

The Budget 2014 - For Hardworking People?

Presenting the results of a new poll of full-time and part-time workers for Unions21:



When George Osborne delivers his budget on Wednesday, about 30 million working people will want to know how it will affect their lives. They will want to know how their wages are going to be affected, they will want to know if they are going to be more or less secure in their jobs, and they will want to know if their living standards are going to improve.

Research by Survation on behalf of Unions21 has investigated the views of working people on a wide range of social, political and economic issues that paint a picture of working life in Britain today.

- **Polling based on Survey of 1,000 UK adults in full or part time employment in England, Scotland and Wales. 7-12th February 2014**
- **Topics include voting intention, attitudes to economic priorities, measuring recovery, wages, jobs, cost of living, house prices, zero hours contracts, job security and underemployment**
- **Full data tables and methodology follow from page 8 of this document**

Will Osborne deliver what workers want?

When George Osborne delivers his budget on Wednesday, about 30 million working people will want to know how it will affect their lives. They will want to know how their wages are going to be affected, they will want to know if they are going to be more or less secure in their jobs, and they will want to know if their living standards are going to improve. Research by Survation on behalf of Unions21 has investigated the views of working people on a wide range of social, political and economic issues that paint a picture of working life in Britain today. We have gauged the opinions of some of the people who will be most directly affected by the announcements Osborne will make at the dispatch box, and from the findings of our poll we can draw a line from the perceptions, aspirations and concerns of working people to policies of their elected representatives in government. Will Osborne deliver what workers want?

The coalition government's political narrative is focused on economic recovery, as they point to rising GDP and employment figures to make their case that the health of the economy is improving, at least relative to the economic situation at the time of the last election. Rising productivity and shrinking unemployment are important economic indicators and are likely

feature to prominently in Osborne's speech. Our research shows that working people watching the budget will be looking for far more than just a statement about Gross Domestic Product and a decline in people claiming Job Seeker's Allowance (JSA). Workers are faced with an array of concerns that go far beyond an aggregate measure of national output and touch directly upon their lives and well-being. Wages, job security and the cost of living, for example, all stand out in our findings as the issues that workers are most concerned about.

GDP: the only priority?

When asked what they would choose as the most important thing to be improved in the UK economy, fewer than 1 in 10 people chose a higher rate of GDP. By contrast, more than 1 in 3 said that a higher proportion of people in secure full time work was the most important, and more than 1 in 4 said that wages increasing higher than inflation was the most important. Another key part of the government's economic platform – achieving a balanced budget and reducing the national deficit – was judged to be the most important thing by less than 1 in 5 people. In this context, it is easy to understand why 46% of the workers we polled did not believe the UK economy is recovering (compared to 40% who thought that is was), and 59% believe that it is those on high incomes who are benefiting from whatever economic recovery may be taking place. Working people do not have the same understanding as the government about what economic recovery means in practice.

Dissatisfaction with GDP as the overriding indicator of a healthy economy seems to run deep in the attitudes of working people. Our poll provides strong evidence that fair wages and job security are far more important. When asked what they thought politicians should prioritise – higher GDP, even at the expense of lower wages, or higher wages, even at the expense of lower GDP – the responses showed clear support for higher wages. 57% would prefer politicians to focus on higher wages, compared to 20% who would prefer a focus on higher GDP. In the case of a trade-off between GDP and job security, the contrast is even starker: 69% would prefer politicians to be focusing on better job security, even if this means accepting lower GDP, compared to 14% who would prefer a focus on higher GDP and would accept decreased job security as a consequence. These attitudes to the relative importance of GDP versus other indicators of economic and social well-being are consistent with a broader shift in attitudes over the last few years among governments and academics that a wider range of measures are needed to gauge the health of a society and its economy.¹

Wages and the cost of living

Will Osborne's budget deliver what workers want in terms of fair wages and the cost of living, and the security and quality of their work? On each of these issues, our poll shows working people face serious challenges that they will be hoping Osborne addresses. 38% said that wages have increased by less than increases in the cost of living, and 34% said that wages have been frozen or falling (the figure is 39% for women). For 18%, wages have 'just about' kept up with increases in the cost of living. Only 4% said that wages had kept up with or exceeded the cost of living. These findings are consistent with figures from the Office of National Statistics (ONS). According to the most recent ONS Labour Market Statistics, "Between October to December 2012 and October to December 2013, total pay for employees in Great Britain rose by 1.1% while regular pay rose by 1.0%. Between

¹ For example, the ONS's National Well-being Measures (<<http://www.ons.gov.uk/ons/interactive/well-being-wheel-of-measures/index.html>>), and the Stiglitz-Sen-Fitoussi report on the measurement of economic performance and social process (<<http://www.stiglitz-sen-fitoussi.fr/en/index.htm>>)

December 2012 and December 2013, the Consumer Prices Index increased by 2.0%. Prices therefore increased by more than earnings.”² Moreover, the ONS reports that the gender pay gap increased slightly between 2012 to 2013 (from 9.5% to 10%), despite a long term downward trend.³

Further confirmation that the perceptions of the workers we polled match the findings of reputable, independent research institutions is found in the Institute for Fiscal Studies (IFS) report, *Living Standards, Poverty and Inequality in the UK*: “In the aftermath of the recession, average incomes have fallen for two consecutive years. Inequality has fallen back to levels last seen in the mid-1990s.” The IFS also report that in 2012-13 “Real average earnings continued to fall, but employment levels rose..... Looking at the following couple of years, there are good reasons to expect further falls in living standards. Real average earnings are forecast to continue falling into 2014-2015....”⁴ Little surprise then, that we found 83% support for increasing the minimum wage to at least the Living Wage.

No discussion of the cost of living can ignore house prices, and our poll suggests that the views of working people are not in line with the government. We found that only 14% of the public think that the economy benefits from continued rises in house prices, and 32% think it would be best if they remained about the same. A larger group of people – 37% - think that the economy would be better off if house prices fell. The most recent figures from the Land Registry, however, show that this is not likely to happen, and house prices continue to rise.⁵

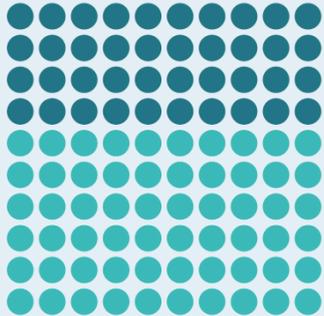
² <http://www.ons.gov.uk/ons/rel/lms/labour-market-statistics/february-2014/statistical-bulletin.html#tab-Earnings>

³ <http://www.ons.gov.uk/ons/rel/ashe/patterns-of-pay/1997---2013-ashe-results/patterns-of-pay-2013.html#tab-Key-points>

⁴ Institute for Fiscal Studies, *Living Standards, Poverty and Inequality in the UK: 2013* June 2013, pp1-2 (<<http://www.ifs.org.uk/publications/6759>>)

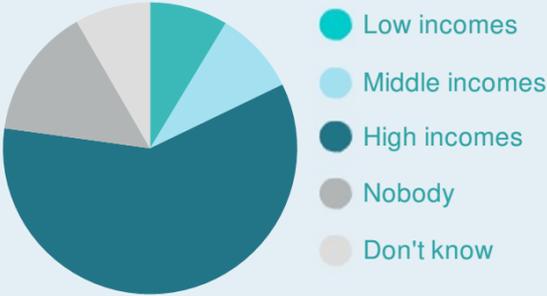
⁵ <<http://www.landregistry.gov.uk/public/house-prices-and-sales>>

Whose recovery?



Only 40% of workers believe the UK economy is recovering...

Who is benefiting?



...and almost 60% believe those on high incomes are benefiting most

How well have your wages kept up with the cost of living over the last two years?



73% of people have seen wages fall relative to the cost of living

Just 4% have seen them rise

**Workers want a budget for fair wages
Will Osborne deliver?**

Jobs

The number of people claiming JSA is falling, but – as with GDP – this indicator only tells part of the story, and the findings of our poll provide greater nuance and depth in terms of what the employment statistics mean in reality for the people they refer to.

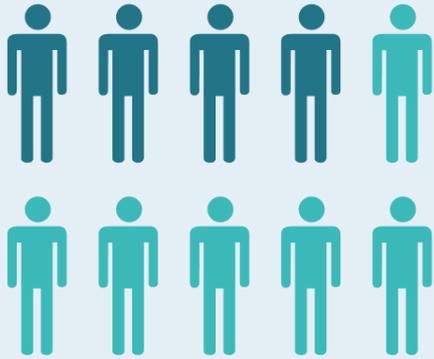
Underemployment, for example, has not received the attention it should, but some academics and analysts are starting to do so. As David Bell and David Blanchflower argue in the *National Institute Economic Review*, the underemployment rate – defined as the number willing to supply extra hours as a share of the workforce – rose from 6.2 per cent of the UK workforce in 2008 to 9.9 per cent in 2012 (unemployment rose from 5.8 to 8% in the same period).⁶ Our poll supports the case that this issue needs further attention – 42% of those we polled who are working part time said they would prefer to be full-time.

What official statistics cannot show, but our polling does provide an insight into, is perceptions of job insecurity, an issue which cuts to core of the what kind of recovery the government is delivering. 39% of people we polled said they were concerned they might lose their job, and nearly 1 in 3 said they felt less secure at work compared to 2010. The controversy over the use of zero hours contracts is particularly salient here. In our poll, 5% said they were on a zero-hours contract or equivalent. With approximately 30m people in employment in the UK, this would mean around 1.5m people on such contracts, which is substantially higher than figures reported from the ONS.⁷ The exact figure is not known, but this is an issue the public clearly feels the government needs to pay more attention to: 3 out of 4 people we polled said that zero hours contracts should be banned. Will Osborne's budget deliver on job security and job quality?

⁶ David N.F. Bell and David G. Blanchflower 'Underemployment in the UK Revisited' *National Institute Economic Review* May 2013 224: F8-F22

⁷ <http://www.theguardian.com/uk-news/2014/mar/10/rise-zero-hours-contracts>;
<http://www.ons.gov.uk/ons/media-centre/statements/ons-urges-caution-on-zero-hours-estimates/index.html>

What kind of recovery?

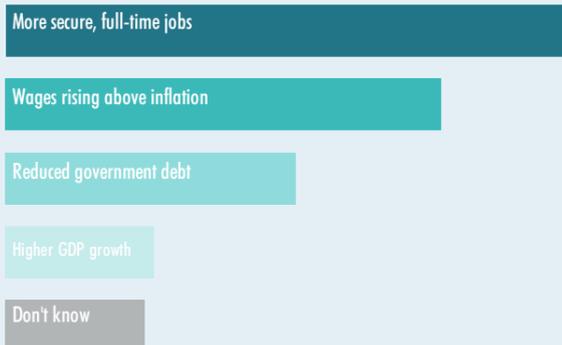


4 in 10
workers are
concerned that
they may lose
their job

Workers are nearly 5 times as likely to favour job security, even at the potential expense of GDP growth, than the reverse statement



"What would you choose as the most important thing to be improved in the UK economy?"



36% of workers want "a higher proportion of people in secure full-time work"

**Workers want a budget for job security
Will Osborne deliver?**

Conclusion: Who will deliver for “hard working people”?

The battle for the votes of working people will stand at the heart of the next general election, with those in full or part time employment representing around three fifths of the total electorate and a higher proportion of swing voters than other demographics. The party that can convince these workers that it is most on their side in their struggles for better job security and improved living standards will be well placed to win come 2015.

Both Labour, with their traditional union links, and the Conservatives, with their latest conference pitch “for hard working people” are attempting to claim the mantle of championing workers' interests. Our polling currently shows that Labour currently has the clear advantage in this field; among those in full and part time employment they lead the Conservatives 44% to 27%. This is a 17 point lead, compared with the 4 point lead that they enjoyed among the electorate at large in our national poll the month before, which had Labour on 34% and the Conservatives on 30%.⁸ 12% of workers who had voted Conservative in 2010 would now vote Labour, whilst more 2010 Liberal Democrat voting workers would now vote Labour (40%) than would still vote Liberal Democrat (35%).

It is clear then, that if George Osborne wants to win over the votes of working people to the Conservative Party, he will need to work hard himself to address the key concerns of workers that have been highlighted through this work. The budget always creates headlines and is one of the most important dates in the political calendar. The last half decade of economic crisis and recession have made it even more relevant to lives of working people who will be looking to Osborne for evidence that an economic recovery will not just consist of an increase in GDP, but a more tangible recovery that will provide workers with fair wages, job security, and rising living standards.

The findings of the Survation poll will be presented and discussed in detail at the [Unions21](#) conference on 21st March 2014 in Manchester. You can read more about the conference [here](#). Unions21 provides an ‘open space’ for discussion on the future of the trade union movement and the world of work.

⁸ A small note: the national poll of 14-15th January was weighted by 2010 vote, whereas the employees poll was not, as no such targets are available.

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UK Employees Survey III

Prepared on behalf of Unions 21



UK Employees Survey III

On behalf of Unions 21

13/02/14 - 1,000 respondents

Methodology

Fieldwork Dates

7st - 12th February 2014

Data Collection Method

The survey was conducted via online panel. Invitations to complete surveys were sent out to members of the panel. Differential response rates from different demographic groups were taken into account.

Population Sampled

All adults in full or part time employment, aged 18+ England, Scotland and Wales.

Sample Size

1,000

Data Weighting

Data were weighted to the profile of all adults aged 18+ in full and part time employment. Data were weighted by gender, age, region and employment status. Targets for the weighted data were derived from Office of National Statistics data.

Margin of Error

Because only a sample of the full population was interviewed, all results are subject to margin of error, meaning that not all differences are statistically significant. For example, in a question where 50% (the worst case scenario as far as margin of error is concerned) gave a particular answer, with a sample of 1,000 it is 95% certain that the 'true' value will fall within the range of **3.1%** from the sample result. Sub-samples from the cross-breaks will be subject to higher margin of error, conclusions drawn from cross-breaks with very small sub-samples should be treated with caution.

Question presentation

All data tables shown in full below, in order and wording put to respondents, including but not limited to all tables relating to published data and all relevant tables preceding them. Tables for demographic questions might not be included but these should be clear from the cross-breaks on published tables.

In all questions where the responses are a list of parties, names or statements, these will typically have been displayed to respondents in a randomising order. The only questions which would not have had randomising responses would be those in which there was a natural order to maintain – e.g. a scale from “strongly agree” to “strongly disagree”, a list of numbers from 0 to 10 or questions which had factual rather than opinion-related answers such as demographic information. “Other”, “Don't know” and “Refused” responses are not randomised.

Not all questions will have necessarily been asked to all respondents – this is because they may be follow-on questions from previous questions or only appropriate to certain demographic groups. Lower response counts should make clear where this has occurred.

UK Employees Survey III

On behalf of Unions 21

13/02/14 - 1,000 respondents

Data were analysed and weighted by Survation and presented by Patrick Bri ne and Damian Lyons Lowe.

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If you are interested in commissioning a poll from us, please contact researchteam@survation.com for a prompt response to your enquiry and we'll call you right back with the appropriate person.

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UK Employees Survey
Prepared on behalf of Unions 21

17 Mar 2014

Table 1
Q1. If there was a UK General Election taking place tomorrow, how likely do you think you would be to vote on a scale of 0 to 10?
Base : All Respondents

	Total	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member	
		Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
10 - Would definitely vote	505 50.5%	258 50.7%	247 50.4%	142 41.3%	225 51.3%	138 63.7%	130 55.0%	179 66.7%	112 62.6%	46 60.8%	101 49.3%	209 60.3%	30 53.9%	64 53.4%	39 64.0%	72 58.6%	132 60.7%	130 44.1%	170 46.9%	52 66.9%	15 42.3%	57 46.6%	151 43.6%	84 49.0%	146 59.3%	120 58.9%	385 48.4%
9	156 15.6%	91 17.9%	65 13.2%	54 15.7%	62 14.2%	40 18.2%	68 28.7%	36 13.5%	31 17.4%	4 5.7%	56 27.1%	52 15.1%	5 9.7%	25 20.8%	9 14.6%	30 24.3%	43 19.5%	43 14.5%	40 11.1%	3 3.9%	3 8.5%	17 13.9%	71 20.5%	26 14.9%	36 14.6%	28 13.9%	127 16.0%
8	103 10.3%	42 8.3%	61 12.4%	36 10.5%	52 11.8%	15 7.0%	27 11.6%	23 8.7%	14 7.8%	1 1.4%	23 11.4%	42 12.1%	7 12.0%	6 4.8%	-	12 9.7%	18 8.1%	40 13.6%	33 9.2%	7 9.1%	4 10.5%	11 8.9%	37 10.7%	23 13.7%	21 8.5%	19 9.1%	85 10.6%
7	64 6.4%	37 7.3%	27 5.4%	32 9.4%	31 7.1%	-	5 2.0%	11 4.2%	5 2.7%	6 8.2%	16 7.6%	15 4.4%	10 17.7%	5 4.4%	4 6.8%	6 4.7%	7 3.2%	20 6.9%	30 8.4%	7 8.5%	1 2.4%	9 7.0%	15 4.4%	19 10.9%	14 5.6%	15 7.5%	48 6.1%
6	19 1.9%	4 0.7%	15 3.0%	11 3.2%	6 1.4%	2 0.8%	5 2.0%	2 0.7%	2 1.3%	2 3.3%	4 1.8%	5 1.3%	1 1.4%	-	2 4.1%	1 0.6%	2 1.0%	8 2.8%	7 2.0%	2 2.5%	* 1.1%	3 2.7%	5 1.6%	2 1.3%	5 2.1%	4 1.9%	15 1.8%
5	52 5.2%	23 4.5%	29 5.9%	25 7.3%	14 3.1%	13 6.0%	-	14 5.4%	6 3.3%	4 5.9%	5 2.5%	9 2.5%	2 4.2%	13 11.0%	3 5.3%	1 0.9%	6 2.9%	11 3.6%	34 9.3%	5 6.4%	2 6.4%	12 9.8%	17 4.9%	8 4.5%	8 3.2%	5 2.3%	47 5.9%
4	8 0.8%	2 0.4%	6 1.3%	5 1.5%	3 0.7%	-	-	-	5 2.5%	-	* 0.2%	3 0.8%	-	-	* 0.4%	* 0.4%	1 0.3%	1 0.3%	7 1.8%	-	-	-	3 1.0%	* 0.3%	4 1.8%	2 1.0%	6 0.8%
3	14 1.4%	8 1.6%	6 1.2%	8 2.2%	6 1.4%	-	1 0.4%	* 0.1%	1 0.3%	-	-	6 1.7%	* 0.7%	2 1.4%	1 1.7%	1 0.5%	1 0.3%	10 3.4%	2 0.6%	2 2.2%	-	1 0.5%	7 1.9%	3 1.5%	2 0.9%	-	14 1.7%
2	16 1.6%	11 2.1%	5 1.1%	5 1.4%	11 2.4%	* 0.1%	-	-	* 0.1%	5 6.7%	-	5 1.6%	* 0.4%	5 4.2%	* 0.3%	-	* 0.2%	5 1.8%	10 2.7%	* 0.2%	* 0.5%	5 4.1%	8 2.2%	1 0.4%	2 0.8%	1 0.3%	15 1.9%
1	12 1.2%	6 1.2%	6 1.3%	3 0.9%	4 0.9%	5 2.3%	-	-	-	-	-	1 0.2%	-	-	2 2.8%	-	-	8 2.6%	5 1.2%	-	* 0.5%	-	10 2.8%	-	2 0.9%	1 0.3%	12 1.5%
0 - Would not vote	52 5.2%	27 5.4%	24 5.0%	23 6.7%	24 5.6%	4 2.0%	* 0.2%	2 0.7%	4 2.0%	6 7.9%	-	-	-	-	-	* 0.4%	8 3.9%	19 6.3%	25 6.7%	2 0.2%	10 27.8%	8 6.6%	22 6.3%	6 3.6%	6 2.3%	10 4.9%	42 5.3%
SIGMA	1000 100.0%	510 100.0%	490 100.0%	344 100.0%	439 100.0%	217 100.0%	236 100.0%	268 100.0%	180 100.0%	75 100.0%	205 100.0%	346 100.0%	56 100.0%	119 100.0%	60 100.0%	123 100.0%	218 100.0%	295 100.0%	363 100.0%	77 100.0%	36 100.0%	122 100.0%	347 100.0%	171 100.0%	246 100.0%	204 100.0%	796 100.0%

