - | - |
| £15,000 - £19,999 | 189 | 92 | 97 | 96 | 92 | 35 | 91 | 63 | 93 | 25 | 51 | 49 | 89 | 10 | 13 | 14 | 53 | 32 | 53 | 189 | - | - |
| | 8.9% | 8.4% | 9.5% | 9.3% | 8.6% | 10.2% | 9.6% | 7.6% | 8.4% | 9.1% | 8.8% | 9.5% | 8.7% | 3.1% | 8.2% | 14.1% | 8.4% | 9.6% | 10.8% | 34.1% | - | - |
| £20,000 - £29,999 | 436 | 238 | 198 | 193 | 243 | 70 | 206 | 160 | 219 | 64 | 120 | 115 | 202 | 42 | 30 | 19 | 141 | 76 | 108 | - | 436 | - |
| | 20.7% | 21.7% | 19.5% | 18.6% | 22.6% | 20.6% | 21.8% | 19.4% | 19.6% | 23.8% | 20.9% | 22.4% | 19.6% | 13.4% | 18.6% | 19.8% | 22.2% | 22.8% | 22.0% | - | 54.0% | - |
| £30,000 - £39,999 | 372 | 210 | 161 | 193 | 179 | 38 | 172 | 162 | 235 | 51 | 62 | 93 | 217 | 62 | 30 | 6 | 111 | 56 | 95 | - | 372 | - |
| | 17.6% | 19.2% | 15.9% | 18.7% | 16.6% | 11.1% | 18.2% | 19.6% | 21.0% | 19.0% | 10.7% | 18.2% | 21.2% | 19.7% | 18.4% | 6.1% | 17.5% | 16.9% | 19.4% | - | 46.0% | - |
| £40,000 - £49,999 | 220 | 131 | 89 | 120 | 100 | 15 | 95 | 111 | 145 | 28 | 31 | 59 | 131 | 41 | 15 | 9 | 73 | 33 | 46 | - | - | 220 |
| | 10.4% | 12.0% | 8.7% | 11.6% | 9.3% | 4.4% | 10.0% | 13.4% | 13.0% | 10.2% | 5.4% | 11.5% | 12.7% | 13.1% | 9.4% | 9.0% | 11.5% | 9.9% | 9.3% | - | - | 35.4% |
| £50,000 - £59,999 | 150 | 90 | 59 | 101 | 49 | 14 | 80 | 55 | 120 | 7 | 16 | 37 | 97 | 36 | 6 | 6 | 46 | 21 | 29 | - | - | 150 |
| | 7.1% | 8.2% | 5.8% | 9.8% | 4.5% | 4.2% | 8.5% | 6.6% | 10.8% | 2.5% | 2.8% | 7.2% | 9.4% | 11.4% | 3.8% | 6.1% | 7.3% | 6.4% | 5.8% | - | - | 24.0% |
| £60,000 - £69,999 | 93 | 49 | 44 | 49 | 44 | 10 | 33 | 51 | 64 | 12 | 8 | 39 | 45 | 20 | 13 | 3 | 23 | 13 | 16 | - | - | 93 |
| | 4.4% | 4.5% | 4.3% | 4.7% | 4.1% | 2.9% | 3.4% | 6.1% | 5.8% | 4.6% | 1.5% | 7.6% | 4.4% | 6.4% | 8.3% | 2.9% | 3.6% | 4.0% | 3.3% | - | - | 15.0% |
| £70,000 - £79,999 | 45 | 28 | 17 | 24 | 21 | 3 | 18 | 24 | 34 | 4 | 2 | 9 | 35 | 11 | 2 | - | 16 | 5 | 9 | - | - | 45 |
| | 2.1% | 2.6% | 1.7% | 2.3% | 2.0% | 0.8% | 1.9% | 2.9% | 3.0% | 1.5% | 0.3% | 1.7% | 3.4% | 3.5% | 1.4% | - | 2.6% | 1.4% | 1.8% | - | - | 7.3% |
| £80,000 - £89,999 | 41 | 23 | 18 | 27 | 14 | 3 | 20 | 18 | 28 | 2 | 4 | 4 | 33 | 13 | 1 | 2 | 13 | 5 | 4 | - | - | 41 |
| | 2.0% | 2.1% | 1.8% | 2.6% | 1.3% | 0.9% | 2.1% | 2.2% | 2.5% | 0.6% | 0.8% | 0.8% | 3.2% | 4.1% | 0.6% | 2.2% | 2.1% | 1.6% | 0.8% | - | - | 6.6% |
| £90,000 - £99,000 | 24 | 18 | 6 | 15 | 9 | - | 6 | 18 | 17 | - | 2 | 5 | 17 | 6 | 2 | - | 7 | 4 | 5 | - | - | 24 |
| | 1.1% | 1.6% | 0.6% | 1.5% | 0.8% | - | 0.7% | 2.2% | 1.6% | - | 0.4% | 0.9% | 1.7% | 1.8% | 1.3% | - | 1.1% | 1.1% | 1.1% | - | - | 3.9% |
| £100,000 - £149,999 | 34 | 20 | 14 | 22 | 11 | 5 | 12 | 17 | 30 | - | 3 | 6 | 25 | 17 | 2 | - | 10 | 2 | 1 | - | - | 34 |
| | 1.6% | 1.8% | 1.4% | 2.2% | 1.1% | 1.6% | 1.3% | 2.0% | 2.7% | - | 0.5% | 1.2% | 2.4% | 5.6% | 1.2% | - | 1.6% | 0.6% | 0.2% | - | - | 5.5% |
| £150,000 - £199,999 | 12 | 7 | 4 | 9 | 3 | - | 3 | 9 | 9 | 2 | - | 5 | 7 | 2 | - | - | 6 | 3 | 1 | - | - | 12 |
| | 0.6% | 0.7% | 0.4% | 0.8% | 0.3% | - | 0.3% | 1.1% | 0.8% | 0.8% | - | 0.9% | 0.7% | 0.7% | - | - | 0.9% | 1.0% | 0.2% | - | - | 1.9% |
| £200,000 or more | 3 | - | 3 | - | 3 | - | 3 | - | 3 | - | - | - | 3 | - | - | - | 3 | - | - | - | - | 3 |
| | 0.1% | - | 0.3% | - | 0.2% | - | 0.3% | - | 0.2% | - | - | - | 0.3% | - | - | - | 0.4% | - | - | - | - | 0.4% |
| Dont know / prefer not to say | 129 | 49 | 80 | 38 | 91 | 40 | 46 | 44 | 37 | 23 | 64 | 26 | 40 | 21 | 15 | 7 | 34 | 25 | 24 | - | - | - |
| | 6.1% | 4.5% | 7.9% | 3.7% | 8.5% | 11.7% | 4.8% | 5.3% | 3.3% | 8.5% | 11.1% | 5.0% | 3.9% | 6.6% | 9.5% | 7.4% | 5.3% | 7.4% | 4.8% | - | - | - |
| SIGMA | 2112 | 1095 | 1017 | 1035 | 1077 | 340 | 946 | 826 | 1115 | 270 | 575 | 512 | 1026 | 315 | 162 | 97 | 636 | 334 | 491 | 553 | 808 | 622 |
| | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 6
Q6. Are you a parent?
Base : All Respondents

| | Total | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | |
|------------------|--------|-----------------|--------------------|--------|--------|--------|--------|--------|----------------------|----------------------|-------------------|--------|---------|---------|----------|--------|--------|----------|--------|-------------|-------------------|----------|
| | | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ |
| Unweighted Total | 2112 | 1095 | 1017 | 744 | 1368 | 368 | 946 | 798 | 984 | 320 | 655 | 504 | 953 | 241 | 169 | 75 | 685 | 371 | 517 | 578 | 822 | 572 |
| Weighted Total | 2112 | 1095 | 1017 | 1035 | 1077 | 340 | 946 | 826 | 1115 | 270 | 575 | 512 | 1026 | 315 | 162 | 97 | 636 | 334 | 491 | 553 | 808 | 622 |
| Yes | 1370 | 1095 | 275 | 682 | 688 | 106 | 616 | 647 | 745 | 194 | 322 | 342 | 706 | 200 | 105 | 61 | 412 | 210 | 328 | 291 | 562 | 454 |
| | 64.8% | 100.0% | 27.0% | 65.9% | 63.9% | 31.3% | 65.1% | 78.4% | 66.8% | 71.9% | 56.0% | 66.8% | 68.8% | 63.5% | 65.1% | 62.8% | 64.8% | 63.1% | 66.7% | 52.6% | 69.5% | 73.1% |
| No | 742 | - | 742 | 353 | 389 | 233 | 331 | 179 | 370 | 76 | 253 | 170 | 320 | 115 | 56 | 36 | 224 | 123 | 164 | 262 | 246 | 167 |
| | 35.2% | - | 73.0% | 34.1% | 36.1% | 68.7% | 34.9% | 21.6% | 33.2% | 28.1% | 44.0% | 33.2% | 31.2% | 36.5% | 34.9% | 37.2% | 35.2% | 36.9% | 33.3% | 47.4% | 30.5% | 26.9% |
| SIGMA | 2112 | 1095 | 1017 | 1035 | 1077 | 340 | 946 | 826 | 1115 | 270 | 575 | 512 | 1026 | 315 | 162 | 97 | 636 | 334 | 491 | 553 | 808 | 622 |
| | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 7
Q7. How many of your children live in your household?
Base : Those who have children

| | Total | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | |
|------------------|----------------|-----------------|--------------------|---------------|---------------|---------------|---------------|---------------|----------------------|----------------------|-------------------|---------------|---------------|---------------|---------------|--------------|---------------|---------------|---------------|---------------|-------------------|---------------|
| | | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ |
| Unweighted Total | 1369 | 1094 | 275 | 446 | 923 | 126 | 620 | 623 | 626 | 239 | 394 | 334 | 641 | 141 | 112 | 47 | 445 | 234 | 352 | 319 | 573 | 407 |
| Weighted Total | 1369 | 1094 | 275 | 682 | 687 | 106 | 615 | 647 | 744 | 194 | 322 | 342 | 705 | 200 | 105 | 61 | 412 | 210 | 327 | 291 | 562 | 454 |
| 0 | 22 1.6% | - - | 22 8.0% | 14 2.1% | 8 1.1% | 4 4.2% | 7 1.2% | 10 1.6% | 11 1.5% | 2 0.9% | 8 2.3% | 4 1.2% | 10 1.4% | 2 1.1% | 1 1.2% | 2 2.6% | 7 1.6% | 5 2.5% | 4 1.2% | 7 2.5% | 13 2.3% | - - |
| 1 | 601 43.9% | 464 42.4% | 137 49.9% | 319 46.9% | 282 41.1% | 71 66.9% | 292 47.4% | 239 36.9% | 343 46.1% | 86 44.1% | 116 36.1% | 143 42.0% | 342 48.5% | 100 50.2% | 42 40.2% | 24 40.0% | 190 46.0% | 85 40.6% | 137 42.0% | 133 45.9% | 238 42.4% | 209 46.0% |
| 2 | 499 36.4% | 410 37.5% | 89 32.3% | 236 34.6% | 262 38.2% | 26 24.2% | 208 33.9% | 264 40.9% | 267 35.8% | 75 38.8% | 122 38.0% | 131 38.4% | 245 34.8% | 68 34.0% | 47 45.0% | 24 39.4% | 140 34.1% | 84 39.8% | 118 36.2% | 91 31.2% | 208 36.9% | 172 37.9% |
| 3 | 173 12.6% | 149 13.6% | 24 8.7% | 80 11.8% | 93 13.5% | 4 4.0% | 72 11.7% | 96 14.9% | 97 13.0% | 20 10.0% | 47 14.7% | 41 12.0% | 85 12.0% | 23 11.4% | 11 10.9% | 9 14.8% | 53 12.9% | 21 10.1% | 45 13.7% | 40 13.9% | 74 13.2% | 50 11.1% |
| 4 | 47 3.5% | 45 4.1% | 2 0.8% | 24 3.6% | 23 3.4% | - - | 26 4.2% | 22 3.4% | 17 2.2% | 9 4.5% | 15 4.7% | 16 4.7% | 16 2.3% | 5 2.6% | 1 1.3% | 1 1.6% | 16 3.9% | 7 3.3% | 14 4.2% | 13 4.5% | 17 3.0% | 15 3.2% |
| 5 or more | 27 2.0% | 26 2.4% | 1 0.3% | 8 1.1% | 19 2.8% | 1 0.6% | 10 1.7% | 16 2.5% | 10 1.4% | 3 1.5% | 14 4.2% | 6 1.8% | 7 1.0% | 1 0.5% | 2 1.5% | 1 1.6% | 6 1.5% | 8 3.7% | 9 2.8% | 6 2.0% | 12 2.1% | 8 1.8% |
| SIGMA | 1369 100.0% | 1094 100.0% | 275 100.0% | 682 100.0% | 687 100.0% | 106 100.0% | 615 100.0% | 647 100.0% | 744 100.0% | 194 100.0% | 322 100.0% | 342 100.0% | 705 100.0% | 200 100.0% | 105 100.0% | 61 100.0% | 412 100.0% | 210 100.0% | 327 100.0% | 291 100.0% | 562 100.0% | 454 100.0% |

