

Women on Low Pay Survey

9/06/2014

Prepared on behalf of the Fawcett Society

Fawcett

working for women's rights since 1866

Methodology

Fieldwork Dates

4th – 6th June 2014

Data Collection Method

The survey was conducted via online panel. Invitations to complete surveys were sent out to members of the panel. Differential response rates from different demographic groups were taken into account.

Population Sampled

All women aged 18+ in the UK earning £7.44 per hour or less, or £1,128 per month or less.

Sample Size

1,003

Margin of Error

Because only a sample of the full population was interviewed, all results are subject to margin of error, meaning that not all differences are statistically significant. For example, in a question where 50% (the worst case scenario as far as margin of error is concerned) gave a particular answer, with a sample of 1,003 it is 95% certain that the 'true' value will fall within the range of 3.1% from the sample result. Subsamples from the cross-breaks will be subject to higher margin of error, conclusions drawn from crossbreaks with very small sub-samples should be treated with caution.

Question presentation

All data tables shown in full below, in order and wording put to respondents, including but not limited to all tables relating to published data and all relevant tables preceding them. Tables for demographic questions might not be included but these should be clear from the cross-breaks on published tables. In all questions where the responses are a list of parties, names or statements, these will typically have been displayed to respondents in a randomising order. The only questions which would not have had randomising responses would be those in which there was a natural order to maintain – e.g. a scale from “strongly agree” to “strongly disagree”, a list of numbers from 0 to 10 or questions which had factual rather than opinion-related answers such as demographic information. “Other”, “Don't know” and “Refused” responses are not randomised.

Not all questions will have necessarily been asked to all respondents – this is because they may be follow-on questions from previous questions or only appropriate to certain demographic groups. Lower response counts should make clear where this has occurred.

Data were analysed and weighted by Survation and presented by Patrick Briône and Damian Lyons Lowe.

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If you are interested in commissioning a poll from us, please contact researchteam@survation.com for a prompt response to your enquiry and we'll call you right back with the appropriate person.

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Women on Low Pay Poll

7 Jun 2014

Table 45

Q46. A "zero hours" contract requires the worker to be available for work whenever required by the employer, even when there is no guarantee that any work will be provided to them

Are you currently employed on a "zero-hours" contract?

Base : All Respondents

	Total	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
		Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	1003	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
Yes	139	-	139	75	43	21	73	66	10	26	99	83	56	50	68	21	26	113	28	46	4	25	11	24
	13.9%	-	13.9%	17.8%	10.0%	14.0%	13.9%	13.8%	15.2%	16.5%	13.7%	13.8%	13.9%	14.2%	15.2%	10.4%	16.3%	13.4%	31.8%	13.9%	7.7%	13.7%	14.1%	9.5%
No	864	-	864	347	388	129	451	413	56	132	622	518	346	302	379	181	134	730	60	286	48	157	67	228
	86.1%	-	86.1%	82.2%	90.0%	86.0%	86.1%	86.2%	84.8%	83.5%	86.3%	86.2%	86.1%	85.8%	84.8%	89.6%	83.8%	86.6%	68.2%	86.1%	92.3%	86.3%	85.9%	90.5%
SIGMA	1003	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 46

Q47. Which of these best describes your situation:

Base : Respondents currently employed on a "zero-hours" contract

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	139	- 139	75	43	21	73	66	10	26	99	83	56	50	68	21	26	113	28	46	4	25	11	24
I wanted a zero-hours contract	34	- 34	20	9	5	18	16	2	3	27	22	12	13	17	4	9	25	6	12	2	7	4	3
	24.5%	- 24.5%	26.7%	20.9%	23.8%	24.7%	24.2%	20.0%	11.5%	27.3%	26.5%	21.4%	26.0%	25.0%	19.0%	34.6%	22.1%	21.4%	26.1%	50.0%	28.0%	36.4%	12.5%
A zero-hours contract was the only work I could find	55	- 55	24	22	9	34	21	3	10	40	33	22	21	25	9	6	49	9	17	1	12	3	12
	39.6%	- 39.6%	32.0%	51.2%	42.9%	46.6%	31.8%	30.0%	38.5%	40.4%	39.8%	39.3%	42.0%	36.8%	42.9%	23.1%	43.4%	32.1%	37.0%	25.0%	48.0%	27.3%	50.0%
I felt pressure from the company to accept a zero-hours contract	24	- 24	19	2	3	7	17	-	8	16	13	11	7	16	1	9	15	7	9	-	3	1	4
	17.3%	- 17.3%	25.3%	4.7%	14.3%	9.6%	25.8%	-	30.8%	16.2%	15.7%	19.6%	14.0%	23.5%	4.8%	34.6%	13.3%	25.0%	19.6%	-	12.0%	9.1%	16.7%
I was under pressure from the Job Centre to take employment	11	- 11	6	5	-	5	6	1	3	7	8	3	2	7	2	2	9	4	-	1	1	1	4
	7.9%	- 7.9%	8.0%	11.6%	-	6.8%	9.1%	10.0%	11.5%	7.1%	9.6%	5.4%	4.0%	10.3%	9.5%	7.7%	8.0%	14.3%	-	25.0%	4.0%	9.1%	16.7%
Other	15	- 15	6	5	4	9	6	4	2	9	7	8	7	3	5	-	15	2	8	-	2	2	1
	10.8%	- 10.8%	8.0%	11.6%	19.0%	12.3%	9.1%	40.0%	7.7%	9.1%	8.4%	14.3%	14.0%	4.4%	23.8%	-	13.3%	7.1%	17.4%	-	8.0%	18.2%	4.2%
SIGMA	139	- 139	75	43	21	73	66	10	26	99	83	56	50	68	21	26	113	28	46	4	25	11	24
	100.0%	- 100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 47