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Table 2
Q2. Voting Intention Tables - Normal Weighted Table
Q2. If there was a General Election taking place tomorrow, and there was a candidate from all political parties standing in your constituency, which party do you think you would vote for?
Base : Respondents would vote in General Election

	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member		
	Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No	
Unweighted Total	961	456	505	374	466	121	259	280	185	65	223	335	74	99	59	191	241	293	236	81	36	126	281	187	249	226	735
Weighted Total	948	482	466	321	415	212	235	266	176	69	205	346	56	119	60	123	209	277	339	77	26	114	325	165	240	194	754
Conservative	205	103	102	65	84	56	147	10	8	1	205	-	-	-	-	43	44	68	50	4	3	29	91	47	32	35	170
	21.6%	21.4%	21.9%	20.2%	20.3%	26.4%	62.6%	3.7%	4.3%	1.8%	100.0%	-	-	-	-	35.0%	21.0%	24.6%	14.7%	5.5%	11.1%	25.0%	27.9%	28.3%	13.3%	17.9%	22.6%
Labour	346	194	152	111	156	79	26	212	60	1	-	346	-	-	-	37	93	89	127	34	9	36	86	58	124	84	262
	36.5%	40.2%	32.6%	34.6%	37.6%	37.1%	11.0%	79.9%	33.8%	1.8%	-	100.0%	-	-	-	30.2%	44.4%	32.3%	37.3%	43.5%	34.2%	31.4%	26.3%	35.1%	51.5%	43.1%	34.8%
Liberal Democrat	56	27	29	24	30	2	1	2	43	6	-	-	56	-	-	7	11	21	18	1	*	10	20	8	18	11	46
	6.0%	5.6%	6.3%	7.6%	7.2%	1.1%	0.6%	0.6%	24.5%	8.8%	-	-	100.0%	-	-	5.7%	5.1%	7.5%	5.3%	1.1%	0.7%	8.8%	6.1%	4.8%	7.4%	5.6%	6.0%
Scottish National Party (SNP)	18	8	10	6	11	1	4	5	2	8	-	-	-	-	18	1	11	3	4	18	-	-	-	-	-	3	16
	1.9%	1.6%	2.2%	1.8%	2.7%	0.4%	1.7%	1.7%	1.0%	11.1%	-	-	-	-	30.0%	0.5%	5.3%	1.1%	1.1%	23.6%	-	-	-	-	-	1.3%	2.1%
Plaid Cymru	1	1	1	1	1	-	-	1	*	*	-	-	-	-	1	*	-	*	1	-	1	-	-	-	-	1	1
	0.1%	0.1%	0.1%	0.2%	0.1%	-	-	0.2%	0.1%	0.2%	-	-	-	-	1.7%	0.1%	-	0.1%	0.2%	-	3.9%	-	-	-	-	0.3%	0.1%
UK Independence Party (UKIP)	119	73	46	31	60	28	32	18	20	23	-	-	-	119	-	12	21	25	61	2	3	22	43	22	27	22	97
	12.6%	15.2%	9.8%	9.5%	14.5%	13.4%	13.5%	6.8%	11.4%	33.3%	-	-	-	100.0%	-	9.9%	10.1%	9.0%	17.9%	2.2%	11.5%	19.6%	13.3%	13.2%	11.2%	11.5%	12.8%
Another Party	41	23	19	14	6	21	1	2	9	24	-	-	-	-	41	6	5	11	19	2	*	3	25	7	3	18	23
	4.4%	4.7%	4.0%	4.4%	1.5%	9.9%	0.2%	0.6%	4.8%	35.4%	-	-	-	-	68.3%	4.7%	2.6%	4.0%	5.6%	3.1%	0.8%	3.0%	7.6%	4.3%	1.4%	9.5%	3.0%
Undecided	146	43	103	67	61	18	24	17	30	5	-	-	-	-	-	17	24	54	50	14	10	14	48	24	36	21	125
	15.4%	8.9%	22.1%	20.8%	14.7%	8.6%	10.4%	6.4%	17.1%	7.6%	-	-	-	-	-	13.9%	11.6%	19.7%	14.8%	18.8%	37.3%	12.2%	14.8%	14.3%	15.1%	10.9%	16.6%
Refuse	15	11	4	3	6	7	-	-	5	-	-	-	-	-	-	-	-	5	10	2	*	-	13	-	1	-	15
	1.6%	2.3%	0.9%	0.9%	1.4%	3.2%	-	-	2.9%	-	-	-	-	-	-	-	-	1.8%	3.0%	2.2%	0.7%	-	4.0%	-	0.2%	-	2.0%
SIGMA	948	482	466	321	415	212	235	266	176	69	205	346	56	119	60	123	209	277	339	77	26	114	325	165	240	194	754
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

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Table 3
Q2. Voting Intention Tables - Normal Weighted Table and Likelihood Weighting
Q2. If there was a General Election taking place tomorrow, and there was a candidate from all political parties standing in your constituency, which party do you think you would vote for?
Base : Respondents would vote in General Election

	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member		
	Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No	
Unweighted Total	961	456	505	374	466	121	259	280	185	65	223	335	74	99	59	191	241	293	236	81	36	126	281	187	249	226	735
Weighted Total	961	491	470	312	422	227	256	288	189	70	217	364	58	119	62	134	228	270	330	80	27	113	320	169	251	207	754
Conservative	217	111	106	66	89	63	162	11	9	1	217	-	-	-	-	47	47	69	55	5	3	31	96	48	35	37	180
	22.6%	22.6%	22.6%	21.2%	21.0%	27.6%	63.2%	3.8%	4.5%	2.1%	100.0%	-	-	-	-	35.0%	20.5%	25.5%	16.6%	6.1%	11.4%	27.8%	29.9%	28.1%	13.8%	17.8%	23.9%
Labour	364	201	163	112	165	86	28	233	66	1	-	364	-	-	-	40	104	92	127	37	9	35	87	63	131	91	273
	37.8%	40.9%	34.7%	36.0%	39.1%	38.1%	11.0%	80.7%	34.7%	2.0%	-	100.0%	-	-	-	30.2%	45.8%	34.1%	38.5%	46.2%	34.4%	31.4%	27.3%	37.0%	52.3%	43.9%	36.2%
Liberal Democrat	58	28	30	24	32	3	2	2	46	5	-	-	58	-	-	8	12	23	16	1	*	9	20	8	20	12	46
	6.0%	5.7%	6.4%	7.6%	7.5%	1.2%	0.6%	0.6%	24.3%	7.3%	-	-	100.0%	-	-	5.8%	5.1%	8.3%	4.9%	1.2%	0.7%	8.0%	6.2%	5.0%	7.9%	5.8%	6.1%
Scottish National Party (SNP)	21	9	12	7	13	1	5	5	2	9	-	-	-	21	1	13	3	4	21	-	-	-	-	-	-	3	18
	2.2%	1.8%	2.6%	2.1%	3.1%	0.5%	1.9%	1.9%	1.0%	12.6%	-	-	-	33.3%	0.5%	5.6%	1.2%	1.3%	25.8%	-	-	-	-	-	-	1.3%	2.4%
Plaid Cymru	1	1	*	1	*	-	-	1	*	*	-	-	-	1	*	-	*	1	-	1	-	-	-	-	-	*	1
	0.1%	0.1%	0.1%	0.2%	0.1%	-	-	0.2%	0.1%	0.3%	-	-	-	1.6%	0.1%	-	0.1%	0.2%	-	3.8%	-	-	-	-	-	0.2%	0.1%
UK Independence Party (UKIP)	119	70	49	31	61	28	36	17	22	21	-	-	-	119	13	24	22	60	1	3	20	44	22	30	23	96	
	12.4%	14.3%	10.5%	9.9%	14.4%	12.4%	13.9%	6.1%	11.7%	30.0%	-	-	-	100.0%	10.0%	10.5%	8.3%	18.2%	0.7%	11.5%	17.4%	13.8%	12.9%	12.0%	11.2%	12.8%	
Another Party	41	24	16	12	4	24	*	2	9	26	-	-	-	41	6	5	12	18	2	*	3	26	7	2	22	19	
	4.2%	4.9%	3.5%	3.9%	1.0%	10.6%	0.2%	0.6%	4.6%	37.6%	-	-	-	65.1%	4.5%	2.0%	4.3%	5.5%	2.6%	0.5%	2.9%	8.1%	4.2%	0.8%	10.4%	2.5%	
Undecided	132	41	91	59	52	20	24	18	30	6	-	-	-	-	19	24	48	41	13	10	14	40	22	33	20	113	
	13.7%	8.3%	19.4%	19.0%	12.4%	9.0%	9.3%	6.1%	16.1%	8.1%	-	-	-	-	13.9%	10.5%	17.9%	12.5%	16.3%	37.3%	12.5%	12.6%	12.8%	13.1%	9.4%	14.9%	
Refuse	8	7	1	1	6	2	-	-	6	-	-	-	-	-	-	-	1	8	1	*	-	7	-	*	-	8	
	0.9%	1.4%	0.3%	0.2%	1.4%	0.7%	-	-	3.1%	-	-	-	-	-	-	-	0.2%	2.3%	1.2%	0.4%	-	2.1%	-	0.1%	-	1.1%	
SIGMA	961	491	470	312	422	227	256	288	189	70	217	364	58	119	62	134	228	270	330	80	27	113	320	169	251	207	754
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

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Table 4

Q2. Voting Intention Tables - Normal Weighted Table and Likelihood Weighting**Q2. If there was a General Election taking place tomorrow, and there was a candidate from all political parties standing in your constituency, which party do you think you would vote for?****Base : Respondents would vote in General Election and Excluding DK/Refused**

	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member		
	Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No	
Unweighted Total	790	395	395	303	382	105	232	254	143	55	223	335	74	99	59	163	207	230	190	66	28	105	230	156	204	198	592
Weighted Total	821	444	377	252	364	205	232	271	153	64	217	364	58	119	62	115	204	221	281	66	17	99	273	148	218	187	633
Conservative	217	111	106	66	89	63	162	11	9	1	217	-	-	-	-	47	47	69	55	5	3	31	96	48	35	37	180
	26.5%	25.1%	28.1%	26.3%	24.3%	30.6%	69.6%	4.1%	5.6%	2.3%	100.0%	-	-	-	-	40.7%	22.9%	31.2%	19.5%	7.3%	18.3%	31.8%	35.1%	32.2%	15.9%	19.6%	28.5%
Labour	364	201	163	112	165	86	28	233	66	1	-	364	-	-	-	40	104	92	127	37	9	35	87	63	131	91	273
	44.3%	45.3%	43.2%	44.6%	45.4%	42.1%	12.1%	86.0%	42.9%	2.2%	-	100.0%	-	-	-	35.1%	51.2%	41.7%	45.1%	56.0%	55.2%	35.9%	32.0%	42.4%	60.3%	48.5%	43.1%
Liberal Democrat	58	28	30	24	32	3	2	2	46	5	-	-	58	-	-	8	12	23	16	1	*	9	20	8	20	12	46
	7.1%	6.3%	8.0%	9.4%	8.7%	1.3%	0.7%	0.6%	30.0%	7.9%	-	-	100.0%	-	-	6.7%	5.7%	10.2%	5.8%	1.4%	1.1%	9.2%	7.2%	5.7%	9.1%	6.4%	7.3%
Scottish National Party (SNP)	21	9	12	7	13	1	5	5	2	9	-	-	-	21	-	1	13	3	4	21	-	-	-	-	-	3	18
	2.5%	2.0%	3.2%	2.6%	3.6%	0.5%	2.1%	2.0%	1.2%	13.7%	-	-	-	33.3%	-	0.6%	6.2%	1.4%	1.5%	31.2%	-	-	-	-	-	1.4%	2.9%
Plaid Cymru	1	1	*	1	*	-	-	1	*	*	-	-	-	1	-	*	-	*	1	-	1	-	-	-	-	*	1
	0.1%	0.1%	0.1%	0.2%	0.1%	-	-	0.2%	0.1%	0.3%	-	-	-	1.6%	-	0.2%	-	0.1%	0.2%	-	6.1%	-	-	-	-	0.2%	0.1%
UK Independence Party (UKIP)	119	70	49	31	61	28	36	17	22	21	-	-	-	119	-	13	24	22	60	1	3	20	44	22	30	23	96
	14.5%	15.8%	13.1%	12.2%	16.7%	13.7%	15.3%	6.5%	14.4%	32.7%	-	-	-	100.0%	-	11.6%	11.7%	10.1%	21.3%	0.9%	18.5%	19.8%	16.2%	14.8%	13.8%	12.3%	15.2%
Another Party	41	24	16	12	4	24	*	2	9	26	-	-	-	41	-	6	5	12	18	2	*	3	26	7	2	22	19
	4.9%	5.5%	4.3%	4.8%	1.2%	11.8%	0.2%	0.7%	5.7%	40.9%	-	-	-	65.1%	-	5.2%	2.3%	5.3%	6.5%	3.1%	0.8%	3.3%	9.5%	4.8%	0.9%	11.5%	3.0%
SIGMA	821	444	377	252	364	205	232	271	153	64	217	364	58	119	62	115	204	221	281	66	17	99	273	148	218	187	633
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

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Table 5
Q2. Voting Intention Tables - Special Table (After Replacing the Undecided/Refused Responses with 2010 Voters responses)
Q2. If there was a General Election taking place tomorrow, and there was a candidate from all political parties standing in your constituency, which party do you think you would vote for?
Base : Respondents would vote in General Election and Excluding DK/Refused

	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member		
	Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No	
Unweighted Total	894	436	458	343	435	116	259	280	185	64	223	335	74	99	59	184	236	268	206	75	33	121	261	174	229	220	674
Weighted Total	911	485	426	280	406	225	258	297	177	70	233	390	62	128	67	129	226	246	310	73	19	110	305	163	241	207	704
Conservative	242	122	120	73	100	69	183	12	9	2	233	-	-	-	-	51	52	79	60	5	4	35	107	52	40	42	200
	26.6%	25.1%	28.2%	25.9%	24.7%	30.9%	70.7%	4.0%	5.2%	2.2%	100.0%	-	-	-	-	39.4%	23.2%	31.9%	19.5%	7.5%	20.7%	31.6%	35.0%	31.6%	16.5%	20.4%	28.4%
Labour	397	217	180	124	179	93	30	256	70	2	-	390	-	-	-	45	113	101	137	40	10	39	94	70	142	99	298
	43.5%	44.6%	42.3%	44.2%	44.2%	41.5%	11.7%	86.3%	39.7%	2.2%	-	100.0%	-	-	-	34.6%	50.1%	41.1%	44.4%	55.6%	52.7%	35.6%	31.0%	42.7%	59.1%	47.9%	42.2%
Liberal Democrat	76	35	41	30	41	4	2	2	62	5	-	-	62	-	-	12	16	26	21	2	*	11	27	11	24	14	61
	8.3%	7.2%	9.6%	10.6%	10.2%	1.9%	0.7%	0.6%	35.3%	7.7%	-	-	100.0%	-	-	9.2%	7.2%	10.5%	6.9%	2.4%	2.5%	10.3%	9.0%	6.5%	10.0%	6.9%	8.7%
Scottish National Party (SNP)	22	9	13	7	14	1	5	6	2	9	-	-	-	22	-	1	14	3	4	22	-	-	-	-	-	3	19
	2.4%	1.9%	3.0%	2.5%	3.5%	0.5%	2.0%	1.9%	1.1%	13.3%	-	-	-	33.3%	-	0.6%	6.0%	1.4%	1.4%	30.6%	-	-	-	-	-	1.4%	2.7%
Plaid Cymru	1	1	*	1	1	-	-	1	*	*	-	-	-	1	-	*	-	*	1	-	1	-	-	-	*	*	1
	0.1%	0.2%	0.1%	0.2%	0.2%	-	-	0.2%	0.1%	0.5%	-	-	-	1.6%	-	0.2%	-	0.2%	0.2%	-	5.8%	-	-	-	-	0.1%	0.2%
UK Independence Party (UKIP)	128	75	53	33	65	30	38	19	24	23	-	-	-	128	-	14	26	24	64	1	3	21	47	24	32	25	103
	14.1%	15.5%	12.5%	11.8%	16.0%	13.4%	14.8%	6.3%	13.3%	32.1%	-	-	-	100.0%	-	11.1%	11.3%	9.8%	20.8%	0.9%	17.5%	19.1%	15.6%	14.4%	13.4%	12.0%	14.7%
Another Party	45	27	18	13	5	27	*	2	9	29	-	-	-	43	-	6	5	13	21	2	*	4	29	8	2	23	22
	4.9%	5.5%	4.3%	4.8%	1.2%	11.8%	0.2%	0.7%	5.3%	41.9%	-	-	-	65.1%	-	5.0%	2.2%	5.2%	6.7%	3.0%	0.8%	3.4%	9.5%	4.8%	0.9%	11.2%	3.1%
SIGMA	911	485	426	280	406	225	258	297	177	70	233	390	62	128	67	129	226	246	310	73	19	110	305	163	241	207	704
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