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 8
Q8. How old is your youngest child?
Base : Those who have children

| | Total | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | |
|------------------|-------|-----------------|--------------------|--------|--------|-------|-------|-------|----------------------|----------------------|-------------------|--------|---------|---------|----------|-------|-------|----------|-------|-------------|-------------------|----------|
| | | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ |
| Unweighted Total | 1347 | 1094 | 253 | 433 | 914 | 122 | 613 | 612 | 615 | 237 | 386 | 330 | 631 | 139 | 111 | 46 | 438 | 228 | 348 | 312 | 560 | 407 |
| Weighted Total | 1347 | 1094 | 253 | 667 | 679 | 102 | 608 | 637 | 734 | 192 | 314 | 338 | 695 | 198 | 104 | 59 | 406 | 205 | 323 | 284 | 549 | 454 |
| Under 12 months | 195 | 195 | - | 82 | 112 | 25 | 107 | 63 | 104 | 19 | 41 | 55 | 98 | 19 | 14 | 8 | 58 | 34 | 51 | 44 | 77 | 65 |
| | 14.5% | 17.8% | - | 12.4% | 16.5% | 25.0% | 17.6% | 9.8% | 14.1% | 9.8% | 13.0% | 16.4% | 14.2% | 9.8% | 13.3% | 13.2% | 14.3% | 16.3% | 15.9% | 15.6% | 14.1% | 14.4% |
| 1 | 202 | 202 | - | 102 | 101 | 16 | 104 | 82 | 104 | 39 | 51 | 41 | 110 | 37 | 14 | 6 | 61 | 32 | 42 | 40 | 82 | 76 |
| | 15.0% | 18.5% | - | 15.2% | 14.8% | 16.1% | 17.1% | 12.8% | 14.2% | 20.2% | 16.1% | 12.2% | 15.9% | 18.8% | 13.8% | 10.0% | 15.1% | 15.5% | 12.9% | 14.1% | 14.8% | 16.7% |
| 2 | 278 | 278 | - | 140 | 138 | 20 | 139 | 119 | 152 | 32 | 71 | 67 | 140 | 38 | 29 | 8 | 90 | 43 | 60 | 59 | 114 | 92 |
| | 20.6% | 25.4% | - | 20.9% | 20.3% | 19.7% | 22.9% | 18.6% | 20.7% | 16.8% | 22.5% | 19.9% | 20.1% | 19.0% | 27.4% | 13.2% | 22.3% | 21.2% | 18.5% | 20.9% | 20.7% | 20.3% |
| 3 | 259 | 259 | - | 142 | 117 | 14 | 107 | 138 | 155 | 34 | 56 | 78 | 126 | 54 | 16 | 16 | 67 | 42 | 56 | 48 | 114 | 87 |
| | 19.2% | 23.7% | - | 21.3% | 17.2% | 13.8% | 17.6% | 21.7% | 21.1% | 17.9% | 17.7% | 23.0% | 18.1% | 27.6% | 15.5% | 27.8% | 16.6% | 20.4% | 17.5% | 17.0% | 20.7% | 19.1% |
| 4 | 160 | 160 | - | 71 | 90 | 13 | 65 | 82 | 67 | 33 | 51 | 31 | 79 | 15 | 11 | 12 | 53 | 22 | 44 | 39 | 62 | 46 |
| | 11.9% | 14.7% | - | 10.6% | 13.2% | 13.1% | 10.8% | 12.8% | 9.1% | 16.9% | 16.2% | 9.2% | 11.3% | 7.5% | 10.6% | 20.5% | 13.0% | 11.0% | 13.7% | 13.9% | 11.3% | 10.1% |
| 5 | 42 | - | 42 | 16 | 25 | 6 | 20 | 16 | 23 | 5 | 11 | 10 | 20 | 3 | 4 | 2 | 16 | 5 | 11 | 9 | 20 | 11 |
| | 3.1% | - | 16.5% | 2.5% | 3.7% | 5.9% | 3.2% | 2.5% | 3.1% | 2.8% | 3.6% | 3.0% | 2.9% | 1.7% | 3.8% | 3.9% | 4.0% | 2.3% | 3.3% | 3.0% | 3.7% | 2.5% |
| 6 | 29 | - | 29 | 18 | 12 | 1 | 13 | 15 | 19 | 5 | 4 | 6 | 19 | 3 | 3 | 1 | 8 | 6 | 8 | 3 | 15 | 10 |
| | 2.2% | - | 11.6% | 2.7% | 1.7% | 1.0% | 2.1% | 2.4% | 2.6% | 2.4% | 1.3% | 1.9% | 2.7% | 1.3% | 3.2% | 2.0% | 2.0% | 3.1% | 2.4% | 0.9% | 2.8% | 2.1% |
| 7 | 19 | - | 19 | 11 | 8 | - | 8 | 11 | 10 | 2 | 4 | 5 | 10 | 5 | 1 | - | 5 | 4 | 5 | 3 | 3 | 11 |
| | 1.4% | - | 7.5% | 1.6% | 1.2% | - | 1.3% | 1.7% | 1.4% | 1.1% | 1.3% | 1.4% | 1.4% | 2.3% | 0.9% | - | 1.2% | 1.8% | 1.4% | 1.1% | 0.6% | 2.5% |
| 8 | 30 | - | 30 | 16 | 14 | - | 9 | 21 | 21 | 6 | 3 | 11 | 16 | 7 | 3 | - | 11 | 5 | 5 | 4 | 13 | 12 |
| | 2.2% | - | 11.9% | 2.4% | 2.1% | - | 1.4% | 3.4% | 2.9% | 3.1% | 0.8% | 3.4% | 2.3% | 3.5% | 2.6% | - | 2.7% | 2.2% | 1.5% | 1.3% | 2.4% | 2.6% |
| 9 | 29 | - | 29 | 20 | 9 | 1 | 10 | 18 | 14 | 6 | 8 | 8 | 12 | 3 | 1 | 3 | 9 | 1 | 7 | 11 | 15 | 3 |
| | 2.1% | - | 11.3% | 3.0% | 1.3% | 0.9% | 1.7% | 2.8% | 1.9% | 3.0% | 2.5% | 2.5% | 1.8% | 1.3% | 1.2% | 4.6% | 2.2% | 0.5% | 2.2% | 3.8% | 2.7% | 0.7% |
| 10 | 12 | - | 12 | 6 | 6 | - | 8 | 4 | 8 | 1 | 1 | 2 | 9 | - | - | 2 | 4 | 1 | 4 | 3 | 6 | 3 |
| | 0.9% | - | 4.9% | 0.9% | 0.9% | - | 1.4% | 0.6% | 1.1% | 0.4% | 0.2% | 0.7% | 1.3% | - | - | 2.7% | 1.0% | 0.4% | 1.2% | 1.1% | 1.0% | 0.6% |
| 11 | 22 | - | 22 | 13 | 9 | - | 6 | 16 | 14 | 2 | 3 | 2 | 17 | 5 | 2 | - | 3 | 2 | 8 | 4 | 5 | 12 |
| | 1.6% | - | 8.7% | 1.9% | 1.4% | - | 0.9% | 2.6% | 1.9% | 0.9% | 1.0% | 0.5% | 2.5% | 2.5% | 1.7% | - | 0.6% | 1.1% | 2.5% | 1.5% | 0.9% | 2.7% |
| 12 | 16 | - | 16 | 10 | 6 | 2 | 4 | 10 | 13 | - | 2 | 3 | 10 | 2 | 2 | - | 4 | 1 | 6 | 3 | 5 | 8 |
| | 1.2% | - | 6.4% | 1.5% | 0.9% | 1.7% | 0.7% | 1.6% | 1.8% | - | 0.8% | 1.0% | 1.5% | 1.0% | 2.3% | - | 1.1% | 0.5% | 2.0% | 1.2% | 0.9% | 1.7% |
| 13 | 13 | - | 13 | 6 | 7 | 1 | 4 | 8 | 7 | 3 | 2 | 3 | 8 | 3 | 1 | 1 | 3 | 1 | 4 | 1 | 4 | 7 |
| | 1.0% | - | 5.2% | 0.9% | 1.0% | 1.0% | 0.6% | 1.3% | 1.0% | 1.4% | 0.6% | 1.0% | 1.1% | 1.7% | 0.9% | 2.0% | 0.7% | 0.3% | 1.3% | 0.3% | 0.8% | 1.6% |
| 14 | 9 | - | 9 | 2 | 7 | - | 1 | 8 | 4 | 2 | 4 | - | 6 | 2 | 1 | - | - | 1 | 4 | 6 | 3 | 1 |
| | 0.7% | - | 3.7% | 0.3% | 1.0% | - | 0.2% | 1.3% | 0.5% | 1.1% | 1.1% | - | 0.8% | 1.0% | 0.9% | - | - | 0.5% | 1.2% | 1.9% | 0.5% | 0.2% |
| 15 | 10 | - | 10 | 5 | 5 | 1 | 1 | 8 | 5 | 1 | 2 | 3 | 5 | - | 2 | - | 6 | 2 | - | 4 | 4 | 1 |
| | 0.7% | - | 4.0% | 0.8% | 0.7% | 1.0% | 0.2% | 1.2% | 0.7% | 0.5% | 0.7% | 0.9% | 0.7% | - | 2.0% | - | 1.4% | 1.0% | - | 1.4% | 0.7% | 0.3% |
| 16 | 5 | - | 5 | 4 | 1 | - | 1 | 4 | 4 | 1 | - | 2 | 3 | 1 | - | - | 1 | 2 | 1 | 1 | 3 | 1 |
| | 0.4% | - | 2.0% | 0.5% | 0.2% | - | 0.2% | 0.6% | 0.6% | 0.4% | - | 0.6% | 0.5% | 0.7% | - | - | 0.2% | 0.9% | 0.4% | 0.3% | 0.6% | 0.3% |
| 17 | 4 | - | 4 | 1 | 3 | - | - | 4 | 2 | 1 | 1 | 2 | 1 | - | - | - | 2 | - | 2 | 1 | - | 3 |
| | 0.3% | - | 1.7% | 0.2% | 0.5% | - | - | 0.7% | 0.2% | 0.8% | 0.4% | 0.7% | 0.1% | - | - | - | 0.6% | - | 0.6% | 0.5% | - | 0.6% |
| 18 or over | 11 | - | 11 | 3 | 8 | 1 | 1 | 10 | 8 | 1 | 1 | 6 | 5 | 1 | - | - | 4 | 2 | 4 | 1 | 5 | 4 |
| | 0.9% | - | 4.5% | 0.5% | 1.2% | 1.0% | 0.2% | 1.5% | 1.1% | 0.4% | 0.3% | 1.6% | 0.7% | 0.5% | - | - | 1.1% | 1.0% | 1.3% | 0.3% | 1.0% | 0.8% |

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 8
Q8. How old is your youngest child?
Base : Those who have children

| | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | | |
|----------------|-----------------|--------------------|--------|--------|--------|--------|--------|----------------------|----------------------|-------------------|--------|---------|---------|----------|--------|--------|----------|--------|-------------|-------------------|----------|--------|
| | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ | |
| Weighted Total | 1347 | 1094 | 253 | 667 | 679 | 102 | 608 | 637 | 734 | 192 | 314 | 338 | 695 | 198 | 104 | 59 | 406 | 205 | 323 | 284 | 549 | 454 |
| SIGMA | 1347 | 1094 | 253 | 667 | 679 | 102 | 608 | 637 | 734 | 192 | 314 | 338 | 695 | 198 | 104 | 59 | 406 | 205 | 323 | 284 | 549 | 454 |
| | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 9
Q9. Which of the following best describes your current employment status?
Base : All Respondents

| | Parental Status | | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | |
|--|-----------------|--------------------|--------|--------|--------|--------|--------|--------|----------------------|----------------------|-------------------|--------|---------|---------|----------|--------|--------|----------|--------|-------------|-------------------|----------|
| | New Parent | Prospective Parent | | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ |
| Unweighted Total | 2112 | 1095 | 1017 | 744 | 1368 | 368 | 946 | 798 | 984 | 320 | 655 | 504 | 953 | 241 | 169 | 75 | 685 | 371 | 517 | 578 | 822 | 572 |
| Weighted Total | 2112 | 1095 | 1017 | 1035 | 1077 | 340 | 946 | 826 | 1115 | 270 | 575 | 512 | 1026 | 315 | 162 | 97 | 636 | 334 | 491 | 553 | 808 | 622 |
| Employed full-time | 1115 | 582 | 534 | 735 | 381 | 100 | 548 | 467 | 1115 | - | - | 367 | 748 | 215 | 76 | 45 | 324 | 171 | 237 | 174 | 454 | 450 |
| | 52.8% | 53.1% | 52.5% | 71.0% | 35.3% | 29.6% | 57.9% | 56.5% | 100.0% | - | - | 71.7% | 73.0% | 68.2% | 46.8% | 46.5% | 51.0% | 51.4% | 48.2% | 31.5% | 56.2% | 72.4% |
| Employed part-time | 270 | 157 | 113 | 58 | 212 | 55 | 106 | 110 | - | 270 | - | 115 | 155 | 26 | 28 | 10 | 92 | 42 | 66 | 77 | 116 | 55 |
| | 12.8% | 14.3% | 11.1% | 5.6% | 19.7% | 16.1% | 11.2% | 13.3% | - | 100.0% | - | 22.5% | 15.1% | 8.2% | 17.4% | 10.3% | 14.5% | 12.6% | 13.5% | 13.9% | 14.3% | 8.8% |
| Self-employed | 126 | 63 | 64 | 81 | 46 | 6 | 52 | 68 | - | - | - | 23 | 104 | 13 | 10 | 6 | 42 | 15 | 32 | 35 | 49 | 38 |
| | 6.0% | 5.7% | 6.2% | 7.8% | 4.2% | 1.8% | 5.5% | 8.2% | - | - | - | 4.4% | 10.1% | 4.3% | 6.4% | 6.0% | 6.7% | 4.5% | 6.6% | 6.3% | 6.1% | 6.1% |
| Homemaker | 261 | 205 | 56 | 25 | 236 | 23 | 128 | 111 | - | - | 261 | - | - | 23 | 21 | 18 | 79 | 41 | 71 | 97 | 114 | 33 |
| | 12.4% | 18.7% | 5.5% | 2.4% | 21.9% | 6.8% | 13.5% | 13.4% | - | - | 45.5% | - | - | 7.2% | 13.0% | 18.5% | 12.4% | 12.3% | 14.5% | 17.5% | 14.2% | 5.4% |
| Student | 147 | 18 | 129 | 55 | 92 | 119 | 21 | 7 | - | - | 147 | - | - | 23 | 13 | 5 | 46 | 31 | 24 | 65 | 36 | 19 |
| | 7.0% | 1.7% | 12.7% | 5.3% | 8.6% | 35.1% | 2.2% | 0.9% | - | - | 25.7% | - | - | 7.2% | 7.8% | 5.3% | 7.2% | 9.3% | 4.8% | 11.8% | 4.4% | 3.1% |
| Unemployed | 157 | 38 | 120 | 74 | 84 | 35 | 74 | 49 | - | - | 157 | - | - | 14 | 10 | 12 | 44 | 26 | 49 | 99 | 29 | 9 |
| | 7.4% | 3.4% | 11.8% | 7.1% | 7.8% | 10.2% | 7.8% | 5.9% | - | - | 27.4% | - | - | 4.6% | 6.1% | 12.5% | 6.9% | 7.8% | 10.1% | 17.9% | 3.6% | 1.5% |
| Currently on maternity / paternity leave | 25 | 25 | 1 | - | 25 | 1 | 18 | 6 | - | - | - | 7 | 18 | 1 | 4 | 1 | 6 | 3 | 8 | 5 | 8 | 12 |
| | 1.2% | 2.2% | 0.1% | - | 2.3% | 0.4% | 1.9% | 0.7% | - | - | - | 1.3% | 1.8% | 0.3% | 2.6% | 1.0% | 1.0% | 1.0% | 1.7% | 0.9% | 1.0% | 1.9% |
| Retired | 9 | 8 | 1 | 7 | 1 | - | - | 9 | - | - | 9 | - | - | - | - | - | 2 | 4 | 3 | 1 | 2 | 5 |
| | 0.4% | 0.7% | 0.1% | 0.7% | 0.1% | - | - | 1.0% | - | - | 1.5% | - | - | - | - | - | 0.3% | 1.2% | 0.6% | 0.3% | 0.3% | 0.8% |
| SIGMA | 2112 | 1095 | 1017 | 1035 | 1077 | 340 | 946 | 826 | 1115 | 270 | 575 | 512 | 1026 | 315 | 162 | 97 | 636 | 334 | 491 | 553 | 808 | 622 |
| | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 10
Q9A. Are you currently employed in the public or private sector?
Base : Those who are current employed

| | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | | |
|------------------|-----------------|--------------------|--------|--------|--------|--------|--------|----------------------|----------------------|-------------------|--------|---------|---------|----------|--------|--------|----------|--------|-------------|-------------------|----------|--------|
| | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ | |
| Unweighted Total | 1457 | 758 | 699 | 615 | 842 | 174 | 685 | 598 | 984 | 320 | - | 504 | 953 | 186 | 121 | 46 | 478 | 245 | 342 | 282 | 606 | 496 |
| Weighted Total | 1537 | 826 | 711 | 874 | 664 | 163 | 724 | 651 | 1115 | 270 | - | 512 | 1026 | 255 | 118 | 62 | 465 | 232 | 344 | 290 | 626 | 555 |
| Private sector | 1026 | 554 | 472 | 623 | 403 | 101 | 503 | 421 | 748 | 155 | - | - | 1026 | 182 | 75 | 38 | 316 | 153 | 221 | 176 | 418 | 392 |
| | 66.7% | 67.0% | 66.4% | 71.3% | 60.7% | 62.1% | 69.5% | 64.7% | 67.1% | 57.4% | - | - | 100.0% | 71.5% | 63.5% | 62.5% | 67.9% | 66.2% | 64.2% | 60.5% | 66.8% | 70.6% |
| Public sector | 512 | 272 | 239 | 250 | 261 | 62 | 221 | 230 | 367 | 115 | - | 512 | - | 73 | 43 | 23 | 149 | 78 | 123 | 115 | 208 | 163 |
| | 33.3% | 33.0% | 33.6% | 28.7% | 39.3% | 37.9% | 30.5% | 35.3% | 32.9% | 42.6% | - | 100.0% | - | 28.5% | 36.5% | 37.5% | 32.1% | 33.8% | 35.8% | 39.5% | 33.2% | 29.4% |
| SIGMA | 1537 | 826 | 711 | 874 | 664 | 163 | 724 | 651 | 1115 | 270 | - | 512 | 1026 | 255 | 118 | 62 | 465 | 232 | 344 | 290 | 626 | 555 |
| | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | - | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Survation.

