

Women on Low Pay Survey

9/06/2014

Prepared on behalf of the Fawcett Society

Fawcett

working for women's rights since 1866

Methodology

Fieldwork Dates

4th – 6th June 2014

Data Collection Method

The survey was conducted via online panel. Invitations to complete surveys were sent out to members of the panel. Differential response rates from different demographic groups were taken into account.

Population Sampled

All women aged 18+ in the UK earning £7.44 per hour or less, or £1,128 per month or less.

Sample Size

1,003

Margin of Error

Because only a sample of the full population was interviewed, all results are subject to margin of error, meaning that not all differences are statistically significant. For example, in a question where 50% (the worst case scenario as far as margin of error is concerned) gave a particular answer, with a sample of 1,003 it is 95% certain that the 'true' value will fall within the range of 3.1% from the sample result. Subsamples from the cross-breaks will be subject to higher margin of error, conclusions drawn from crossbreaks with very small sub-samples should be treated with caution.

Question presentation

All data tables shown in full below, in order and wording put to respondents, including but not limited to all tables relating to published data and all relevant tables preceding them. Tables for demographic questions might not be included but these should be clear from the cross-breaks on published tables. In all questions where the responses are a list of parties, names or statements, these will typically have been displayed to respondents in a randomising order. The only questions which would not have had randomising responses would be those in which there was a natural order to maintain – e.g. a scale from “strongly agree” to “strongly disagree”, a list of numbers from 0 to 10 or questions which had factual rather than opinion-related answers such as demographic information. “Other”, “Don't know” and “Refused” responses are not randomised.

Not all questions will have necessarily been asked to all respondents – this is because they may be follow-on questions from previous questions or only appropriate to certain demographic groups. Lower response counts should make clear where this has occurred.

Data were analysed and weighted by Survation and presented by Patrick Briône and Damian Lyons Lowe.

For further information please contact;
Damian Lyons Lowe
Chief Executive
Survation Ltd

0203 142 7640
damian.lyonslowe@survation.com

If you are interested in commissioning a poll from us, please contact researchteam@survation.com for a prompt response to your enquiry and we'll call you right back with the appropriate person.

Sign up for our press releases at <http://eepurl.com/mOK8T>

Follow us on twitter:
www.twitter.com/survation for our regular survey work and political polling
www.twitter.com/damiansurvation for Damian Lyons Lowe's twitter feed
Survation are a member of The British Polling Council and abide by its rules:
<http://www.britishpollingcouncil.org>
Survation Ltd Registered in England & Wales Number 07143509

Women on Low Pay Poll

7 Jun 2014

Table 1
Q1. Where do you currently live?
Base : All Respondents

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	1003	- 1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
England	859	- 859	370	367	122	451	408	51	138	615	517	342	304	387	166	126	733	88	332	-	182	-	252
	85.6%	- 85.6%	87.7%	85.2%	81.3%	86.1%	85.2%	77.3%	87.3%	85.3%	86.0%	85.1%	86.4%	86.6%	82.2%	78.8%	87.0%	100.0%	100.0%	-	100.0%	-	100.0%
Scotland	78	- 78	30	34	14	38	40	11	8	57	46	32	29	32	17	15	63	-	-	-	-	78	-
	7.8%	- 7.8%	7.1%	7.9%	9.3%	7.3%	8.4%	16.7%	5.1%	7.9%	7.7%	8.0%	8.2%	7.2%	8.4%	9.4%	7.5%	-	-	-	-	100.0%	-
Wales	52	- 52	17	25	10	29	23	2	10	39	29	23	15	23	14	13	39	-	-	52	-	-	-
	5.2%	- 5.2%	4.0%	5.8%	6.7%	5.5%	4.8%	3.0%	6.3%	5.4%	4.8%	5.7%	4.3%	5.1%	6.9%	8.1%	4.6%	-	-	100.0%	-	-	-
Northern Ireland	14	- 14	5	5	4	6	8	2	2	10	9	5	4	5	5	6	8	-	-	-	-	-	-
	1.4%	- 1.4%	1.2%	1.2%	2.7%	1.1%	1.7%	3.0%	1.3%	1.4%	1.5%	1.2%	1.1%	1.1%	2.5%	3.8%	0.9%	-	-	-	-	-	-
SIGMA	1003	- 1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
	100.0%	- 100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 2
Q2. Which English county do you currently live in?
Base : Total Answering

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	859	- 859	370	367	122	451	408	51	138	615	517	342	304	387	166	126	733	88	332	-	182	-	252
Greater London	88	- 88	52	28	8	36	52	8	10	68	64	24	34	44	9	18	70	88	-	-	-	-	-
	10.2%	- 10.2%	14.1%	7.6%	6.6%	8.0%	12.7%	15.7%	7.2%	11.1%	12.4%	7.0%	11.2%	11.4%	5.4%	14.3%	9.5%	100.0%	-	-	-	-	-
Avon & Bristol	14	- 14	9	4	1	11	3	2	2	10	8	6	6	5	3	4	10	-	14	-	-	-	-
	1.6%	- 1.6%	2.4%	1.1%	0.8%	2.4%	0.7%	3.9%	1.4%	1.6%	1.5%	1.8%	2.0%	1.3%	1.8%	3.2%	1.4%	-	4.2%	-	-	-	-
Bedfordshire	10	- 10	5	1	4	6	4	1	2	6	4	6	4	3	3	1	9	-	10	-	-	-	-
	1.2%	- 1.2%	1.4%	0.3%	3.3%	1.3%	1.0%	2.0%	1.4%	1.0%	0.8%	1.8%	1.3%	0.8%	1.8%	0.8%	1.2%	-	3.0%	-	-	-	-
Berkshire	8	- 8	6	1	1	4	4	-	3	5	5	3	3	5	-	4	4	-	8	-	-	-	-
	0.9%	- 0.9%	1.6%	0.3%	0.8%	0.9%	1.0%	-	2.2%	0.8%	1.0%	0.9%	1.0%	1.3%	-	3.2%	0.5%	-	2.4%	-	-	-	-
Buckinghamshire	16	- 16	6	6	4	9	7	-	-	14	11	5	8	5	3	1	15	-	16	-	-	-	-
	1.9%	- 1.9%	1.6%	1.6%	3.3%	2.0%	1.7%	-	-	2.3%	2.1%	1.5%	2.6%	1.3%	1.8%	0.8%	2.0%	-	4.8%	-	-	-	-
Cambridgeshire	17	- 17	8	8	1	12	5	-	3	14	9	8	5	9	3	2	15	-	17	-	-	-	-
	2.0%	- 2.0%	2.2%	2.2%	0.8%	2.7%	1.2%	-	2.2%	2.3%	1.7%	2.3%	1.6%	2.3%	1.8%	1.6%	2.0%	-	5.1%	-	-	-	-
Cheshire	14	- 14	3	9	2	6	8	1	3	10	9	5	1	7	6	1	13	-	-	-	-	-	14
	1.6%	- 1.6%	0.8%	2.5%	1.6%	1.3%	2.0%	2.0%	2.2%	1.6%	1.7%	1.5%	0.3%	1.8%	3.6%	0.8%	1.8%	-	-	-	-	-	5.6%
Cleveland	5	- 5	1	4	-	3	2	-	1	4	4	1	3	2	-	-	5	-	-	-	-	-	5
	0.6%	- 0.6%	0.3%	1.1%	-	0.7%	0.5%	-	0.7%	0.7%	0.8%	0.3%	1.0%	0.5%	-	-	0.7%	-	-	-	-	-	2.0%
Cornwall	9	- 9	3	4	2	5	4	1	1	7	6	3	4	2	3	1	8	-	9	-	-	-	-
	1.0%	- 1.0%	0.8%	1.1%	1.6%	1.1%	1.0%	2.0%	0.7%	1.1%	1.2%	0.9%	1.3%	0.5%	1.8%	0.8%	1.1%	-	2.7%	-	-	-	-
Cumbria	15	- 15	4	9	2	12	3	1	3	10	9	6	5	6	3	2	13	-	-	-	-	-	15
	1.7%	- 1.7%	1.1%	2.5%	1.6%	2.7%	0.7%	2.0%	2.2%	1.6%	1.7%	1.8%	1.6%	1.6%	1.8%	1.6%	1.8%	-	-	-	-	-	6.0%
Derbyshire	18	- 18	6	7	5	7	11	2	2	13	9	9	6	7	5	2	16	-	-	-	18	-	-
	2.1%	- 2.1%	1.6%	1.9%	4.1%	1.6%	2.7%	3.9%	1.4%	2.1%	1.7%	2.6%	2.0%	1.8%	3.0%	1.6%	2.2%	-	-	-	9.9%	-	-
Devon	29	- 29	12	15	2	14	15	2	3	22	16	13	8	15	6	3	26	-	29	-	-	-	-
	3.4%	- 3.4%	3.2%	4.1%	1.6%	3.1%	3.7%	3.9%	2.2%	3.6%	3.1%	3.8%	2.6%	3.9%	3.6%	2.4%	3.5%	-	8.7%	-	-	-	-
Dorset	9	- 9	4	3	2	4	5	-	-	9	7	2	6	1	2	1	8	-	9	-	-	-	-
	1.0%	- 1.0%	1.1%	0.8%	1.6%	0.9%	1.2%	-	-	1.5%	1.4%	0.6%	2.0%	0.3%	1.2%	0.8%	1.1%	-	2.7%	-	-	-	-
Durham	11	- 11	4	6	1	7	4	-	3	8	5	6	1	8	2	2	9	-	-	-	-	-	11
	1.3%	- 1.3%	1.1%	1.6%	0.8%	1.6%	1.0%	-	2.2%	1.3%	1.0%	1.8%	0.3%	2.1%	1.2%	1.6%	1.2%	-	-	-	-	-	4.4%
East Sussex	12	- 12	3	8	1	6	6	3	2	7	5	7	3	7	2	2	10	-	12	-	-	-	-
	1.4%	- 1.4%	0.8%	2.2%	0.8%	1.3%	1.5%	5.9%	1.4%	1.1%	1.0%	2.0%	1.0%	1.8%	1.2%	1.6%	1.4%	-	3.6%	-	-	-	-
East Yorkshire	11	- 11	6	5	-	6	5	2	3	6	7	4	3	6	2	1	10	-	-	-	-	-	11
	1.3%	- 1.3%	1.6%	1.4%	-	1.3%	1.2%	3.9%	2.2%	1.0%	1.4%	1.2%	1.0%	1.6%	1.2%	0.8%	1.4%	-	-	-	-	-	4.4%
Essex	27	- 27	13	13	1	18	9	-	3	22	12	15	9	13	5	4	23	-	27	-	-	-	-
	3.1%	- 3.1%	3.5%	3.5%	0.8%	4.0%	2.2%	-	2.2%	3.6%	2.3%	4.4%	3.0%	3.4%	3.0%	3.2%	3.1%	-	8.1%	-	-	-	-
Gloucestershire	8	- 8	4	3	1	4	4	1	-	6	5	3	4	4	-	2	6	-	8	-	-	-	-
	0.9%	- 0.9%	1.1%	0.8%	0.8%	0.9%	1.0%	2.0%	-	1.0%	1.0%	0.9%	1.3%	1.0%	-	1.6%	0.8%	-	2.4%	-	-	-	-
Greater Manchester	29	- 29	11	12	6	17	12	3	5	18	12	17	9	12	8	6	23	-	-	-	-	-	29
	3.4%	- 3.4%	3.0%	3.3%	4.9%	3.8%	2.9%	5.9%	3.6%	2.9%	2.3%	5.0%	3.0%	3.1%	4.8%	4.8%	3.1%	-	-	-	-	-	11.5%
Hampshire	23	- 23	10	11	2	8	15	1	3	18	18	5	7	12	4	3	20	-	23	-	-	-	-
	2.7%	- 2.7%	2.7%	3.0%	1.6%	1.8%	3.7%	2.0%	2.2%	2.9%	3.5%	1.5%	2.3%	3.1%	2.4%	2.4%	2.7%	-	6.9%	-	-	-	-