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Table 7
Q4. Would you prefer to be full-time?
Base : All Answering

	Total	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member	
		Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No
Unweighted Total	285	60	225	81	141	63	67	75	49	18	56	95	15	33	16	25	56	79	125	25	12	23	92	57	76	53	232
Weighted Total	732	301	431	220	318	195	160	190	128	57	138	257	34	93	45	58	146	210	319	59	27	76	265	122	184	138	594
Yes	306 41.8%	160 53.2%	146 33.9%	142 64.8%	119 37.5%	45 22.9%	58 36.3%	100 52.8%	40 31.7%	10 16.7%	45 32.3%	139 54.1%	6 17.7%	37 40.1%	18 40.8%	25 43.0%	44 29.8%	70 33.2%	168 52.7%	28 48.0%	9 32.3%	44 58.0%	78 29.5%	56 46.3%	91 49.3%	33 24.2%	273 45.9%
No	426 58.2%	141 46.8%	285 66.1%	77 35.2%	198 62.5%	150 77.1%	102 63.7%	90 47.2%	87 68.3%	48 83.3%	94 67.7%	118 45.9%	28 82.3%	56 59.9%	26 59.2%	33 57.0%	103 70.2%	140 66.8%	151 47.3%	30 52.0%	18 67.7%	32 42.0%	187 70.5%	65 53.7%	93 50.7%	104 75.8%	322 54.1%
SIGMA	732 100.0%	301 100.0%	431 100.0%	220 100.0%	318 100.0%	195 100.0%	160 100.0%	190 100.0%	128 100.0%	57 100.0%	138 100.0%	257 100.0%	34 100.0%	93 100.0%	45 100.0%	58 100.0%	146 100.0%	210 100.0%	319 100.0%	59 100.0%	27 100.0%	76 100.0%	265 100.0%	122 100.0%	184 100.0%	138 100.0%	594 100.0%

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Table 8
Q5. Which of these best describes your form of employment?
Base : All Respondents

	Total	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member	
		Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
On payroll with permanent contract	647 64.7%	312 61.3%	335 68.3%	210 60.9%	298 67.9%	139 64.4%	174 73.9%	176 65.7%	96 53.6%	52 68.6%	149 72.7%	202 58.5%	31 55.1%	88 73.7%	40 66.3%	91 73.6%	166 76.2%	178 60.2%	213 58.5%	57 74.0%	19 52.4%	61 49.8%	240 69.2%	105 61.3%	166 67.4%	170 83.6%	477 59.9%
Agency staff	72 7.2%	56 11.1%	16 3.2%	24 7.0%	27 6.0%	22 9.9%	3 1.1%	28 10.6%	25 14.0%	2 2.5%	8 3.8%	48 13.8%	9 15.9%	2 1.3%	2 3.1%	3 2.6%	14 6.6%	34 11.5%	20 5.6%	6 7.9%	- -	1 0.9%	34 9.7%	11 6.7%	20 8.0%	1 0.6%	71 8.9%
On zero-hours contract or equivalent	49 4.9%	22 4.3%	27 5.5%	30 8.6%	14 3.1%	6 2.6%	14 5.8%	9 3.2%	9 5.1%	- -	2 0.8%	19 5.5%	- -	2 1.4%	2 3.3%	2 1.6%	4 1.8%	11 3.8%	32 8.8%	2 2.6%	8 21.4%	4 3.7%	12 3.5%	4 2.4%	18 7.5%	3 1.2%	46 5.8%
Employed on permanent basis without contract	147 14.7%	76 14.9%	71 14.6%	57 16.4%	58 13.2%	33 15.1%	27 11.6%	35 13.0%	24 13.3%	12 16.4%	35 17.2%	49 14.1%	10 17.0%	18 15.3%	6 10.4%	9 7.1%	14 6.5%	46 15.7%	78 21.5%	6 7.9%	9 26.2%	35 28.9%	37 10.7%	34 19.9%	25 10.0%	12 6.1%	135 16.9%
On a fixed-term contract	64 6.4%	33 6.5%	31 6.3%	22 6.3%	27 6.1%	15 7.1%	12 5.1%	20 7.4%	20 11.1%	3 3.5%	9 4.3%	28 8.2%	7 12.0%	1 0.8%	8 14.1%	18 14.9%	13 5.9%	20 6.6%	13 3.7%	4 5.4%	- -	13 10.9%	13 3.6%	17 9.7%	17 7.1%	17 8.5%	47 5.9%
Other	20 2.0%	10 2.0%	10 2.0%	2 0.7%	16 3.6%	2 0.9%	6 2.5%	* 0.1%	5 2.8%	7 9.0%	2 1.1%	* 0.1%	- -	9 7.5%	2 2.8%	* 0.2%	7 3.1%	6 2.1%	7 1.9%	2 2.2%	- -	7 5.9%	11 3.2%	- -	- -	- -	20 2.5%
SIGMA	1000 100.0%	510 100.0%	490 100.0%	344 100.0%	439 100.0%	217 100.0%	236 100.0%	268 100.0%	180 100.0%	75 100.0%	205 100.0%	346 100.0%	56 100.0%	119 100.0%	60 100.0%	123 100.0%	218 100.0%	295 100.0%	363 100.0%	77 100.0%	36 100.0%	122 100.0%	347 100.0%	171 100.0%	246 100.0%	204 100.0%	796 100.0%

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Table 9
Q6. Are you a member of a trade union?
Base : All Respondents

	Total	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member	
		Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
Yes	204 20.4%	114 22.4%	90 18.3%	50 14.6%	97 22.2%	56 26.0%	49 20.9%	73 27.1%	30 16.8%	28 37.0%	35 17.0%	84 24.1%	11 19.3%	22 18.7%	21 35.5%	34 27.8%	63 28.9%	58 19.6%	49 13.4%	16 20.9%	4 11.1%	20 16.1%	74 21.2%	33 19.4%	57 23.2%	204 100.0%	-
No	796 79.6%	396 77.6%	400 81.7%	294 85.4%	342 77.8%	160 74.0%	186 79.1%	195 72.9%	150 83.2%	47 63.0%	170 83.0%	262 75.9%	46 80.7%	97 81.3%	39 64.5%	89 72.2%	155 71.1%	237 80.4%	315 86.6%	61 79.1%	32 88.9%	103 83.9%	274 78.8%	138 80.6%	189 76.8%	-	796 100.0%
SIGMA	1000 100.0%	510 100.0%	490 100.0%	344 100.0%	439 100.0%	217 100.0%	236 100.0%	268 100.0%	180 100.0%	75 100.0%	205 100.0%	346 100.0%	56 100.0%	119 100.0%	60 100.0%	123 100.0%	218 100.0%	295 100.0%	363 100.0%	77 100.0%	36 100.0%	122 100.0%	347 100.0%	171 100.0%	246 100.0%	204 100.0%	796 100.0%

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Table 10

Q7. Are you currently thinking about making the decision to change jobs to go to a different employer?

Base : All Respondents

	Total	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member	
		Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
Yes, within the same industry I currently work in	164 16.4%	86 16.9%	77 15.8%	70 20.5%	81 18.5%	12 5.6%	28 12.0%	60 22.4%	31 17.2%	12 15.6%	23 11.2%	60 17.5%	15 26.1%	25 21.1%	7 11.7%	33 26.5%	45 20.5%	50 16.9%	36 10.0%	9 12.1%	4 12.1%	29 23.8%	42 12.0%	28 16.2%	51 20.9%	42 20.4%	122 15.3%
Yes, to a completely different industry to what I do now	212 21.2%	118 23.1%	94 19.2%	116 33.7%	83 18.8%	13 6.1%	36 15.4%	55 20.7%	32 18.1%	15 20.5%	23 11.2%	72 20.7%	10 17.6%	28 23.5%	13 21.4%	32 25.8%	30 13.9%	53 17.9%	97 26.7%	17 21.9%	9 26.1%	38 31.3%	62 17.8%	42 24.6%	43 17.6%	21 10.2%	191 24.0%
No, I am planning to stay with my current employer for the time being	625 62.5%	306 60.0%	319 65.0%	158 45.9%	275 62.7%	191 88.4%	171 72.6%	153 56.9%	116 64.7%	48 63.8%	159 77.6%	214 61.9%	32 56.3%	66 55.3%	40 66.8%	59 47.8%	143 65.6%	193 65.3%	230 63.3%	51 66.1%	22 61.7%	55 44.9%	244 70.2%	101 59.2%	151 61.5%	142 69.4%	483 60.7%
SIGMA	1000 100.0%	510 100.0%	490 100.0%	344 100.0%	439 100.0%	217 100.0%	236 100.0%	268 100.0%	180 100.0%	75 100.0%	205 100.0%	346 100.0%	56 100.0%	119 100.0%	60 100.0%	123 100.0%	218 100.0%	295 100.0%	363 100.0%	77 100.0%	36 100.0%	122 100.0%	347 100.0%	171 100.0%	246 100.0%	204 100.0%	796 100.0%

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Table 11
Q8. Which of the following is closest to your opinion?
Base : All Respondents

	Total	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member	
		Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
I feel overqualified for my job.	370 37.0%	215 42.1%	155 31.6%	145 42.0%	142 32.4%	83 38.2%	88 37.4%	101 37.7%	62 34.8%	29 38.1%	72 35.4%	120 34.8%	21 38.0%	57 47.8%	13 22.0%	40 32.0%	85 39.2%	113 38.3%	132 36.2%	32 41.8%	14 39.2%	62 50.8%	114 32.8%	63 36.8%	84 34.1%	68 33.5%	301 37.9%
I feel underqualified for my job.	56 5.6%	29 5.7%	27 5.4%	19 5.6%	36 8.2%	1 0.2%	12 5.0%	13 4.8%	8 4.3%	1 0.7%	5 2.2%	25 7.4%	6 9.9%	1 0.4%	5 8.9%	7 5.6%	1 0.5%	15 5.2%	32 8.9%	3 3.4%	5 13.4%	5 4.0%	19 5.5%	7 4.0%	17 7.0%	3 1.6%	52 6.6%
I feel I have about the right level of qualifications for my job.	575 57.5%	266 52.2%	309 62.9%	180 52.4%	261 59.4%	133 61.6%	136 57.6%	154 57.6%	109 60.9%	46 61.2%	128 62.4%	200 57.9%	29 52.1%	62 51.8%	42 69.0%	77 62.3%	132 60.4%	167 56.5%	199 54.9%	42 54.8%	17 47.3%	55 45.1%	214 61.7%	101 59.2%	145 58.8%	132 64.9%	442 55.6%
SIGMA	1000 100.0%	510 100.0%	490 100.0%	344 100.0%	439 100.0%	217 100.0%	236 100.0%	268 100.0%	180 100.0%	75 100.0%	205 100.0%	346 100.0%	56 100.0%	119 100.0%	60 100.0%	123 100.0%	218 100.0%	295 100.0%	363 100.0%	77 100.0%	36 100.0%	122 100.0%	347 100.0%	171 100.0%	246 100.0%	204 100.0%	796 100.0%

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Table 12
Q9. How concerned are you that you might lose your job?
Base : All Respondents

	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member		
	Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No	
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
Very concerned	70	30	40	19	44	7	16	22	11	8	11	28	6	14	2	16	21	13	19	4	1	22	16	10	18	14	56
	7.0%	5.9%	8.2%	5.6%	10.0%	3.4%	6.8%	8.3%	5.9%	11.0%	5.5%	8.0%	10.9%	12.0%	3.8%	13.0%	9.9%	4.6%	5.4%	5.3%	3.3%	17.7%	4.5%	5.9%	7.2%	7.0%	7.1%
Fairly concerned	319	174	144	107	151	60	65	112	46	18	45	142	14	40	15	38	57	88	136	19	13	55	86	57	88	68	250
	31.9%	34.2%	29.4%	31.2%	34.4%	27.8%	27.5%	41.8%	25.7%	23.7%	22.0%	40.9%	25.6%	33.8%	25.3%	30.4%	26.1%	29.9%	37.4%	25.1%	36.4%	45.0%	24.7%	33.4%	35.8%	33.6%	31.4%
Fairly unconcerned	464	244	220	174	183	107	123	106	85	30	122	127	30	54	28	55	99	148	162	41	16	39	176	82	110	97	367
	46.4%	47.8%	45.0%	50.7%	41.7%	49.2%	52.2%	39.5%	47.1%	39.8%	59.6%	36.8%	52.7%	45.0%	47.0%	44.7%	45.4%	50.1%	44.6%	53.1%	43.4%	32.0%	50.8%	47.7%	44.7%	47.8%	46.0%
Very unconcerned	147	62	85	43	61	43	32	28	38	19	27	50	7	11	14	15	41	46	46	13	6	7	69	22	30	24	123
	14.7%	12.1%	17.4%	12.6%	13.9%	19.6%	13.6%	10.4%	21.3%	25.6%	13.0%	14.3%	11.8%	9.3%	23.9%	11.8%	18.7%	15.4%	12.7%	16.5%	16.9%	5.3%	20.0%	12.9%	12.2%	11.7%	15.5%
SIGMA	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

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Table 13
Q10. Thinking back to 2010 do you feel more or less secure at work now compared to then?
Base : All Respondents

	Total	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member	
		Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
Much more	82 8.2%	43 8.5%	39 8.0%	35 10.2%	24 5.4%	23 10.7%	17 7.4%	19 6.9%	12 6.6%	5 6.6%	23 11.1%	18 5.2%	4 6.4%	16 13.6%	6 9.3%	8 6.2%	18 8.2%	23 7.7%	34 9.3%	5 6.9%	1 1.4%	5 4.4%	35 10.1%	19 11.3%	17 6.8%	15 7.1%	68 8.5%
A little more	159 15.9%	87 17.1%	72 14.7%	75 21.7%	51 11.7%	33 15.3%	30 12.8%	47 17.5%	37 20.5%	11 14.1%	38 18.5%	57 16.4%	13 23.1%	8 6.8%	13 20.7%	23 18.8%	40 18.4%	42 14.3%	54 14.7%	8 10.6%	3 8.1%	29 23.5%	40 11.5%	30 17.4%	50 20.2%	41 20.1%	118 14.8%
The same	406 40.6%	203 39.8%	203 41.3%	128 37.1%	181 41.3%	97 44.6%	111 46.9%	94 35.1%	70 39.1%	21 27.9%	98 47.7%	133 38.4%	13 23.9%	49 41.2%	20 33.1%	47 38.4%	82 37.7%	127 43.2%	149 40.9%	32 41.1%	20 56.4%	38 31.4%	156 45.1%	54 31.9%	104 42.1%	58 28.6%	347 43.6%
A little less	201 20.1%	104 20.4%	97 19.8%	49 14.4%	100 22.8%	51 23.7%	45 19.3%	50 18.6%	36 19.8%	28 37.3%	35 16.9%	62 17.9%	18 32.2%	27 22.9%	20 32.3%	23 18.4%	44 20.1%	60 20.3%	75 20.5%	24 31.0%	6 15.6%	31 25.7%	57 16.4%	42 24.7%	41 16.6%	55 26.8%	146 18.4%
Much less	109 10.9%	49 9.6%	60 12.2%	37 10.7%	59 13.5%	12 5.7%	28 11.9%	43 15.9%	16 8.7%	11 14.1%	10 4.9%	53 15.4%	6 11.0%	12 10.5%	3 4.6%	16 13.1%	20 9.2%	30 10.1%	43 11.7%	6 7.3%	5 12.7%	16 13.3%	35 10.1%	20 11.8%	27 10.9%	35 17.2%	73 9.2%
Not applicable	44 4.4%	24 4.7%	20 4.0%	20 5.9%	23 5.3%	-	4 1.7%	16 5.9%	9 5.2%	-	2 0.9%	23 6.7%	2 3.4%	6 4.8%	-	6 5.2%	14 6.4%	13 4.4%	10 2.8%	2 3.1%	2 5.8%	2 1.7%	24 6.8%	5 2.8%	9 3.5%	* 0.1%	43 5.4%
SIGMA	1000 100.0%	510 100.0%	490 100.0%	344 100.0%	439 100.0%	217 100.0%	236 100.0%	268 100.0%	180 100.0%	75 100.0%	205 100.0%	346 100.0%	56 100.0%	119 100.0%	60 100.0%	123 100.0%	218 100.0%	295 100.0%	363 100.0%	77 100.0%	36 100.0%	122 100.0%	347 100.0%	171 100.0%	246 100.0%	204 100.0%	796 100.0%

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Table 14
Q11. How well have your wages kept up with the cost of living over the last two years?
Base : All Respondents