Parental Leave Survey: Part A - Combined
Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 11
Q10. Which of the following best describes your current personal circumstances?
Base : All Answering

| | Total | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | |
|---|--------|-----------------|--------------------|--------|--------|--------|--------|--------|----------------------|----------------------|-------------------|--------|---------|---------|----------|--------|--------|----------|--------|-------------|-------------------|----------|
| | | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ |
| Unweighted Total | 1095 | 1095 | - | 322 | 773 | 108 | 532 | 455 | 472 | 196 | 337 | 262 | 496 | 109 | 91 | 39 | 354 | 192 | 280 | 257 | 460 | 323 |
| Weighted Total | 1095 | 1095 | - | 537 | 558 | 89 | 523 | 482 | 582 | 157 | 269 | 272 | 554 | 163 | 84 | 50 | 330 | 173 | 255 | 231 | 448 | 367 |
| Bringing up children with partner who I live with | 958 | 958 | - | 490 | 468 | 63 | 457 | 438 | 524 | 135 | 220 | 242 | 496 | 140 | 77 | 42 | 290 | 153 | 221 | 167 | 406 | 341 |
| | 87.5% | 87.5% | - | 91.4% | 83.8% | 70.9% | 87.3% | 90.8% | 90.0% | 85.8% | 82.0% | 88.9% | 89.5% | 85.7% | 92.1% | 83.9% | 87.9% | 88.5% | 86.8% | 72.5% | 90.4% | 92.9% |
| Bringing up children with partner who I am separated from | 52 | 52 | - | 27 | 25 | 9 | 27 | 16 | 27 | 11 | 10 | 17 | 24 | 12 | 4 | - | 15 | 8 | 12 | 20 | 16 | 15 |
| | 4.7% | 4.7% | - | 5.1% | 4.4% | 10.0% | 5.1% | 3.4% | 4.6% | 6.9% | 3.9% | 6.3% | 4.4% | 7.6% | 4.6% | - | 4.4% | 4.9% | 4.6% | 8.7% | 3.6% | 4.1% |
| Bringing up children as a single parent | 85 | 85 | - | 19 | 66 | 17 | 40 | 28 | 31 | 12 | 38 | 13 | 34 | 11 | 3 | 8 | 25 | 12 | 22 | 43 | 27 | 11 |
| | 7.8% | 7.8% | - | 3.6% | 11.8% | 19.1% | 7.7% | 5.8% | 5.4% | 7.3% | 14.1% | 4.9% | 6.1% | 6.8% | 3.3% | 16.1% | 7.7% | 6.7% | 8.5% | 18.7% | 6.0% | 3.0% |
| SIGMA | 1095 | 1095 | - | 537 | 558 | 89 | 523 | 482 | 582 | 157 | 269 | 272 | 554 | 163 | 84 | 50 | 330 | 173 | 255 | 231 | 448 | 367 |
| | 100.0% | 100.0% | - | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 12
Q11. Which of the following describes your current personal situation since the birth of your baby or toddler?
Base : All Answering

| | Total | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | |
|---|--------|-----------------|--------------------|--------|--------|--------|--------|--------|----------------------|----------------------|-------------------|--------|---------|---------|----------|--------|--------|----------|--------|-------------|-------------------|----------|
| | | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ |
| Unweighted Total | 1095 | 1095 | - | 322 | 773 | 108 | 532 | 455 | 472 | 196 | 337 | 262 | 496 | 109 | 91 | 39 | 354 | 192 | 280 | 257 | 460 | 323 |
| Weighted Total | 1095 | 1095 | - | 537 | 558 | 89 | 523 | 482 | 582 | 157 | 269 | 272 | 554 | 163 | 84 | 50 | 330 | 173 | 255 | 231 | 448 | 367 |
| I am considering / planning on returning to work | 176 | 176 | - | 43 | 133 | 21 | 104 | 50 | 52 | 25 | 75 | 27 | 74 | 28 | 13 | 10 | 53 | 32 | 31 | 56 | 62 | 50 |
| | 16.0% | 16.0% | - | 8.0% | 23.8% | 23.9% | 20.0% | 10.3% | 8.9% | 16.2% | 27.9% | 9.8% | 13.4% | 17.2% | 15.8% | 19.9% | 16.0% | 18.6% | 12.2% | 24.5% | 13.8% | 13.6% |
| I have already returned to work | 654 | 654 | - | 416 | 238 | 35 | 294 | 324 | 480 | 114 | 9 | 217 | 428 | 105 | 52 | 30 | 205 | 85 | 151 | 79 | 285 | 263 |
| | 59.7% | 59.7% | - | 77.5% | 42.6% | 39.5% | 56.2% | 67.2% | 82.5% | 72.7% | 3.3% | 79.5% | 77.3% | 64.5% | 62.5% | 60.7% | 62.0% | 49.0% | 59.2% | 34.1% | 63.6% | 71.7% |
| I was in work before the birth of my baby / toddler, but am not planning on returning to work | 125 | 125 | - | 36 | 89 | 15 | 63 | 48 | 33 | 9 | 74 | 15 | 36 | 15 | 9 | 4 | 40 | 29 | 25 | 39 | 50 | 30 |
| | 11.4% | 11.4% | - | 6.7% | 16.0% | 16.7% | 12.0% | 9.9% | 5.6% | 5.7% | 27.6% | 5.6% | 6.5% | 9.3% | 11.0% | 8.1% | 12.2% | 16.6% | 9.8% | 17.0% | 11.1% | 8.1% |
| I was not in work before the birth of my baby / toddler | 140 | 140 | - | 42 | 98 | 18 | 62 | 61 | 17 | 8 | 111 | 14 | 16 | 15 | 9 | 6 | 32 | 27 | 48 | 56 | 52 | 24 |
| | 12.8% | 12.8% | - | 7.8% | 17.6% | 19.9% | 11.8% | 12.6% | 3.0% | 5.4% | 41.2% | 5.0% | 2.9% | 9.0% | 10.7% | 11.3% | 9.8% | 15.7% | 18.8% | 24.4% | 11.5% | 6.6% |
| SIGMA | 1095 | 1095 | - | 537 | 558 | 89 | 523 | 482 | 582 | 157 | 269 | 272 | 554 | 163 | 84 | 50 | 330 | 173 | 255 | 231 | 448 | 367 |
| | 100.0% | 100.0% | - | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 13
Q12. When your most recent child was born, did you take two weeks paternity leave?
Base : All Answering

| | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | |
|------------------|-----------------|--------------------|--------|--------|--------|--------|--------|----------------------|----------------------|-------------------|--------|---------|---------|----------|--------|--------|----------|--------|-------------|-------------------|----------|
| | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ |
| Unweighted Total | 294 | - | 294 | - | 14 | 133 | 147 | 239 | 18 | 14 | 85 | 195 | 37 | 20 | 11 | 104 | 53 | 58 | 40 | 124 | 122 |
| Weighted Total | 494 | - | 494 | - | 21 | 225 | 248 | 403 | 30 | 23 | 141 | 330 | 88 | 32 | 24 | 158 | 77 | 93 | 66 | 204 | 212 |
| Yes | 390 | - | 390 | - | 17 | 183 | 191 | 343 | 22 | 12 | 116 | 263 | 74 | 27 | 19 | 110 | 61 | 83 | 47 | 162 | 173 |
| | 79.0% | - | 79.0% | - | 79.3% | 81.2% | 76.9% | 85.1% | 73.1% | 52.5% | 82.0% | 79.5% | 83.8% | 85.0% | 81.8% | 69.6% | 79.1% | 88.7% | 71.9% | 79.5% | 81.6% |
| No | 104 | - | 104 | - | 4 | 42 | 57 | 60 | 8 | 11 | 25 | 68 | 14 | 5 | 4 | 48 | 16 | 11 | 19 | 42 | 39 |
| | 21.0% | - | 21.0% | - | 20.7% | 18.8% | 23.1% | 14.9% | 26.9% | 47.5% | 18.0% | 20.5% | 16.2% | 15.0% | 18.2% | 30.4% | 20.9% | 11.3% | 28.1% | 20.5% | 18.4% |
| SIGMA | 494 | - | 494 | - | 21 | 225 | 248 | 403 | 30 | 23 | 141 | 330 | 88 | 32 | 24 | 158 | 77 | 93 | 66 | 204 | 212 |
| | 100.0% | - | 100.0% | - | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 14
Q13. When your most recent child was born, how much maternity leave did you take?
Base : All Answering

| | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | | |
|--------------------|-----------------|--------------------|--------|--------|--------|--------|--------|----------------------|----------------------|-------------------|--------|---------|---------|----------|--------|--------|----------|--------|-------------|-------------------|----------|--------|
| | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ | |
| Unweighted Total | 640 | 640 | - | - | 640 | 72 | 327 | 241 | 219 | 168 | 190 | 163 | 287 | 60 | 62 | 22 | 212 | 106 | 163 | 153 | 273 | 176 |
| Weighted Total | 463 | 463 | - | - | 463 | 51 | 237 | 175 | 161 | 119 | 137 | 118 | 207 | 63 | 43 | 21 | 140 | 68 | 113 | 109 | 195 | 131 |
| Less than 2 weeks | 18 | 18 | - | - | 18 | 4 | 7 | 7 | 3 | 1 | 13 | 1 | 4 | 4 | 1 | 1 | 4 | 2 | 6 | 10 | 4 | 2 |
| | 3.8% | 3.8% | - | - | 3.8% | 7.3% | 3.1% | 3.8% | 1.6% | 0.9% | 9.2% | 1.0% | 1.9% | 6.7% | 1.6% | 4.5% | 2.8% | 2.8% | 5.3% | 9.5% | 2.2% | 1.7% |
| 2-12 weeks | 53 | 53 | - | - | 53 | 8 | 31 | 15 | 26 | 13 | 8 | 14 | 32 | 8 | 8 | 2 | 16 | 9 | 9 | 16 | 18 | 17 |
| | 11.5% | 11.5% | - | - | 11.5% | 14.9% | 12.9% | 8.5% | 16.1% | 11.2% | 5.5% | 11.7% | 15.3% | 13.3% | 17.7% | 9.1% | 11.4% | 13.4% | 8.0% | 14.3% | 9.4% | 12.7% |
| 12-39 weeks | 184 | 184 | - | - | 184 | 18 | 98 | 68 | 84 | 52 | 32 | 58 | 94 | 27 | 17 | 7 | 55 | 28 | 44 | 28 | 94 | 51 |
| | 39.8% | 39.8% | - | - | 39.8% | 35.6% | 41.4% | 38.8% | 52.2% | 44.1% | 23.3% | 49.2% | 45.4% | 43.3% | 40.3% | 31.8% | 39.1% | 40.5% | 38.6% | 25.7% | 48.3% | 38.8% |
| More than 39 weeks | 208 | 208 | - | - | 208 | 21 | 101 | 85 | 48 | 52 | 85 | 45 | 78 | 23 | 17 | 11 | 65 | 30 | 55 | 55 | 78 | 61 |
| | 44.9% | 44.9% | - | - | 44.9% | 42.2% | 42.5% | 48.9% | 30.1% | 43.8% | 62.0% | 38.1% | 37.5% | 36.7% | 40.3% | 54.5% | 46.6% | 43.4% | 48.2% | 50.6% | 40.1% | 46.8% |
| SIGMA | 463 | 463 | - | - | 463 | 51 | 237 | 175 | 161 | 119 | 137 | 118 | 207 | 63 | 43 | 21 | 140 | 68 | 113 | 109 | 195 | 131 |
| | 100.0% | 100.0% | - | - | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 15
Q14. Why did you choose not to take your full parental leave allowance?