Women on Low Pay Poll

7 Jun 2014

Table 2
Q2. Which English county do you currently live in?
Base : Total Answering

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6						
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North	
Unweighted Total	859	-	859	370	367	122	451	408	51	138	615	517	342	304	387	166	126	733	88	332	-	182	-	252
Herefordshire	2	-	2	1	1	-	2	-	-	1	1	1	1	1	1	-	2	-	-	-	-	2	-	-
	0.2%	-	0.2%	0.3%	0.3%	-	0.4%	-	-	0.7%	0.2%	0.2%	0.3%	0.3%	0.3%	-	0.3%	-	-	-	-	1.1%	-	-
Hertfordshire	31	-	31	9	19	3	11	20	-	4	23	17	14	11	14	6	3	28	-	31	-	-	-	-
	3.6%	-	3.6%	2.4%	5.2%	2.5%	2.4%	4.9%	-	2.9%	3.7%	3.3%	4.1%	3.6%	3.6%	3.6%	2.4%	3.8%	-	9.3%	-	-	-	-
Isle of Wight	1	-	1	-	1	-	1	-	-	1	-	1	-	-	1	-	-	1	-	1	-	-	-	-
	0.1%	-	0.1%	-	0.3%	-	0.2%	-	-	0.7%	-	0.2%	-	-	0.3%	-	-	0.1%	-	0.3%	-	-	-	-
Kent	30	-	30	13	12	5	17	13	1	5	22	16	14	15	10	5	3	27	-	30	-	-	-	-
	3.5%	-	3.5%	3.5%	3.3%	4.1%	3.8%	3.2%	2.0%	3.6%	3.6%	3.1%	4.1%	4.9%	2.6%	3.0%	2.4%	3.7%	-	9.0%	-	-	-	-
Lancashire	34	-	34	13	17	4	20	14	5	2	25	19	15	13	14	7	6	28	-	-	-	-	-	34
	4.0%	-	4.0%	3.5%	4.6%	3.3%	4.4%	3.4%	9.8%	1.4%	4.1%	3.7%	4.4%	4.3%	3.6%	4.2%	4.8%	3.8%	-	-	-	-	-	13.5%
Leicestershire	21	-	21	14	5	2	8	13	-	2	17	11	10	11	8	2	6	15	-	-	-	21	-	-
	2.4%	-	2.4%	3.8%	1.4%	1.6%	1.8%	3.2%	-	1.4%	2.8%	2.1%	2.9%	3.6%	2.1%	1.2%	4.8%	2.0%	-	-	-	11.5%	-	-
Lincolnshire	15	-	15	5	5	5	9	6	-	4	8	9	6	5	6	4	2	13	-	-	-	15	-	-
	1.7%	-	1.7%	1.4%	1.4%	4.1%	2.0%	1.5%	-	2.9%	1.3%	1.7%	1.8%	1.6%	1.6%	2.4%	1.6%	1.8%	-	-	-	8.2%	-	-
Lincolnshire (North or North-East)	11	-	11	3	5	3	2	9	1	2	7	8	3	3	5	3	3	8	-	-	-	-	-	11
	1.3%	-	1.3%	0.8%	1.4%	2.5%	0.4%	2.2%	2.0%	1.4%	1.1%	1.5%	0.9%	1.0%	1.3%	1.8%	2.4%	1.1%	-	-	-	-	-	4.4%
Merseyside	22	-	22	6	12	4	10	12	2	10	10	14	8	7	13	2	2	20	-	-	-	-	-	22
	2.6%	-	2.6%	1.6%	3.3%	3.3%	2.2%	2.9%	3.9%	7.2%	1.6%	2.7%	2.3%	2.3%	3.4%	1.2%	1.6%	2.7%	-	-	-	-	-	8.7%
Norfolk	22	-	22	7	9	6	12	10	2	6	13	14	8	7	6	9	2	20	-	22	-	-	-	-
	2.6%	-	2.6%	1.9%	2.5%	4.9%	2.7%	2.5%	3.9%	4.3%	2.1%	2.7%	2.3%	2.3%	1.6%	5.4%	1.6%	2.7%	-	6.6%	-	-	-	-
North Yorkshire	14	-	14	4	9	1	9	5	-	2	10	9	5	6	5	3	3	11	-	-	-	-	-	14
	1.6%	-	1.6%	1.1%	2.5%	0.8%	2.0%	1.2%	-	1.4%	1.6%	1.7%	1.5%	2.0%	1.3%	1.8%	2.4%	1.5%	-	-	-	-	-	5.6%
Northamptonshire	15	-	15	6	6	3	7	8	-	-	13	11	4	4	8	3	2	13	-	-	-	15	-	-
	1.7%	-	1.7%	1.6%	1.6%	2.5%	1.6%	2.0%	-	-	2.1%	2.1%	1.2%	1.3%	2.1%	1.8%	1.6%	1.8%	-	-	-	8.2%	-	-
Northumberland	1	-	1	1	-	-	1	-	-	-	1	1	-	-	1	-	-	1	-	-	-	-	-	1
	0.1%	-	0.1%	0.3%	-	-	0.2%	-	-	-	0.2%	0.2%	-	-	0.3%	-	-	0.1%	-	-	-	-	-	0.4%
Nottinghamshire	23	-	23	16	4	3	11	12	3	7	12	18	5	9	11	3	5	18	-	-	-	23	-	-
	2.7%	-	2.7%	4.3%	1.1%	2.5%	2.4%	2.9%	5.9%	5.1%	2.0%	3.5%	1.5%	3.0%	2.8%	1.8%	4.0%	2.5%	-	-	-	12.6%	-	-
Oxfordshire	4	-	4	1	3	-	2	2	-	-	4	3	1	2	2	-	1	3	-	4	-	-	-	-
	0.5%	-	0.5%	0.3%	0.8%	-	0.4%	0.5%	-	-	0.7%	0.6%	0.3%	0.7%	0.5%	-	0.8%	0.4%	-	1.2%	-	-	-	-
Rutland	1	-	1	-	1	-	1	-	-	-	1	1	-	-	1	-	-	1	-	-	-	1	-	-
	0.1%	-	0.1%	-	0.3%	-	0.2%	-	-	-	0.2%	0.2%	-	-	0.3%	-	-	0.1%	-	-	-	0.5%	-	-
Shropshire	4	-	4	1	2	1	2	2	-	1	3	3	1	1	2	1	1	3	-	-	-	4	-	-
	0.5%	-	0.5%	0.3%	0.5%	0.8%	0.4%	0.5%	-	0.7%	0.5%	0.6%	0.3%	0.3%	0.5%	0.6%	0.8%	0.4%	-	-	-	2.2%	-	-
Somerset	15	-	15	5	7	3	10	5	1	1	12	9	6	7	4	4	3	12	-	15	-	-	-	-
	1.7%	-	1.7%	1.4%	1.9%	2.5%	2.2%	1.2%	2.0%	0.7%	2.0%	1.7%	1.8%	2.3%	1.0%	2.4%	2.4%	1.6%	-	4.5%	-	-	-	-
South Yorkshire	30	-	30	18	8	4	19	11	3	2	22	15	15	8	19	3	3	27	-	-	-	-	-	30
	3.5%	-	3.5%	4.9%	2.2%	3.3%	4.2%	2.7%	5.9%	1.4%	3.6%	2.9%	4.4%	2.6%	4.9%	1.8%	2.4%	3.7%	-	-	-	-	-	11.9%
Staffordshire	13	-	13	3	8	2	6	7	-	2	10	8	5	6	5	2	1	12	-	-	-	13	-	-
	1.5%	-	1.5%	0.8%	2.2%	1.6%	1.3%	1.7%	-	1.4%	1.6%	1.5%	1.5%	2.0%	1.3%	1.2%	0.8%	1.6%	-	-	-	7.1%	-	-

Women on Low Pay Poll

7 Jun 2014

Table 2
Q2. Which English county do you currently live in?
Base : Total Answering

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6						
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North	
Unweighted Total	859	-	859	370	367	122	451	408	51	138	615	517	342	304	387	166	126	733	88	332	-	182	-	252
Suffolk	20	-	20	7	10	3	6	14	-	4	16	11	9	6	10	4	4	16	-	20	-	-	-	-
	2.3%	-	2.3%	1.9%	2.7%	2.5%	1.3%	3.4%	-	2.9%	2.6%	2.1%	2.6%	2.0%	2.6%	2.4%	3.2%	2.2%	-	6.0%	-	-	-	-
Surrey	9	-	9	6	2	1	4	5	-	-	8	7	2	2	5	2	1	8	-	9	-	-	-	-
	1.0%	-	1.0%	1.6%	0.5%	0.8%	0.9%	1.2%	-	-	1.3%	1.4%	0.6%	0.7%	1.3%	1.2%	0.8%	1.1%	-	2.7%	-	-	-	-
Tyne and Wear	20	-	20	6	8	6	10	10	-	6	13	14	6	7	5	8	4	16	-	-	-	-	-	20
	2.3%	-	2.3%	1.6%	2.2%	4.9%	2.2%	2.5%	-	4.3%	2.1%	2.7%	1.8%	2.3%	1.3%	4.8%	3.2%	2.2%	-	-	-	-	-	7.9%
Warwickshire	7	-	7	2	4	1	5	2	1	2	4	5	2	5	1	1	1	6	-	-	-	7	-	-
	0.8%	-	0.8%	0.5%	1.1%	0.8%	1.1%	0.5%	2.0%	1.4%	0.7%	1.0%	0.6%	1.6%	0.3%	0.6%	0.8%	0.8%	-	-	-	3.8%	-	-
West Midlands	55	-	55	26	23	6	31	24	2	11	33	34	21	18	26	11	2	53	-	-	-	55	-	-
	6.4%	-	6.4%	7.0%	6.3%	4.9%	6.9%	5.9%	3.9%	8.0%	5.4%	6.6%	6.1%	5.9%	6.7%	6.6%	1.6%	7.2%	-	-	-	30.2%	-	-
West Sussex	10	-	10	3	6	1	7	3	-	1	8	6	4	4	3	3	2	8	-	10	-	-	-	-
	1.2%	-	1.2%	0.8%	1.6%	0.8%	1.6%	0.7%	-	0.7%	1.3%	1.2%	1.2%	1.3%	0.8%	1.8%	1.6%	1.1%	-	3.0%	-	-	-	-
West Yorkshire	35	-	35	17	14	4	19	16	1	8	24	17	18	9	19	7	5	30	-	-	-	-	-	35
	4.1%	-	4.1%	4.6%	3.8%	3.3%	4.2%	3.9%	2.0%	5.8%	3.9%	3.3%	5.3%	3.0%	4.9%	4.2%	4.0%	4.1%	-	-	-	-	-	13.9%
Wiltshire	8	-	8	2	5	1	4	4	-	1	7	4	4	2	5	1	-	8	-	8	-	-	-	-
	0.9%	-	0.9%	0.5%	1.4%	0.8%	0.9%	1.0%	-	0.7%	1.1%	0.8%	1.2%	0.7%	1.3%	0.6%	-	1.1%	-	2.4%	-	-	-	-
Worcestershire	8	-	8	2	3	3	7	1	1	1	6	4	4	4	2	2	1	7	-	-	-	8	-	-
	0.9%	-	0.9%	0.5%	0.8%	2.5%	1.6%	0.2%	2.0%	0.7%	1.0%	0.8%	1.2%	1.3%	0.5%	1.2%	0.8%	1.0%	-	-	-	4.4%	-	-
Not Listed	5	-	5	3	1	1	3	2	-	-	5	2	3	2	2	1	-	5	-	-	-	-	-	-
	0.6%	-	0.6%	0.8%	0.3%	0.8%	0.7%	0.5%	-	-	0.8%	0.4%	0.9%	0.7%	0.5%	0.6%	-	0.7%	-	-	-	-	-	-
SIGMA	859	-	859	370	367	122	451	408	51	138	615	517	342	304	387	166	126	733	88	332	-	182	-	252
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	-	100.0%	-	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 3
Q3. What age bracket do you fall into?
Base : All Respondents