	Total	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member	
		Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
Wage increases kept up very well with / exceeded increases in the cost of living	35 3.5%	20 3.9%	15 3.0%	26 7.5%	8 1.9%	* 0.2%	8 3.3%	12 4.6%	3 1.6%	10 13.5%	8 3.7%	11 3.1%	1 1.3%	4 3.7%	4 6.8%	12 9.3%	6 2.6%	8 2.6%	10 2.7%	2 2.6%	- -	10 7.8%	11 3.2%	8 4.7%	4 1.7%	11 5.2%	24 3.0%
Wage increases have just about kept up with increases in the cost of living	179 17.9%	105 20.6%	74 15.2%	76 22.0%	79 17.9%	25 11.5%	49 20.6%	52 19.3%	23 12.9%	13 17.6%	60 29.1%	67 19.5%	14 24.4%	8 7.0%	6 10.5%	34 27.9%	29 13.3%	34 11.6%	82 22.5%	10 13.2%	1 3.0%	21 16.8%	53 15.4%	37 21.8%	57 23.0%	33 16.3%	146 18.3%
Wages have increased by less than increases in the cost of living	383 38.3%	207 40.5%	177 36.0%	123 35.7%	163 37.2%	97 44.8%	81 34.5%	98 36.5%	79 43.9%	31 40.7%	76 37.2%	117 33.8%	16 28.9%	60 50.7%	32 53.4%	43 35.0%	79 36.5%	127 42.9%	134 36.8%	34 44.1%	15 41.3%	49 40.3%	143 41.3%	63 36.9%	78 31.9%	80 39.1%	303 38.1%
Wages have been frozen or falling	342 34.2%	151 29.6%	191 39.0%	93 27.0%	159 36.3%	90 41.5%	83 35.3%	96 35.9%	67 37.3%	16 21.5%	57 27.9%	129 37.2%	22 39.0%	39 32.7%	16 25.9%	34 27.3%	89 40.8%	109 37.0%	110 30.3%	26 34.1%	14 38.0%	37 30.3%	123 35.5%	55 32.0%	87 35.3%	79 38.6%	264 33.1%
Don't know / not applicable	61 6.1%	28 5.4%	33 6.8%	27 7.9%	30 6.7%	4 2.0%	15 6.2%	10 3.8%	8 4.2%	5 6.7%	4 2.1%	22 6.3%	4 6.3%	7 5.9%	2 3.3%	1 0.4%	15 6.8%	17 5.9%	28 7.8%	5 6.0%	6 17.8%	6 4.8%	16 4.7%	8 4.6%	20 8.1%	2 0.8%	59 7.4%
SIGMA	1000 100.0%	510 100.0%	490 100.0%	344 100.0%	439 100.0%	217 100.0%	236 100.0%	268 100.0%	180 100.0%	75 100.0%	205 100.0%	346 100.0%	56 100.0%	119 100.0%	60 100.0%	123 100.0%	218 100.0%	295 100.0%	363 100.0%	77 100.0%	36 100.0%	122 100.0%	347 100.0%	171 100.0%	246 100.0%	204 100.0%	796 100.0%

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Table 15
Q12. Do you agree or disagree with the statement: "In general I get a fair deal at work?"
Base : All Respondents

	Total	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member	
		Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
Strongly agree	83 8.3%	47 9.2%	36 7.3%	45 13.0%	36 8.1%	2 1.1%	10 4.1%	28 10.6%	11 5.9%	7 9.4%	12 5.8%	33 9.4%	2 2.9%	12 10.2%	5 7.9%	9 7.4%	15 7.0%	28 9.4%	30 8.4%	7 8.9%	-	5 3.7%	31 8.9%	25 14.3%	16 6.5%	16 7.8%	67 8.4%
Agree	368 36.8%	185 36.4%	183 37.3%	126 36.6%	149 33.9%	93 43.1%	85 36.0%	97 36.2%	78 43.3%	35 46.1%	103 50.2%	110 31.8%	26 45.4%	31 26.0%	35 57.2%	53 42.9%	99 45.5%	97 32.7%	119 32.8%	36 47.1%	9 24.9%	31 25.4%	134 38.5%	65 38.1%	93 37.8%	92 45.1%	276 34.7%
Neither agree nor disagree	323 32.3%	175 34.3%	148 30.2%	105 30.5%	144 32.7%	75 34.5%	86 36.6%	76 28.3%	52 29.1%	21 27.9%	53 26.0%	121 34.9%	21 36.8%	51 43.0%	10 16.7%	33 26.5%	53 24.1%	115 38.8%	123 33.9%	18 23.5%	8 21.0%	61 49.4%	121 34.8%	48 27.8%	69 27.9%	42 20.5%	281 35.3%
Disagree	183 18.3%	82 16.2%	100 20.5%	57 16.6%	82 18.8%	43 20.0%	50 21.2%	51 19.0%	29 16.1%	8 10.7%	35 17.2%	69 19.9%	7 12.2%	20 17.1%	7 11.6%	20 15.9%	41 18.8%	45 15.3%	77 21.2%	14 17.6%	11 31.4%	18 14.4%	53 15.3%	26 15.3%	61 24.7%	47 23.0%	136 17.1%
Strongly disagree	43 4.3%	20 4.0%	23 4.7%	11 3.3%	29 6.6%	3 1.4%	5 2.1%	16 6.0%	10 5.6%	4 5.9%	2 0.8%	14 4.0%	2 2.7%	4 3.7%	4 6.6%	9 7.3%	10 4.5%	11 3.7%	14 3.7%	2 2.8%	8 22.8%	9 7.0%	9 2.6%	8 4.4%	8 3.2%	7 3.5%	36 4.6%
SIGMA	1000 100.0%	510 100.0%	490 100.0%	344 100.0%	439 100.0%	217 100.0%	236 100.0%	268 100.0%	180 100.0%	75 100.0%	205 100.0%	346 100.0%	56 100.0%	119 100.0%	60 100.0%	123 100.0%	218 100.0%	295 100.0%	363 100.0%	77 100.0%	36 100.0%	122 100.0%	347 100.0%	171 100.0%	246 100.0%	204 100.0%	796 100.0%

UK Employees Survey

Prepared on behalf of Unions 21

17 Mar 2014

Table 16
Q13. Do you expect to get a better deal at work in the future?
Base : All Respondents

	Total	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member	
		Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
Much better deal	70 7.0%	45 8.8%	26 5.2%	43 12.6%	26 6.0%	1 0.4%	11 4.8%	19 7.0%	13 7.0%	3 3.5%	16 8.0%	23 6.6%	2 3.3%	13 11.0%	1 1.2%	15 12.3%	15 6.8%	13 4.4%	27 7.6%	5 6.5%	*	10 8.4%	15 4.2%	25 14.6%	15 6.1%	9 4.5%	61 7.7%
Better deal	215 21.5%	123 24.2%	92 18.7%	101 29.3%	93 21.3%	21 9.5%	43 18.3%	77 28.9%	23 12.6%	17 22.4%	47 22.9%	73 21.2%	18 31.0%	16 13.7%	14 23.0%	28 22.7%	47 21.8%	72 24.5%	67 18.5%	26 33.7%	8 23.0%	34 27.6%	71 20.5%	34 20.1%	42 16.9%	44 21.5%	171 21.5%
Stay same	578 57.8%	287 56.2%	292 59.5%	158 45.9%	241 54.9%	179 82.7%	155 65.8%	126 47.0%	125 69.6%	49 65.9%	129 62.8%	193 55.8%	34 60.6%	79 66.3%	38 62.9%	54 44.1%	131 59.9%	161 54.7%	232 63.8%	36 46.1%	18 49.5%	66 53.8%	220 63.3%	89 52.0%	151 61.2%	101 49.4%	478 60.0%
Get worse	108 10.8%	36 7.0%	72 14.7%	27 7.8%	66 15.1%	15 6.8%	25 10.6%	31 11.7%	19 10.7%	4 5.3%	13 6.2%	44 12.6%	3 5.1%	9 8.0%	7 11.1%	22 18.1%	20 9.2%	31 10.5%	34 9.4%	10 12.8%	5 13.0%	11 8.8%	33 9.6%	20 11.4%	29 11.8%	38 18.6%	70 8.8%
Get a lot worse	29 2.9%	19 3.8%	9 1.9%	15 4.5%	12 2.8%	1 0.5%	1 0.4%	15 5.4%	*	2 2.9%	*	13 3.8%	-	1 1.0%	1 1.9%	3 2.8%	5 2.4%	17 5.9%	3 0.7%	1 0.8%	5 13.4%	2 1.3%	9 2.5%	3 2.0%	10 3.9%	12 6.0%	16 2.1%
SIGMA	1000 100.0%	510 100.0%	490 100.0%	344 100.0%	439 100.0%	217 100.0%	236 100.0%	268 100.0%	180 100.0%	75 100.0%	205 100.0%	346 100.0%	56 100.0%	119 100.0%	60 100.0%	123 100.0%	218 100.0%	295 100.0%	363 100.0%	77 100.0%	36 100.0%	122 100.0%	347 100.0%	171 100.0%	246 100.0%	204 100.0%	796 100.0%

Survation.

UK Employees Survey
Prepared on behalf of Unions 21

17 Mar 2014

Table 17

Q14A. Please rate the following approaches to securing a better deal at work for yourself, in terms of how effective or ineffective you think they would be.

Moving to a new employer

Base : All Respondents

	Gender		Age			2010 Vote					Voting Intention					SEG				Region6						Trade Union Member	
	Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No	
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
Very effective	110	66	43	54	54	2	22	36	26	5	16	41	3	17	10	19	33	24	34	14	5	16	31	17	27	13	97
	11.0%	13.0%	8.8%	15.8%	12.2%	0.9%	9.3%	13.5%	14.5%	7.1%	7.9%	11.9%	5.5%	14.5%	16.8%	15.1%	15.0%	8.1%	9.5%	18.2%	13.2%	12.8%	9.0%	9.7%	11.1%	6.4%	12.1%
Fairly effective	302	161	141	105	135	62	71	78	54	17	60	111	19	25	13	47	68	101	87	26	5	34	118	43	77	49	253
	30.2%	31.7%	28.7%	30.6%	30.8%	28.4%	30.2%	29.2%	29.8%	22.8%	29.1%	32.0%	34.4%	20.8%	21.6%	37.8%	31.3%	34.1%	23.9%	33.3%	13.5%	27.5%	34.1%	25.2%	31.2%	24.2%	31.8%
Neither particularly effective nor ineffective	376	166	210	130	155	92	97	93	61	26	87	124	16	42	25	37	66	124	149	28	15	36	128	69	100	97	279
	37.6%	32.5%	42.9%	37.7%	35.2%	42.3%	41.2%	34.7%	33.9%	34.5%	42.4%	35.9%	27.7%	34.9%	41.0%	30.2%	30.3%	41.9%	41.0%	35.7%	42.6%	29.0%	36.8%	40.5%	40.7%	47.6%	35.0%
Fairly ineffective	162	91	71	44	72	46	39	40	35	15	34	54	18	25	3	14	39	38	71	6	8	24	55	35	32	25	138
	16.2%	17.9%	14.5%	12.8%	16.4%	21.3%	16.5%	14.8%	19.4%	19.4%	16.6%	15.7%	32.1%	20.9%	5.5%	11.7%	17.7%	12.8%	19.6%	8.3%	23.6%	20.0%	16.0%	20.7%	13.1%	12.1%	17.3%
Very ineffective	50	25	24	11	23	15	7	21	4	12	8	15	*	11	9	6	12	9	22	3	3	13	14	7	10	20	30
	5.0%	5.0%	5.0%	3.2%	5.3%	7.1%	2.8%	7.7%	2.4%	16.3%	4.1%	4.5%	0.3%	8.9%	15.1%	5.2%	5.6%	3.1%	6.0%	4.5%	7.1%	10.8%	4.1%	3.9%	3.9%	9.6%	3.8%
SIGMA	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

UK Employees Survey
Prepared on behalf of Unions 21

17 Mar 2014

Table 18

Q14B. Please rate the following approaches to securing a better deal at work for yourself, in terms of how effective or ineffective you think they would be.

Negotiating on my own

Base : All Respondents

	Gender		Age			2010 Vote					Voting Intention					SEG				Region6						Trade Union Member	
	Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No	
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
Very effective	60	40	20	20	29	12	10	22	6	15	8	22	4	4	12	5	13	11	32	5	-	2	27	18	8	13	47
	6.0%	7.9%	4.1%	5.7%	6.6%	5.5%	4.2%	8.1%	3.3%	20.2%	3.8%	6.3%	7.0%	3.1%	20.4%	3.9%	5.8%	3.9%	8.7%	6.8%	-	2.0%	7.8%	10.4%	3.2%	6.5%	5.9%
Fairly effective	212	118	94	75	92	45	63	58	45	9	60	66	9	31	17	35	66	53	59	26	3	28	60	44	51	29	184
	21.2%	23.1%	19.3%	21.8%	20.9%	20.9%	26.5%	21.6%	25.2%	11.7%	29.2%	19.0%	15.1%	26.2%	28.0%	28.3%	30.3%	17.8%	16.1%	33.1%	9.4%	23.2%	17.2%	25.6%	20.9%	14.1%	23.1%
Neither particularly effective nor ineffective	349	174	175	140	139	71	92	78	53	18	82	114	23	37	6	41	58	102	148	15	12	48	115	69	90	57	292
	34.9%	34.2%	35.7%	40.5%	31.6%	32.7%	39.0%	29.2%	29.3%	24.3%	40.0%	32.9%	40.6%	31.4%	9.5%	33.0%	26.7%	34.5%	40.8%	19.1%	34.3%	39.4%	33.0%	40.3%	36.7%	27.9%	36.7%
Fairly ineffective	240	112	129	82	110	48	49	62	38	27	38	76	14	31	20	30	44	85	81	15	15	32	98	26	55	53	187
	24.0%	21.9%	26.3%	23.9%	25.0%	22.3%	20.7%	23.0%	21.1%	36.1%	18.6%	21.9%	25.5%	26.0%	32.3%	24.3%	20.2%	28.7%	22.4%	19.2%	42.0%	26.1%	28.1%	15.1%	22.2%	25.9%	23.5%
Very ineffective	138	66	72	28	70	40	22	49	38	6	17	69	7	16	6	13	37	45	43	17	5	11	48	15	42	52	86
	13.8%	12.9%	14.7%	8.1%	16.0%	18.6%	9.5%	18.2%	21.1%	7.8%	8.4%	19.9%	11.8%	13.4%	9.9%	10.5%	16.9%	15.2%	11.9%	21.8%	14.3%	9.3%	13.8%	8.7%	17.1%	25.6%	10.8%
SIGMA	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Survation.

UK Employees Survey
Prepared on behalf of Unions 21

17 Mar 2014

Table 19

Q14C. Please rate the following approaches to securing a better deal at work for yourself, in terms of how effective or ineffective you think they would be.

Leaving negotiation to my trade union / staff rep

Base : All Respondents

	Gender		Age			2010 Vote					Voting Intention					SEG				Region6						Trade Union Member	
	Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No	
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
Very effective	40	23	18	11	17	12	2	23	1	8	2	21	1	4	6	4	15	6	15	3	1	9	14	9	4	17	23
	4.0%	4.4%	3.6%	3.2%	3.9%	5.6%	0.8%	8.6%	0.7%	10.9%	1.1%	6.0%	1.2%	3.6%	10.5%	3.6%	6.7%	2.1%	4.1%	4.3%	1.7%	7.2%	4.1%	5.4%	1.7%	8.4%	2.9%
Fairly effective	183	114	69	70	63	50	39	65	37	17	23	94	10	12	11	23	46	61	54	14	4	16	81	23	45	75	109
	18.3%	22.4%	14.1%	20.3%	14.4%	23.3%	16.5%	24.2%	20.8%	22.6%	11.3%	27.3%	17.7%	10.0%	18.8%	18.2%	21.2%	20.5%	14.9%	18.0%	10.2%	13.2%	23.2%	13.7%	18.4%	36.5%	13.7%
Neither particularly effective nor ineffective	420	174	246	156	181	83	92	108	74	18	84	140	27	37	23	48	84	127	162	32	17	39	149	68	114	62	358
	42.0%	34.1%	50.2%	45.4%	41.2%	38.2%	39.2%	40.3%	41.2%	24.0%	40.9%	40.6%	48.7%	31.2%	37.9%	39.0%	38.5%	42.9%	44.5%	42.1%	46.0%	32.0%	43.0%	39.9%	46.4%	30.6%	44.9%
Fairly ineffective	207	113	94	61	103	43	53	54	38	10	48	67	8	36	10	24	45	65	73	18	4	32	60	32	60	40	167
	20.7%	22.3%	19.2%	17.6%	23.5%	20.1%	22.5%	20.2%	21.3%	13.1%	23.3%	19.4%	14.9%	30.6%	16.6%	19.6%	20.7%	22.2%	20.0%	23.9%	11.9%	26.4%	17.3%	18.9%	24.4%	19.7%	21.0%
Very ineffective	149	85	64	47	74	28	49	18	29	22	48	23	10	29	10	24	28	36	60	9	11	26	43	38	22	10	139
	14.9%	16.7%	13.0%	13.5%	16.9%	12.8%	21.0%	6.7%	15.9%	29.5%	23.4%	6.7%	17.6%	24.5%	16.2%	19.5%	13.0%	12.3%	16.5%	11.8%	30.2%	21.2%	12.3%	22.1%	9.1%	4.8%	17.4%
SIGMA	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Survation.

UK Employees Survey
Prepared on behalf of Unions 21

17 Mar 2014

Table 20

Q15A. Please rate the following approaches to securing a better deal at work for everyone, in terms of how effective or ineffective you think they would be.