Base : All Answering

| | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | | |
|---|-----------------|--------------------|--------|--------|--------|--------|--------|----------------------|----------------------|-------------------|--------|---------|---------|----------|--------|--------|----------|--------|-------------|-------------------|----------|--------|
| | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ | |
| Unweighted Total | 161 | 161 | - | 64 | 97 | 20 | 78 | 63 | 75 | 25 | 35 | 37 | 89 | 18 | 15 | 5 | 62 | 28 | 29 | 48 | 58 | 47 |
| Weighted Total | 175 | 175 | - | 104 | 71 | 16 | 80 | 79 | 89 | 22 | 31 | 40 | 103 | 27 | 13 | 7 | 68 | 27 | 26 | 44 | 64 | 58 |
| Paternity / maternity pay is too low for us to survive on | 49 | 49 | - | 30 | 20 | 3 | 22 | 24 | 38 | 5 | 5 | 16 | 28 | 6 | 5 | 4 | 21 | 9 | 5 | 12 | 15 | 22 |
| | 28.2% | 28.2% | - | 28.5% | 27.8% | 21.2% | 27.3% | 30.6% | 42.5% | 21.5% | 15.4% | 40.0% | 27.5% | 20.6% | 38.7% | 56.6% | 30.5% | 32.1% | 20.4% | 26.6% | 23.4% | 38.6% |
| I was unable to take time off because of my job | 31 | 31 | - | 18 | 12 | 6 | 11 | 14 | 20 | 4 | 4 | 7 | 20 | 8 | 3 | - | 10 | 4 | 6 | 5 | 8 | 14 |
| | 17.5% | 17.5% | - | 17.6% | 17.4% | 36.6% | 13.1% | 18.2% | 22.8% | 16.1% | 13.1% | 17.0% | 19.0% | 29.4% | 21.3% | - | 14.0% | 15.7% | 23.9% | 11.0% | 12.9% | 23.7% |
| I wanted to return to work as soon as possible | 27 | 27 | - | 16 | 12 | 3 | 20 | 5 | 17 | 6 | 2 | 4 | 22 | 8 | 2 | - | 9 | 4 | 4 | 7 | 13 | 8 |
| | 15.7% | 15.7% | - | 14.9% | 16.9% | 18.4% | 24.9% | 5.8% | 18.8% | 28.8% | 6.0% | 9.0% | 21.3% | 29.4% | 12.0% | - | 13.9% | 15.1% | 17.5% | 15.2% | 20.1% | 13.4% |
| Looking after a baby is boring / unfulfilling | 5 | 5 | - | 3 | 2 | - | 5 | - | 2 | 1 | - | 1 | 3 | - | 1 | - | 1 | 1 | 1 | 1 | - | 2 |
| | 2.7% | 2.7% | - | 2.7% | 2.5% | - | 5.8% | - | 2.1% | 5.6% | - | 3.1% | 3.3% | - | 5.3% | - | 2.0% | 5.5% | 4.3% | 3.0% | - | 3.5% |
| I was self employed | 35 | 35 | - | 22 | 13 | - | 9 | 26 | 5 | 2 | 5 | 7 | 23 | 4 | 3 | - | 16 | 3 | 4 | 8 | 16 | 10 |
| | 20.0% | 20.0% | - | 20.8% | 18.9% | - | 11.0% | 33.2% | 5.3% | 10.9% | 17.5% | 17.0% | 22.0% | 16.7% | 22.7% | - | 23.4% | 10.5% | 14.9% | 18.6% | 24.9% | 17.2% |
| I did not know I was entitled | 14 | 14 | - | 8 | 7 | 2 | 5 | 7 | 5 | 2 | 6 | 2 | 6 | 1 | - | - | 5 | 3 | 3 | 4 | 8 | 1 |
| | 8.3% | 8.3% | - | 7.4% | 9.5% | 15.4% | 6.6% | 8.6% | 5.3% | 8.9% | 20.5% | 5.5% | 5.6% | 3.9% | - | - | 7.9% | 11.0% | 11.8% | 8.7% | 13.1% | 2.3% |
| Other | 13 | 13 | - | 8 | 5 | 1 | 9 | 3 | 3 | 2 | 9 | 3 | 1 | - | - | 3 | 6 | 3 | 2 | 8 | 4 | 1 |
| | 7.6% | 7.6% | - | 8.0% | 7.0% | 8.4% | 11.4% | 3.6% | 3.2% | 8.3% | 27.6% | 8.3% | 1.3% | - | - | 43.4% | 8.3% | 10.1% | 7.2% | 16.9% | 5.5% | 1.3% |
| SIGMA | 175 | 175 | - | 104 | 71 | 16 | 80 | 79 | 89 | 22 | 31 | 40 | 103 | 27 | 13 | 7 | 68 | 27 | 26 | 44 | 64 | 58 |
| | 100.0% | 100.0% | - | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 16

Q15. Were you previously aware that the government have put in measures to allow parental leave to be shared between parents, starting from April 2015?

Base : All Respondents

| | Total | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | |
|------------------|--------|-----------------|--------------------|--------|--------|--------|--------|--------|----------------------|----------------------|-------------------|--------|---------|---------|----------|--------|--------|----------|--------|-------------|-------------------|----------|
| | | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ |
| Unweighted Total | 2112 | 1095 | 1017 | 744 | 1368 | 368 | 946 | 798 | 984 | 320 | 655 | 504 | 953 | 241 | 169 | 75 | 685 | 371 | 517 | 578 | 822 | 572 |
| Weighted Total | 2112 | 1095 | 1017 | 1035 | 1077 | 340 | 946 | 826 | 1115 | 270 | 575 | 512 | 1026 | 315 | 162 | 97 | 636 | 334 | 491 | 553 | 808 | 622 |
| Yes | 1175 | 675 | 499 | 557 | 618 | 158 | 515 | 501 | 671 | 154 | 267 | 321 | 587 | 163 | 100 | 56 | 363 | 188 | 266 | 250 | 470 | 399 |
| | 55.6% | 61.7% | 49.1% | 53.9% | 57.3% | 46.6% | 54.5% | 60.7% | 60.1% | 57.1% | 46.4% | 62.8% | 57.2% | 51.7% | 61.6% | 58.2% | 57.1% | 56.3% | 54.2% | 45.2% | 58.1% | 64.2% |
| No | 937 | 420 | 518 | 478 | 460 | 181 | 431 | 325 | 445 | 116 | 308 | 190 | 439 | 152 | 62 | 40 | 273 | 146 | 225 | 303 | 339 | 223 |
| | 44.4% | 38.3% | 50.9% | 46.1% | 42.7% | 53.4% | 45.5% | 39.3% | 39.9% | 42.9% | 53.6% | 37.2% | 42.8% | 48.3% | 38.4% | 41.8% | 42.9% | 43.7% | 45.8% | 54.8% | 41.9% | 35.8% |
| SIGMA | 2112 | 1095 | 1017 | 1035 | 1077 | 340 | 946 | 826 | 1115 | 270 | 575 | 512 | 1026 | 315 | 162 | 97 | 636 | 334 | 491 | 553 | 808 | 622 |
| | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 17

Q16. Is sharing parental leave more equally between yourself and your partner something you would consider if you were to have a/another child, once shared parental leave becomes available after 2015?

Base : All Answering

| | Total | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | |
|------------------|--------|-----------------|--------------------|--------|--------|--------|--------|--------|----------------------|----------------------|-------------------|--------|---------|---------|----------|--------|--------|----------|--------|-------------|-------------------|----------|
| | | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ |
| Unweighted Total | 1340 | 703 | 637 | 556 | 784 | 167 | 637 | 536 | 984 | 320 | - | 481 | 859 | 176 | 110 | 42 | 436 | 229 | 312 | 246 | 561 | 464 |
| Weighted Total | 1411 | 763 | 647 | 793 | 618 | 156 | 672 | 583 | 1115 | 270 | - | 489 | 922 | 242 | 108 | 56 | 423 | 217 | 311 | 256 | 577 | 517 |
| Yes | 944 | 480 | 465 | 558 | 386 | 122 | 466 | 357 | 764 | 170 | - | 335 | 609 | 193 | 71 | 42 | 270 | 141 | 196 | 172 | 384 | 350 |
| | 66.9% | 62.8% | 71.8% | 70.4% | 62.5% | 78.0% | 69.3% | 61.2% | 68.5% | 62.8% | - | 68.5% | 66.1% | 79.8% | 65.8% | 75.8% | 63.7% | 64.9% | 63.1% | 67.1% | 66.6% | 67.6% |
| No | 467 | 284 | 183 | 235 | 232 | 34 | 206 | 226 | 352 | 100 | - | 154 | 313 | 49 | 37 | 13 | 153 | 76 | 115 | 84 | 193 | 167 |
| | 33.1% | 37.2% | 28.2% | 29.6% | 37.5% | 22.0% | 30.7% | 38.8% | 31.5% | 37.2% | - | 31.5% | 33.9% | 20.2% | 34.2% | 24.2% | 36.3% | 35.1% | 36.9% | 32.9% | 33.4% | 32.4% |
| SIGMA | 1411 | 763 | 647 | 793 | 618 | 156 | 672 | 583 | 1115 | 270 | - | 489 | 922 | 242 | 108 | 56 | 423 | 217 | 311 | 256 | 577 | 517 |
| | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | - | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 18
Q17. Why is this not something you would consider? - Rank 1
Base : All men who would not consider shared parental leave

| | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | | |
|---|-----------------|--------------------|-------------|-------------|-------|------------|-------------|----------------------|----------------------|-------------------|--------|-------------|-------------|------------|------------|-------------|-------------|------------|-------------|-------------------|-------------|-------------|
| | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ | |
| Unweighted Total | 164 | 88 | 76 | 164 | - | 13 | 68 | 83 | 155 | 9 | - | 40 | 124 | 19 | 12 | 3 | 56 | 27 | 40 | 33 | 61 | 67 |
| Weighted Total | 235 | 145 | 90 | 235 | - | 15 | 100 | 119 | 221 | 13 | - | 59 | 176 | 32 | 17 | 6 | 76 | 34 | 55 | 44 | 88 | 99 |
| Paternity pay is too low | 55 23.2% | 42 28.7% | 13 14.3% | 55 23.2% | - | 5 30.0% | 24 24.2% | 26 21.5% | 53 23.9% | 2 12.1% | - | 12 19.9% | 43 24.3% | 6 19.5% | 6 34.7% | 2 33.3% | 17 23.0% | 8 23.3% | 12 22.4% | 11 25.6% | 19 22.2% | 24 24.0% |
| I enjoy my job too much to want to spend more time at home with a baby | 6 2.4% | 1 0.9% | 4 4.9% | 6 2.4% | - | - | 1 1.2% | 4 3.7% | 4 2.0% | 1 9.1% | - | 6 3.2% | - | - | - | 1 1.3% | 1 2.9% | 4 6.7% | 1 2.8% | - | 4 4.5% | |
| I would be concerned about negative reactions from friends / family / colleagues if I were to share my partner's parental leave | 12 5.2% | 10 6.8% | 2 2.8% | 12 5.2% | - | 2 16.0% | 4 4.2% | 6 4.7% | 9 3.9% | 4 27.0% | - | 9 4.9% | 5 14.6% | - | - | 3 3.5% | - | 5 8.9% | 4 8.0% | 4 5.1% | 4 4.3% | |
| It is my responsibility as a father to go to work and earn money | 45 19.0% | 28 19.1% | 17 18.8% | 45 19.0% | - | 1 6.4% | 20 19.8% | 24 20.0% | 45 20.2% | - | - | 11 18.0% | 34 19.3% | 7 22.8% | 1 7.1% | 2 33.3% | 12 15.7% | 8 23.1% | 10 17.8% | 3 6.8% | 22 24.9% | 20 20.0% |
| I would not feel confident taking care of my baby on my own | 17 7.4% | 12 8.2% | 6 6.2% | 17 7.4% | - | - | 12 11.8% | 6 4.7% | 16 7.4% | 1 7.4% | - | 11 6.4% | 2 7.3% | 3 18.4% | - | 6 8.0% | 3 7.6% | 1 2.2% | 3 6.8% | 6 6.6% | 9 8.7% | |
| I think it would damage my career / job security | 28 11.8% | 10 6.9% | 18 19.8% | 28 11.8% | - | 4 24.8% | 10 10.3% | 14 11.3% | 27 12.0% | 1 8.5% | - | 18 10.1% | 4 12.2% | - | - | 7 9.1% | 6 17.3% | 7 12.2% | 6 14.2% | 6 7.4% | 15 15.1% | |
| I do not have a partner in paid employment and so have no use for shared parental leave | 47 19.9% | 30 20.9% | 16 18.2% | 47 19.9% | - | 4 22.7% | 20 20.3% | 23 19.1% | 45 20.4% | 1 11.1% | - | 40 22.7% | 4 11.4% | 2 14.2% | 2 33.3% | 23 29.8% | 6 18.5% | 9 15.5% | 10 21.9% | 22 25.5% | 12 12.1% | |
| Other | 26 11.1% | 12 8.6% | 14 15.0% | 26 11.1% | - | - | 8 8.1% | 18 15.0% | 23 10.2% | 3 24.8% | - | 16 9.0% | 4 12.2% | 4 25.5% | - | 7 9.5% | 2 7.3% | 8 14.4% | 6 13.9% | 7 8.3% | 11 11.3% | |

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 19
Q17. Why is this not something you would consider? - Rank 2
Base : All men who would not consider shared parental leave

| | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | | |
|---|-----------------|--------------------|-------------|-------------|-------|------------|-------------|----------------------|----------------------|-------------------|--------|-------------|-------------|------------|------------|------------|-------------|------------|-------------|-------------------|-------------|-------------|
| | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ | |
| Unweighted Total | 164 | 88 | 76 | 164 | - | 13 | 68 | 83 | 155 | 9 | - | 40 | 124 | 19 | 12 | 3 | 56 | 27 | 40 | 33 | 61 | 67 |
| Weighted Total | 235 | 145 | 90 | 235 | - | 15 | 100 | 119 | 221 | 13 | - | 59 | 176 | 32 | 17 | 6 | 76 | 34 | 55 | 44 | 88 | 99 |
| Paternity pay is too low | 51 21.5% | 39 27.1% | 11 12.6% | 51 21.5% | - | - | 20 19.6% | 31 25.9% | 51 22.8% | - | - | 18 30.1% | 33 18.7% | 6 18.7% | 4 25.5% | 2 33.3% | 21 28.2% | 5 14.9% | 9 16.7% | 2 3.7% | 25 28.8% | 21 21.0% |
| I enjoy my job too much to want to spend more time at home with a baby | 16 6.6% | 4 3.0% | 11 12.6% | 16 6.6% | - | 3 17.7% | 6 5.7% | 7 6.0% | 16 7.1% | - | - | 1 2.0% | 14 8.2% | 1 4.1% | - | - | 7 9.4% | 4 10.5% | 4 6.6% | 5 11.0% | 6 6.6% | 5 5.0% |
| I would be concerned about negative reactions from friends / family / colleagues if I were to share my partner's parental leave | 19 8.1% | 7 5.1% | 12 13.1% | 19 8.1% | - | 1 8.2% | 10 9.5% | 8 6.9% | 18 7.9% | 1 11.1% | - | 6 10.2% | 13 7.4% | 5 15.4% | 1 7.1% | - | 2 3.0% | 5 14.9% | 1 2.2% | 3 6.2% | 6 6.9% | 10 10.3% |
| It is my responsibility as a father to go to work and earn money | 54 22.8% | 41 28.4% | 12 13.8% | 54 22.8% | - | 3 17.9% | 27 27.3% | 24 19.7% | 50 22.4% | 4 29.6% | - | 14 23.0% | 40 22.7% | 9 26.8% | 5 27.6% | 4 66.7% | 15 19.6% | 7 19.8% | 10 17.8% | 5 10.7% | 25 29.1% | 23 23.6% |
| I would not feel confident taking care of my baby on my own | 17 7.4% | 8 5.7% | 9 10.1% | 17 7.4% | - | 3 20.1% | 9 9.1% | 5 4.3% | 16 7.3% | 1 8.5% | - | 3 5.6% | 14 8.0% | 2 7.3% | 2 14.2% | - | 7 8.9% | 4 10.5% | 2 4.1% | 7 14.7% | 4 4.1% | 7 7.3% |
| I think it would damage my career / job security | 34 14.6% | 19 13.4% | 15 16.5% | 34 14.6% | - | 4 28.3% | 16 15.6% | 14 12.0% | 32 14.4% | 2 17.6% | - | 9 14.9% | 26 14.5% | 6 19.5% | - | - | 13 16.5% | 5 14.7% | 10 17.4% | 9 20.8% | 3 3.2% | 21 21.6% |
| I do not have a partner in paid employment and so have no use for shared parental leave | 32 13.7% | 18 12.8% | 14 15.3% | 32 13.7% | - | 1 7.8% | 10 9.9% | 21 17.7% | 28 12.5% | 4 33.2% | - | 7 11.4% | 26 14.5% | 1 4.1% | 1 7.1% | - | 7 9.6% | 4 11.3% | 17 30.0% | 12 25.9% | 13 14.8% | 8 7.9% |
| Other | 12 5.1% | 7 4.6% | 5 6.1% | 12 5.1% | - | - | 3 3.2% | 9 7.4% | 12 5.5% | - | - | 2 2.8% | 10 5.9% | 1 4.1% | 3 18.4% | - | 4 4.8% | 1 3.4% | 3 5.2% | 3 7.0% | 6 6.6% | 3 3.3% |