	Total		Gender			Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North			
Unweighted Total	1003	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252		
18-24	115	-	115	115	-	-	49	66	13	25	74	69	46	86	29	-	17	98	14	40	4	21	5	30		
	11.5%	-	11.5%	27.3%	-	-	9.4%	13.8%	19.7%	15.8%	10.3%	11.5%	11.4%	24.4%	6.5%	-	10.6%	11.6%	15.9%	12.0%	7.7%	11.5%	6.4%	11.9%		
25-29	170	-	170	170	-	-	66	104	8	29	124	106	64	77	92	-	42	128	23	57	3	35	10	37		
	16.9%	-	16.9%	40.3%	-	-	12.6%	21.7%	12.1%	18.4%	17.2%	17.6%	15.9%	21.9%	20.6%	-	26.3%	15.2%	26.1%	17.2%	5.8%	19.2%	12.8%	14.7%		
30-34	137	-	137	137	-	-	50	87	5	18	104	79	58	44	93	-	23	114	15	39	10	26	15	30		
	13.7%	-	13.7%	32.5%	-	-	9.5%	18.2%	7.6%	11.4%	14.4%	13.1%	14.4%	12.5%	20.8%	-	14.4%	13.5%	17.0%	11.7%	19.2%	14.3%	19.2%	11.9%		
35-44	195	-	195	-	195	-	116	79	14	25	139	117	78	47	131	16	25	170	16	60	13	33	14	54		
	19.4%	-	19.4%	-	45.2%	-	22.1%	16.5%	21.2%	15.8%	19.3%	19.5%	19.4%	13.4%	29.3%	7.9%	15.6%	20.2%	18.2%	18.1%	25.0%	18.1%	17.9%	21.4%		
45-54	236	-	236	-	236	-	142	94	19	37	170	136	100	59	94	83	32	204	12	91	12	36	20	64		
	23.5%	-	23.5%	-	54.8%	-	27.1%	19.6%	28.8%	23.4%	23.6%	22.6%	24.9%	16.8%	21.0%	41.1%	20.0%	24.2%	13.6%	27.4%	23.1%	19.8%	25.6%	25.4%		
55-64	131	-	131	-	-	131	84	47	6	21	96	81	50	34	7	90	17	114	7	39	9	28	12	31		
	13.1%	-	13.1%	-	-	87.3%	16.0%	9.8%	9.1%	13.3%	13.3%	13.5%	12.4%	9.7%	1.6%	44.6%	10.6%	13.5%	8.0%	11.7%	17.3%	15.4%	15.4%	12.3%		
65-74	19	-	19	-	-	19	17	2	1	3	14	13	6	5	1	13	4	15	1	6	1	3	2	6		
	1.9%	-	1.9%	-	-	12.7%	3.2%	0.4%	1.5%	1.9%	1.9%	2.2%	1.5%	1.4%	0.2%	6.4%	2.5%	1.8%	1.1%	1.8%	1.9%	1.6%	2.6%	2.4%		
SIGMA	1003	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252		
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%		

Women on Low Pay Poll

7 Jun 2014

Table 4
Q4. What is your sex?
Base : All Respondents

	Total		Gender			Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North			
Unweighted Total	1003	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252		
Female	1003	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252		
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%		
SIGMA	1003	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252		
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%		

Women on Low Pay Poll

7 Jun 2014

Table 5
Q5. What is your employment status?
Base : All Respondents

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6						
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North	
Unweighted Total	1003	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
Full-time employment	479	-	479	257	173	49	-	479	21	55	360	306	173	196	212	70	101	378	52	157	23	86	40	111
	47.8%	-	47.8%	60.9%	40.1%	32.7%	-	100.0%	31.8%	34.8%	49.9%	50.9%	43.0%	55.7%	47.4%	34.7%	63.1%	44.8%	59.1%	47.3%	44.2%	47.3%	51.3%	44.0%
Part-time employment	524	-	524	165	258	101	524	-	45	103	361	295	229	156	235	132	59	465	36	175	29	96	38	141
	52.2%	-	52.2%	39.1%	59.9%	67.3%	100.0%	-	68.2%	65.2%	50.1%	49.1%	57.0%	44.3%	52.6%	65.3%	36.9%	55.2%	40.9%	52.7%	55.8%	52.7%	48.7%	56.0%
SIGMA	1003	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 6
Q6. How many hours are you paid to work each week?
Base : Respondents of Part-time employment

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	524	- 524	165	258	101	524	-	45	103	361	295	229	156	235	132	59	465	36	175	29	96	38	141
Up to 10 hours	100	- 100	33	48	19	100	-	20	23	57	60	40	33	42	25	3	97	6	36	6	18	8	26
	19.1%	- 19.1%	20.0%	18.6%	18.8%	19.1%	-	44.4%	22.3%	15.8%	20.3%	17.5%	21.2%	17.9%	18.9%	5.1%	20.9%	16.7%	20.6%	20.7%	18.8%	21.1%	18.4%
More than 10 hours and up to 15 hours	126	- 126	38	55	33	126	-	11	23	87	77	49	52	50	24	12	114	12	44	8	21	12	25
	24.0%	- 24.0%	23.0%	21.3%	32.7%	24.0%	-	24.4%	22.3%	24.1%	26.1%	21.4%	33.3%	21.3%	18.2%	20.3%	24.5%	33.3%	25.1%	27.6%	21.9%	31.6%	17.7%
More than 15 hours and up to 30 hours	286	- 286	91	146	49	286	-	12	53	211	152	134	69	138	78	41	245	15	94	14	53	17	88
	54.6%	- 54.6%	55.2%	56.6%	48.5%	54.6%	-	26.7%	51.5%	58.4%	51.5%	58.5%	44.2%	58.7%	59.1%	69.5%	52.7%	41.7%	53.7%	48.3%	55.2%	44.7%	62.4%
More than 30 hours and up to 35 hours	12	- 12	3	9	-	12	-	2	4	6	6	6	2	5	5	3	9	3	1	1	4	1	2
	2.3%	- 2.3%	1.8%	3.5%	-	2.3%	-	4.4%	3.9%	1.7%	2.0%	2.6%	1.3%	2.1%	3.8%	5.1%	1.9%	8.3%	0.6%	3.4%	4.2%	2.6%	1.4%
SIGMA	524	- 524	165	258	101	524	-	45	103	361	295	229	156	235	132	59	465	36	175	29	96	38	141
	100.0%	- 100.0%	100.0%	100.0%	100.0%	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 7
Q7. What is your hourly wage?
Base : All Respondents

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6						
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North	
Unweighted Total	1003	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
Less than Â£6 31	66	-	66	26	33	7	45	21	66	-	-	45	21	34	21	11	2	64	8	15	2	9	11	19
	6.6%	-	6.6%	6.2%	7.7%	4.7%	8.6%	4.4%	100.0%	-	-	7.5%	5.2%	9.7%	4.7%	5.4%	1.3%	7.6%	9.1%	4.5%	3.8%	4.9%	14.1%	7.5%
Exactly Â£6 31	158	-	158	72	62	24	103	55	-	158	-	86	72	47	71	40	16	142	10	45	10	33	8	50
	15.8%	-	15.8%	17.1%	14.4%	16.0%	19.7%	11.5%	-	100.0%	-	14.3%	17.9%	13.4%	15.9%	19.8%	10.0%	16.8%	11.4%	13.6%	19.2%	18.1%	10.3%	19.8%
Â£6 32 to Â£6 60	201	-	201	90	82	29	128	73	-	-	201	123	78	81	84	36	24	177	16	62	9	37	13	58
	20.0%	-	20.0%	21.3%	19.0%	19.3%	24.4%	15.2%	-	-	27.9%	20.5%	19.4%	23.0%	18.8%	17.8%	15.0%	21.0%	18.2%	18.7%	17.3%	20.3%	16.7%	23.0%
Â£6 61 to Â£6 90	154	-	154	73	60	21	71	83	-	-	154	99	55	44	79	31	32	122	12	54	15	21	18	30
	15.4%	-	15.4%	17.3%	13.9%	14.0%	13.5%	17.3%	-	-	21.4%	16.5%	13.7%	12.5%	17.7%	15.3%	20.0%	14.5%	13.6%	16.3%	28.8%	11.5%	23.1%	11.9%
Â£6 91 to Â£7 20	195	-	195	74	92	29	93	102	-	-	195	115	80	64	93	36	40	155	25	71	9	35	13	39
	19.4%	-	19.4%	17.5%	21.3%	19.3%	17.7%	21.3%	-	-	27.0%	19.1%	19.9%	18.2%	20.8%	17.8%	25.0%	18.4%	28.4%	21.4%	17.3%	19.2%	16.7%	15.5%
Â£7 21 to Â£7 44	171	-	171	65	75	31	69	102	-	-	171	94	77	49	81	41	43	128	15	66	6	28	13	41
	17.0%	-	17.0%	15.4%	17.4%	20.7%	13.2%	21.3%	-	-	23.7%	15.6%	19.2%	13.9%	18.1%	20.3%	26.9%	15.2%	17.0%	19.9%	11.5%	15.4%	16.7%	16.3%
Don't know	58	-	58	22	27	9	15	43	-	-	-	39	19	33	18	7	3	55	2	19	1	19	2	15
	5.8%	-	5.8%	5.2%	6.3%	6.0%	2.9%	9.0%	-	-	-	6.5%	4.7%	9.4%	4.0%	3.5%	1.9%	6.5%	2.3%	5.7%	1.9%	10.4%	2.6%	6.0%
SIGMA	1003	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 8
Q8. What is your monthly salary / earnings (before tax)?
Base : Respondents who don't know their hourly wage

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6						
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North	
Unweighted Total	58	-	58	22	27	9	15	43	-	-	-	39	19	33	18	7	3	55	2	19	1	19	2	15
Â£322 or less	14	-	14	4	8	2	9	5	-	-	-	11	3	6	5	3	1	13	1	4	-	4	-	5
	24.1%	-	24.1%	18.2%	29.6%	22.2%	60.0%	11.6%	-	-	-	28.2%	15.8%	18.2%	27.8%	42.9%	33.3%	23.6%	50.0%	21.1%	-	21.1%	-	33.3%
Â£323 - Â£484	7	-	7	3	3	1	6	1	-	-	-	4	3	1	6	-	-	7	-	3	-	2	-	2
	12.1%	-	12.1%	13.6%	11.1%	11.1%	40.0%	2.3%	-	-	-	10.3%	15.8%	3.0%	33.3%	-	-	12.7%	-	15.8%	-	10.5%	-	13.3%
Â£485 - Â£967	10	-	10	4	4	2	-	10	-	-	-	7	3	5	3	2	-	10	1	3	1	2	-	3
	17.2%	-	17.2%	18.2%	14.8%	22.2%	-	23.3%	-	-	-	17.9%	15.8%	15.2%	16.7%	28.6%	-	18.2%	50.0%	15.8%	100.0%	10.5%	-	20.0%
Â£968 - Â£1,128	27	-	27	11	12	4	-	27	-	-	-	17	10	21	4	2	2	25	-	9	-	11	2	5
	46.6%	-	46.6%	50.0%	44.4%	44.4%	-	62.8%	-	-	-	43.6%	52.6%	63.6%	22.2%	28.6%	66.7%	45.5%	-	47.4%	-	57.9%	100.0%	33.3%
SIGMA	58	-	58	22	27	9	15	43	-	-	-	39	19	33	18	7	3	55	2	19	1	19	2	15
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	-	-	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 9
Q9. Are you currently employed in the public or private sector?
Base : All Respondents