Government acting to change employment laws

Base : All Respondents

	Gender		Age			2010 Vote					Voting Intention					SEG				Region6						Trade Union Member	
	Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No	
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
Very effective	154	87	67	73	59	22	34	69	18	7	32	74	3	18	12	18	46	45	44	23	*	25	42	28	36	25	128
	15.4%	17.1%	13.6%	21.1%	13.4%	10.2%	14.4%	25.7%	9.9%	9.2%	15.6%	21.3%	4.7%	15.0%	19.2%	14.7%	21.2%	15.2%	12.2%	29.3%	1.0%	20.2%	12.2%	16.2%	14.6%	12.5%	16.1%
Fairly effective	334	154	180	110	158	66	105	70	57	15	97	84	28	40	14	54	73	111	96	22	11	38	123	61	79	59	274
	33.4%	30.2%	36.7%	32.0%	35.9%	30.3%	44.4%	26.0%	31.7%	20.6%	47.3%	24.3%	49.2%	33.2%	23.9%	43.6%	33.7%	37.5%	26.3%	28.2%	30.4%	31.3%	35.4%	35.8%	32.0%	29.1%	34.5%
Neither particularly effective nor ineffective	315	156	160	104	143	69	72	74	61	21	59	100	17	38	9	32	66	77	141	21	14	36	117	50	78	68	247
	31.5%	30.5%	32.6%	30.2%	32.5%	31.7%	30.7%	27.4%	33.7%	28.1%	28.7%	28.9%	29.4%	31.7%	15.6%	25.7%	30.2%	26.1%	38.8%	26.9%	37.8%	29.7%	33.7%	29.0%	31.6%	33.5%	31.0%
Fairly ineffective	108	59	49	30	42	36	17	36	26	17	13	54	7	5	16	11	27	29	41	8	3	13	26	21	37	23	85
	10.8%	11.5%	10.0%	8.8%	9.5%	16.5%	7.0%	13.6%	14.5%	22.5%	6.1%	15.6%	12.6%	4.4%	25.8%	9.0%	12.6%	9.7%	11.2%	10.1%	9.3%	11.0%	7.4%	12.0%	15.0%	11.1%	10.7%
Very ineffective	89	55	35	27	38	24	8	20	18	15	5	34	2	19	9	9	5	34	42	4	8	10	39	12	17	28	61
	8.9%	10.7%	7.1%	7.9%	8.7%	11.1%	3.5%	7.3%	10.1%	19.7%	2.3%	9.8%	4.2%	15.7%	15.4%	6.9%	2.3%	11.6%	11.5%	5.4%	21.5%	7.9%	11.4%	6.9%	6.8%	13.9%	7.7%
SIGMA	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

UK Employees Survey
Prepared on behalf of Unions 21

17 Mar 2014

Table 21
Q15B. Please rate the following approaches to securing a better deal at work for everyone, in terms of how effective or ineffective you think they would be.
Strengthening trade unions
Base : All Respondents

	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member			
	Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No		
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769	
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796	
Very effective	83	64	18	25	28	30	4	49	12	13	3	54	1	3	15	11	28	15	28	5	1	12	30	14	22	43	40	
	8.3%	12.6%	3.7%	7.3%	6.4%	13.7%	1.7%	18.1%	6.6%	17.1%	1.3%	15.8%	0.9%	2.3%	24.1%	9.2%	12.9%	5.0%	7.8%	6.0%	3.6%	9.7%	8.6%	7.9%	8.8%	21.1%	5.0%	
Fairly effective	257	136	121	97	102	58	48	104	52	13	32	133	16	30	5	36	54	82	85	23	4	31	96	43	59	78	179	
	25.7%	26.7%	24.6%	28.2%	23.2%	26.8%	20.5%	38.7%	28.9%	17.6%	15.5%	38.3%	28.4%	24.9%	7.7%	29.1%	24.8%	27.8%	23.4%	29.9%	12.3%	24.9%	27.6%	25.3%	24.1%	38.4%	22.4%	
Neither particularly effective nor ineffective	406	171	235	145	183	78	85	82	65	35	79	110	24	50	32	35	88	120	163	41	16	40	137	72	99	63	343	
	40.6%	33.6%	47.9%	42.0%	41.6%	36.2%	36.3%	30.6%	36.3%	46.8%	38.4%	31.8%	42.7%	41.6%	53.4%	28.2%	40.2%	40.8%	44.8%	53.7%	44.3%	32.7%	39.6%	42.0%	40.4%	30.9%	43.1%	
Fairly ineffective	174	94	80	61	79	34	66	28	34	4	62	38	10	27	6	28	34	64	48	6	4	21	60	29	53	17	157	
	17.4%	18.4%	16.3%	17.6%	18.0%	15.7%	27.9%	10.6%	19.2%	5.3%	30.4%	11.0%	17.5%	22.3%	9.5%	22.9%	15.6%	21.5%	13.2%	8.2%	11.4%	17.2%	17.4%	16.7%	21.7%	8.2%	19.7%	
Very ineffective	81	44	37	17	47	16	32	5	16	10	29	11	6	11	3	13	14	14	39	2	10	19	24	14	12	3	78	
	8.1%	8.7%	7.5%	4.9%	10.8%	7.6%	13.6%	2.0%	9.0%	13.2%	14.4%	3.1%	10.5%	8.9%	5.3%	10.6%	6.5%	4.8%	10.8%	2.2%	28.4%	15.5%	6.8%	8.1%	5.0%	1.4%	9.8%	
SIGMA	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796	
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

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Prepared on behalf of Unions 21

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Table 22

Q15C. Please rate the following approaches to securing a better deal at work for everyone, in terms of how effective or ineffective you think they would be.

Individual negotiations between employers and employees

Base : All Respondents

	Gender		Age			2010 Vote					Voting Intention					SEG				Region6						Trade Union Member	
	Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No	
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
Very effective	63	30	33	21	33	8	16	24	14	1	13	30	6	2	1	10	18	14	20	2	1	5	23	21	11	7	55
	6.3%	5.9%	6.6%	6.2%	7.5%	3.9%	6.6%	8.9%	8.0%	1.3%	6.4%	8.6%	10.2%	1.8%	0.8%	8.3%	8.4%	4.7%	5.5%	3.2%	1.4%	4.4%	6.6%	12.0%	4.4%	3.6%	6.9%
Fairly effective	308	157	151	116	129	62	92	70	48	25	82	79	22	43	23	48	70	78	112	23	5	49	105	48	77	49	258
	30.8%	30.8%	30.7%	33.7%	29.5%	28.6%	39.1%	26.3%	27.0%	33.5%	39.9%	22.8%	38.5%	36.2%	37.3%	39.2%	32.0%	26.3%	30.8%	29.9%	14.4%	40.2%	30.3%	28.2%	31.3%	24.1%	32.5%
Neither particularly effective nor ineffective	325	152	172	119	137	69	73	85	60	22	62	114	15	42	18	38	51	98	138	22	15	29	110	71	78	69	255
	32.5%	29.9%	35.2%	34.6%	31.2%	31.8%	31.0%	31.7%	33.4%	29.2%	30.5%	33.1%	26.7%	35.1%	30.0%	31.1%	23.2%	33.2%	37.9%	27.9%	41.9%	23.5%	31.8%	41.4%	31.9%	34.0%	32.1%
Fairly ineffective	218	114	104	65	101	52	48	64	30	18	43	79	13	21	14	19	60	72	67	22	8	33	82	22	50	47	172
	21.8%	22.4%	21.2%	18.8%	23.0%	24.2%	20.3%	23.9%	16.4%	24.2%	20.9%	22.7%	23.4%	17.8%	23.2%	15.8%	27.3%	24.3%	18.6%	28.8%	22.8%	27.1%	23.5%	12.9%	20.5%	22.8%	21.6%
Very ineffective	87	56	31	23	39	25	7	25	27	9	5	44	1	11	5	7	20	34	26	8	7	6	27	9	30	31	55
	8.7%	11.0%	6.3%	6.7%	8.8%	11.5%	2.9%	9.2%	15.1%	11.8%	2.3%	12.7%	1.2%	9.1%	8.7%	5.6%	9.0%	11.5%	7.2%	10.2%	19.5%	4.8%	7.8%	5.5%	12.0%	15.4%	7.0%
SIGMA	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

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Prepared on behalf of Unions 21

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Table 23

Q15D. Please rate the following approaches to securing a better deal at work for everyone, in terms of how effective or ineffective you think they would be.

More employer support for skills and career development

Base : All Respondents

	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member		
	Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No	
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
Very effective	131	74	57	43	54	34	32	54	19	10	23	61	4	5	20	19	42	34	35	22	1	16	47	19	26	28	103
	13.1%	14.5%	11.6%	12.5%	12.3%	15.5%	13.5%	20.1%	10.4%	13.0%	11.2%	17.8%	7.8%	4.2%	32.8%	15.4%	19.3%	11.6%	9.8%	27.9%	1.9%	13.1%	13.6%	11.2%	10.6%	13.5%	13.0%
Fairly effective	457	228	229	142	205	110	115	105	94	37	103	140	29	60	30	70	112	147	128	33	13	51	179	89	93	110	347
	45.7%	44.7%	46.8%	41.2%	46.8%	50.8%	48.6%	39.1%	52.1%	49.3%	50.1%	40.5%	51.4%	50.4%	49.5%	56.8%	51.6%	49.7%	35.2%	42.6%	35.9%	41.6%	51.5%	52.1%	37.7%	54.1%	43.6%
Neither particularly effective nor ineffective	295	149	146	119	127	49	75	76	45	18	62	107	16	37	6	24	52	72	147	18	11	44	87	46	88	50	245
	29.5%	29.2%	29.8%	34.5%	28.8%	22.8%	32.0%	28.2%	24.9%	23.6%	30.2%	30.9%	27.7%	30.7%	9.7%	19.6%	23.8%	24.3%	40.5%	22.7%	31.0%	36.1%	25.2%	27.2%	35.6%	24.5%	30.8%
Fairly ineffective	86	43	43	33	33	20	12	28	13	7	15	32	7	15	1	8	8	33	37	4	4	8	24	13	33	13	73
	8.6%	8.4%	8.8%	9.6%	7.5%	9.2%	5.0%	10.5%	7.0%	8.8%	7.1%	9.3%	13.1%	12.7%	1.3%	6.2%	3.9%	11.3%	10.1%	5.2%	9.8%	6.5%	7.0%	7.5%	13.5%	6.4%	9.2%
Very ineffective	31	16	15	7	20	4	2	6	10	4	3	5	-	2	4	2	3	9	16	1	8	3	9	3	6	3	28
	3.1%	3.2%	3.0%	2.1%	4.6%	1.7%	0.8%	2.1%	5.6%	5.3%	1.4%	1.5%	-	2.0%	6.6%	2.0%	1.4%	3.2%	4.5%	1.7%	21.4%	2.6%	2.6%	2.0%	2.6%	1.4%	3.5%
SIGMA	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

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Table 24
Q16. When I retire I expect to be mostly supported by:
Base : All Respondents

	Total	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member		
		Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No	
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769	
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796	
The state pension	280	125	155	68	128	83	63	70	60	18	52	95	18	44	12	15	46	79	140	19	11	31	77	53	88	28	252	
	28.0%	24.4%	31.6%	19.9%	29.2%	38.4%	26.9%	26.1%	33.5%	23.4%	25.3%	27.6%	31.6%	36.8%	19.6%	11.8%	21.1%	26.9%	38.5%	24.7%	31.7%	25.6%	22.2%	31.0%	35.8%	13.7%	31.6%	
My family	59	35	24	35	22	2	5	28	3	5	9	28	1	14	3	3	7	10	39	5	*	8	11	15	19	7	51	
	5.9%	6.8%	4.9%	10.1%	5.0%	0.9%	2.2%	10.6%	1.6%	6.9%	4.5%	8.1%	2.5%	12.1%	4.4%	2.7%	3.1%	3.4%	10.6%	6.9%	0.5%	6.6%	3.3%	9.0%	7.6%	3.6%	6.5%	
My workplace pension	309	185	123	89	143	77	79	88	65	36	67	112	13	21	41	61	94	101	52	37	8	28	111	48	75	120	189	
	30.9%	36.4%	25.1%	25.9%	32.5%	35.3%	33.5%	32.8%	36.2%	47.5%	32.8%	32.4%	23.8%	17.9%	67.8%	49.3%	43.4%	34.1%	14.4%	47.5%	22.9%	22.9%	32.1%	28.3%	30.6%	58.8%	23.7%	
Property (selling and buying a smaller property)	69	26	43	17	45	7	25	11	13	7	20	17	6	12	-	8	19	24	18	1	6	7	27	14	15	10	58	
	6.9%	5.2%	8.7%	4.9%	10.2%	3.3%	10.5%	4.2%	7.3%	9.2%	9.6%	5.0%	10.5%	9.9%	-	6.8%	8.8%	8.0%	4.9%	1.1%	15.4%	5.4%	7.7%	8.1%	6.1%	5.1%	7.3%	
Means tested benefits	24	5	18	15	7	2	4	11	-	*	5	9	-	6	1	6	1	5	13	2	1	4	9	4	4	2	22	
	2.4%	1.1%	3.7%	4.2%	1.7%	0.8%	1.6%	4.0%	-	0.3%	2.3%	2.5%	-	4.9%	0.8%	4.6%	0.4%	1.5%	3.5%	2.5%	1.9%	3.0%	2.7%	2.4%	1.6%	1.0%	2.7%	
Other savings	128	75	52	58	44	26	27	38	18	9	25	48	12	12	2	20	29	45	33	9	6	29	54	18	13	20	107	
	12.8%	14.8%	10.7%	16.8%	9.9%	12.2%	11.5%	14.3%	10.2%	11.9%	12.3%	13.9%	21.9%	10.1%	3.2%	16.5%	13.5%	15.2%	9.1%	11.5%	15.5%	23.4%	15.5%	10.4%	5.3%	10.0%	13.5%	
Don't know	133	58	75	63	50	20	32	22	20	1	27	36	5	10	3	10	21	32	69	5	4	16	57	19	32	16	117	
	13.3%	11.4%	15.3%	18.3%	11.4%	9.2%	13.8%	8.1%	11.1%	0.7%	13.3%	10.5%	9.6%	8.3%	4.2%	8.3%	9.7%	10.9%	19.1%	5.8%	12.0%	13.2%	16.5%	10.9%	13.1%	7.9%	14.7%	
SIGMA	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796	
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

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Table 25

Q17. Given your current income and expenditure, what proportion of your current income do you think you will need during your retirement to live on?

Base : All Respondents

	Total	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member	
		Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
10% or less	21 2.1%	18 3.5%	3 0.7%	7 1.9%	10 2.3%	4 2.0%	1 0.5%	11 4.0%	3 1.9%	-	2 0.9%	11 3.2%	2 4.3%	4 3.6%	1 1.2%	2 1.4%	1 0.4%	4 1.2%	15 4.1%	1 1.2%	1 1.4%	1 0.4%	3 0.9%	6 3.8%	10 3.9%	7 3.6%	14 1.7%
25%	110 11.0%	76 15.0%	34 6.9%	48 14.0%	45 10.1%	17 8.0%	24 10.0%	39 14.5%	17 9.4%	12 16.2%	27 13.4%	38 11.1%	9 16.4%	7 5.7%	21 34.7%	15 11.9%	34 15.4%	25 8.5%	37 10.1%	12 15.3%	2 4.3%	8 6.8%	49 14.2%	18 10.6%	21 8.5%	24 11.9%	86 10.8%
50%	234 23.4%	131 25.7%	102 20.9%	81 23.5%	113 25.7%	40 18.4%	52 21.9%	74 27.7%	43 24.0%	22 28.9%	46 22.2%	78 22.5%	17 30.9%	25 21.3%	12 20.1%	46 37.2%	66 30.4%	62 20.8%	60 16.5%	14 18.3%	9 24.2%	29 23.5%	89 25.6%	41 24.1%	52 21.2%	60 29.6%	173 21.8%
66%	115 11.5%	67 13.2%	48 9.7%	44 12.7%	39 8.8%	33 15.2%	36 15.3%	30 11.3%	28 15.4%	5 6.9%	33 16.0%	44 12.6%	6 11.2%	15 12.2%	2 3.6%	18 14.3%	35 16.2%	24 8.3%	38 10.4%	7 8.8%	5 14.8%	27 21.9%	20 5.7%	20 11.9%	36 14.8%	26 12.9%	89 11.2%
75%	130 13.0%	49 9.7%	81 16.5%	36 10.4%	60 13.7%	34 15.8%	30 12.9%	32 12.0%	27 15.2%	13 17.6%	26 12.7%	41 11.8%	5 8.1%	23 18.9%	9 15.6%	18 14.5%	26 12.0%	52 17.7%	33 9.2%	8 10.6%	7 20.0%	15 11.9%	50 14.3%	22 12.9%	28 11.6%	32 15.7%	98 12.3%
100% or more	174 17.4%	83 16.2%	92 18.7%	45 12.9%	72 16.4%	58 26.7%	24 10.1%	41 15.1%	36 20.2%	14 19.1%	21 10.3%	66 19.0%	6 10.6%	22 18.3%	11 18.4%	4 3.1%	28 12.9%	53 17.9%	90 24.6%	19 24.9%	4 12.0%	25 20.3%	58 16.7%	19 10.8%	50 20.1%	26 13.0%	148 18.6%
Don't know	216 21.6%	85 16.7%	131 26.6%	85 24.6%	101 23.1%	30 13.8%	69 29.2%	41 15.4%	25 13.7%	8 11.3%	50 24.5%	68 19.7%	10 18.5%	24 20.0%	4 6.4%	22 17.8%	27 12.6%	76 25.6%	91 25.0%	16 20.9%	8 23.4%	19 15.2%	79 22.7%	44 26.0%	49 19.9%	27 13.4%	189 23.7%
SIGMA	1000 100.0%	510 100.0%	490 100.0%	344 100.0%	439 100.0%	217 100.0%	236 100.0%	268 100.0%	180 100.0%	75 100.0%	205 100.0%	346 100.0%	56 100.0%	119 100.0%	60 100.0%	123 100.0%	218 100.0%	295 100.0%	363 100.0%	77 100.0%	36 100.0%	122 100.0%	347 100.0%	171 100.0%	246 100.0%	204 100.0%	796 100.0%

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Table 26
Q18. What age do you expect to retire?
Base : All Respondents