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 20
Q17. Why is this not something you would consider? - Rank 1-2
Base : All men who would not consider shared parental leave

| | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | | |
|---|-----------------|--------------------|--------|--------|-------|-------|-------|----------------------|----------------------|-------------------|--------|---------|---------|----------|-------|--------|----------|-------|-------------|-------------------|----------|-------|
| | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ | |
| Unweighted Total | 164 | 88 | 76 | 164 | - | 13 | 68 | 83 | 155 | 9 | - | 40 | 124 | 19 | 12 | 3 | 56 | 27 | 40 | 33 | 61 | 67 |
| Weighted Total | 235 | 145 | 90 | 235 | - | 15 | 100 | 119 | 221 | 13 | - | 59 | 176 | 32 | 17 | 6 | 76 | 34 | 55 | 44 | 88 | 99 |
| Paternity pay is too low | 105 | 81 | 24 | 105 | - | 5 | 44 | 57 | 103 | 2 | - | 29 | 76 | 12 | 10 | 4 | 39 | 13 | 22 | 13 | 45 | 44 |
| | 44.7% | 55.8% | 26.9% | 44.7% | - | 30.0% | 43.9% | 47.4% | 46.7% | 12.1% | - | 50.0% | 43.0% | 38.2% | 60.3% | 66.7% | 51.2% | 38.2% | 39.1% | 29.2% | 51.0% | 44.9% |
| I enjoy my job too much to want to spend more time at home with a baby | 21 | 6 | 16 | 21 | - | 3 | 7 | 12 | 20 | 1 | - | 1 | 20 | 1 | - | - | 8 | 5 | 7 | 6 | 6 | 9 |
| | 9.1% | 3.8% | 17.5% | 9.1% | - | 17.7% | 7.0% | 9.7% | 9.1% | 9.1% | - | 2.0% | 11.4% | 4.1% | - | - | 10.7% | 13.4% | 13.3% | 13.8% | 6.6% | 9.5% |
| I would be concerned about negative reactions from friends / family / colleagues if I were to share my partner's parental leave | 31 | 17 | 14 | 31 | - | 4 | 14 | 14 | 26 | 5 | - | 10 | 22 | 10 | 1 | - | 5 | 5 | 6 | 6 | 11 | 14 |
| | 13.3% | 11.8% | 15.8% | 13.3% | - | 24.2% | 13.7% | 11.6% | 11.8% | 38.1% | - | 16.5% | 12.3% | 30.1% | 7.1% | - | 6.4% | 14.9% | 11.1% | 14.3% | 12.0% | 14.6% |
| It is my responsibility as a father to go to work and earn money | 98 | 69 | 29 | 98 | - | 4 | 47 | 47 | 94 | 4 | - | 24 | 74 | 16 | 6 | 6 | 27 | 15 | 20 | 8 | 47 | 43 |
| | 41.8% | 47.6% | 32.6% | 41.8% | - | 24.3% | 47.0% | 39.7% | 42.6% | 29.6% | - | 41.1% | 42.1% | 49.6% | 34.7% | 100.0% | 35.3% | 43.0% | 35.7% | 17.4% | 54.0% | 43.7% |
| I would not feel confident taking care of my baby on my own | 35 | 20 | 15 | 35 | - | 3 | 21 | 11 | 33 | 2 | - | 9 | 25 | 5 | 6 | - | 13 | 6 | 3 | 10 | 9 | 16 |
| | 14.8% | 13.9% | 16.3% | 14.8% | - | 20.1% | 20.9% | 9.0% | 14.8% | 15.9% | - | 15.9% | 14.5% | 14.6% | 32.6% | - | 17.0% | 18.1% | 6.2% | 21.5% | 10.7% | 16.0% |
| I think it would damage my career / job security | 62 | 29 | 33 | 62 | - | 8 | 26 | 28 | 59 | 4 | - | 19 | 43 | 10 | - | - | 19 | 11 | 16 | 16 | 9 | 36 |
| | 26.4% | 20.3% | 36.3% | 26.4% | - | 53.1% | 25.9% | 23.4% | 26.4% | 26.1% | - | 31.9% | 24.6% | 31.7% | - | - | 25.6% | 32.0% | 29.5% | 35.0% | 10.6% | 36.7% |
| I do not have a partner in paid employment and so have no use for shared parental leave | 79 | 49 | 30 | 79 | - | 5 | 30 | 44 | 73 | 6 | - | 13 | 66 | 5 | 4 | 2 | 30 | 10 | 25 | 21 | 35 | 20 |
| | 33.6% | 33.6% | 33.5% | 33.6% | - | 30.5% | 30.2% | 36.8% | 32.9% | 44.4% | - | 22.7% | 37.2% | 15.4% | 21.3% | 33.3% | 39.5% | 29.8% | 45.5% | 47.8% | 40.2% | 20.0% |
| Other | 38 | 19 | 19 | 38 | - | - | 11 | 27 | 35 | 3 | - | 12 | 26 | 5 | 8 | - | 11 | 4 | 11 | 9 | 13 | 14 |
| | 16.2% | 13.2% | 21.1% | 16.2% | - | - | 11.3% | 22.4% | 15.7% | 24.8% | - | 19.9% | 15.0% | 16.3% | 43.9% | - | 14.3% | 10.7% | 19.5% | 21.0% | 14.9% | 14.6% |

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 21
Q18. Why is this not something that you would consider - Rank 1
Base : All women who would not consider shared parental leave

| | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | | |
|---|-----------------|--------------------|-------------|--------|-------------|------------|-------------|----------------------|----------------------|-------------------|--------|-------------|-------------|------------|-------------|------------|-------------|-------------|-------------|-------------------|-------------|-------------|
| | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ | |
| Unweighted Total | 306 | 197 | 109 | - | 306 | 24 | 141 | 141 | 166 | 120 | - | 126 | 180 | 16 | 26 | 7 | 107 | 60 | 82 | 50 | 140 | 92 |
| Weighted Total | 232 | 139 | 93 | - | 232 | 19 | 106 | 107 | 130 | 87 | - | 95 | 137 | 16 | 20 | 7 | 77 | 42 | 60 | 40 | 105 | 69 |
| We need the income generated by my partners pay | 83 35.9% | 63 45.3% | 20 22.0% | - | 83 35.9% | 9 47.5% | 43 40.6% | 31 29.2% | 42 32.4% | 33 37.7% | - | 32 33.2% | 52 37.8% | 5 31.7% | 10 51.5% | 2 26.8% | 25 32.5% | 16 38.3% | 23 38.4% | 8 20.4% | 39 37.1% | 32 46.6% |
| I enjoy spending time with my children too much to want return to work earlier | 56 24.0% | 37 26.7% | 19 20.0% | - | 56 24.0% | 4 22.6% | 24 22.4% | 28 25.9% | 32 24.2% | 21 24.3% | - | 28 29.3% | 28 20.4% | 3 18.8% | 2 8.1% | 1 13.4% | 17 22.0% | 13 31.7% | 14 23.4% | 11 27.8% | 27 25.7% | 14 21.2% |
| I would be concerned about negative reactions from friends / family / colleagues if I were to share my parental leave with my partner | 4 1.5% | 2 1.3% | 2 1.8% | - | 4 1.5% | - | 3 2.4% | 1 0.9% | 3 2.2% | 1 0.8% | - | 1 1.4% | 2 1.6% | 1 6.0% | - | - | 1 0.9% | 1 3.1% | 1 0.9% | 1 1.8% | 2 2.1% | 1 1.0% |
| It is my responsibility as a mother to stay at home to look after my baby | 24 10.4% | 13 9.3% | 11 12.2% | - | 24 10.4% | 1 7.5% | 13 12.5% | 10 8.9% | 15 11.3% | 7 8.4% | - | 9 9.3% | 15 11.2% | 4 25.2% | 3 17.2% | - | 6 8.4% | 4 8.6% | 7 11.0% | 3 8.6% | 4 3.4% | 15 21.9% |
| I would not feel confident about my partner taking care of my baby | 3 1.5% | 3 2.5% | - | - | 3 1.5% | - | - | 3 3.3% | 1 1.1% | 2 2.4% | - | 1 1.5% | 2 1.5% | - | - | 1 13.4% | 1 1.7% | 1 1.6% | 1 0.9% | 2 5.4% | 1 0.6% | 1 1.1% |
| My partner's employer would react negatively if they wanted more parental leave | 11 4.6% | 6 4.2% | 5 5.1% | - | 11 4.6% | 1 4.9% | 4 4.0% | 5 5.0% | 7 5.1% | 4 4.6% | - | 6 6.6% | 4 3.1% | 1 6.0% | 1 7.1% | 1 16.5% | 4 4.6% | 1 1.6% | 3 4.7% | 2 3.9% | 5 5.1% | 1 2.2% |
| I do not have a partner in paid employment and so have no use for shared parental leave | 15 6.5% | 5 4.0% | 10 10.3% | - | 15 6.5% | 1 3.8% | 7 6.1% | 8 7.3% | 10 8.0% | 5 5.3% | - | 5 5.6% | 10 7.1% | - | 1 4.6% | - | 8 10.4% | 2 5.0% | 4 6.7% | 5 11.9% | 9 8.4% | 1 1.1% |
| Other | 36 15.5% | 9 6.7% | 27 28.6% | - | 36 15.5% | 3 13.7% | 13 11.9% | 21 19.4% | 20 15.6% | 14 16.7% | - | 12 13.0% | 24 17.2% | 2 12.4% | 2 11.6% | 2 29.9% | 15 19.5% | 4 10.3% | 8 14.0% | 8 20.3% | 18 17.6% | 4 5.2% |

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 22
Q18. Why is this not something that you would consider - Rank 2
Base : All women who would not consider shared parental leave

| | Total | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | |
|---|-------------|-----------------|--------------------|--------|-------------|------------|-------------|-------------|----------------------|----------------------|-------------------|-------------|-------------|------------|------------|------------|-------------|-------------|-------------|-------------|-------------------|-------------|
| | | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ |
| Unweighted Total | 306 | 197 | 109 | - | 306 | 24 | 141 | 141 | 166 | 120 | - | 126 | 180 | 16 | 26 | 7 | 107 | 60 | 82 | 50 | 140 | 92 |
| Weighted Total | 232 | 139 | 93 | - | 232 | 19 | 106 | 107 | 130 | 87 | - | 95 | 137 | 16 | 20 | 7 | 77 | 42 | 60 | 40 | 105 | 69 |
| We need the income generated by my partners pay | 32 13.7% | 19 13.5% | 13 14.0% | - | 32 13.7% | 1 4.3% | 12 11.6% | 19 17.6% | 15 11.4% | 14 15.8% | - | 10 10.6% | 22 15.9% | 2 12.8% | 2 8.1% | - | 11 14.8% | 5 11.9% | 9 14.9% | 3 7.9% | 18 17.0% | 7 10.3% |
| I enjoy spending time with my children too much to want return to work earlier | 59 25.6% | 40 28.7% | 19 20.8% | - | 59 25.6% | 9 45.1% | 29 26.9% | 22 20.7% | 28 21.7% | 27 30.9% | - | 24 25.6% | 35 25.5% | 4 24.8% | 8 40.9% | 1 13.4% | 20 25.5% | 11 26.5% | 15 25.4% | 8 20.6% | 27 25.6% | 20 28.9% |
| I would be concerned about negative reactions from friends / family / colleagues if I were to share my parental leave with my partner | 12 5.1% | 4 3.0% | 8 8.3% | - | 12 5.1% | 1 4.8% | 8 7.5% | 3 2.8% | 8 6.3% | 3 3.5% | - | 5 5.1% | 7 5.1% | 3 18.3% | 2 8.1% | - | 1 1.6% | 2 5.2% | 2 3.6% | 5 12.0% | 4 3.7% | 2 3.4% |
| It is my responsibility as a mother to stay at home to look after my baby | 59 25.5% | 39 28.0% | 20 21.7% | - | 59 25.5% | 6 29.2% | 28 26.4% | 26 23.9% | 32 24.4% | 26 29.5% | - | 23 23.8% | 36 26.7% | 6 37.6% | 2 10.6% | 4 56.7% | 18 23.2% | 10 24.1% | 19 31.2% | 7 18.8% | 29 27.7% | 17 24.4% |
| I would not feel confident about my partner taking care of my baby | 24 10.3% | 14 10.1% | 10 10.7% | - | 24 10.3% | 2 12.8% | 10 9.8% | 11 10.4% | 14 10.9% | 6 7.2% | - | 10 10.7% | 14 10.1% | 1 6.4% | 2 9.1% | - | 9 11.4% | 4 8.7% | 9 14.3% | 5 13.1% | 8 8.0% | 10 14.0% |
| My partner's employer would react negatively if they wanted more parental leave | 20 8.5% | 12 8.5% | 8 8.6% | - | 20 8.5% | - | 9 8.8% | 11 9.8% | 13 9.7% | 6 7.3% | - | 10 10.7% | 10 7.0% | - | 3 15.1% | - | 6 8.4% | 7 17.1% | 2 3.7% | 2 4.2% | 8 7.4% | 9 13.3% |
| I do not have a partner in paid employment and so have no use for shared parental leave | 18 7.6% | 8 5.6% | 10 10.6% | - | 18 7.6% | 1 3.8% | 7 6.2% | 10 9.7% | 13 9.6% | 5 6.0% | - | 8 8.6% | 10 7.0% | - | 1 3.5% | 2 29.9% | 8 10.1% | 2 3.6% | 3 4.5% | 9 21.7% | 7 6.3% | 1 2.2% |
| Other | 8 3.6% | 3 2.5% | 5 5.3% | - | 8 3.6% | - | 3 2.9% | 5 5.0% | 8 6.0% | - | - | 5 4.9% | 4 2.7% | - | 1 4.6% | - | 4 5.0% | 1 3.0% | 1 2.4% | 1 1.8% | 4 4.2% | 2 3.6% |