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	1003	- 1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
Private sector	601	- 601	254	253	94	295	306	45	86	431	601	-	229	249	121	75	526	64	194	29	114	46	143
	59.9%	- 59.9%	60.2%	58.7%	62.7%	56.3%	63.9%	68.2%	54.4%	59.8%	100.0%	-	65.1%	55.7%	59.9%	46.9%	62.4%	72.7%	58.4%	55.8%	62.6%	59.0%	56.7%
Public sector	402	- 402	168	178	56	229	173	21	72	290	-	402	123	198	81	85	317	24	138	23	68	32	109
	40.1%	- 40.1%	39.8%	41.3%	37.3%	43.7%	36.1%	31.8%	45.6%	40.2%	-	100.0%	34.9%	44.3%	40.1%	53.1%	37.6%	27.3%	41.6%	44.2%	37.4%	41.0%	43.3%
SIGMA	1003	- 1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
	100.0%	- 100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 10
Q10. Which of the following best describes the sector you work in?
Base : All Respondents

	Total		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6						
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North	
Unweighted Total	1003	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
Cleaning	72	-	72	16	40	16	59	13	5	18	48	37	35	17	33	22	11	61	6	24	5	13	9	14
	7.2%	-	7.2%	3.8%	9.3%	10.7%	11.3%	2.7%	7.6%	11.4%	6.7%	6.2%	8.7%	4.8%	7.4%	10.9%	6.9%	7.2%	6.8%	7.2%	9.6%	7.1%	11.5%	5.6%
Retail	240	-	240	104	96	40	158	82	17	36	182	140	100	90	101	49	38	202	17	73	18	44	21	62
	23.9%	-	23.9%	24.6%	22.3%	26.7%	30.2%	17.1%	25.8%	22.8%	25.2%	23.3%	24.9%	25.6%	22.6%	24.3%	23.8%	24.0%	19.3%	22.0%	34.6%	24.2%	26.9%	24.6%
Hospitality	91	-	91	43	39	9	51	40	3	28	56	56	35	30	41	20	7	84	5	39	6	13	8	18
	9.1%	-	9.1%	10.2%	9.0%	6.0%	9.7%	8.4%	4.5%	17.7%	7.8%	9.3%	8.7%	8.5%	9.2%	9.9%	4.4%	10.0%	5.7%	11.7%	11.5%	7.1%	10.3%	7.1%
Education	107	-	107	39	54	14	70	37	6	12	84	34	73	23	66	18	24	83	6	48	5	22	6	19
	10.7%	-	10.7%	9.2%	12.5%	9.3%	13.4%	7.7%	9.1%	7.6%	11.7%	5.7%	18.2%	6.5%	14.8%	8.9%	15.0%	9.8%	6.8%	14.5%	9.6%	12.1%	7.7%	7.5%
Health	104	-	104	44	52	8	33	71	6	11	83	52	52	39	41	24	23	81	7	37	3	19	6	30
	10.4%	-	10.4%	10.4%	12.1%	5.3%	6.3%	14.8%	9.1%	7.0%	11.5%	8.7%	12.9%	11.1%	9.2%	11.9%	14.4%	9.6%	8.0%	11.1%	5.8%	10.4%	7.7%	11.9%
Community services	23	-	23	6	13	4	13	10	1	1	19	13	10	6	10	7	4	19	3	7	-	3	2	8
	2.3%	-	2.3%	1.4%	3.0%	2.7%	2.5%	2.1%	1.5%	0.6%	2.6%	2.2%	2.5%	1.7%	2.2%	3.5%	2.5%	2.3%	3.4%	2.1%	-	1.6%	2.6%	3.2%
Manufacturing and other production	51	-	51	21	25	5	12	39	4	9	37	43	8	16	26	9	10	41	3	12	2	11	2	18
	5.1%	-	5.1%	5.0%	5.8%	3.3%	2.3%	8.1%	6.1%	5.7%	5.1%	7.2%	2.0%	4.5%	5.8%	4.5%	6.3%	4.9%	3.4%	3.6%	3.8%	6.0%	2.6%	7.1%
Administration	139	-	139	65	55	19	49	90	10	12	100	94	45	54	70	15	18	121	21	44	5	25	12	29
	13.9%	-	13.9%	15.4%	12.8%	12.7%	9.4%	18.8%	15.2%	7.6%	13.9%	15.6%	11.2%	15.3%	15.7%	7.4%	11.3%	14.4%	23.9%	13.3%	9.6%	13.7%	15.4%	11.5%
Construction	16	-	16	8	6	2	3	13	1	2	11	12	4	4	8	3	3	13	2	6	-	2	-	6
	1.6%	-	1.6%	1.9%	1.4%	1.3%	0.6%	2.7%	1.5%	1.3%	1.5%	2.0%	1.0%	1.1%	1.8%	1.5%	1.9%	1.5%	2.3%	1.8%	-	1.1%	-	2.4%
Transport	21	-	21	8	8	5	9	12	-	6	13	15	6	10	7	4	3	18	4	3	-	6	1	7
	2.1%	-	2.1%	1.9%	1.9%	3.3%	1.7%	2.5%	-	3.8%	1.8%	2.5%	1.5%	2.8%	1.6%	2.0%	1.9%	2.1%	4.5%	0.9%	-	3.3%	1.3%	2.8%
Financial and insurance activities	26	-	26	20	4	2	9	17	1	1	22	21	5	12	12	2	10	16	6	7	3	4	-	6
	2.6%	-	2.6%	4.7%	0.9%	1.3%	1.7%	3.5%	1.5%	0.6%	3.1%	3.5%	1.2%	3.4%	2.7%	1.0%	6.3%	1.9%	6.8%	2.1%	5.8%	2.2%	-	2.4%
Other	113	-	113	48	39	26	58	55	12	22	66	84	29	51	32	29	9	104	8	32	5	20	11	35
	11.3%	-	11.3%	11.4%	9.0%	17.3%	11.1%	11.5%	18.2%	13.9%	9.2%	14.0%	7.2%	14.5%	7.2%	14.4%	5.6%	12.3%	9.1%	9.6%	9.6%	11.0%	14.1%	13.9%
SIGMA	1003	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 11
Q11. Are you a member of a trade union?
Base : All Respondents

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	1003	- 1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
Yes	160	- 160	82	57	21	59	101	2	16	139	75	85	41	86	32	160	-	18	47	13	23	15	38
	16.0%	- 16.0%	19.4%	13.2%	14.0%	11.3%	21.1%	3.0%	10.1%	19.3%	12.5%	21.1%	11.6%	19.2%	15.8%	100.0%	-	20.5%	14.2%	25.0%	12.6%	19.2%	15.1%
No	843	- 843	340	374	129	465	378	64	142	582	526	317	311	361	170	-	843	70	285	39	159	63	214
	84.0%	- 84.0%	80.6%	86.8%	86.0%	88.7%	78.9%	97.0%	89.9%	80.7%	87.5%	78.9%	88.4%	80.8%	84.2%	-	100.0%	79.5%	85.8%	75.0%	87.4%	80.8%	84.9%
SIGMA	1003	- 1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
	100.0%	- 100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 12
Q12. Which of the following describes your family status?
Base : All Respondents

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	1003	- 1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
Co-habiting with a partner	629	- 629	246	297	86	344	285	38	95	472	366	263	148	348	131	102	527	49	209	33	115	42	169
	62.7%	- 62.7%	58.3%	68.9%	57.3%	65.6%	59.5%	57.6%	60.1%	65.5%	60.9%	65.4%	42.0%	77.9%	64.9%	63.8%	62.5%	55.7%	63.0%	63.5%	63.2%	53.8%	67.1%
Living without a partner but with other family members	211	- 211	114	74	23	108	103	18	33	144	128	83	101	74	36	36	175	25	69	10	32	23	49
	21.0%	- 21.0%	27.0%	17.2%	15.3%	20.6%	21.5%	27.3%	20.9%	20.0%	21.3%	20.6%	28.7%	16.6%	17.8%	22.5%	20.8%	28.4%	20.8%	19.2%	17.6%	29.5%	19.4%
Living with other non-family members	36	- 36	25	8	3	17	19	5	7	21	23	13	29	4	3	5	31	5	11	1	8	4	7
	3.6%	- 3.6%	5.9%	1.9%	2.0%	3.2%	4.0%	7.6%	4.4%	2.9%	3.8%	3.2%	8.2%	0.9%	1.5%	3.1%	3.7%	5.7%	3.3%	1.9%	4.4%	5.1%	2.8%
Living alone	127	- 127	37	52	38	55	72	5	23	84	84	43	74	21	32	17	110	9	43	8	27	9	27
	12.7%	- 12.7%	8.8%	12.1%	25.3%	10.5%	15.0%	7.6%	14.6%	11.7%	14.0%	10.7%	21.0%	4.7%	15.8%	10.6%	13.0%	10.2%	13.0%	15.4%	14.8%	11.5%	10.7%
SIGMA	1003	- 1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
	100.0%	- 100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 13
Q13. How many children do you have?
Base : All Respondents

	Total		Gender			Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North			
Unweighted Total	1003	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252		
0	352	-	352	207	106	39	156	196	34	47	238	229	123	352	-	-	41	311	34	123	15	70	29	75		
	35.1%	-	35.1%	49.1%	24.6%	26.0%	29.8%	40.9%	51.5%	29.7%	33.0%	38.1%	30.6%	100.0%	-	-	25.6%	36.9%	38.6%	37.0%	28.8%	38.5%	37.2%	29.8%		
1	212	-	212	98	96	18	105	107	12	41	150	127	85	-	160	51	39	173	21	64	11	36	14	58		
	21.1%	-	21.1%	23.2%	22.3%	12.0%	20.0%	22.3%	18.2%	25.9%	20.8%	21.1%	21.1%	-	35.8%	25.2%	24.4%	20.5%	23.9%	19.3%	21.2%	19.8%	17.9%	23.0%		
2	274	-	274	77	147	50	159	115	10	46	210	170	104	-	185	88	47	227	19	92	13	44	26	79		
	27.3%	-	27.3%	18.2%	34.1%	33.3%	30.3%	24.0%	15.2%	29.1%	29.1%	28.3%	25.9%	-	41.4%	43.6%	29.4%	26.9%	21.6%	27.7%	25.0%	24.2%	33.3%	31.3%		
3	106	-	106	28	52	26	67	39	5	15	82	49	57	-	64	42	19	87	7	32	7	22	5	29		
	10.6%	-	10.6%	6.6%	12.1%	17.3%	12.8%	8.1%	7.6%	9.5%	11.4%	8.2%	14.2%	-	14.3%	20.8%	11.9%	10.3%	8.0%	9.6%	13.5%	12.1%	6.4%	11.5%		
4	39	-	39	7	17	15	25	14	4	7	24	21	18	-	23	16	7	32	5	17	4	6	1	6		
	3.9%	-	3.9%	1.7%	3.9%	10.0%	4.8%	2.9%	6.1%	4.4%	3.3%	3.5%	4.5%	-	5.1%	7.9%	4.4%	3.8%	5.7%	5.1%	7.7%	3.3%	1.3%	2.4%		
5	12	-	12	5	5	2	6	6	1	2	9	2	10	-	7	5	5	7	2	3	1	1	2	3		
	1.2%	-	1.2%	1.2%	1.2%	1.3%	1.1%	1.3%	1.5%	1.3%	1.2%	0.3%	2.5%	-	1.6%	2.5%	3.1%	0.8%	2.3%	0.9%	1.9%	0.5%	2.6%	1.2%		
6+	8	-	8	-	8	-	6	2	-	-	8	3	5	-	8	-	2	6	-	1	1	3	1	2		
	0.8%	-	0.8%	-	1.9%	-	1.1%	0.4%	-	-	1.1%	0.5%	1.2%	-	1.8%	-	1.3%	0.7%	-	0.3%	1.9%	1.6%	1.3%	0.8%		
SIGMA	1003	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252		
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%		