	Total		Gender			Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member	
		Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No		
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769		
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796		
40 or earlier	1	1	-	1	-	-	-	-	1	-	-	-	-	1	-	1	1	-	-	1	-	1	-	-	-	1	1		
	0.1%	0.2%	-	0.3%	-	-	-	-	0.3%	-	-	-	-	0.8%	-	0.3%	0.2%	-	-	0.7%	-	0.5%	-	-	-	0.3%	0.1%		
41	4	4	-	-	4	-	-	-	-	-	-	-	-	-	-	-	4	-	-	4	-	-	-	-	-	4	4		
	0.4%	0.8%	-	-	1.0%	-	-	-	-	-	-	-	-	-	-	-	1.5%	-	-	-	12.0%	-	-	-	-	-	0.5%		
43	*	*	-	*	-	-	-	-	*	-	-	-	-	*	-	*	-	-	-	*	-	-	-	-	-	*	*		
	*	*	-	0.1%	-	-	-	-	0.3%	-	-	-	-	0.3%	-	0.1%	-	-	-	-	0.5%	-	-	-	-	-	*		
44	6	6	-	6	-	-	6	-	-	-	-	-	6	-	-	-	-	6	-	-	6	-	-	-	-	6	6		
	0.6%	1.2%	-	1.7%	-	-	2.2%	-	-	-	-	-	5.0%	-	-	-	-	1.6%	-	-	4.9%	-	-	-	-	-	0.7%		
45	1	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	-	1	1		
	0.1%	0.1%	-	-	0.1%	-	-	-	-	-	-	-	-	-	-	-	0.2%	-	-	-	0.4%	-	-	-	-	-	0.1%		
48	6	6	-	6	-	-	-	-	6	-	-	-	6	-	-	-	-	6	-	-	6	-	-	-	-	6	6		
	0.6%	1.2%	-	1.7%	-	-	-	-	7.9%	-	-	-	10.5%	-	-	-	-	1.6%	-	-	4.9%	-	-	-	-	-	0.7%		
49	1	1	-	1	-	-	-	1	-	-	-	1	-	-	1	-	-	-	-	-	-	-	1	-	-	1	1		
	0.1%	0.1%	-	0.1%	-	-	-	0.3%	-	-	-	0.9%	-	-	0.4%	-	-	-	-	-	-	-	0.3%	-	-	-	0.1%		
50	18	11	6	11	6	-	3	5	2	6	2	5	1	-	*	1	5	2	10	2	2	1	6	2	5	7	11		
	1.8%	2.2%	1.3%	3.3%	1.4%	-	1.1%	1.8%	0.9%	7.9%	0.9%	1.4%	1.0%	-	0.3%	0.5%	2.1%	0.7%	2.9%	2.5%	4.7%	0.7%	1.7%	1.1%	2.1%	3.4%	1.3%		
51	*	*	-	*	-	-	-	*	-	-	-	-	-	-	*	-	-	-	-	-	-	-	-	-	*	*			
	*	0.1%	-	0.1%	-	-	-	0.2%	-	-	-	-	-	-	0.4%	-	-	-	-	-	-	-	-	0.2%	-	-	0.1%		
54	1	1	*	1	-	-	1	*	*	-	1	*	-	-	*	1	-	*	-	-	1	*	-	-	-	1	*		
	0.1%	0.1%	0.1%	0.3%	-	-	0.2%	0.1%	0.1%	-	0.3%	0.1%	-	-	0.2%	0.3%	-	0.1%	-	-	-	0.7%	0.1%	-	-	-	0.3%	0.1%	
55	34	16	18	10	24	-	9	5	5	3	3	3	4	9	4	4	5	14	12	2	-	3	18	3	9	8	26		
	3.4%	3.1%	3.7%	2.9%	5.6%	-	4.0%	2.0%	2.6%	4.2%	1.3%	1.0%	6.4%	7.7%	6.5%	3.0%	2.3%	4.7%	3.3%	2.2%	-	2.7%	5.2%	1.6%	3.5%	4.2%	3.3%		
56	2	2	-	-	1	1	1	1	-	-	1	1	-	-	-	1	1	-	-	-	-	2	-	-	-	2	-		
	0.2%	0.3%	-	-	0.2%	0.2%	0.4%	0.2%	-	-	0.2%	0.1%	-	-	-	0.4%	0.5%	-	-	-	-	0.4%	-	-	-	0.7%	-		
57	4	1	2	*	1	2	2	1	-	1	*	1	-	*	-	1	2	1	-	*	-	*	2	-	*	1	3		
	0.4%	0.3%	0.5%	0.1%	0.3%	0.9%	1.0%	0.3%	-	0.9%	0.2%	0.2%	-	0.2%	-	0.5%	1.0%	0.3%	-	0.6%	-	0.4%	0.7%	-	0.2%	0.4%	0.4%		
58	11	6	5	1	4	7	-	6	-	-	3	1	-	5	-	-	-	4	7	-	2	-	5	4	*	7	4		
	1.1%	1.2%	1.0%	0.1%	0.9%	3.1%	-	2.1%	-	-	1.6%	0.1%	-	4.2%	-	-	-	1.3%	2.0%	-	4.7%	-	1.5%	2.3%	0.2%	3.3%	0.5%		
59	2	1	2	2	-	-	1	2	-	-	-	-	-	-	-	1	-	2	-	1	-	-	-	2	-	1	2		
	0.2%	0.1%	0.4%	0.7%	-	-	0.2%	0.7%	-	-	-	-	-	-	-	0.4%	-	0.7%	-	0.7%	-	-	-	1.1%	-	0.3%	0.2%		
60	135	63	72	55	62	18	32	36	28	3	34	45	8	15	3	22	42	40	31	6	7	8	47	31	36	35	99		
	13.5%	12.4%	14.6%	15.9%	14.1%	8.3%	13.8%	13.3%	15.3%	4.4%	16.5%	13.1%	13.8%	12.6%	5.3%	17.9%	19.1%	13.6%	8.5%	8.0%	18.5%	6.8%	13.5%	17.8%	14.7%	17.2%	12.5%		
61	5	2	3	3	1	1	1	2	1	-	1	3	1	*	-	1	1	1	2	2	-	1	1	*	1	-	5		
	0.5%	0.4%	0.5%	0.9%	0.1%	0.4%	0.6%	0.9%	0.3%	-	0.3%	0.8%	0.9%	0.2%	-	0.8%	0.3%	0.2%	0.7%	2.8%	-	0.5%	0.2%	0.2%	0.4%	-	0.6%		
62	21	12	9	6	4	11	11	3	-	-	10	8	-	2	-	2	7	10	3	-	-	2	2	6	11	8	13		
	2.1%	2.3%	1.9%	1.9%	0.9%	4.9%	4.8%	1.2%	-	-	5.0%	2.2%	-	1.3%	-	1.8%	3.0%	3.3%	0.7%	-	-	1.6%	0.7%	3.5%	4.4%	4.0%	1.6%		
63	5	1	5	*	1	4	5	*	-	-	3	*	-	2	-	1	2	-	2	*	-	*	2	1	2	*	5		
	0.5%	0.2%	0.9%	0.1%	0.1%	2.0%	2.0%	0.1%	-	-	1.5%	*	-	1.8%	-	0.9%	1.0%	-	0.6%	0.6%	-	0.2%	0.6%	0.4%	0.8%	0.1%	0.7%		
64	9	3	6	2	3	4	3	1	5	-	2	1	1	2	-	3	2	2	2	-	-	2	4	2	1	2	7		
	0.9%	0.6%	1.2%	0.7%	0.6%	2.0%	1.3%	0.2%	2.6%	-	0.9%	0.1%	1.4%	2.0%	-	2.3%	1.1%	0.7%	0.5%	-	-	1.4%	1.2%	1.3%	0.4%	1.2%	0.9%		

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Table 26
Q18. What age do you expect to retire?
Base : All Respondents

	Total	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member	
		Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
65	259 25.9%	126 24.8%	132 27.0%	81 23.5%	128 29.1%	50 23.0%	59 25.3%	59 21.9%	37 20.7%	27 35.5%	58 28.3%	84 24.4%	11 18.6%	31 26.3%	19 32.2%	32 25.6%	60 27.7%	65 22.1%	101 27.9%	32 41.2%	8 22.0%	41 33.6%	83 23.9%	41 24.2%	54 21.8%	47 23.1%	212 26.6%
66	96 9.6%	53 10.5%	42 8.6%	4 1.2%	38 8.6%	54 24.8%	21 9.1%	34 12.8%	15 8.5%	11 14.5%	19 9.2%	47 13.7%	2 4.1%	8 6.7%	8 13.3%	11 9.1%	24 10.9%	23 7.8%	38 10.3%	13 17.0%	* 0.5%	8 6.7%	27 7.7%	18 10.4%	30 12.1%	31 15.2%	65 8.1%
67	64 6.4%	27 5.4%	37 7.5%	12 3.6%	27 6.1%	25 11.7%	14 6.1%	19 7.3%	17 9.3%	1 1.4%	18 9.0%	21 6.0%	1 1.9%	9 7.8%	1 2.1%	7 5.7%	15 6.9%	11 3.7%	32 8.7%	2 2.0%	3 8.7%	14 11.8%	12 3.4%	16 9.3%	18 7.2%	13 6.5%	51 6.4%
68	52 5.2%	22 4.3%	30 6.2%	23 6.7%	23 5.2%	6 2.8%	21 8.7%	17 6.3%	3 1.8%	3 4.2%	13 6.5%	21 6.0%	1 2.6%	3 2.4%	7 12.1%	6 4.9%	9 4.0%	15 5.1%	22 6.1%	4 5.3%	4 11.8%	2 2.0%	24 6.9%	8 4.8%	9 3.5%	6 2.9%	46 5.8%
69	10 1.0%	2 0.4%	8 1.7%	4 1.3%	6 1.3%	* 0.2%	2 0.8%	2 0.9%	4 2.3%	2 2.6%	1 0.7%	3 0.8%	2 3.0%	2 1.6%	2 3.7%	2 1.8%	7 3.2%	1 0.3%	* 0.1%	* 0.5%	- -	3 2.2%	3 0.8%	2 1.0%	3 1.2%	3 1.3%	8 1.0%
70	170 17.0%	90 17.7%	79 16.2%	73 21.3%	68 15.6%	28 12.8%	38 16.1%	45 16.7%	42 23.3%	11 15.0%	30 14.7%	74 21.4%	11 20.0%	18 14.7%	11 18.4%	19 15.5%	20 9.3%	73 24.6%	57 15.8%	9 11.4%	1 2.5%	10 8.1%	71 20.4%	28 16.1%	52 21.0%	24 12.0%	145 18.2%
71	5 0.5%	2 0.3%	4 0.8%	1 0.4%	4 0.9%	- -	* 0.1%	1 0.2%	4 2.3%	- -	* 0.2%	1 0.2%	1 1.2%	- -	- -	1 0.4%	- -	3 0.9%	2 0.6%	- -	2 4.7%	1 0.5%	2 0.6%	1 0.3%	1 0.3%	1 0.2%	5 0.6%
72	1 0.1%	1 0.3%	- -	1 0.1%	1 0.2%	- -	* 0.2%	1 0.4%	- -	- -	* 0.2%	1 -	- -	- -	1 0.8%	0.4%	- -	- -	1 0.3%	- -	1 1.4%	- -	1 0.1%	* -	- -	- -	1 0.2%
73	2 0.2%	1 0.1%	2 0.4%	2 0.7%	- -	- -	1 0.2%	- -	- -	- -	1 0.2%	- -	- -	- -	- -	- -	1 0.2%	2 0.7%	- -	- -	- -	- -	- -	2 1.4%	- -	1 0.2%	2 0.2%
74	1 0.1%	1 0.2%	- -	1 0.3%	- -	- -	- -	1 0.2%	- -	1 0.8%	- -	- -	- -	1 0.9%	- -	- -	1 0.2%	- -	1 0.2%	- -	- -	- -	1 0.2%	- -	1 0.2%	- -	1 0.1%
75	32 3.2%	16 3.1%	16 3.2%	16 4.6%	15 3.5%	0.2%	6 2.7%	16 6.1%	5 2.9%	* 0.5%	2 0.9%	16 4.7%	3 4.8%	6 5.1%	* 0.4%	6 5.1%	11 5.2%	9 2.9%	5 1.4%	2 2.7%	2 5.2%	5 3.9%	16 4.7%	2 1.4%	4 1.6%	3 1.5%	29 3.6%
76	5 0.5%	5 1.0%	* -	* 0.1%	- -	5 2.3%	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	5 1.7%	* 0.1%	- -	- -	- -	- -	5 1.5%	* 0.1%	- -	- -	5 0.7%
77	1 0.1%	1 0.1%	- -	1 0.2%	- -	- -	- -	- -	1 0.3%	- -	- -	- -	- -	- -	- -	- -	1 0.3%	- -	- -	- -	- -	- -	1 0.2%	- -	- -	- -	1 0.1%
78	2 0.2%	2 0.3%	* -	1 0.3%	* -	0.2%	- -	1 0.3%	1 0.5%	- -	- -	1 0.4%	- -	- -	- -	1 0.6%	1 0.2%	* 0.2%	- -	* 0.6%	- -	1 0.6%	- -	1 0.3%	- -	1 0.2%	1 0.2%
79	2 0.2%	2 0.3%	* -	2 0.5%	- -	- -	1 0.4%	1 0.3%	- -	- -	1 0.2%	1 0.2%	- -	1 1.0%	- -	1 0.7%	- -	1 0.2%	1 0.1%	- -	1 1.4%	- -	1 0.2%	1 0.3%	- -	1 0.4%	1 0.1%
80 or later	32 3.2%	22 4.3%	10 2.0%	15 4.2%	17 3.8%	0.2%	2 0.9%	5 1.7%	9 5.3%	- -	2 1.1%	10 2.9%	5 8.7%	* 0.3%	1 1.8%	1 0.8%	2 0.8%	8 2.7%	21 5.8%	1 1.3%	1 1.4%	6 4.9%	13 3.7%	1 0.5%	11 4.3%	2 1.1%	30 3.7%
SIGMA	1000 100.0%	510 100.0%	490 100.0%	344 100.0%	439 100.0%	217 100.0%	236 100.0%	268 100.0%	180 100.0%	75 100.0%	205 100.0%	346 100.0%	56 100.0%	119 100.0%	60 100.0%	123 100.0%	218 100.0%	295 100.0%	363 100.0%	77 100.0%	36 100.0%	122 100.0%	347 100.0%	171 100.0%	246 100.0%	204 100.0%	796 100.0%

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Table 27
Q19. Who do you trust most to argue for your interests in retirement?
Base : All Respondents

	Total	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member	
		Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
Your employer	100 10.0%	57 11.2%	43 8.8%	37 10.7%	50 11.3%	14 6.3%	22 9.3%	22 8.2%	9 4.9%	19 25.6%	14 6.7%	33 9.7%	4 7.6%	12 9.9%	12 19.4%	10 8.3%	19 8.8%	20 6.7%	51 14.1%	6 7.9%	1 2.5%	9 7.0%	36 10.2%	19 11.4%	30 12.2%	24 12.0%	76 9.6%
The law	250 25.0%	122 23.9%	128 26.2%	88 25.7%	123 28.1%	38 17.7%	69 29.2%	58 21.5%	37 20.8%	14 19.1%	69 33.7%	75 21.7%	18 31.3%	27 22.3%	2 3.3%	40 32.3%	50 22.9%	79 26.8%	81 22.3%	13 17.2%	8 21.8%	20 16.2%	112 32.4%	39 23.0%	57 23.4%	34 16.6%	216 27.2%
The government / politicians	150 15.0%	66 12.9%	84 17.2%	54 15.8%	68 15.6%	27 12.6%	43 18.3%	30 11.0%	28 15.7%	12 15.7%	50 24.6%	33 9.6%	11 19.7%	16 13.2%	6 9.8%	15 12.5%	30 13.7%	52 17.7%	53 14.5%	6 7.4%	9 26.0%	25 20.5%	41 11.9%	37 21.6%	32 12.8%	15 7.3%	135 17.0%
Trade unions	200 20.0%	130 25.5%	70 14.2%	46 13.4%	82 18.8%	71 32.7%	32 13.8%	88 32.8%	43 23.8%	17 22.6%	16 7.7%	111 32.1%	1 2.0%	27 22.6%	22 37.0%	28 22.8%	63 28.9%	54 18.3%	54 15.0%	26 33.4%	4 10.4%	27 22.1%	72 20.7%	21 12.1%	50 20.3%	102 50.2%	97 12.2%
The EU	46 4.6%	31 6.2%	15 3.0%	15 4.4%	22 5.0%	9 4.0%	11 4.5%	6 2.4%	12 6.5%	2 2.9%	4 1.9%	19 5.6%	7 12.8%	8 6.4%	3 4.8%	4 3.4%	11 5.0%	11 3.6%	21 5.7%	3 4.4%	* 1.2%	14 11.3%	7 2.0%	1 0.8%	20 8.3%	4 2.0%	42 5.3%
Pensions industry	129 12.9%	54 10.7%	74 15.1%	51 14.8%	45 10.3%	32 15.0%	31 13.2%	30 11.2%	32 17.8%	3 3.3%	31 15.0%	42 12.2%	8 14.2%	16 13.9%	7 11.6%	11 8.9%	22 10.2%	37 12.6%	58 16.0%	12 15.4%	4 12.0%	11 8.6%	45 12.8%	29 17.0%	28 11.5%	11 5.4%	118 14.8%
Charities	125 12.5%	49 9.7%	76 15.4%	52 15.1%	48 10.9%	25 11.6%	28 11.7%	35 12.9%	19 10.5%	8 10.8%	21 10.4%	31 9.1%	7 12.4%	14 11.7%	9 14.2%	14 11.7%	23 10.5%	42 14.3%	45 12.5%	11 14.3%	9 26.1%	18 14.4%	34 9.9%	24 14.2%	28 11.5%	13 6.6%	112 14.0%
SIGMA	1000 100.0%	510 100.0%	490 100.0%	344 100.0%	439 100.0%	217 100.0%	236 100.0%	268 100.0%	180 100.0%	75 100.0%	205 100.0%	346 100.0%	56 100.0%	119 100.0%	60 100.0%	123 100.0%	218 100.0%	295 100.0%	363 100.0%	77 100.0%	36 100.0%	122 100.0%	347 100.0%	171 100.0%	246 100.0%	204 100.0%	796 100.0%

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Table 28
Q20. Which of the following statements is closest to your opinion?
Base : All Respondents