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 23

Q18. Why is this not something that you would consider - Rank 1-2

Base : All women who would not consider shared parental leave

| | Total | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | |
|---|--------------|-----------------|--------------------|--------|--------------|-------------|-------------|-------------|----------------------|----------------------|-------------------|-------------|-------------|-------------|-------------|------------|-------------|-------------|-------------|-------------|-------------------|-------------|
| | | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ |
| Unweighted Total | 306 | 197 | 109 | - | 306 | 24 | 141 | 141 | 166 | 120 | - | 126 | 180 | 16 | 26 | 7 | 107 | 60 | 82 | 50 | 140 | 92 |
| Weighted Total | 232 | 139 | 93 | - | 232 | 19 | 106 | 107 | 130 | 87 | - | 95 | 137 | 16 | 20 | 7 | 77 | 42 | 60 | 40 | 105 | 69 |
| We need the income generated by my partners pay | 115 49.7% | 82 58.8% | 33 36.0% | - | 115 49.7% | 10 51.8% | 55 52.2% | 50 46.8% | 57 43.8% | 46 53.4% | - | 42 43.8% | 73 53.8% | 7 44.5% | 12 59.6% | 2 26.8% | 37 47.3% | 21 50.1% | 32 53.3% | 11 28.2% | 57 54.1% | 39 56.9% |
| I enjoy spending time with my children too much to want return to work earlier | 115 49.6% | 77 55.4% | 38 40.8% | - | 115 49.6% | 13 67.7% | 52 49.3% | 50 46.7% | 60 46.0% | 48 55.1% | - | 52 54.9% | 63 45.9% | 7 43.6% | 10 49.0% | 2 26.8% | 37 47.5% | 25 58.1% | 29 48.8% | 19 48.3% | 54 51.3% | 34 50.1% |
| I would be concerned about negative reactions from friends / family / colleagues if I were to share my parental leave with my partner | 15 6.7% | 6 4.4% | 9 10.2% | - | 15 6.7% | 1 4.8% | 11 10.0% | 4 3.7% | 11 8.6% | 4 4.2% | - | 6 6.6% | 9 6.7% | 4 24.3% | 2 8.1% | - | 2 2.6% | 4 8.3% | 3 4.6% | 5 13.8% | 6 5.8% | 3 4.3% |
| It is my responsibility as a mother to stay at home to look after my baby | 83 35.9% | 52 37.3% | 31 33.9% | - | 83 35.9% | 7 36.6% | 41 38.9% | 35 32.8% | 47 35.7% | 33 37.8% | - | 32 33.1% | 52 37.9% | 10 62.8% | 5 27.8% | 4 56.7% | 24 31.5% | 14 32.7% | 25 42.2% | 11 27.3% | 33 31.1% | 32 46.2% |
| I would not feel confident about my partner taking care of my baby | 27 11.8% | 17 12.6% | 10 10.7% | - | 27 11.8% | 2 12.8% | 10 9.8% | 15 13.6% | 16 11.9% | 8 9.6% | - | 12 12.1% | 16 11.6% | 1 6.4% | 2 9.1% | 1 13.4% | 10 13.1% | 4 10.2% | 9 15.2% | 7 18.5% | 9 8.6% | 10 15.0% |
| My partner's employer would react negatively if they wanted more parental leave | 30 13.1% | 18 12.7% | 13 13.7% | - | 30 13.1% | 1 4.9% | 14 12.8% | 16 14.9% | 19 14.8% | 10 11.9% | - | 17 17.3% | 14 10.2% | 1 6.0% | 4 22.2% | 1 16.5% | 10 13.0% | 8 18.7% | 5 8.3% | 3 8.1% | 13 12.5% | 11 15.4% |
| I do not have a partner in paid employment and so have no use for shared parental leave | 33 14.1% | 13 9.6% | 19 20.9% | - | 33 14.1% | 1 7.6% | 13 12.3% | 18 17.1% | 23 17.6% | 10 11.2% | - | 14 14.2% | 19 14.1% | - | 2 8.1% | 2 29.9% | 16 20.5% | 4 8.5% | 7 11.2% | 13 33.6% | 16 14.8% | 2 3.2% |
| Other | 44 19.1% | 13 9.2% | 31 33.9% | - | 44 19.1% | 3 13.7% | 16 14.8% | 26 24.3% | 28 21.6% | 14 16.7% | - | 17 18.0% | 27 19.9% | 2 12.4% | 3 16.2% | 2 29.9% | 19 24.4% | 6 13.3% | 10 16.4% | 9 22.1% | 23 21.8% | 6 8.8% |

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 24
Q19. Why is this something you are interested in? - Rank 1
Base : All respondents who would consider shared parental leave

| | Total | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | |
|---|--------------|-----------------|--------------------|--------------|--------------|-------------|--------------|--------------|----------------------|----------------------|-------------------|--------------|--------------|-------------|-------------|-------------|--------------|-------------|-------------|-------------|-------------------|--------------|
| | | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ |
| Unweighted Total | 870 | 418 | 452 | 392 | 478 | 130 | 428 | 312 | 663 | 191 | - | 315 | 555 | 141 | 72 | 32 | 273 | 142 | 190 | 163 | 360 | 305 |
| Weighted Total | 944 | 480 | 465 | 558 | 386 | 122 | 466 | 357 | 764 | 170 | - | 335 | 609 | 193 | 71 | 42 | 270 | 141 | 196 | 172 | 384 | 350 |
| Because it would allow me to have a more hands-on / practical role in my child's upbringing | 228 24.1% | 129 26.9% | 99 21.3% | 178 32.0% | 49 12.8% | 39 32.1% | 103 22.2% | 85 23.9% | 194 25.4% | 32 18.7% | - | 91 27.1% | 137 22.5% | 44 22.9% | 9 13.4% | 11 24.9% | 68 25.1% | 32 22.9% | 54 27.7% | 41 23.8% | 99 25.8% | 75 21.3% |
| Because it would improve work-life balance | 164 17.3% | 85 17.7% | 79 16.9% | 95 17.1% | 68 17.7% | 11 9.0% | 85 18.2% | 68 19.0% | 139 18.2% | 24 14.0% | - | 59 17.8% | 104 17.1% | 47 24.2% | 16 22.4% | 7 17.5% | 45 16.8% | 18 12.6% | 29 14.8% | 23 13.5% | 64 16.7% | 72 20.5% |
| Because it is important to spend quality time with your baby during the early months | 410 43.4% | 207 43.2% | 203 43.7% | 208 37.2% | 202 52.4% | 47 38.6% | 208 44.7% | 155 43.4% | 312 40.8% | 92 54.3% | - | 144 43.2% | 265 43.6% | 72 37.3% | 39 55.2% | 19 43.9% | 116 43.1% | 72 51.1% | 79 40.1% | 82 47.9% | 173 44.9% | 139 39.8% |
| It would be less disruptive for my / my partner's career to share parental leave | 133 14.1% | 56 11.7% | 77 16.6% | 74 13.2% | 60 15.4% | 24 19.6% | 66 14.3% | 43 12.1% | 112 14.6% | 20 11.5% | - | 37 11.1% | 96 15.8% | 29 14.9% | 5 7.7% | 6 13.8% | 36 13.5% | 19 13.4% | 31 15.8% | 25 14.3% | 42 10.9% | 63 17.9% |
| Other | 9 1.0% | 2 0.5% | 7 1.5% | 3 0.5% | 6 1.7% | 1 0.6% | 3 0.7% | 6 1.6% | 7 0.9% | 2 1.5% | - | 3 1.0% | 6 1.0% | 1 0.7% | 1 1.3% | - | 4 1.5% | - | 3 1.6% | 1 0.5% | 6 1.6% | 2 0.5% |

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 25

Q19. Why is this something you are interested in? - Rank 2

Base : All respondents who would consider shared parental leave

| | Total | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | |
|---|--------------|-----------------|--------------------|--------------|--------------|-------------|--------------|--------------|----------------------|----------------------|-------------------|-------------|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------------|--------------|
| | | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ |
| Unweighted Total | 870 | 418 | 452 | 392 | 478 | 130 | 428 | 312 | 663 | 191 | - | 315 | 555 | 141 | 72 | 32 | 273 | 142 | 190 | 163 | 360 | 305 |
| Weighted Total | 944 | 480 | 465 | 558 | 386 | 122 | 466 | 357 | 764 | 170 | - | 335 | 609 | 193 | 71 | 42 | 270 | 141 | 196 | 172 | 384 | 350 |
| Because it would allow me to have a more hands-on / practical role in my child's upbringing | 283 29.9% | 136 28.4% | 146 31.5% | 179 32.0% | 104 26.9% | 25 20.2% | 149 32.0% | 109 30.6% | 231 30.3% | 48 28.2% | - | 87 25.9% | 196 32.1% | 60 31.2% | 21 29.3% | 13 30.3% | 83 30.9% | 41 29.1% | 57 28.9% | 56 32.6% | 111 28.9% | 106 30.3% |
| Because it would improve work-life balance | 196 20.7% | 96 20.0% | 100 21.4% | 91 16.2% | 105 27.2% | 31 25.1% | 94 20.2% | 71 20.0% | 146 19.1% | 47 27.9% | - | 74 22.1% | 122 20.0% | 26 13.5% | 21 29.0% | 7 15.5% | 55 20.6% | 38 26.9% | 39 20.0% | 39 22.5% | 83 21.7% | 60 17.3% |
| Because it is important to spend quality time with your baby during the early months | 260 27.6% | 134 28.0% | 126 27.1% | 172 30.8% | 88 22.9% | 38 31.3% | 121 26.0% | 101 28.3% | 220 28.8% | 37 21.7% | - | 92 27.6% | 168 27.5% | 62 32.0% | 16 22.6% | 6 14.5% | 78 28.8% | 30 21.0% | 59 29.8% | 37 21.6% | 115 29.8% | 98 27.9% |
| It would be less disruptive for my / my partner's career to share parental leave | 195 20.6% | 109 22.7% | 86 18.5% | 114 20.5% | 81 20.8% | 28 22.8% | 96 20.7% | 70 19.8% | 160 20.9% | 34 20.1% | - | 75 22.5% | 119 19.6% | 44 22.8% | 14 19.2% | 17 39.6% | 50 18.4% | 28 20.0% | 40 20.1% | 39 23.0% | 69 18.1% | 81 23.2% |
| Other | 11 1.2% | 4 0.9% | 7 1.5% | 3 0.5% | 8 2.1% | 1 0.6% | 5 1.1% | 5 1.4% | 7 0.9% | 4 2.1% | - | 6 1.8% | 5 0.8% | 1 0.5% | - | - | 3 1.3% | 4 3.0% | 2 1.2% | 1 0.4% | 6 1.5% | 4 1.3% |

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 26
Q19. Why is this something you are interested in? - Rank 1-2
Base : All respondents who would consider shared parental leave

| | Total | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | |
|---|--------------|-----------------|--------------------|--------------|--------------|-------------|--------------|--------------|----------------------|----------------------|-------------------|--------------|--------------|--------------|-------------|-------------|--------------|--------------|--------------|--------------|-------------------|--------------|
| | | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ |
| Unweighted Total | 870 | 418 | 452 | 392 | 478 | 130 | 428 | 312 | 663 | 191 | - | 315 | 555 | 141 | 72 | 32 | 273 | 142 | 190 | 163 | 360 | 305 |
| Weighted Total | 944 | 480 | 465 | 558 | 386 | 122 | 466 | 357 | 764 | 170 | - | 335 | 609 | 193 | 71 | 42 | 270 | 141 | 196 | 172 | 384 | 350 |
| Because it would allow me to have a more hands-on / practical role in my child's upbringing | 510 54.1% | 265 55.3% | 245 52.8% | 357 64.0% | 154 39.7% | 64 52.3% | 252 54.2% | 194 54.5% | 426 55.7% | 79 46.9% | - | 177 53.0% | 333 54.6% | 104 54.1% | 30 42.6% | 23 55.2% | 151 56.0% | 73 52.0% | 111 56.6% | 97 56.4% | 211 54.8% | 181 51.7% |
| Because it would improve work-life balance | 359 38.1% | 181 37.8% | 178 38.4% | 186 33.3% | 174 44.9% | 42 34.2% | 179 38.4% | 139 39.0% | 285 37.3% | 71 41.9% | - | 134 39.9% | 226 37.1% | 73 37.7% | 36 51.3% | 14 33.0% | 101 37.3% | 55 39.4% | 68 34.8% | 62 36.0% | 148 38.4% | 132 37.8% |
| Because it is important to spend quality time with your baby during the early months | 670 71.0% | 341 71.1% | 329 70.8% | 379 68.0% | 291 75.3% | 85 69.9% | 329 70.7% | 256 71.7% | 532 69.6% | 129 76.1% | - | 237 70.8% | 433 71.1% | 134 69.3% | 55 77.8% | 25 58.4% | 194 71.9% | 101 72.2% | 137 69.9% | 119 69.4% | 287 74.7% | 237 67.8% |
| It would be less disruptive for my / my partner's career to share parental leave | 328 34.7% | 165 34.4% | 163 35.1% | 188 33.7% | 140 36.3% | 52 42.4% | 163 35.0% | 113 31.8% | 271 35.5% | 54 31.6% | - | 112 33.6% | 215 35.4% | 73 37.7% | 19 26.9% | 23 53.5% | 86 31.9% | 47 33.5% | 70 35.9% | 64 37.2% | 111 29.0% | 144 41.1% |
| Other | 20 2.2% | 7 1.4% | 14 3.0% | 6 1.0% | 15 3.8% | 1 1.2% | 8 1.8% | 11 3.0% | 14 1.8% | 6 3.6% | - | 9 2.7% | 11 1.8% | 2 1.2% | 1 1.3% | - | 8 2.8% | 4 3.0% | 5 2.8% | 2 0.9% | 12 3.1% | 6 1.7% |

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 27
Q20. If you were to take shared parental leave, what do you anticipate your employer's reaction would be?
Base : All Answering

| | Total | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | |
|------------------|--------|-----------------|--------------------|--------|--------|--------|--------|--------|----------------------|----------------------|-------------------|--------|---------|---------|----------|--------|--------|----------|--------|-------------|-------------------|----------|
| | | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ |
| Unweighted Total | 1340 | 703 | 637 | 556 | 784 | 167 | 637 | 536 | 984 | 320 | - | 481 | 859 | 176 | 110 | 42 | 436 | 229 | 312 | 246 | 561 | 464 |
| Weighted Total | 1411 | 763 | 647 | 793 | 618 | 156 | 672 | 583 | 1115 | 270 | - | 489 | 922 | 242 | 108 | 56 | 423 | 217 | 311 | 256 | 577 | 517 |
| Supportive | 723 | 386 | 337 | 385 | 338 | 85 | 343 | 296 | 569 | 140 | - | 259 | 465 | 130 | 57 | 22 | 210 | 108 | 172 | 114 | 312 | 268 |
| | 51.3% | 50.6% | 52.0% | 48.6% | 54.7% | 54.3% | 51.0% | 50.7% | 51.0% | 51.8% | - | 52.9% | 50.4% | 53.9% | 52.6% | 38.9% | 49.7% | 49.7% | 55.2% | 44.6% | 54.1% | 51.8% |
| Indifferent | 454 | 240 | 214 | 234 | 220 | 53 | 225 | 175 | 351 | 94 | - | 166 | 287 | 74 | 34 | 25 | 137 | 71 | 95 | 99 | 180 | 152 |
| | 32.2% | 31.4% | 33.1% | 29.5% | 35.5% | 34.2% | 33.5% | 30.1% | 31.5% | 34.9% | - | 34.1% | 31.2% | 30.4% | 31.2% | 45.7% | 32.4% | 33.0% | 30.5% | 38.7% | 31.1% | 29.3% |
| Negative | 234 | 137 | 97 | 173 | 61 | 18 | 104 | 112 | 195 | 36 | - | 64 | 170 | 38 | 17 | 9 | 76 | 38 | 44 | 43 | 85 | 98 |
| | 16.6% | 18.0% | 14.9% | 21.9% | 9.8% | 11.5% | 15.5% | 19.2% | 17.5% | 13.3% | - | 13.0% | 18.5% | 15.6% | 16.2% | 15.4% | 17.9% | 17.3% | 14.3% | 16.7% | 14.8% | 18.9% |
| SIGMA | 1411 | 763 | 647 | 793 | 618 | 156 | 672 | 583 | 1115 | 270 | - | 489 | 922 | 242 | 108 | 56 | 423 | 217 | 311 | 256 | 577 | 517 |
| | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | - | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 28

Q21. If you were to have a/another child this year, would you be likely to return to work from maternity leave earlier than you would ideally like to?