Women on Low Pay Poll

7 Jun 2014

Table 14
Q14. How old is your youngest child?
Base : Total Answering

	Total		Gender			Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North			
Unweighted Total	649	-	649	214	324	111	367	282	32	111	481	370	279	-	447	202	118	531	53	209	37	112	49	176		
0	38	-	38	36	2	-	16	22	-	7	31	16	22	-	38	-	8	30	5	12	-	6	2	12		
	5.9%	-	5.9%	16.8%	0.6%	-	4.4%	7.8%	-	6.3%	6.4%	4.3%	7.9%	-	8.5%	-	6.8%	5.6%	9.4%	5.7%	-	5.4%	4.1%	6.8%		
1	46	-	46	34	12	-	23	23	-	5	39	21	25	-	46	-	10	36	-	18	4	9	3	11		
	7.1%	-	7.1%	15.9%	3.7%	-	6.3%	8.2%	-	4.5%	8.1%	5.7%	9.0%	-	10.3%	-	8.5%	6.8%	-	8.6%	10.8%	8.0%	6.1%	6.3%		
2	45	-	45	36	9	-	24	21	2	9	34	27	18	-	45	-	12	33	9	13	2	9	1	11		
	6.9%	-	6.9%	16.8%	2.8%	-	6.5%	7.4%	6.3%	8.1%	7.1%	7.3%	6.5%	-	10.1%	-	10.2%	6.2%	17.0%	6.2%	5.4%	8.0%	2.0%	6.3%		
3	38	-	38	24	14	-	18	20	1	9	26	30	8	-	38	-	6	32	6	10	3	6	2	10		
	5.9%	-	5.9%	11.2%	4.3%	-	4.9%	7.1%	3.1%	8.1%	5.4%	8.1%	2.9%	-	8.5%	-	5.1%	6.0%	11.3%	4.8%	8.1%	5.4%	4.1%	5.7%		
4	27	-	27	18	9	-	10	17	1	3	22	18	9	-	27	-	4	23	4	5	1	6	-	10		
	4.2%	-	4.2%	8.4%	2.8%	-	2.7%	6.0%	3.1%	2.7%	4.6%	4.9%	3.2%	-	6.0%	-	3.4%	4.3%	7.5%	2.4%	2.7%	5.4%	-	5.7%		
5	27	-	27	17	10	-	16	11	2	4	21	19	8	-	27	-	2	25	7	2	-	3	3	12		
	4.2%	-	4.2%	7.9%	3.1%	-	4.4%	3.9%	6.3%	3.6%	4.4%	5.1%	2.9%	-	6.0%	-	1.7%	4.7%	13.2%	1.0%	-	2.7%	6.1%	6.8%		
6	19	-	19	8	10	1	9	10	2	2	13	12	7	-	19	-	4	15	-	9	1	5	1	2		
	2.9%	-	2.9%	3.7%	3.1%	0.9%	2.5%	3.5%	6.3%	1.8%	2.7%	3.2%	2.5%	-	4.3%	-	3.4%	2.8%	-	4.3%	2.7%	4.5%	2.0%	1.1%		
7	23	-	23	9	14	-	12	11	1	2	19	9	14	-	23	-	8	15	1	5	-	4	4	9		
	3.5%	-	3.5%	4.2%	4.3%	-	3.3%	3.9%	3.1%	1.8%	4.0%	2.4%	5.0%	-	5.1%	-	6.8%	2.8%	1.9%	2.4%	-	3.6%	8.2%	5.1%		
8	33	-	33	15	18	-	18	15	2	6	24	15	18	-	33	-	7	26	3	12	3	5	2	8		
	5.1%	-	5.1%	7.0%	5.6%	-	4.9%	5.3%	6.3%	5.4%	5.0%	4.1%	6.5%	-	7.4%	-	5.9%	4.9%	5.7%	5.7%	8.1%	4.5%	4.1%	4.5%		
9	16	-	16	5	11	-	13	3	1	1	11	11	5	-	16	-	1	15	1	6	-	4	2	3		
	2.5%	-	2.5%	2.3%	3.4%	-	3.5%	1.1%	3.1%	0.9%	2.3%	3.0%	1.8%	-	3.6%	-	0.8%	2.8%	1.9%	2.9%	-	3.6%	4.1%	1.7%		
10	20	-	20	4	15	1	11	9	-	3	16	10	10	-	20	-	5	15	1	7	-	3	5	4		
	3.1%	-	3.1%	1.9%	4.6%	0.9%	3.0%	3.2%	-	2.7%	3.3%	2.7%	3.6%	-	4.5%	-	4.2%	2.8%	1.9%	3.3%	-	2.7%	10.2%	2.3%		
11	17	-	17	2	14	1	9	8	4	4	9	9	8	-	17	-	2	15	1	4	2	3	-	7		
	2.6%	-	2.6%	0.9%	4.3%	0.9%	2.5%	2.8%	12.5%	3.6%	1.9%	2.4%	2.9%	-	3.8%	-	1.7%	2.8%	1.9%	1.9%	5.4%	2.7%	-	4.0%		
12	18	-	18	3	15	-	11	7	1	3	12	10	8	-	18	-	3	15	1	7	-	2	2	6		
	2.8%	-	2.8%	1.4%	4.6%	-	3.0%	2.5%	3.1%	2.7%	2.5%	2.7%	2.9%	-	4.0%	-	2.5%	2.8%	1.9%	3.3%	-	1.8%	4.1%	3.4%		
13	14	-	14	-	14	-	6	8	-	2	11	8	6	-	14	-	4	10	2	5	1	1	2	3		
	2.2%	-	2.2%	-	4.3%	-	1.6%	2.8%	-	1.8%	2.3%	2.2%	2.2%	-	3.1%	-	3.4%	1.9%	3.8%	2.4%	2.7%	0.9%	4.1%	1.7%		
14	11	-	11	1	8	2	4	7	-	4	6	6	5	-	11	-	4	7	-	3	3	3	-	2		
	1.7%	-	1.7%	0.5%	2.5%	1.8%	1.1%	2.5%	-	3.6%	1.2%	1.6%	1.8%	-	2.5%	-	3.4%	1.3%	-	1.4%	8.1%	2.7%	-	1.1%		
15	19	-	19	-	18	1	8	11	1	2	15	9	10	-	19	-	2	17	1	10	1	2	1	4		
	2.9%	-	2.9%	-	5.6%	0.9%	2.2%	3.9%	3.1%	1.8%	3.1%	2.4%	3.6%	-	4.3%	-	1.7%	3.2%	1.9%	4.8%	2.7%	1.8%	2.0%	2.3%		
16	18	-	18	1	16	1	14	4	3	2	13	10	8	-	18	-	1	17	-	6	1	3	2	5		
	2.8%	-	2.8%	0.5%	4.9%	0.9%	3.8%	1.4%	9.4%	1.8%	2.7%	2.7%	2.9%	-	4.0%	-	0.8%	3.2%	-	2.9%	2.7%	2.7%	4.1%	2.8%		
17	18	-	18	1	16	1	13	5	-	3	15	9	9	-	18	-	3	15	2	7	1	4	-	3		
	2.8%	-	2.8%	0.5%	4.9%	0.9%	3.5%	1.8%	-	2.7%	3.1%	2.4%	3.2%	-	4.0%	-	2.5%	2.8%	3.8%	3.3%	2.7%	3.6%	-	1.7%		
18+	202	-	202	-	99	103	132	70	11	40	144	121	81	-	-	202	32	170	9	68	14	34	17	54		
	31.1%	-	31.1%	-	30.6%	92.8%	36.0%	24.8%	34.4%	36.0%	29.9%	32.7%	29.0%	-	-	100.0%	27.1%	32.0%	17.0%	32.5%	37.8%	30.4%	34.7%	30.7%		
SIGMA	649	-	649	214	324	111	367	282	32	111	481	370	279	-	447	202	118	531	53	209	37	112	49	176		
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%		

Women on Low Pay Poll

7 Jun 2014

Table 15
Q15. What is your ethnic group?
Base : All Respondents

	Total	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
		Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	1003	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
White	903	-	903	358	399	146	479	424	57	144	650	537	366	324	383	194	141	762	61	300	50	164	75	235
	90.0%	-	90.0%	84.8%	92.6%	97.3%	91.4%	88.5%	86.4%	91.1%	90.2%	89.4%	91.0%	92.0%	85.7%	96.0%	88.1%	90.4%	69.3%	90.4%	96.2%	90.1%	96.2%	93.3%
Mixed/Multiple ethnic groups	17	-	17	11	6	-	7	10	1	2	14	12	5	4	11	2	4	13	8	4	-	4	-	-
	1.7%	-	1.7%	2.6%	1.4%	-	1.3%	2.1%	1.5%	1.3%	1.9%	2.0%	1.2%	1.1%	2.5%	1.0%	2.5%	1.5%	9.1%	1.2%	-	2.2%	-	-
Asian/ Asian British	52	-	52	39	10	3	24	28	2	7	40	34	18	13	35	4	12	40	10	18	-	9	2	13
	5.2%	-	5.2%	9.2%	2.3%	2.0%	4.6%	5.8%	3.0%	4.4%	5.5%	5.7%	4.5%	3.7%	7.8%	2.0%	7.5%	4.7%	11.4%	5.4%	-	4.9%	2.6%	5.2%
Black/African/ Caribbean/Black British	19	-	19	7	11	1	8	11	4	2	11	10	9	5	12	2	3	16	6	6	-	3	1	3
	1.9%	-	1.9%	1.7%	2.6%	0.7%	1.5%	2.3%	6.1%	1.3%	1.5%	1.7%	2.2%	1.4%	2.7%	1.0%	1.9%	1.9%	6.8%	1.8%	-	1.6%	1.3%	1.2%
Other Ethnic group	12	-	12	7	5	-	6	6	2	3	6	8	4	6	6	-	-	12	3	4	2	2	-	1
	1.2%	-	1.2%	1.7%	1.2%	-	1.1%	1.3%	3.0%	1.9%	0.8%	1.3%	1.0%	1.7%	1.3%	-	-	1.4%	3.4%	1.2%	3.8%	1.1%	-	0.4%
SIGMA	1003	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 16
Q16. What sexual orientation do you consider yourself to be?
Base : All Respondents