Q48. In a typical week, the number of shifts/hours I get is:

Base : Respondents currently employed on a "zero-hours" contract

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6						
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North	
Unweighted Total	139	-	139	75	43	21	73	66	10	26	99	83	56	50	68	21	26	113	28	46	4	25	11	24
A lot more than I want	10	-	10	9	-	1	2	8	-	2	8	6	4	3	7	-	7	3	5	3	-	1	-	1
	7.2%	-	7.2%	12.0%	-	4.8%	2.7%	12.1%	-	7.7%	8.1%	7.2%	7.1%	6.0%	10.3%	-	26.9%	2.7%	17.9%	6.5%	-	4.0%	-	4.2%
More than I want	18	-	18	11	6	1	1	17	1	2	13	13	5	4	13	1	8	10	3	5	-	3	2	5
	12.9%	-	12.9%	14.7%	14.0%	4.8%	1.4%	25.8%	10.0%	7.7%	13.1%	15.7%	8.9%	8.0%	19.1%	4.8%	30.8%	8.8%	10.7%	10.9%	-	12.0%	18.2%	20.8%
About right	72	-	72	39	21	12	40	32	6	14	51	36	36	26	31	15	10	62	8	28	3	15	6	11
	51.8%	-	51.8%	52.0%	48.8%	57.1%	54.8%	48.5%	60.0%	53.8%	51.5%	43.4%	64.3%	52.0%	45.6%	71.4%	38.5%	54.9%	28.6%	60.9%	75.0%	60.0%	54.5%	45.8%
Less than I want	29	-	29	12	12	5	23	6	2	6	20	19	10	13	13	3	1	28	8	9	1	6	1	4
	20.9%	-	20.9%	16.0%	27.9%	23.8%	31.5%	9.1%	20.0%	23.1%	20.2%	22.9%	17.9%	26.0%	19.1%	14.3%	3.8%	24.8%	28.6%	19.6%	25.0%	24.0%	9.1%	16.7%
A lot less than I want	10	-	10	4	4	2	7	3	1	2	7	9	1	4	4	2	-	10	4	1	-	-	2	3
	7.2%	-	7.2%	5.3%	9.3%	9.5%	9.6%	4.5%	10.0%	7.7%	7.1%	10.8%	1.8%	8.0%	5.9%	9.5%	-	8.8%	14.3%	2.2%	-	-	18.2%	12.5%
SIGMA	139	-	139	75	43	21	73	66	10	26	99	83	56	50	68	21	26	113	28	46	4	25	11	24
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 48**Q49. If I refuse the offer of a shift/hours, I feel that:****Base : Respondents currently employed on a "zero-hours" contract**

	Total	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
		Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	139	-	139	75	43	21	73	66	10	26	99	83	56	50	68	21	26	113	28	46	4	25	11	24
I will be just as likely to be offered another shift/hours	54	-	54	31	14	9	27	27	4	9	40	30	24	17	25	12	17	37	12	19	-	12	3	8
	38.8%	-	38.8%	41.3%	32.6%	42.9%	37.0%	40.9%	40.0%	34.6%	40.4%	36.1%	42.9%	34.0%	36.8%	57.1%	65.4%	32.7%	42.9%	41.3%	-	48.0%	27.3%	33.3%
I will be less likely to be offered another shift/hours	62	-	62	33	21	8	30	32	4	12	43	37	25	23	32	7	9	53	11	23	2	12	3	10
	44.6%	-	44.6%	44.0%	48.8%	38.1%	41.1%	48.5%	40.0%	46.2%	43.4%	44.6%	44.6%	46.0%	47.1%	33.3%	34.6%	46.9%	39.3%	50.0%	50.0%	48.0%	27.3%	41.7%
I might not be offered any future work at all	23	-	23	11	8	4	16	7	2	5	16	16	7	10	11	2	-	23	5	4	2	1	5	6
	16.5%	-	16.5%	14.7%	18.6%	19.0%	21.9%	10.6%	20.0%	19.2%	16.2%	19.3%	12.5%	20.0%	16.2%	9.5%	-	20.4%	17.9%	8.7%	50.0%	4.0%	45.5%	25.0%
SIGMA	139	-	139	75	43	21	73	66	10	26	99	83	56	50	68	21	26	113	28	46	4	25	11	24
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%