Base : All Answering

| | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | | |
|------------------|-----------------|--------------------|--------|--------|--------|--------|--------|----------------------|----------------------|-------------------|--------|---------|---------|----------|--------|--------|----------|--------|-------------|-------------------|----------|--------|
| | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ | |
| Unweighted Total | 784 | 437 | 347 | - | 784 | 113 | 380 | 291 | 470 | 278 | - | 315 | 469 | 86 | 77 | 28 | 256 | 131 | 188 | 141 | 342 | 242 |
| Weighted Total | 618 | 316 | 302 | - | 618 | 90 | 300 | 228 | 381 | 212 | - | 250 | 368 | 87 | 60 | 29 | 187 | 93 | 141 | 114 | 264 | 192 |
| Yes | 269 | 155 | 114 | - | 269 | 43 | 136 | 89 | 184 | 77 | - | 98 | 171 | 51 | 29 | 12 | 71 | 43 | 56 | 46 | 103 | 106 |
| | 43.4% | 48.9% | 37.7% | - | 43.4% | 48.2% | 45.3% | 39.1% | 48.3% | 36.0% | - | 39.1% | 46.4% | 58.7% | 48.6% | 40.2% | 37.9% | 46.6% | 39.7% | 39.9% | 38.9% | 55.3% |
| No | 350 | 162 | 188 | - | 350 | 46 | 164 | 139 | 197 | 136 | - | 152 | 197 | 36 | 31 | 17 | 116 | 49 | 85 | 69 | 162 | 86 |
| | 56.6% | 51.1% | 62.3% | - | 56.6% | 51.8% | 54.7% | 60.9% | 51.7% | 64.0% | - | 60.9% | 53.6% | 41.3% | 51.4% | 59.8% | 62.1% | 53.4% | 60.3% | 60.1% | 61.1% | 44.7% |
| SIGMA | 618 | 316 | 302 | - | 618 | 90 | 300 | 228 | 381 | 212 | - | 250 | 368 | 87 | 60 | 29 | 187 | 93 | 141 | 114 | 264 | 192 |
| | 100.0% | 100.0% | 100.0% | - | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | - | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 29
Q22. What would be your main reason?
Base : All Answering

| | Total | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | |
|--|---------------|-----------------|--------------------|--------|---------------|--------------|---------------|--------------|----------------------|----------------------|-------------------|--------------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|-------------------|---------------|
| | | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ |
| Unweighted Total | 343 | 212 | 131 | - | 343 | 56 | 174 | 113 | 230 | 100 | - | 125 | 218 | 50 | 38 | 11 | 99 | 61 | 78 | 57 | 136 | 133 |
| Weighted Total | 269 | 155 | 114 | - | 269 | 43 | 136 | 89 | 184 | 77 | - | 98 | 171 | 51 | 29 | 12 | 71 | 43 | 56 | 46 | 103 | 106 |
| My employer would not be flexible enough | 31 11.4% | 18 11.9% | 12 10.8% | - | 31 11.4% | 3 7.5% | 17 12.8% | 10 11.3% | 28 15.0% | 2 2.5% | - | 8 8.5% | 22 13.1% | 9 18.0% | 5 16.3% | - | 5 6.6% | 4 9.9% | 6 10.7% | 4 9.1% | 8 8.2% | 16 15.5% |
| I would be concerned about negative reactions from colleague | 18 6.7% | 11 7.3% | 7 5.9% | - | 18 6.7% | 2 4.2% | 13 9.7% | 3 3.4% | 12 6.6% | 5 7.0% | - | 3 3.5% | 15 8.5% | 4 8.1% | 2 5.4% | 2 19.9% | 6 8.6% | 1 3.1% | 3 4.6% | 4 9.4% | 4 3.4% | 9 8.2% |
| I would be concerned about my promotion opportunities | 34 12.6% | 19 12.4% | 15 12.8% | - | 34 12.6% | 9 20.5% | 19 14.1% | 6 6.5% | 26 14.0% | 8 10.6% | - | 13 13.2% | 21 12.2% | 12 24.2% | 2 5.4% | 1 8.1% | 9 12.3% | 4 8.6% | 5 8.6% | 7 15.1% | 6 5.9% | 19 17.5% |
| I would be concerned about my job security | 126 46.9% | 69 44.5% | 57 50.3% | - | 126 46.9% | 22 51.9% | 56 41.5% | 47 52.9% | 84 45.9% | 38 50.2% | - | 50 50.7% | 76 44.8% | 21 41.6% | 10 33.7% | 6 54.0% | 38 52.9% | 20 47.1% | 29 51.6% | 24 53.8% | 52 50.6% | 43 40.3% |
| Other | 60 22.3% | 37 23.9% | 23 20.2% | - | 60 22.3% | 7 16.1% | 30 22.0% | 23 25.9% | 34 18.5% | 23 29.7% | - | 24 24.1% | 36 21.3% | 4 8.2% | 11 39.1% | 2 18.0% | 14 19.8% | 14 31.4% | 14 24.5% | 6 12.6% | 33 31.9% | 20 18.6% |
| SIGMA | 269 100.0% | 155 100.0% | 114 100.0% | - | 269 100.0% | 43 100.0% | 136 100.0% | 89 100.0% | 184 100.0% | 77 100.0% | - | 98 100.0% | 171 100.0% | 51 100.0% | 29 100.0% | 12 100.0% | 71 100.0% | 43 100.0% | 56 100.0% | 46 100.0% | 103 100.0% | 106 100.0% |

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 30

Q23. If you were to have a/another child this year, what would be your preferred option to enable you to spend more time with your children?

Base : All Respondents

| | Total | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | |
|---------------------|--------|-----------------|--------------------|--------|--------|--------|--------|--------|----------------------|----------------------|-------------------|--------|---------|---------|----------|--------|--------|----------|--------|-------------|-------------------|----------|
| | | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ |
| Unweighted Total | 2112 | 1095 | 1017 | 744 | 1368 | 368 | 946 | 798 | 984 | 320 | 655 | 504 | 953 | 241 | 169 | 75 | 685 | 371 | 517 | 578 | 822 | 572 |
| Weighted Total | 2112 | 1095 | 1017 | 1035 | 1077 | 340 | 946 | 826 | 1115 | 270 | 575 | 512 | 1026 | 315 | 162 | 97 | 636 | 334 | 491 | 553 | 808 | 622 |
| Flexible working | 1496 | 748 | 748 | 738 | 759 | 246 | 656 | 594 | 806 | 195 | 384 | 363 | 750 | 225 | 124 | 61 | 451 | 234 | 348 | 371 | 585 | 444 |
| | 70.8% | 68.3% | 73.5% | 71.3% | 70.4% | 72.5% | 69.3% | 71.9% | 72.3% | 72.2% | 66.8% | 70.9% | 73.1% | 71.6% | 76.9% | 63.0% | 70.9% | 70.1% | 70.9% | 67.1% | 72.3% | 71.4% |
| More parental leave | 616 | 347 | 269 | 297 | 318 | 93 | 290 | 232 | 309 | 75 | 191 | 149 | 276 | 89 | 37 | 36 | 185 | 100 | 143 | 182 | 224 | 178 |
| | 29.2% | 31.7% | 26.5% | 28.7% | 29.6% | 27.5% | 30.7% | 28.1% | 27.7% | 27.8% | 33.2% | 29.1% | 26.9% | 28.4% | 23.1% | 37.0% | 29.1% | 29.9% | 29.1% | 32.9% | 27.7% | 28.6% |
| SIGMA | 2112 | 1095 | 1017 | 1035 | 1077 | 340 | 946 | 826 | 1115 | 270 | 575 | 512 | 1026 | 315 | 162 | 97 | 636 | 334 | 491 | 553 | 808 | 622 |
| | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 31

Q24. Were you previously aware that, as a parent, you would be legally entitled to request flexible working arrangements from your employer if you have more than 26 weeks employment?

Base : All Respondents

| | Total | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | |
|--|----------------|-----------------|--------------------|----------------|----------------|---------------|---------------|---------------|----------------------|----------------------|-------------------|---------------|----------------|---------------|---------------|--------------|---------------|---------------|---------------|---------------|-------------------|---------------|
| | | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ |
| Unweighted Total | 2112 | 1095 | 1017 | 744 | 1368 | 368 | 946 | 798 | 984 | 320 | 655 | 504 | 953 | 241 | 169 | 75 | 685 | 371 | 517 | 578 | 822 | 572 |
| Weighted Total | 2112 | 1095 | 1017 | 1035 | 1077 | 340 | 946 | 826 | 1115 | 270 | 575 | 512 | 1026 | 315 | 162 | 97 | 636 | 334 | 491 | 553 | 808 | 622 |
| Yes, I was previously aware of this | 856 40.5% | 538 49.2% | 318 31.2% | 418 40.4% | 438 40.7% | 95 27.9% | 391 41.3% | 370 44.8% | 504 45.2% | 130 48.1% | 164 28.5% | 217 42.5% | 475 46.3% | 150 47.5% | 59 36.3% | 37 38.3% | 258 40.6% | 125 37.5% | 186 38.0% | 173 31.3% | 328 40.6% | 317 51.0% |
| No, I was not previously aware of this | 1256 59.5% | 557 50.8% | 699 68.8% | 617 59.6% | 639 59.3% | 245 72.1% | 556 58.7% | 456 55.2% | 612 54.8% | 140 51.9% | 411 71.5% | 294 57.5% | 551 53.7% | 165 52.5% | 103 63.7% | 60 61.7% | 378 59.4% | 208 62.5% | 305 62.0% | 380 68.7% | 480 59.4% | 304 49.0% |
| SIGMA | 2112 100.0% | 1095 100.0% | 1017 100.0% | 1035 100.0% | 1077 100.0% | 340 100.0% | 946 100.0% | 826 100.0% | 1115 100.0% | 270 100.0% | 575 100.0% | 512 100.0% | 1026 100.0% | 315 100.0% | 162 100.0% | 97 100.0% | 636 100.0% | 334 100.0% | 491 100.0% | 553 100.0% | 808 100.0% | 622 100.0% |

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 32
Q25. How secure do you think your job would be if you took advantage of flexible working?
Base : All Answering

| | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | | |
|-------------------|-----------------|--------------------|--------|--------|--------|--------|--------|----------------------|----------------------|-------------------|--------|---------|---------|----------|--------|--------|----------|--------|-------------|-------------------|----------|--------|
| | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ | |
| Unweighted Total | 1562 | 863 | 699 | 624 | 938 | 189 | 739 | 634 | 984 | 320 | 105 | 504 | 953 | 194 | 130 | 50 | 517 | 264 | 364 | 334 | 644 | 505 |
| Weighted Total | 1621 | 910 | 711 | 889 | 732 | 174 | 766 | 682 | 1115 | 270 | 84 | 512 | 1026 | 265 | 125 | 67 | 496 | 245 | 360 | 330 | 656 | 564 |
| Very secure | 308 | 175 | 133 | 198 | 110 | 28 | 158 | 122 | 226 | 37 | 7 | 91 | 210 | 64 | 31 | 15 | 75 | 38 | 70 | 58 | 115 | 124 |
| | 19.0% | 19.3% | 18.7% | 22.3% | 15.0% | 16.2% | 20.6% | 18.0% | 20.3% | 13.8% | 8.8% | 17.8% | 20.4% | 24.3% | 25.1% | 22.7% | 15.1% | 15.4% | 19.4% | 17.6% | 17.5% | 22.0% |
| Relatively secure | 886 | 480 | 406 | 478 | 408 | 97 | 406 | 383 | 621 | 158 | 36 | 308 | 542 | 148 | 59 | 33 | 270 | 144 | 203 | 156 | 373 | 320 |
| | 54.6% | 52.8% | 57.1% | 53.8% | 55.7% | 55.6% | 53.0% | 56.2% | 55.6% | 58.5% | 43.3% | 60.1% | 52.8% | 56.0% | 47.3% | 49.3% | 54.4% | 58.9% | 56.4% | 47.4% | 56.9% | 56.7% |
| Not very secure | 350 | 210 | 140 | 180 | 170 | 40 | 165 | 144 | 223 | 65 | 31 | 100 | 219 | 45 | 27 | 13 | 117 | 57 | 75 | 97 | 137 | 99 |
| | 21.6% | 23.1% | 19.7% | 20.2% | 23.2% | 22.9% | 21.6% | 21.2% | 20.0% | 24.0% | 36.4% | 19.5% | 21.4% | 17.1% | 21.8% | 19.3% | 23.7% | 23.1% | 20.9% | 29.5% | 20.9% | 17.6% |
| Not at all secure | 77 | 45 | 33 | 33 | 44 | 9 | 36 | 31 | 46 | 10 | 10 | 13 | 55 | 7 | 7 | 6 | 34 | 6 | 12 | 18 | 31 | 21 |
| | 4.8% | 4.9% | 4.6% | 3.7% | 6.0% | 5.3% | 4.8% | 4.6% | 4.1% | 3.7% | 11.5% | 2.5% | 5.3% | 2.7% | 5.8% | 8.7% | 6.8% | 2.6% | 3.3% | 5.5% | 4.7% | 3.7% |
| SIGMA | 1621 | 910 | 711 | 889 | 732 | 174 | 766 | 682 | 1115 | 270 | 84 | 512 | 1026 | 265 | 125 | 67 | 496 | 245 | 360 | 330 | 656 | 564 |
| | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 33

Q26. If the rate of paternity pay was not an issue, what would be your preferred option for the year after having a baby?