	Total		Gender			Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North			
Unweighted Total	1003	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252		
Straight / Heterosexual	923	-	923	376	404	143	482	441	61	149	664	553	370	302	424	195	153	770	82	305	49	163	70	235		
	92.0%	-	92.0%	89.1%	93.7%	95.3%	92.0%	92.1%	92.4%	94.3%	92.1%	92.0%	92.0%	85.8%	94.9%	96.5%	95.6%	91.3%	93.2%	91.9%	94.2%	89.6%	89.7%	93.3%		
Gay / Lesbian	16	-	16	8	6	2	6	10	1	1	13	7	9	11	4	1	1	15	2	5	-	3	3	3		
	1.6%	-	1.6%	1.9%	1.4%	1.3%	1.1%	2.1%	1.5%	0.6%	1.8%	1.2%	2.2%	3.1%	0.9%	0.5%	0.6%	1.8%	2.3%	1.5%	-	1.6%	3.8%	1.2%		
Bisexual	35	-	35	28	6	1	20	15	3	3	25	20	15	23	12	-	4	31	3	13	1	8	2	8		
	3.5%	-	3.5%	6.6%	1.4%	0.7%	3.8%	3.1%	4.5%	1.9%	3.5%	3.3%	3.7%	6.5%	2.7%	-	2.5%	3.7%	3.4%	3.9%	1.9%	4.4%	2.6%	3.2%		
Other	3	-	3	1	2	-	1	2	1	-	2	2	1	3	-	-	-	3	-	1	-	-	1	1		
	0.3%	-	0.3%	0.2%	0.5%	-	0.2%	0.4%	1.5%	-	0.3%	0.3%	0.2%	0.9%	-	-	-	0.4%	-	0.3%	-	-	1.3%	0.4%		
Prefer not to say	26	-	26	9	13	4	15	11	-	5	17	19	7	13	7	6	2	24	1	8	2	8	2	5		
	2.6%	-	2.6%	2.1%	3.0%	2.7%	2.9%	2.3%	-	3.2%	2.4%	3.2%	1.7%	3.7%	1.6%	3.0%	1.3%	2.8%	1.1%	2.4%	3.8%	4.4%	2.6%	2.0%		
SIGMA	1003	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252		
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%		

Women on Low Pay Poll

7 Jun 2014

Table 17
Q17. Which of these qualifications do you have?
Base : Total Answering

	Total	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
		Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	1002	-	1002	422	430	150	523	479	66	158	720	601	401	351	447	202	160	842	88	332	52	181	78	252
A formal apprenticeship	20 2.0%	-	20 2.0%	11 2.6%	8 1.9%	1 0.7%	9 1.7%	11 2.3%	5 7.6%	2 1.3%	11 1.5%	12 2.0%	8 2.0%	10 2.8%	9 2.0%	1 0.5%	1 0.6%	19 2.3%	1 1.1%	6 1.8%	1 1.9%	7 3.9%	1 1.3%	4 1.6%
NVQs/GNVQs/RSA Diploma	249 24.9%	-	249 24.9%	99 23.5%	114 26.5%	36 24.0%	130 24.9%	119 24.8%	19 28.8%	32 20.3%	186 25.8%	152 25.3%	97 24.2%	85 24.2%	102 22.8%	62 30.7%	26 16.3%	223 26.5%	14 15.9%	87 26.2%	12 23.1%	55 30.4%	9 11.5%	68 27.0%
GCSEs/O-Levels	440 43.9%	-	440 43.9%	160 37.9%	220 51.2%	60 40.0%	253 48.4%	187 39.0%	32 48.5%	81 51.3%	304 42.2%	245 40.8%	195 48.6%	156 44.4%	187 41.8%	97 48.0%	54 33.8%	386 45.8%	20 22.7%	159 47.9%	25 48.1%	78 43.1%	24 30.8%	125 49.6%
Diploma (General)	74 7.4%	-	74 7.4%	34 8.1%	33 7.7%	7 4.7%	41 7.8%	33 6.9%	3 4.5%	14 8.9%	52 7.2%	49 8.2%	25 6.2%	34 9.7%	31 6.9%	9 4.5%	13 8.1%	61 7.2%	10 11.4%	21 6.3%	3 5.8%	14 7.7%	7 9.0%	17 6.7%
AS-Levels	63 6.3%	-	63 6.3%	53 12.6%	8 1.9%	2 1.3%	29 5.5%	34 7.1%	9 13.6%	11 7.0%	40 5.6%	41 6.8%	22 5.5%	43 12.3%	18 4.0%	2 1.0%	7 4.4%	56 6.7%	5 5.7%	14 4.2%	2 3.8%	13 7.2%	3 3.8%	22 8.7%
A-Levels	180 18.0%	-	180 18.0%	105 24.9%	53 12.3%	22 14.7%	87 16.6%	93 19.4%	11 16.7%	20 12.7%	139 19.3%	125 20.8%	55 13.7%	89 25.4%	68 15.2%	23 11.4%	28 17.5%	152 18.1%	10 11.4%	56 16.9%	8 15.4%	29 16.0%	14 17.9%	56 22.2%
Professional Qualifications (i.e. Teaching, Nursing, Accountancy)	76 7.6%	-	76 7.6%	31 7.3%	28 6.5%	17 11.3%	29 5.5%	47 9.8%	4 6.1%	8 5.1%	60 8.3%	47 7.8%	29 7.2%	21 6.0%	41 9.2%	14 6.9%	27 16.9%	49 5.8%	11 12.5%	28 8.4%	3 5.8%	14 7.7%	6 7.7%	14 5.6%
Degree/Postgraduate Degree (i.e. BA, BSc, MA, MSc, MRes, MBA, PGCE)	223 22.3%	-	223 22.3%	147 34.8%	68 15.8%	8 5.3%	84 16.1%	139 29.0%	8 12.1%	26 16.5%	170 23.6%	142 23.6%	81 20.2%	106 30.2%	105 23.5%	10 5.0%	45 28.1%	178 21.1%	36 40.9%	67 20.2%	12 23.1%	39 21.5%	20 25.6%	46 18.3%
Other (incl. Vocational training i.e. forklift licence, construction skills certification scheme (CSCS), food hygiene certificate & Foreign Qualifications)	71 7.1%	-	71 7.1%	20 4.7%	30 7.0%	21 14.0%	37 7.1%	34 7.1%	2 3.0%	8 5.1%	60 8.3%	44 7.3%	27 6.7%	23 6.6%	24 5.4%	24 11.9%	7 4.4%	64 7.6%	2 2.3%	29 8.7%	7 13.5%	10 5.5%	2 2.6%	18 7.1%
No Qualifications	50 5.0%	-	50 5.0%	13 3.1%	22 5.1%	15 10.0%	33 6.3%	17 3.5%	4 6.1%	15 9.5%	29 4.0%	23 3.8%	27 6.7%	10 2.8%	21 4.7%	19 9.4%	8 5.0%	42 5.0%	7 8.0%	11 3.3%	1 1.9%	7 3.9%	8 10.3%	15 6.0%
SIGMA	1446 144.3%	-	1446 144.3%	673 159.5%	584 135.8%	189 126.0%	732 140.0%	714 149.1%	97 147.0%	217 137.3%	1051 146.0%	880 146.4%	566 141.1%	577 164.4%	606 135.6%	261 129.2%	216 135.0%	1230 146.1%	116 131.8%	478 144.0%	74 142.3%	266 147.0%	94 120.5%	385 152.8%

Women on Low Pay Poll

7 Jun 2014

Table 18
Q18. Is English your first language?
Base : All Respondents

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	1003	- 1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
Yes	912	- 912	369	402	141	480	432	58	144	654	536	376	310	406	194	150	762	64	306	49	169	73	235
	90.9%	- 90.9%	87.4%	93.3%	94.0%	91.6%	90.2%	87.9%	91.1%	90.7%	89.2%	93.5%	88.1%	90.8%	96.0%	93.8%	90.4%	72.7%	92.2%	94.2%	92.9%	93.6%	93.3%
No	91	- 91	53	29	9	44	47	8	14	67	65	26	42	41	8	10	81	24	26	3	13	5	17
	9.1%	- 9.1%	12.6%	6.7%	6.0%	8.4%	9.8%	12.1%	8.9%	9.3%	10.8%	6.5%	11.9%	9.2%	4.0%	6.3%	9.6%	27.3%	7.8%	5.8%	7.1%	6.4%	6.7%
SIGMA	1003	- 1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
	100.0%	- 100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 19
Q19. Were you born in the UK?
Base : All Respondents

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	1003	- 1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
Yes	890	- 890	363	392	135	470	420	58	142	638	521	369	307	392	189	149	741	62	297	49	168	71	227
	88.7%	- 88.7%	86.0%	91.0%	90.0%	89.7%	87.7%	87.9%	89.9%	88.5%	86.7%	91.8%	87.2%	87.7%	93.6%	93.1%	87.9%	70.5%	89.5%	94.2%	92.3%	91.0%	90.1%
No	113	- 113	59	39	15	54	59	8	16	83	80	33	45	55	13	11	102	26	35	3	14	7	25
	11.3%	- 11.3%	14.0%	9.0%	10.0%	10.3%	12.3%	12.1%	10.1%	11.5%	13.3%	8.2%	12.8%	12.3%	6.4%	6.9%	12.1%	29.5%	10.5%	5.8%	7.7%	9.0%	9.9%
SIGMA	1003	- 1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
	100.0%	- 100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 20
Q20. When did you move to the UK?
Base : Total Answering

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	114	114	59	40	15	55	59	8	16	84	81	33	45	55	13	11	103	26	35	3	14	7	26
1961	1	1	-	-	1	1	-	-	-	1	1	-	1	-	-	-	1	-	1	-	-	-	-
	0.9%	0.9%	-	-	6.7%	1.8%	-	-	-	1.2%	1.2%	-	2.2%	-	-	-	1.0%	-	2.9%	-	-	-	-
1966	2	2	-	1	1	1	1	-	-	2	-	2	-	-	2	-	2	-	-	-	-	-	2
	1.8%	1.8%	-	2.5%	6.7%	1.8%	1.7%	-	-	2.4%	-	6.1%	-	-	15.4%	-	1.9%	-	-	-	-	-	7.7%
1968	1	1	-	-	1	1	-	-	-	1	-	1	-	-	1	-	1	1	-	-	-	-	-
	0.9%	0.9%	-	-	6.7%	1.8%	-	-	-	1.2%	-	3.0%	-	-	7.7%	-	1.0%	3.8%	-	-	-	-	-
1969	1	1	-	1	-	1	-	-	-	1	-	-	-	-	-	-	1	-	-	-	-	-	1
	0.9%	0.9%	-	2.5%	-	1.8%	-	-	-	1.2%	-	-	-	-	-	-	1.0%	-	-	-	-	-	3.8%
1971	1	1	-	1	-	-	1	-	-	-	-	1	-	1	-	-	1	-	-	-	-	-	1
	0.9%	0.9%	-	2.5%	-	-	1.7%	-	-	-	-	3.0%	-	1.8%	-	-	1.0%	-	-	-	-	-	3.8%
1974	3	3	-	1	2	1	2	-	-	2	2	1	1	-	2	-	3	-	1	-	1	-	1
	2.6%	2.6%	-	2.5%	13.3%	1.8%	3.4%	-	-	2.4%	2.5%	3.0%	2.2%	-	15.4%	-	2.9%	-	2.9%	-	7.1%	-	3.8%
1978	2	2	-	1	1	1	1	1	-	1	2	-	1	-	1	1	1	1	1	-	-	-	-
	1.8%	1.8%	-	2.5%	6.7%	1.8%	1.7%	12.5%	-	1.2%	2.5%	-	2.2%	-	7.7%	9.1%	1.0%	3.8%	2.9%	-	-	-	-
1980	2	2	1	1	-	2	-	-	2	-	1	1	1	1	-	-	2	1	1	-	-	-	-
	1.8%	1.8%	1.7%	2.5%	-	3.6%	-	-	12.5%	-	1.2%	3.0%	2.2%	1.8%	-	-	1.9%	3.8%	2.9%	-	-	-	-
1982	1	1	-	-	1	1	-	-	1	-	1	-	-	-	1	-	1	1	-	-	-	-	-
	0.9%	0.9%	-	-	6.7%	1.8%	-	-	6.3%	-	1.2%	-	-	-	7.7%	-	1.0%	3.8%	-	-	-	-	-
1983	1	1	1	-	-	-	1	-	-	1	1	-	-	1	-	-	1	1	-	-	-	-	-
	0.9%	0.9%	1.7%	-	-	-	1.7%	-	-	1.2%	1.2%	-	-	1.8%	-	-	1.0%	3.8%	-	-	-	-	-
1984	1	1	1	-	-	-	1	-	-	1	1	-	1	-	-	1	-	-	1	-	-	-	-
	0.9%	0.9%	1.7%	-	-	-	1.7%	-	-	1.2%	1.2%	-	2.2%	-	-	9.1%	-	-	2.9%	-	-	-	-
1988	1	1	-	1	-	1	-	-	-	1	1	-	-	1	-	1	-	-	-	-	-	-	1
	0.9%	0.9%	-	2.5%	-	1.8%	-	-	-	1.2%	1.2%	-	-	1.8%	-	9.1%	-	-	-	-	-	-	3.8%
1990	3	3	1	2	-	1	2	-	-	2	2	1	1	1	1	2	2	-	1	-	1	1	-
	2.6%	2.6%	1.7%	5.0%	-	1.8%	3.4%	-	-	2.4%	2.5%	3.0%	2.2%	1.8%	7.7%	9.1%	1.9%	-	2.9%	-	7.1%	14.3%	-
1993	1	1	-	1	-	1	-	1	-	-	1	-	-	1	-	-	1	-	1	-	-	-	-
	0.9%	0.9%	-	2.5%	-	1.8%	-	12.5%	-	-	1.2%	-	-	1.8%	-	-	1.0%	-	2.9%	-	-	-	-
1994	1	1	1	-	-	-	1	-	-	1	-	1	1	-	-	1	-	-	1	-	-	-	-
	0.9%	0.9%	1.7%	-	-	-	1.7%	-	-	1.2%	-	3.0%	2.2%	-	-	9.1%	-	-	2.9%	-	-	-	-
1995	2	2	1	-	1	1	1	-	-	1	2	-	1	-	1	-	2	-	2	-	-	-	-
	1.8%	1.8%	1.7%	-	6.7%	1.8%	1.7%	-	-	1.2%	2.5%	-	2.2%	-	7.7%	-	1.9%	-	5.7%	-	-	-	-
1996	1	1	-	1	-	-	1	-	-	1	1	-	-	1	-	-	1	-	1	-	-	-	-
	0.9%	0.9%	-	2.5%	-	-	1.7%	-	-	1.2%	1.2%	-	-	1.8%	-	-	1.0%	-	2.9%	-	-	-	-
1997	2	2	1	1	-	-	2	-	-	2	2	-	1	1	-	2	2	-	1	-	-	-	-
	1.8%	1.8%	1.7%	2.5%	-	-	3.4%	-	-	2.4%	2.5%	-	2.2%	1.8%	-	-	1.9%	-	2.9%	-	-	-	-
1998	2	2	1	1	-	1	1	-	-	2	1	1	1	1	-	2	2	1	1	-	-	-	-
	1.8%	1.8%	1.7%	2.5%	-	1.8%	1.7%	-	-	2.4%	1.2%	3.0%	2.2%	1.8%	-	-	1.9%	3.8%	2.9%	-	-	-	-
1999	1	1	-	-	1	-	1	-	-	1	1	-	1	-	-	1	1	-	1	-	-	-	-
	0.9%	0.9%	-	-	6.7%	-	1.7%	-	-	1.2%	1.2%	-	2.2%	-	-	-	1.0%	-	2.9%	-	-	-	-