	Total	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member	
		Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
I believe that the UK economy is currently recovering	400 40.0%	243 47.6%	158 32.2%	133 38.7%	187 42.5%	81 37.2%	167 70.9%	95 35.4%	53 29.7%	15 19.7%	160 78.0%	104 30.0%	27 47.6%	35 29.6%	18 29.1%	65 52.8%	103 47.1%	123 41.8%	109 30.0%	31 40.7%	12 34.0%	50 40.9%	156 44.9%	68 39.9%	83 33.6%	78 38.4%	322 40.4%
I do not believe that the UK economy is currently recovering	464 46.4%	213 41.8%	251 51.1%	166 48.2%	184 41.9%	114 52.4%	47 20.0%	141 52.4%	99 55.1%	53 70.0%	22 10.6%	195 56.4%	24 42.8%	66 55.5%	38 62.2%	47 37.8%	73 33.6%	132 44.8%	212 58.2%	32 42.1%	22 60.2%	54 44.0%	154 44.3%	72 42.2%	129 52.5%	103 50.5%	361 45.3%
Don't know	136 13.6%	54 10.6%	82 16.7%	45 13.2%	68 15.5%	23 10.4%	22 9.2%	33 12.2%	27 15.2%	8 10.3%	23 11.4%	47 13.6%	5 9.7%	18 14.8%	5 8.6%	12 9.4%	42 19.3%	40 13.4%	43 11.8%	13 17.2%	2 5.7%	18 15.1%	38 10.8%	31 17.9%	34 13.9%	23 11.1%	113 14.3%
SIGMA	1000 100.0%	510 100.0%	490 100.0%	344 100.0%	439 100.0%	217 100.0%	236 100.0%	268 100.0%	180 100.0%	75 100.0%	205 100.0%	346 100.0%	56 100.0%	119 100.0%	60 100.0%	123 100.0%	218 100.0%	295 100.0%	363 100.0%	77 100.0%	36 100.0%	122 100.0%	347 100.0%	171 100.0%	246 100.0%	204 100.0%	796 100.0%

UK Employees Survey
Prepared on behalf of Unions 21

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Table 29
Q21. Who do you believe is benefiting the most from whatever economic recovery is currently taking place in the UK?
Base : All Respondents

	Total	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member	
		Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
Those on low incomes	86 8.6%	50 9.8%	36 7.4%	44 12.8%	28 6.3%	15 6.8%	26 11.0%	21 7.8%	7 3.7%	4 5.1%	38 18.4%	13 3.7%	3 5.0%	11 9.6%	1 1.8%	17 14.0%	20 9.1%	20 6.7%	29 8.0%	1 1.4%	1 2.6%	8 6.5%	39 11.3%	14 8.3%	23 9.2%	22 10.7%	64 8.1%
Those on middle incomes	92 9.2%	45 8.8%	48 9.7%	47 13.7%	30 6.7%	16 7.3%	38 16.1%	20 7.6%	13 7.3%	3 4.3%	47 23.0%	18 5.1%	8 13.9%	3 2.7%	3 4.2%	15 12.2%	19 8.6%	30 10.2%	29 7.9%	5 5.8%	8 21.3%	17 13.9%	27 7.7%	17 9.9%	20 8.1%	15 7.6%	77 9.7%
Those on high incomes	594 59.4%	326 64.0%	268 54.6%	166 48.2%	270 61.5%	158 72.7%	105 44.6%	179 67.0%	137 76.5%	55 72.8%	67 32.6%	233 67.3%	37 65.0%	92 77.2%	52 85.8%	68 54.8%	149 68.3%	171 57.8%	207 56.8%	51 65.6%	19 51.9%	87 70.8%	197 56.8%	95 55.8%	145 58.8%	139 68.1%	455 57.1%
None - nobody is benefitting	145 14.5%	53 10.3%	92 18.8%	52 15.1%	70 15.8%	23 10.7%	38 16.1%	37 13.9%	11 5.9%	11 14.9%	32 15.5%	56 16.2%	4 7.2%	6 4.9%	5 7.8%	11 9.3%	19 8.8%	43 14.7%	71 19.5%	14 18.5%	8 22.0%	6 5.1%	50 14.4%	31 18.0%	35 14.4%	17 8.5%	127 16.0%
Don't know	83 8.3%	36 7.1%	47 9.5%	35 10.3%	42 9.6%	5 2.5%	29 12.3%	10 3.8%	12 6.6%	2 2.9%	22 10.5%	27 7.7%	5 8.9%	7 5.6%	* 0.3%	12 9.7%	11 5.2%	31 10.6%	28 7.8%	7 8.6%	1 2.0%	5 3.7%	34 9.9%	14 8.0%	23 9.4%	10 5.0%	73 9.1%
SIGMA	1000 100.0%	510 100.0%	490 100.0%	344 100.0%	439 100.0%	217 100.0%	236 100.0%	268 100.0%	180 100.0%	75 100.0%	205 100.0%	346 100.0%	56 100.0%	119 100.0%	60 100.0%	123 100.0%	218 100.0%	295 100.0%	363 100.0%	77 100.0%	36 100.0%	122 100.0%	347 100.0%	171 100.0%	246 100.0%	204 100.0%	796 100.0%

UK Employees Survey
Prepared on behalf of Unions 21

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Table 30
Q22. What would you choose as the most important thing to be improved in the UK economy?
Base : All Respondents

	Total	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member	
		Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
A higher proportion of people in secure full time work	359 35.9%	192 37.7%	167 34.0%	109 31.7%	125 28.5%	124 57.4%	74 31.3%	114 42.5%	85 47.2%	23 31.2%	62 30.2%	155 44.7%	10 17.2%	46 38.5%	23 38.0%	38 31.2%	77 35.4%	127 43.2%	115 31.8%	25 32.3%	16 45.0%	42 34.7%	118 34.0%	57 33.1%	100 40.8%	88 43.4%	270 33.9%
Wages increasing faster than inflation	276 27.6%	132 26.0%	143 29.2%	115 33.4%	119 27.1%	42 19.4%	61 26.1%	79 29.6%	39 21.9%	24 31.6%	49 23.8%	89 25.8%	13 23.3%	40 33.7%	32 53.0%	37 30.0%	64 29.5%	77 26.1%	98 26.8%	32 41.3%	3 8.3%	34 27.5%	92 26.5%	59 34.5%	56 22.7%	59 28.7%	217 27.3%
A higher rate of GDP growth	94 9.4%	67 13.1%	27 5.5%	24 7.0%	55 12.5%	15 6.7%	20 8.4%	35 13.2%	9 5.3%	4 4.9%	21 10.5%	31 9.0%	6 11.0%	12 10.4%	3 5.0%	11 9.3%	28 12.9%	26 8.9%	28 7.6%	3 4.4%	7 20.3%	11 9.0%	30 8.6%	17 9.7%	26 10.4%	18 8.9%	75 9.5%
A balanced budget and reduced government debt	184 18.4%	77 15.1%	106 21.7%	54 15.8%	99 22.4%	31 14.1%	68 28.9%	27 9.9%	36 19.8%	16 21.8%	65 31.7%	38 10.9%	22 38.8%	19 15.7%	2 4.0%	34 27.9%	42 19.3%	43 14.6%	64 17.6%	14 18.2%	4 11.7%	26 21.3%	81 23.2%	26 15.2%	33 13.3%	28 13.6%	156 19.6%
Don't know	88 8.8%	42 8.2%	47 9.5%	42 12.1%	41 9.4%	5 2.4%	13 5.3%	13 4.8%	11 5.9%	8 10.5%	8 3.9%	33 9.5%	5 9.7%	2 1.8%	-	2 1.6%	6 2.9%	21 7.2%	59 16.1%	3 3.9%	5 14.7%	9 7.7%	27 7.6%	13 7.5%	31 12.7%	11 5.4%	77 9.7%
SIGMA	1000 100.0%	510 100.0%	490 100.0%	344 100.0%	439 100.0%	217 100.0%	236 100.0%	268 100.0%	180 100.0%	75 100.0%	205 100.0%	346 100.0%	56 100.0%	119 100.0%	60 100.0%	123 100.0%	218 100.0%	295 100.0%	363 100.0%	77 100.0%	36 100.0%	122 100.0%	347 100.0%	171 100.0%	246 100.0%	204 100.0%	796 100.0%

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Table 31

Q23. Some politicians say that our economy is in a 'global race' against other countries and that we need to make Britain more competitive to stay ahead in this race. Other politicians say that this approach leads to falling wages in the UK, as part of a 'race to the bottom' which we cannot win against low-wage countries like China and India. Which view is closer to your own?

Base : All Respondents

	Gender		Age			2010 Vote					Voting intention					SEG				Region6						Trade Union Member	
	Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No	
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
This country is part of a 'global race' which the UK should be trying to win	273 27.3%	157 30.8%	116 23.6%	104 30.2%	114 26.0%	55 25.2%	94 39.9%	79 29.3%	42 23.4%	10 12.7%	99 48.4%	80 23.2%	14 25.7%	27 22.9%	8 13.8%	47 38.3%	65 29.9%	73 24.9%	87 24.0%	18 23.7%	12 33.4%	40 32.3%	92 26.5%	51 29.6%	61 24.6%	52 25.5%	221 27.8%
The 'global race' is in fact a 'race to the bottom' which the UK should not be part of	440 44.0%	242 47.5%	198 40.4%	156 45.3%	179 40.8%	105 48.6%	74 31.3%	131 48.7%	98 54.6%	37 48.9%	51 24.8%	178 51.5%	30 52.9%	60 50.7%	35 58.1%	58 47.1%	96 44.2%	135 45.7%	151 41.6%	42 54.4%	10 26.9%	57 46.7%	154 44.4%	69 40.6%	108 43.8%	95 46.8%	345 43.3%
Don't know	287 28.7%	110 21.6%	176 36.0%	84 24.5%	146 33.1%	57 26.2%	68 28.8%	59 22.0%	40 22.0%	29 38.4%	55 26.8%	88 25.3%	12 21.4%	31 26.5%	17 28.0%	18 14.5%	57 26.0%	87 29.5%	125 34.4%	17 21.9%	14 39.7%	26 20.9%	101 29.1%	51 29.8%	78 31.6%	56 27.7%	230 28.9%
SIGMA	1000 100.0%	510 100.0%	490 100.0%	344 100.0%	439 100.0%	217 100.0%	236 100.0%	268 100.0%	180 100.0%	75 100.0%	205 100.0%	346 100.0%	56 100.0%	119 100.0%	60 100.0%	123 100.0%	218 100.0%	295 100.0%	363 100.0%	77 100.0%	36 100.0%	122 100.0%	347 100.0%	171 100.0%	246 100.0%	204 100.0%	796 100.0%

Survation.

UK Employees Survey

Prepared on behalf of Unions 21

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Table 32

Q24. Some politicians say that we need to boost our GDP (economic growth) in the UK, even if this means accepting lower wages for the time being. Other politicians say that we should be paying people higher wages in the UK, even if this results in lower GDP for the time being. Which approach would you prefer to see politicians take?

Base : All Respondents

	Total	Gender		Age			2010 Vote				Voting intention					SEG				Region6						Trade Union Member	
		Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
Focusing on higher GDP, even if this means lower wages	198	129	69	59	97	42	64	53	30	15	73	42	12	27	8	30	50	64	54	18	5	36	65	31	43	29	169
	19.8%	25.2%	14.1%	17.1%	22.1%	19.5%	27.1%	19.7%	16.8%	19.5%	35.8%	12.2%	21.6%	22.3%	13.4%	24.6%	23.1%	21.6%	14.7%	23.7%	15.0%	29.4%	18.6%	17.9%	17.5%	14.3%	21.2%
Focusing on higher wages, even if this means lower GDP	569	280	289	223	220	126	118	161	116	47	100	233	39	68	32	73	110	164	222	36	17	73	201	99	141	129	440
	56.9%	54.9%	59.0%	64.8%	50.1%	58.0%	49.9%	60.1%	64.3%	62.0%	48.6%	67.4%	68.5%	57.1%	52.3%	59.1%	50.5%	55.6%	61.0%	46.2%	48.5%	59.9%	57.9%	58.2%	57.5%	63.3%	55.2%
Don't know	233	101	132	62	122	49	54	54	34	14	32	71	6	25	21	20	57	67	88	23	13	13	81	41	61	46	187
	23.3%	19.9%	26.9%	18.1%	27.8%	22.5%	23.0%	20.2%	18.9%	18.5%	15.6%	20.4%	9.9%	20.6%	34.2%	16.3%	26.4%	22.8%	24.3%	30.1%	36.6%	10.6%	23.5%	23.9%	25.0%	22.5%	23.5%
SIGMA	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Survation.

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Table 33
Q25. Some politicians say that we need to boost our GDP (economic growth) in the UK, even if this means accepting lower job security for British workers. Other people say that we should be improving job security in the UK, even if this results in lower GDP. Which approach would you prefer to see politicians take?
Base : All Answering

	Gender		Age			2010 Vote				Voting intention					SEG				Region6						Trade Union Member			
	Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No		
Unweighted Total	999	472	527	388	486	125	260	281	188	66	223	335	74	99	59	192	251	307	249	82	41	133	290	196	256	231	768	
Weighted Total	996	505	490	344	435	217	236	268	180	75	205	346	56	119	60	123	218	291	363	77	32	122	347	171	246	204	792	
Focusing on higher GDP, even if this means accepting lower job security	144	94	50	53	64	27	30	53	14	6	42	47	5	23	7	15	41	39	49	14	3	18	43	40	25	24	120	
	14.4%	18.5%	10.2%	15.4%	14.7%	12.4%	12.6%	19.7%	8.0%	7.5%	20.4%	13.6%	9.4%	19.6%	12.0%	12.5%	18.7%	13.4%	13.4%	17.9%	9.3%	15.0%	12.3%	23.5%	10.4%	11.7%	15.1%	
Focusing on better job security, even if this means accepting lower GDP	687	341	346	241	286	160	165	176	149	46	137	244	41	68	47	102	147	213	226	54	24	82	251	108	165	146	540	
	69.0%	67.4%	70.6%	70.0%	65.7%	73.7%	70.0%	65.5%	82.8%	61.4%	67.0%	70.7%	72.1%	57.0%	77.1%	82.3%	67.3%	73.1%	62.1%	70.6%	76.0%	67.3%	72.5%	63.4%	67.2%	71.7%	68.3%	
Don't know	165	71	94	50	85	30	41	40	17	23	26	54	10	28	7	6	31	39	89	9	5	22	53	22	55	34	132	
	16.6%	14.1%	19.2%	14.5%	19.6%	13.9%	17.5%	14.8%	9.2%	31.2%	12.6%	15.7%	18.4%	23.4%	11.0%	5.2%	14.1%	13.5%	24.5%	11.5%	14.7%	17.7%	15.2%	13.0%	22.4%	16.5%	16.6%	
SIGMA	996	505	490	344	435	217	236	268	180	75	205	346	56	119	60	123	218	291	363	77	32	122	347	171	246	204	792	
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Survation.

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Table 34

Q26. Some politicians say that government should always buy goods and services on the basis of the lowest cost, to save taxpayers money. Others say that government should use its buying power to help boost jobs and skills, for example by considering whether suppliers provide good quality apprenticeships or pay a decent wage. Which approach would you prefer to see politicians take?

Base : All Respondents

	Total	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member		
		Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No	
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769	
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796	
Focus on lowest cost, even if this means fewer employment opportunities	181	121	60	76	85	20	49	69	20	10	49	55	12	32	9	26	41	61	53	12	2	26	60	32	50	36	145	
	18.1%	23.8%	12.2%	22.1%	19.3%	9.3%	20.6%	25.8%	11.1%	13.8%	24.0%	15.9%	21.5%	27.1%	15.5%	20.8%	18.9%	20.6%	14.7%	14.9%	5.1%	21.2%	17.3%	18.4%	20.4%	17.5%	18.3%	
Focus on other aims, even if this means that contracts aren't always lowest cost.	608	292	316	192	253	163	149	145	132	53	129	213	40	64	44	84	140	181	204	54	24	75	225	104	127	134	474	
	60.8%	57.3%	64.5%	55.7%	57.7%	75.4%	63.2%	54.1%	73.6%	70.9%	62.9%	61.6%	70.2%	53.5%	73.2%	68.3%	64.2%	61.2%	56.0%	69.7%	65.6%	61.4%	64.8%	60.6%	51.6%	65.9%	59.5%	
Don't know	211	96	114	76	101	33	38	54	27	11	27	78	5	23	7	14	37	54	106	12	11	21	62	36	69	34	177	
	21.1%	18.9%	23.3%	22.2%	23.0%	15.3%	16.2%	20.1%	15.3%	15.3%	13.0%	22.5%	8.2%	19.5%	11.4%	10.9%	16.9%	18.2%	29.3%	15.4%	29.3%	17.4%	17.9%	21.0%	28.1%	16.6%	22.2%	
SIGMA	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796	
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Survation.

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Table 35

Q27. Would you support or oppose an increase in the current minimum wage of £6 31, so that everyone receives at least the Living Wage (a currently optional rate calculated as £8 80 in London or £7 65 elsewhere)?

Base : All Respondents

	Total	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member	
		Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
Yes	828	419	409	260	364	205	192	224	167	52	172	294	43	93	58	101	177	243	307	72	20	91	308	140	196	183	645
	82.8%	82.3%	83.4%	75.6%	82.8%	94.4%	81.4%	83.7%	92.9%	69.4%	83.8%	85.2%	76.9%	78.0%	95.9%	81.8%	81.3%	82.4%	84.5%	93.6%	56.9%	74.5%	88.8%	82.0%	79.5%	89.7%	81.1%
No	85	50	35	49	25	11	26	17	7	13	22	30	9	6	*	11	20	21	33	3	4	10	21	16	32	9	75
	8.5%	9.7%	7.2%	14.3%	5.6%	5.0%	10.9%	6.5%	4.0%	17.2%	10.6%	8.7%	16.5%	5.0%	0.3%	8.8%	9.1%	7.1%	9.1%	3.4%	11.1%	7.8%	5.9%	9.2%	13.0%	4.5%	9.5%
Don't know	87	41	46	35	51	1	18	26	6	10	11	21	4	20	2	12	21	31	23	2	11	22	18	15	18	12	75
	8.7%	8.0%	9.4%	10.2%	11.6%	0.6%	7.6%	9.9%	3.1%	13.4%	5.5%	6.1%	6.6%	17.0%	3.8%	9.5%	9.6%	10.5%	6.4%	3.0%	32.0%	17.6%	5.3%	8.7%	7.4%	5.7%	9.4%
SIGMA	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Survation.