Base : All Answering

| | Total | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | |
|--|--------|-----------------|--------------------|--------|--------|--------|--------|--------|----------------------|----------------------|-------------------|--------|---------|---------|----------|--------|--------|----------|--------|-------------|-------------------|----------|
| | | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ |
| Unweighted Total | 744 | 322 | 422 | 744 | - | 103 | 322 | 319 | 514 | 42 | 129 | 175 | 440 | 104 | 47 | 22 | 246 | 133 | 171 | 188 | 276 | 251 |
| Weighted Total | 1035 | 537 | 498 | 1035 | - | 124 | 456 | 455 | 735 | 58 | 161 | 250 | 623 | 176 | 66 | 41 | 315 | 165 | 230 | 243 | 386 | 367 |
| Shared parental leave | 144 | 61 | 83 | 144 | - | 17 | 67 | 59 | 112 | 6 | 21 | 42 | 81 | 20 | 8 | 5 | 46 | 23 | 41 | 36 | 51 | 55 |
| | 13.9% | 11.4% | 16.6% | 13.9% | - | 14.0% | 14.7% | 13.0% | 15.3% | 9.6% | 12.9% | 16.7% | 13.1% | 11.5% | 12.8% | 13.0% | 14.7% | 13.9% | 17.7% | 15.0% | 13.2% | 15.0% |
| One month's paternity leave (instead of the current two weeks paternity leave) | 204 | 132 | 72 | 204 | - | 20 | 76 | 109 | 151 | 15 | 27 | 56 | 121 | 21 | 16 | 4 | 75 | 36 | 42 | 39 | 80 | 75 |
| | 19.7% | 24.7% | 14.4% | 19.7% | - | 15.8% | 16.6% | 24.0% | 20.6% | 25.6% | 16.5% | 22.5% | 19.4% | 12.1% | 24.8% | 9.1% | 23.8% | 21.5% | 18.3% | 15.9% | 20.7% | 20.5% |
| Flexible working hours | 458 | 238 | 220 | 458 | - | 52 | 203 | 204 | 322 | 19 | 68 | 102 | 288 | 88 | 30 | 22 | 135 | 66 | 96 | 104 | 173 | 162 |
| | 44.3% | 44.4% | 44.2% | 44.3% | - | 41.7% | 44.5% | 44.8% | 43.9% | 33.5% | 42.2% | 40.7% | 46.2% | 50.0% | 46.4% | 54.5% | 42.7% | 40.0% | 41.9% | 42.9% | 44.8% | 44.2% |
| Part-time work | 94 | 39 | 55 | 94 | - | 23 | 41 | 30 | 44 | 14 | 29 | 15 | 50 | 15 | 4 | - | 28 | 15 | 30 | 36 | 39 | 16 |
| | 9.1% | 7.2% | 11.1% | 9.1% | - | 18.9% | 8.9% | 6.6% | 5.9% | 24.0% | 17.7% | 6.1% | 8.1% | 8.5% | 6.1% | - | 8.9% | 9.1% | 12.8% | 14.8% | 10.1% | 4.2% |
| Working from home one day a week | 135 | 66 | 68 | 135 | - | 12 | 70 | 53 | 105 | 4 | 17 | 35 | 82 | 31 | 6 | 10 | 31 | 26 | 21 | 28 | 43 | 59 |
| | 13.0% | 12.4% | 13.7% | 13.0% | - | 9.7% | 15.3% | 11.6% | 14.3% | 7.3% | 10.7% | 14.0% | 13.2% | 17.8% | 9.8% | 23.4% | 9.9% | 15.4% | 9.2% | 11.5% | 11.1% | 16.1% |
| SIGMA | 1035 | 537 | 498 | 1035 | - | 124 | 456 | 455 | 735 | 58 | 161 | 250 | 623 | 176 | 66 | 41 | 315 | 165 | 230 | 243 | 386 | 367 |
| | 100.0% | 100.0% | 100.0% | 100.0% | - | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 34

Q27. If the rate of maternity pay was not an issue, what would be your preferred option for the year after having a baby?

Base : All Answering

| | Total | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | |
|----------------------------------|--------|-----------------|--------------------|--------|--------|--------|--------|--------|----------------------|----------------------|-------------------|--------|---------|---------|----------|--------|--------|----------|--------|-------------|-------------------|----------|
| | | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ |
| Unweighted Total | 1368 | 773 | 595 | - | 1368 | 265 | 624 | 479 | 470 | 278 | 526 | 329 | 513 | 137 | 122 | 53 | 439 | 238 | 346 | 390 | 546 | 321 |
| Weighted Total | 1077 | 558 | 519 | - | 1077 | 216 | 490 | 371 | 381 | 212 | 413 | 261 | 403 | 139 | 96 | 56 | 321 | 168 | 261 | 309 | 422 | 254 |
| Shared parental leave | 99 | 45 | 55 | - | 99 | 26 | 52 | 22 | 35 | 15 | 43 | 22 | 35 | 12 | 12 | 5 | 20 | 18 | 31 | 27 | 40 | 23 |
| | 9.2% | 8.0% | 10.5% | - | 9.2% | 11.9% | 10.6% | 5.9% | 9.3% | 7.1% | 10.3% | 8.3% | 8.7% | 8.7% | 12.8% | 8.9% | 6.4% | 10.6% | 11.8% | 8.6% | 9.4% | 9.1% |
| A full year's maternity leave | 432 | 246 | 186 | - | 432 | 62 | 190 | 180 | 150 | 89 | 158 | 120 | 154 | 52 | 35 | 26 | 143 | 57 | 104 | 105 | 188 | 103 |
| | 40.1% | 44.1% | 35.8% | - | 40.1% | 28.9% | 38.7% | 48.5% | 39.5% | 41.8% | 38.3% | 46.0% | 38.2% | 37.5% | 36.3% | 47.3% | 44.5% | 34.1% | 39.8% | 34.0% | 44.5% | 40.5% |
| Flexible working hours | 271 | 122 | 150 | - | 271 | 60 | 125 | 87 | 98 | 50 | 107 | 63 | 101 | 39 | 25 | 13 | 70 | 50 | 61 | 83 | 101 | 66 |
| | 25.2% | 21.8% | 28.9% | - | 25.2% | 27.9% | 25.4% | 23.3% | 25.9% | 23.4% | 25.9% | 24.3% | 25.0% | 27.8% | 26.1% | 23.6% | 21.7% | 29.7% | 23.5% | 27.0% | 24.0% | 26.0% |
| Part time work | 162 | 81 | 81 | - | 162 | 42 | 72 | 49 | 48 | 45 | 61 | 37 | 64 | 20 | 14 | 7 | 54 | 26 | 37 | 59 | 59 | 28 |
| | 15.0% | 14.5% | 15.7% | - | 15.0% | 19.3% | 14.7% | 13.1% | 12.5% | 21.1% | 14.7% | 14.1% | 16.0% | 14.5% | 14.2% | 12.7% | 16.7% | 15.6% | 14.1% | 19.1% | 13.9% | 10.9% |
| Working from home one day a week | 112 | 65 | 47 | - | 112 | 26 | 52 | 34 | 49 | 14 | 44 | 19 | 49 | 16 | 10 | 4 | 34 | 17 | 28 | 35 | 35 | 34 |
| | 10.4% | 11.7% | 9.1% | - | 10.4% | 12.1% | 10.6% | 9.2% | 12.8% | 6.6% | 10.7% | 7.4% | 12.1% | 11.5% | 10.6% | 7.6% | 10.7% | 10.0% | 10.8% | 11.3% | 8.3% | 13.5% |
| SIGMA | 1077 | 558 | 519 | - | 1077 | 216 | 490 | 371 | 381 | 212 | 413 | 261 | 403 | 139 | 96 | 56 | 321 | 168 | 261 | 309 | 422 | 254 |
| | 100.0% | 100.0% | 100.0% | - | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Survation.

Parental Leave Survey: Part A - Combined

Prepared on behalf of the National Childbirth Trust

25 Apr 2014

Table 35
Q28. Would you be more inclined to make use of shared parental leave if it were on a part-time basis? (e.g. sharing part-time work together with your partner for the first six or three months. This could mean one partner working 2 days a week and the other partner working 3 days a week for the first six months after your child is born).
Base : All Answering

| | Parental Status | | Gender | | Age | | | Employment Status | | | Sector | | Region6 | | | | | | Income | | | |
|------------------|-----------------|--------------------|----------------|----------------|----------------|---------------|---------------|----------------------|----------------------|-------------------|---------------|---------------|----------------|---------------|---------------|--------------|---------------|---------------|---------------|-------------------|---------------|---------------|
| | New Parent | Prospective Parent | Male | Female | 18-24 | 25-34 | 35+ | Full time employment | Part time employment | Not in employment | Public | Private | London | Scotland | Wales | South | Midlands | North | 0 - £19,999 | £20,000 - £39,999 | £40,000+ | |
| Unweighted Total | 2111 | 1094 | 1017 | 744 | 1367 | 368 | 945 | 798 | 984 | 320 | 654 | 504 | 953 | 241 | 169 | 75 | 685 | 371 | 516 | 578 | 822 | 571 |
| Weighted Total | 2111 | 1094 | 1017 | 1035 | 1076 | 340 | 946 | 826 | 1115 | 270 | 574 | 512 | 1026 | 315 | 162 | 97 | 636 | 334 | 490 | 553 | 808 | 621 |
| Yes | 1548 73.3% | 766 70.0% | 782 76.9% | 782 75.6% | 766 71.2% | 287 84.6% | 706 74.7% | 555 67.2% | 813 72.9% | 192 70.9% | 437 76.2% | 370 72.4% | 741 72.2% | 257 81.6% | 118 73.2% | 71 73.4% | 443 69.6% | 236 70.7% | 365 74.4% | 426 77.1% | 592 73.2% | 445 71.7% |
| No | 563 26.7% | 328 30.0% | 235 23.1% | 253 24.4% | 310 28.8% | 52 15.4% | 239 25.3% | 271 32.8% | 302 27.1% | 79 29.1% | 136 23.8% | 141 27.6% | 285 27.8% | 58 18.4% | 43 26.8% | 26 26.6% | 193 30.4% | 98 29.3% | 126 25.6% | 127 22.9% | 217 26.8% | 175 28.3% |
| SIGMA | 2111 100.0% | 1094 100.0% | 1017 100.0% | 1035 100.0% | 1076 100.0% | 340 100.0% | 946 100.0% | 826 100.0% | 1115 100.0% | 270 100.0% | 574 100.0% | 512 100.0% | 1026 100.0% | 315 100.0% | 162 100.0% | 97 100.0% | 636 100.0% | 334 100.0% | 490 100.0% | 553 100.0% | 808 100.0% | 621 100.0% |

Survation.

| Page | Table | Title | Base Description | Base |
|------|-------|--|---|------|
| 4 | 1 | Q1. Where do you currently live? | Base : All Respondents | 2112 |
| 5 | 2 | Q2. Which English county do you currently live in? | Base : England Respondents | 1827 |
| 6 | 2 | Q2. Which English county do you currently live in? | Base : England Respondents | 1789 |
| 7 | 2 | Q2. Which English county do you currently live in? | Base : England Respondents | 1789 |
| 8 | 3 | Q3. What age bracket do you fall into? | Base : All Respondents | 2112 |
| 9 | 4 | Q4. What is your Gender? | Base : All Respondents | 2112 |
| 10 | 5 | Q5. What best describes your household income, including all benefits, but before tax is deducted? | Base : All Respondents | 2112 |
| 11 | 6 | Q6. Are you a parent? | Base : All Respondents | 2112 |
| 12 | 7 | Q7. How many of your children live in your household? | Base : Those who have children | 1369 |
| 13 | 8 | Q8. How old is your youngest child? | Base : Those who have children | 1347 |
| 14 | 8 | Q8. How old is your youngest child? | Base : Those who have children | 1347 |
| 15 | 9 | Q9. Which of the following best describes your current employment status? | Base : All Respondents | 2112 |
| 16 | 10 | Q9A. Are you currently employed in the public or private sector? | Base : Those who are current employed | 1457 |
| 17 | 11 | Q10. Which of the following best describes your current personal circumstances? | Base : All Answering | 1095 |
| 18 | 12 | Q11. Which of the following describes your current personal situation since the birth of your baby or toddler? | Base : All Answering | 1095 |
| 19 | 13 | Q12. When your most recent child was born, did you take two weeks paternity leave? | Base : All Answering | 294 |
| 20 | 14 | Q13. When your most recent child was born, how much maternity leave did you take? | Base : All Answering | 640 |
| 21 | 15 | Q14. Why did you choose not to take your full parental leave allowance? | Base : All Answering | 161 |
| 22 | 16 | Q15. Were you previously aware that the government have put in measures to allow parental leave to be shared between parents, starting from April 2015? | Base : All Respondents | 2112 |
| 23 | 17 | Q16. Is sharing parental leave more equally between yourself and your partner something you would consider if you were to have a/another child, once shared parental leave becomes available after 2015? | Base : All Answering | 1340 |
| 24 | 18 | Q17. Why is this not something you would consider? - Rank 1 | Base : All men who would not consider shared parental leave | 164 |
| 25 | 19 | Q17. Why is this not something you would consider? - Rank 2 | Base : All men who would not consider shared parental leave | 164 |
| 26 | 20 | Q17. Why is this not something you would consider? - Rank 1-2 | Base : All men who would not consider shared parental leave | 164 |
| 27 | 21 | Q18. Why is this not something that you would consider - Rank 1 | Base : All women who would not consider shared parental leave | 306 |
| 28 | 22 | Q18. Why is this not something that you would consider - Rank 2 | Base : All women who would not consider shared parental leave | 306 |
| 29 | 23 | Q18. Why is this not something that you would consider - Rank 1-2 | Base : All women who would not consider shared parental leave | 306 |
| 30 | 24 | Q19. Why is this something you are interested in? - Rank 1 | Base : All respondents who would consider shared parental leave | 870 |
| 31 | 25 | Q19. Why is this something you are interested in? - Rank 2 | Base : All respondents who would consider shared parental leave | 870 |
| 32 | 26 | Q19. Why is this something you are interested in? - Rank 1-2 | Base : All respondents who would consider shared parental leave | 870 |
| 33 | 27 | Q20. If you were to take shared parental leave, what do you anticipate your employer's reaction would be? | Base : All Answering | 1340 |
| 34 | 28 | Q21. If you were to have a/another child this year, would you be likely to return to work from maternity leave earlier than you would ideally like to? | Base : All Answering | 784 |
| 35 | 29 | Q22. What would be your main reason? | Base : All Answering | 343 |
| 36 | 30 | Q23. If you were to have a/another child this year, what would be your preferred option to enable you to spend more time with your children? | Base : All Respondents | 2112 |
| 37 | 31 | Q24. Were you previously aware that, as a parent, you would be legally entitled to request flexible working arrangements from your employer if you have more than 26 weeks employment? | Base : All Respondents | 2112 |
| 38 | 32 | Q25. How secure do you think your job would be if you took advantage of flexible working? | Base : All Answering | 1562 |
| 39 | 33 | Q26. If the rate of paternity pay was not an issue, what would be your preferred option for the year after having a baby? | Base : All Answering | 744 |
| 40 | 34 | Q27. If the rate of maternity pay was not an issue, what would be your preferred option for the year after having a baby? | Base : All Answering | 1368 |
| 41 | 35 | Q28. Would you be more inclined to make use of shared parental leave if it were on a part-time basis? (e.g. sharing part-time work together with your partner for the first six or three months. This could mean one partner working 2 days a week and the other partner working 3 days a week for the first six months after your child is born). | Base : All Answering | 2111 |