Women on Low Pay Poll

7 Jun 2014

Table 20
Q20. When did you move to the UK?
Base : Total Answering

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6						
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North	
Unweighted Total	114	-	114	59	40	15	55	59	8	16	84	81	33	45	55	13	11	103	26	35	3	14	7	26
2000	3	-	3	1	1	1	1	2	-	-	3	1	2	3	-	-	-	3	1	1	-	1	-	-
	2.6%	-	2.6%	1.7%	2.5%	6.7%	1.8%	3.4%	-	-	3.6%	1.2%	6.1%	6.7%	-	-	-	2.9%	3.8%	2.9%	-	7.1%	-	-
2002	2	-	2	-	2	-	2	-	-	1	1	1	0	2	-	-	-	2	1	-	-	-	-	1
	1.8%	-	1.8%	-	5.0%	-	3.6%	-	-	1.2%	3.0%	1.2%	0	3.6%	-	-	-	1.9%	3.8%	-	-	-	-	3.8%
2003	3	-	3	1	2	-	1	2	-	1	2	3	-	-	3	-	-	3	-	2	-	-	-	1
	2.6%	-	2.6%	1.7%	5.0%	-	1.8%	3.4%	-	6.3%	2.4%	3.7%	-	5.5%	-	-	-	2.9%	-	5.7%	-	-	-	3.8%
2004	9	-	9	2	6	1	5	4	-	3	6	6	3	1	6	2	-	9	2	-	1	-	1	4
	7.9%	-	7.9%	3.4%	15.0%	6.7%	9.1%	6.8%	-	18.8%	7.1%	7.4%	9.1%	2.2%	10.9%	15.4%	-	8.7%	7.7%	-	33.3%	-	14.3%	15.4%
2005	6	-	6	5	1	-	3	3	-	1	5	1	5	2	4	-	-	6	1	2	1	-	1	1
	5.3%	-	5.3%	8.5%	2.5%	-	5.5%	5.1%	-	6.3%	6.0%	1.2%	15.2%	4.4%	7.3%	-	-	5.8%	3.8%	5.7%	33.3%	-	14.3%	3.8%
2006	6	-	6	5	1	-	2	4	1	-	5	4	2	3	3	-	1	5	2	1	-	1	-	2
	5.3%	-	5.3%	8.5%	2.5%	-	3.6%	6.8%	12.5%	-	6.0%	4.9%	6.1%	6.7%	5.5%	-	9.1%	4.9%	7.7%	2.9%	-	7.1%	-	7.7%
2007	8	-	8	6	2	-	4	4	2	-	6	5	3	2	6	-	1	7	3	1	-	-	-	4
	7.0%	-	7.0%	10.2%	5.0%	-	7.3%	6.8%	25.0%	-	7.1%	6.2%	9.1%	4.4%	10.9%	-	9.1%	6.8%	11.5%	2.9%	-	-	-	15.4%
2008	7	-	7	6	-	1	3	4	1	1	5	5	2	2	4	1	3	4	-	1	1	1	-	4
	6.1%	-	6.1%	10.2%	-	6.7%	5.5%	6.8%	12.5%	6.3%	6.0%	6.2%	6.1%	4.4%	7.3%	7.7%	27.3%	3.9%	-	2.9%	33.3%	7.1%	-	15.4%
2009	8	-	8	3	5	-	4	4	-	-	8	8	-	1	7	-	-	8	1	4	-	1	-	1
	7.0%	-	7.0%	5.1%	12.5%	-	7.3%	6.8%	-	-	9.5%	9.9%	-	2.2%	12.7%	-	-	7.8%	3.8%	11.4%	-	7.1%	-	3.8%
2010	5	-	5	2	2	1	2	3	-	-	5	3	2	1	4	-	-	5	2	-	-	2	1	-
	4.4%	-	4.4%	3.4%	5.0%	6.7%	3.6%	5.1%	-	-	6.0%	3.7%	6.1%	2.2%	7.3%	-	-	4.9%	7.7%	-	-	14.3%	14.3%	-
2011	7	-	7	5	2	-	2	5	-	2	4	5	2	4	3	-	-	7	-	3	-	3	1	-
	6.1%	-	6.1%	8.5%	5.0%	-	3.6%	8.5%	-	12.5%	4.8%	6.2%	6.1%	8.9%	5.5%	-	-	6.8%	-	8.6%	-	21.4%	14.3%	-
2012	7	-	7	7	-	-	3	4	1	3	3	6	1	5	2	-	-	7	-	2	-	3	1	1
	6.1%	-	6.1%	11.9%	-	-	5.5%	6.8%	12.5%	18.8%	3.6%	7.4%	3.0%	11.1%	3.6%	-	-	6.8%	-	5.7%	-	21.4%	14.3%	3.8%
2013	7	-	7	5	2	-	4	3	-	2	5	6	1	5	2	-	1	6	5	2	-	-	-	-
	6.1%	-	6.1%	8.5%	5.0%	-	7.3%	5.1%	-	12.5%	6.0%	7.4%	3.0%	11.1%	3.6%	-	9.1%	5.8%	19.2%	5.7%	-	-	-	-
2014	4	-	4	3	1	-	3	1	1	-	3	4	-	4	-	-	-	4	1	2	-	-	1	-
	3.5%	-	3.5%	5.1%	2.5%	-	5.5%	1.7%	12.5%	-	3.6%	4.9%	-	8.9%	-	-	-	3.9%	3.8%	5.7%	-	-	14.3%	-
Before 1960	2	-	2	-	-	2	2	-	-	-	2	2	-	1	-	1	-	2	1	-	-	-	-	1
	1.8%	-	1.8%	-	-	13.3%	3.6%	-	-	-	2.4%	2.5%	-	2.2%	-	7.7%	-	1.9%	3.8%	-	-	-	-	3.8%
SIGMA	114	-	114	59	40	15	55	59	8	16	84	81	33	45	55	13	11	103	26	35	3	14	7	26
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 21
Q21. I would describe my level of pay as:
Base : All Respondents

	Total		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	1003	-	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
Very good	61	-	41	16	4	20	41	1	11	48	40	21	10	45	5	23	38	10	20	3	10	7	10
	6.1%	-	9.7%	3.7%	2.7%	3.8%	8.6%	1.5%	7.0%	6.7%	6.7%	5.2%	2.8%	10.1%	2.5%	14.4%	4.5%	11.4%	6.0%	5.8%	5.5%	9.0%	4.0%
Good	303	-	167	106	30	148	155	16	31	241	171	132	119	140	44	59	244	22	99	16	56	19	86
	30.2%	-	39.6%	24.6%	20.0%	28.2%	32.4%	24.2%	19.6%	33.4%	28.5%	32.8%	33.8%	31.3%	21.8%	36.9%	28.9%	25.0%	29.8%	30.8%	30.8%	24.4%	34.1%
Neither good nor poor	329	-	113	163	53	184	145	24	37	239	189	140	112	139	77	44	285	23	116	17	61	32	75
	32.8%	-	26.8%	37.8%	35.3%	35.1%	30.3%	36.4%	23.4%	33.1%	31.4%	34.8%	31.8%	31.1%	38.1%	27.5%	33.8%	26.1%	34.9%	32.7%	33.5%	41.0%	29.8%
Poor	254	-	83	119	52	142	112	14	63	165	164	90	91	105	58	26	228	28	77	16	47	15	64
	25.3%	-	19.7%	27.6%	34.7%	27.1%	23.4%	21.2%	39.9%	22.9%	27.3%	22.4%	25.9%	23.5%	28.7%	16.3%	27.0%	31.8%	23.2%	30.8%	25.8%	19.2%	25.4%
Very poor	56	-	18	27	11	30	26	11	16	28	37	19	20	18	18	8	48	5	20	-	8	5	17
	5.6%	-	4.3%	6.3%	7.3%	5.7%	5.4%	16.7%	10.1%	3.9%	6.2%	4.7%	5.7%	4.0%	8.9%	5.0%	5.7%	5.7%	6.0%	-	4.4%	6.4%	6.7%
SIGMA	1003	-	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 22
Q22. Compared to 5 years ago, I feel that my pay is:
Base : Total Answering