UK Employees Survey

Prepared on behalf of Unions 21

17 Mar 2014

Table 36**Q28. Would you support or oppose proposals that the government should reward employers with tax breaks if they provide secure employment by guaranteeing no compulsory redundancies and pay their employees at least a living wage?****Base : All Respondents**

	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member		
	Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No	
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
Strongly support	278	168	109	97	128	53	51	100	50	15	49	127	8	27	15	37	61	93	87	17	7	39	83	47	83	64	213
	27.8%	33.0%	22.3%	28.2%	29.1%	24.4%	21.7%	37.4%	27.6%	20.3%	23.9%	36.8%	14.2%	23.0%	25.5%	30.1%	27.8%	31.5%	23.9%	22.3%	20.4%	31.8%	24.0%	27.5%	33.9%	31.6%	26.8%
Somewhat support	440	211	229	117	208	115	117	106	89	23	110	136	28	65	20	55	107	129	149	31	15	47	163	94	91	84	356
	44.0%	41.4%	46.8%	34.1%	47.4%	52.9%	49.5%	39.7%	49.7%	30.6%	53.6%	39.4%	49.6%	54.7%	32.8%	44.9%	48.9%	43.7%	41.0%	39.8%	42.8%	38.0%	46.9%	54.7%	37.1%	41.2%	44.7%
Neither support nor oppose	213	87	126	105	74	33	53	46	33	11	35	64	11	19	16	23	27	64	98	25	11	22	80	25	49	33	180
	21.3%	17.1%	25.6%	30.6%	17.0%	15.2%	22.3%	17.0%	18.4%	15.2%	17.1%	18.5%	20.1%	16.3%	26.1%	18.9%	12.5%	21.7%	26.9%	32.8%	30.7%	18.2%	23.0%	14.9%	19.9%	16.1%	22.6%
Somewhat oppose	56	35	21	17	25	13	15	13	4	19	11	14	9	7	9	5	20	8	23	3	2	12	12	5	22	15	41
	5.6%	6.9%	4.2%	5.0%	5.7%	6.2%	6.2%	4.7%	2.4%	25.8%	5.4%	4.1%	15.8%	5.6%	14.5%	4.3%	9.0%	2.6%	6.4%	4.3%	4.7%	10.1%	3.6%	2.6%	8.7%	7.4%	5.1%
Strongly oppose	14	8	5	7	4	3	1	3	3	6	-	4	*	*	1	2	4	1	6	1	1	2	9	1	1	8	6
	1.4%	1.6%	1.1%	2.1%	0.8%	1.3%	0.3%	1.2%	1.9%	8.1%	-	1.1%	0.3%	0.4%	1.0%	1.9%	1.8%	0.4%	1.7%	0.8%	1.4%	1.9%	2.5%	0.3%	0.3%	3.7%	0.7%
SIGMA	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Survation.

UK Employees Survey

Prepared on behalf of Unions 21

17 Mar 2014

Table 37

Q29. A 'zero hours' contract requires the worker to be available for work whenever required by the employer, even when there is no guarantee that any work will be provided to them. Which of the following statements is closest to your opinion?

Base : All Respondents

	Total	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member	
		Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
These 'zero hours' contracts should be banned	738 73.8%	349 68.4%	390 79.5%	223 64.8%	334 76.1%	181 83.6%	162 68.6%	207 77.3%	147 81.8%	55 73.2%	142 69.3%	271 78.5%	36 63.8%	87 72.9%	48 79.7%	79 64.0%	165 75.9%	228 77.2%	266 73.1%	66 86.0%	28 79.2%	77 62.6%	262 75.5%	130 75.9%	174 70.9%	167 82.0%	571 71.7%
These 'zero hours' contracts should remain legal	149 14.9%	91 17.9%	58 11.8%	65 18.8%	66 15.0%	19 8.7%	41 17.5%	44 16.4%	18 10.2%	11 14.4%	41 20.2%	46 13.2%	7 13.0%	19 16.1%	11 17.8%	30 24.5%	39 18.0%	43 14.5%	37 10.2%	10 13.2%	2 4.8%	19 15.8%	50 14.5%	21 12.2%	47 19.1%	24 11.6%	126 15.8%
Don't know	112 11.2%	70 13.7%	43 8.7%	56 16.4%	39 9.0%	17 7.7%	33 13.9%	17 6.3%	14 8.1%	9 12.5%	22 10.6%	29 8.3%	13 23.2%	13 11.1%	2 2.5%	14 11.6%	13 6.1%	25 8.3%	60 16.6%	1 0.8%	6 16.0%	27 21.7%	35 10.0%	20 12.0%	25 10.0%	13 6.4%	99 12.5%
SIGMA	1000 100.0%	510 100.0%	490 100.0%	344 100.0%	439 100.0%	217 100.0%	236 100.0%	268 100.0%	180 100.0%	75 100.0%	205 100.0%	346 100.0%	56 100.0%	119 100.0%	60 100.0%	123 100.0%	218 100.0%	295 100.0%	363 100.0%	77 100.0%	36 100.0%	122 100.0%	347 100.0%	171 100.0%	246 100.0%	204 100.0%	796 100.0%

UK Employees Survey
Prepared on behalf of Unions 21

17 Mar 2014

Table 38

Q30. Would you support or oppose proposals that the government should prevent companies who have a high proportion of workers in non-secure employment (such as zero-hours contracts) from winning government procurement contracts?

Base : All Respondents

	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member		
	Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No	
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
Strongly support	320	176	144	86	140	94	70	121	60	23	57	154	9	31	27	49	84	90	97	25	8	40	112	54	82	87	234
	32.0%	34.6%	29.3%	24.9%	31.9%	43.6%	29.6%	45.1%	33.5%	30.4%	27.7%	44.6%	16.1%	25.9%	44.2%	39.3%	38.8%	30.6%	26.7%	31.8%	22.2%	32.4%	32.2%	31.7%	33.2%	42.5%	29.3%
Somewhat support	317	153	164	116	134	67	69	81	68	11	60	106	24	37	11	34	73	96	114	25	12	24	112	57	87	62	255
	31.7%	30.0%	33.5%	33.6%	30.5%	31.1%	29.2%	30.3%	37.9%	14.4%	29.5%	30.8%	41.9%	31.2%	17.7%	27.5%	33.7%	32.4%	31.4%	32.5%	33.9%	19.8%	32.3%	33.1%	35.4%	30.6%	32.0%
Neither support nor oppose	227	100	127	103	86	38	66	38	26	21	65	61	17	13	13	26	40	78	83	18	9	23	73	45	57	35	192
	22.7%	19.7%	25.8%	30.0%	19.5%	17.5%	27.9%	14.3%	14.7%	27.5%	31.9%	17.6%	30.6%	11.2%	21.6%	21.4%	18.1%	26.5%	22.8%	23.9%	26.4%	18.9%	21.2%	26.4%	23.3%	17.0%	24.2%
Somewhat oppose	89	48	42	26	49	14	24	20	14	10	20	18	6	25	9	10	11	24	44	8	2	19	32	13	15	11	78
	8.9%	9.3%	8.5%	7.6%	11.2%	6.5%	10.1%	7.6%	7.8%	13.1%	9.9%	5.1%	10.5%	21.0%	14.7%	7.7%	5.3%	8.2%	12.1%	10.7%	6.8%	15.2%	9.3%	7.6%	6.1%	5.4%	9.8%
Strongly oppose	46	32	14	13	30	3	8	7	11	11	2	7	1	13	1	5	9	7	26	1	4	17	18	2	5	9	37
	4.6%	6.4%	2.8%	3.8%	6.9%	1.3%	3.2%	2.7%	6.1%	14.6%	1.0%	1.9%	0.9%	10.7%	1.8%	4.0%	4.2%	2.2%	7.1%	1.1%	10.7%	13.7%	5.1%	1.2%	2.1%	4.4%	4.7%
SIGMA	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Survation.

UK Employees Survey

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17 Mar 2014

Table 39
Q31. Some people say that the government should make it harder for employers to fire people as this would provide greater security to those in work. Others say the government should make it easier for employers to fire people as this would encourage employers to hire more people. Which of the following is closest to your view?
Base : All Respondents

	Total	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member	
		Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
The government should make it harder for employers to fire people	264 26.4%	154 30.2%	110 22.4%	99 28.7%	100 22.9%	65 29.9%	35 15.0%	104 38.6%	44 24.7%	24 31.7%	30 14.4%	123 35.6%	11 20.4%	31 26.1%	25 41.9%	33 26.7%	55 25.1%	72 24.5%	104 28.6%	28 36.0%	2 6.0%	44 35.7%	72 20.8%	52 30.5%	66 26.7%	85 41.5%	179 22.5%
The government should make it easier for employers to fire people	128 12.8%	73 14.3%	55 11.2%	45 13.1%	66 15.0%	17 7.7%	29 12.2%	36 13.4%	18 10.1%	19 25.1%	27 13.3%	29 8.3%	16 27.6%	28 23.5%	4 7.1%	14 11.2%	30 14.0%	36 12.2%	47 13.0%	6 8.1%	9 24.9%	25 20.4%	42 12.1%	16 9.6%	29 11.7%	23 11.5%	104 13.1%
The current regulations are about right	490 49.0%	238 46.7%	251 51.3%	155 44.9%	221 50.4%	114 52.4%	153 65.1%	104 38.9%	101 56.2%	27 36.3%	141 68.7%	151 43.8%	25 43.9%	50 42.1%	24 39.7%	68 55.2%	115 52.6%	166 56.4%	141 38.7%	34 44.0%	17 48.7%	45 36.5%	200 57.6%	82 47.9%	112 45.5%	82 40.2%	408 51.2%
Don't know	119 11.9%	45 8.8%	74 15.1%	46 13.3%	51 11.7%	22 10.0%	18 7.8%	24 9.1%	16 9.0%	5 6.8%	7 3.6%	43 12.3%	5 8.2%	10 8.3%	7 11.4%	8 6.9%	18 8.3%	21 7.0%	71 19.6%	9 11.9%	7 20.4%	9 7.5%	33 9.5%	21 12.0%	39 16.0%	14 6.8%	105 13.2%
SIGMA	1000 100.0%	510 100.0%	490 100.0%	344 100.0%	439 100.0%	217 100.0%	236 100.0%	268 100.0%	180 100.0%	75 100.0%	205 100.0%	346 100.0%	56 100.0%	119 100.0%	60 100.0%	123 100.0%	218 100.0%	295 100.0%	363 100.0%	77 100.0%	36 100.0%	122 100.0%	347 100.0%	171 100.0%	246 100.0%	204 100.0%	796 100.0%

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Table 40
Q32. Please indicate which statement you agree with most
Base : All Respondents

	Total	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member	
		Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
More part-time jobs in the economy is a good thing because it means more opportunities for people to work flexibly if they want	566 56.6%	273 53.5%	293 59.7%	187 54.4%	254 57.9%	124 57.2%	153 64.9%	119 44.4%	90 50.2%	46 61.9%	144 70.3%	146 42.2%	40 70.9%	77 64.6%	34 56.2%	74 60.2%	132 60.4%	183 62.1%	176 48.5%	35 44.7%	22 60.3%	70 56.8%	220 63.3%	96 56.0%	125 50.7%	120 58.6%	446 56.0%
More part-time jobs in the economy is a bad thing because it means more people unable to work all the hours they need to get by	327 32.7%	172 33.7%	155 31.7%	106 30.7%	144 32.7%	78 35.8%	55 23.3%	112 41.8%	80 44.3%	22 28.9%	47 23.0%	153 44.3%	8 13.9%	33 27.7%	25 41.8%	40 32.2%	67 30.6%	95 32.3%	125 34.4%	30 38.9%	11 30.1%	33 26.9%	102 29.4%	60 34.9%	91 36.9%	73 35.8%	254 31.9%
Don't know	107 10.7%	65 12.8%	42 8.6%	51 14.9%	41 9.3%	15 7.0%	28 11.8%	37 13.7%	10 5.4%	7 9.2%	14 6.7%	47 13.5%	9 15.2%	9 7.7%	1 2.1%	9 7.6%	20 9.0%	16 5.6%	62 17.0%	13 16.4%	3 9.6%	20 16.3%	25 7.3%	16 9.1%	30 12.4%	11 5.6%	96 12.0%
SIGMA	1000 100.0%	510 100.0%	490 100.0%	344 100.0%	439 100.0%	217 100.0%	236 100.0%	268 100.0%	180 100.0%	75 100.0%	205 100.0%	346 100.0%	56 100.0%	119 100.0%	60 100.0%	123 100.0%	218 100.0%	295 100.0%	363 100.0%	77 100.0%	36 100.0%	122 100.0%	347 100.0%	171 100.0%	246 100.0%	204 100.0%	796 100.0%

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17 Mar 2014

Table 41
Q33. Please indicate which statement you agree with most
Base : All Respondents

	Total	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member	
		Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
It would be better for the economy if house prices were to continue to rise	141 14.1%	79 15.4%	63 12.8%	41 11.9%	70 15.9%	30 14.0%	32 13.4%	57 21.2%	27 15.1%	10 13.3%	31 14.9%	46 13.3%	9 16.1%	31 26.5%	10 17.0%	22 17.7%	54 24.7%	35 12.0%	30 8.3%	16 20.9%	1 3.7%	14 11.3%	54 15.5%	23 13.4%	33 13.5%	37 18.3%	104 13.1%
It would be better for the economy if house prices were to fall	373 37.3%	212 41.5%	161 32.9%	145 42.0%	147 33.4%	82 37.7%	69 29.4%	93 34.7%	72 40.2%	33 43.8%	62 30.1%	143 41.3%	23 40.3%	42 35.2%	25 41.3%	52 42.3%	56 25.5%	113 38.2%	152 41.9%	27 34.5%	9 25.2%	55 45.3%	128 36.8%	63 36.7%	91 36.9%	79 38.7%	294 36.9%
It would be better for the economy if house prices were to stay about the same	317 31.7%	137 26.8%	180 36.8%	84 24.4%	150 34.1%	83 38.3%	113 48.0%	84 31.4%	55 30.9%	17 22.2%	96 46.7%	105 30.2%	18 31.0%	23 19.7%	21 35.0%	46 36.9%	81 37.3%	103 34.8%	88 24.1%	30 39.5%	9 26.0%	31 25.5%	103 29.6%	61 35.5%	82 33.6%	65 31.8%	252 31.7%
Don't know	169 16.9%	83 16.2%	86 17.6%	74 21.6%	73 16.6%	22 10.0%	22 9.2%	34 12.7%	25 13.8%	15 20.6%	17 8.3%	53 15.2%	7 12.6%	22 18.6%	4 6.7%	4 3.2%	27 12.5%	44 15.0%	93 25.7%	4 5.1%	16 45.1%	22 18.0%	63 18.1%	25 14.4%	39 16.0%	23 11.2%	146 18.4%
SIGMA	1000 100.0%	510 100.0%	490 100.0%	344 100.0%	439 100.0%	217 100.0%	236 100.0%	268 100.0%	180 100.0%	75 100.0%	205 100.0%	346 100.0%	56 100.0%	119 100.0%	60 100.0%	123 100.0%	218 100.0%	295 100.0%	363 100.0%	77 100.0%	36 100.0%	122 100.0%	347 100.0%	171 100.0%	246 100.0%	204 100.0%	796 100.0%

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Table 42
Q34. Please indicate which statement you agree with most
Base : All Respondents

	Total	Gender		Age			2010 Vote				Voting Intention					SEG				Region6						Trade Union Member	
		Male	Female	18-34	35-54	55+	CON	LAB	LD	OTHER	CON	LAB	LD	UKIP	OTHER	AB	C1	C2	DE	Scotland	Wales	London	South	Midlands	North	Yes	No
Unweighted Total	1000	473	527	388	487	125	260	281	188	66	223	335	74	99	59	192	251	308	249	82	42	133	290	196	256	231	769
Weighted Total	1000	510	490	344	439	217	236	268	180	75	205	346	56	119	60	123	218	295	363	77	36	122	347	171	246	204	796
It would be better for families like mine if house prices were to continue to rise	280 28.0%	118 23.2%	162 33.0%	85 24.6%	145 32.9%	51 23.5%	67 28.5%	67 25.2%	54 30.0%	30 39.7%	70 34.0%	73 21.0%	25 43.4%	34 28.7%	24 39.3%	43 34.9%	75 34.5%	93 31.4%	69 19.1%	23 30.4%	15 40.6%	22 18.0%	116 33.4%	47 27.5%	57 23.4%	67 33.1%	213 26.7%
It would be better for families like mine if house prices were to fall	309 30.9%	154 30.3%	155 31.6%	154 44.6%	106 24.2%	50 22.9%	70 29.9%	77 28.9%	39 21.9%	32 42.2%	47 23.0%	114 33.0%	15 25.8%	46 39.0%	26 43.8%	40 32.5%	52 23.9%	94 32.0%	123 33.7%	23 30.4%	12 32.6%	61 49.7%	91 26.3%	52 30.5%	69 28.3%	70 34.3%	239 30.1%
It would be better for families like mine if house prices were to stay about the same	269 26.9%	153 30.0%	116 23.6%	54 15.6%	121 27.5%	94 43.5%	61 25.8%	94 35.0%	62 34.6%	6 8.5%	62 30.4%	120 34.6%	11 19.2%	22 18.2%	10 15.9%	24 19.3%	83 38.2%	73 24.9%	88 24.3%	24 30.9%	6 15.9%	28 22.9%	76 22.0%	49 28.8%	85 34.7%	52 25.7%	216 27.2%
Don't know	142 14.2%	84 16.5%	58 11.8%	52 15.2%	67 15.3%	22 10.1%	37 15.9%	29 10.9%	24 13.5%	7 9.7%	26 12.6%	39 11.3%	7 11.6%	17 14.1%	1 1.1%	16 13.3%	7 3.4%	35 11.7%	83 22.9%	6 8.2%	4 10.9%	11 9.4%	64 18.4%	23 13.2%	34 13.6%	14 6.9%	127 16.0%
SIGMA	1000 100.0%	510 100.0%	490 100.0%	344 100.0%	439 100.0%	217 100.0%	236 100.0%	268 100.0%	180 100.0%	75 100.0%	205 100.0%	346 100.0%	56 100.0%	119 100.0%	60 100.0%	123 100.0%	218 100.0%	295 100.0%	363 100.0%	77 100.0%	36 100.0%	122 100.0%	347 100.0%	171 100.0%	246 100.0%	204 100.0%	796 100.0%

Survation.