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6						
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North	
Unweighted Total	718	-	718	137	431	150	409	309	45	104	523	426	292	189	326	202	101	617	51	235	45	126	63	185
Much better	26	-	26	11	14	1	11	15	2	5	19	15	11	6	17	3	7	19	1	10	-	3	3	8
	3.6%	-	3.6%	8.0%	3.2%	0.7%	2.7%	4.9%	4.4%	4.8%	3.6%	3.5%	3.8%	3.2%	5.2%	1.5%	6.9%	3.1%	2.0%	4.3%	-	2.4%	4.8%	4.3%
Slightly better	208	-	208	45	125	38	112	96	6	19	171	124	84	41	103	64	30	178	12	70	15	30	19	60
	29.0%	-	29.0%	32.8%	29.0%	25.3%	27.4%	31.1%	13.3%	18.3%	32.7%	29.1%	28.8%	21.7%	31.6%	31.7%	29.7%	28.8%	23.5%	29.8%	33.3%	23.8%	30.2%	32.4%
Not changed	264	-	264	52	156	56	158	106	20	43	180	160	104	69	122	72	29	235	20	82	18	42	23	75
	36.8%	-	36.8%	38.0%	36.2%	37.3%	38.6%	34.3%	44.4%	41.3%	34.4%	37.6%	35.6%	36.5%	37.4%	35.6%	28.7%	38.1%	39.2%	34.9%	40.0%	33.3%	36.5%	40.5%
Slightly worse	122	-	122	20	77	25	67	55	8	20	84	64	58	39	53	30	16	106	10	41	6	32	8	21
	17.0%	-	17.0%	14.6%	17.9%	16.7%	16.4%	17.8%	17.8%	19.2%	16.1%	15.0%	19.9%	20.6%	16.3%	14.9%	15.8%	17.2%	19.6%	17.4%	13.3%	25.4%	12.7%	11.4%
Much worse	86	-	86	9	48	29	50	36	6	15	62	55	31	29	25	32	18	68	7	28	4	18	10	17
	12.0%	-	12.0%	6.6%	11.1%	19.3%	12.2%	11.7%	13.3%	14.4%	11.9%	12.9%	10.6%	15.3%	7.7%	15.8%	17.8%	11.0%	13.7%	11.9%	8.9%	14.3%	15.9%	9.2%
Not applicable	12	-	12	-	11	1	11	1	3	2	7	8	4	5	6	1	1	11	1	4	2	1	-	4
	1.7%	-	1.7%	-	2.6%	0.7%	2.7%	0.3%	6.7%	1.9%	1.3%	1.9%	1.4%	2.6%	1.8%	0.5%	1.0%	1.8%	2.0%	1.7%	4.4%	0.8%	-	2.2%
SIGMA	718	-	718	137	431	150	409	309	45	104	523	426	292	189	326	202	101	617	51	235	45	126	63	185
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 23
Q23. Compared to 10 years ago, I feel that my pay is:
Base : Total Answering

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6						
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North	
Unweighted Total	581	-	581	-	431	150	359	222	40	86	419	347	234	145	233	202	78	503	36	196	35	100	48	155
Much better	43	-	43	-	34	9	19	24	4	3	34	20	23	10	19	14	10	33	1	12	2	8	5	13
	7.4%	-	7.4%	-	7.9%	6.0%	5.3%	10.8%	10.0%	3.5%	8.1%	5.8%	9.8%	6.9%	8.2%	6.9%	12.8%	6.6%	2.8%	6.1%	5.7%	8.0%	10.4%	8.4%
Slightly better	164	-	164	-	127	37	99	65	5	18	130	96	68	37	71	56	23	141	9	55	12	22	15	49
	28.2%	-	28.2%	-	29.5%	24.7%	27.6%	29.3%	12.5%	20.9%	31.0%	27.7%	29.1%	25.5%	30.5%	27.7%	29.5%	28.0%	25.0%	28.1%	34.3%	22.0%	31.3%	31.6%
Not changed	102	-	102	-	77	25	69	33	10	16	68	72	30	25	36	41	9	93	7	39	6	14	6	29
	17.6%	-	17.6%	-	17.9%	16.7%	19.2%	14.9%	25.0%	18.6%	16.2%	20.7%	12.8%	17.2%	15.5%	20.3%	11.5%	18.5%	19.4%	19.9%	17.1%	14.0%	12.5%	18.7%
Slightly worse	126	-	126	-	95	31	80	46	6	24	90	68	58	28	58	39	11	115	6	46	5	23	13	29
	21.7%	-	21.7%	-	22.0%	20.7%	22.3%	20.7%	15.0%	27.9%	21.5%	19.6%	24.8%	19.3%	24.9%	19.3%	14.1%	22.9%	16.7%	23.5%	14.3%	23.0%	27.1%	18.7%
Much worse	124	-	124	-	82	42	75	49	15	18	83	76	48	37	42	45	24	100	10	39	7	31	9	27
	21.3%	-	21.3%	-	19.0%	28.0%	20.9%	22.1%	37.5%	20.9%	19.8%	21.9%	20.5%	25.5%	18.0%	22.3%	30.8%	19.9%	27.8%	19.9%	20.0%	31.0%	18.8%	17.4%
Not applicable	22	-	22	-	16	6	17	5	-	7	14	15	7	8	7	7	1	21	3	5	3	2	-	8
	3.8%	-	3.8%	-	3.7%	4.0%	4.7%	2.3%	-	8.1%	3.3%	4.3%	3.0%	5.5%	3.0%	3.5%	1.3%	4.2%	8.3%	2.6%	8.6%	2.0%	-	5.2%
SIGMA	581	-	581	-	431	150	359	222	40	86	419	347	234	145	233	202	78	503	36	196	35	100	48	155
	100.0%	-	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 24

Q24. Compared to 5 years ago, I feel that my conditions (e.g. sick pay, pension contribution, redundancy) are:

Base : Total Answering

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6						
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North	
Unweighted Total	718	-	718	137	431	150	409	309	45	104	523	426	292	189	326	202	101	617	51	235	45	126	63	185
Much better	30	-	30	10	19	1	8	22	1	3	26	15	15	5	21	4	11	19	2	11	4	4	2	6
	4.2%	-	4.2%	7.3%	4.4%	0.7%	2.0%	7.1%	2.2%	2.9%	5.0%	3.5%	5.1%	2.6%	6.4%	2.0%	10.9%	3.1%	3.9%	4.7%	8.9%	3.2%	3.2%	3.2%
Slightly better	107	-	107	23	68	16	58	49	5	13	85	63	44	25	53	29	16	91	9	33	10	11	9	33
	14.9%	-	14.9%	16.8%	15.8%	10.7%	14.2%	15.9%	11.1%	12.5%	16.3%	14.8%	15.1%	13.2%	16.3%	14.4%	15.8%	14.7%	17.6%	14.0%	22.2%	8.7%	14.3%	17.8%
Not changed	313	-	313	58	181	74	182	131	16	38	235	190	123	78	140	94	41	272	16	108	16	59	26	85
	43.6%	-	43.6%	42.3%	42.0%	49.3%	44.5%	42.4%	35.6%	36.5%	44.9%	44.6%	42.1%	41.3%	42.9%	46.5%	40.6%	44.1%	31.4%	46.0%	35.6%	46.8%	41.3%	45.9%
Slightly worse	138	-	138	31	82	25	80	58	8	24	99	74	64	38	64	36	20	118	13	43	6	25	13	34
	19.2%	-	19.2%	22.6%	19.0%	16.7%	19.6%	18.8%	17.8%	23.1%	18.9%	17.4%	21.9%	20.1%	19.6%	17.8%	19.8%	19.1%	25.5%	18.3%	13.3%	19.8%	20.6%	18.4%
Much worse	86	-	86	9	54	23	46	40	8	21	49	54	32	30	30	26	10	76	8	24	5	20	12	15
	12.0%	-	12.0%	6.6%	12.5%	15.3%	11.2%	12.9%	17.8%	20.2%	9.4%	12.7%	11.0%	15.9%	9.2%	12.9%	9.9%	12.3%	15.7%	10.2%	11.1%	15.9%	19.0%	8.1%
Not applicable	44	-	44	6	27	11	35	9	7	5	29	30	14	13	18	13	3	41	3	16	4	7	1	12
	6.1%	-	6.1%	4.4%	6.3%	7.3%	8.6%	2.9%	15.6%	4.8%	5.5%	7.0%	4.8%	6.9%	5.5%	6.4%	3.0%	6.6%	5.9%	6.8%	8.9%	5.6%	1.6%	6.5%
SIGMA	718	-	718	137	431	150	409	309	45	104	523	426	292	189	326	202	101	617	51	235	45	126	63	185
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 25

Q25. Compared to 10 years ago, I feel that my conditions (e.g. sick pay, pension contribution, redundancy) are:

Base : Total Answering

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	581	- 581	-	431	150	359	222	40	86	419	347	234	145	233	202	78	503	36	196	35	100	48	155
Much better	32	- 32	-	26	6	16	16	2	3	27	18	14	8	16	8	10	22	1	9	3	2	7	8
	5.5%	- 5.5%	-	6.0%	4.0%	4.5%	7.2%	5.0%	3.5%	6.4%	5.2%	6.0%	5.5%	6.9%	4.0%	12.8%	4.4%	2.8%	4.6%	8.6%	2.0%	14.6%	5.2%
Slightly better	88	- 88	-	75	13	55	33	2	9	72	45	43	21	39	27	10	78	5	29	5	14	6	27
	15.1%	- 15.1%	-	17.4%	8.7%	15.3%	14.9%	5.0%	10.5%	17.2%	13.0%	18.4%	14.5%	16.7%	13.4%	12.8%	15.5%	13.9%	14.8%	14.3%	14.0%	12.5%	17.4%
Not changed	214	- 214	-	149	65	130	84	12	31	155	131	83	54	77	83	32	182	10	80	15	34	15	59
	36.8%	- 36.8%	-	34.6%	43.3%	36.2%	37.8%	30.0%	36.0%	37.0%	37.8%	35.5%	37.2%	33.0%	41.1%	41.0%	36.2%	27.8%	40.8%	42.9%	34.0%	31.3%	38.1%
Slightly worse	95	- 95	-	71	24	62	33	6	15	71	52	43	21	41	33	10	85	7	29	1	21	8	26
	16.4%	- 16.4%	-	16.5%	16.0%	17.3%	14.9%	15.0%	17.4%	16.9%	15.0%	18.4%	14.5%	17.6%	16.3%	12.8%	16.9%	19.4%	14.8%	2.9%	21.0%	16.7%	16.8%
Much worse	107	- 107	-	78	29	61	46	11	20	68	70	37	29	45	33	13	94	9	36	6	20	12	22
	18.4%	- 18.4%	-	18.1%	19.3%	17.0%	20.7%	27.5%	23.3%	16.2%	20.2%	15.8%	20.0%	19.3%	16.3%	16.7%	18.7%	25.0%	18.4%	17.1%	20.0%	25.0%	14.2%
Not applicable	45	- 45	-	32	13	35	10	7	8	26	31	14	12	15	18	3	42	4	13	5	9	-	13
	7.7%	- 7.7%	-	7.4%	8.7%	9.7%	4.5%	17.5%	9.3%	6.2%	8.9%	6.0%	8.3%	6.4%	8.9%	3.8%	8.3%	11.1%	6.6%	14.3%	9.0%	-	8.4%
SIGMA	581	- 581	-	431	150	359	222	40	86	419	347	234	145	233	202	78	503	36	196	35	100	48	155
	100.0%	- 100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 26
Q26. I feel that my pay reflects the value of the work I do
Base : All Respondents

	Total		Gender			Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North			
Unweighted Total	1003	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252		
Strongly agree	62	-	62	43	17	2	24	38	2	11	47	40	22	18	40	3	21	41	8	17	1	12	3	20		
	6.2%	-	6.2%	10.2%	3.9%	1.3%	4.6%	7.9%	3.0%	7.0%	6.5%	6.7%	5.5%	5.1%	8.9%	1.5%	13.1%	4.9%	9.1%	5.1%	1.9%	6.6%	3.8%	7.9%		
Agree	239	-	239	128	85	26	127	112	19	26	179	149	90	91	112	36	42	197	24	93	10	35	18	54		
	23.8%	-	23.8%	30.3%	19.7%	17.3%	24.2%	23.4%	28.8%	16.5%	24.8%	24.8%	22.4%	25.9%	25.1%	17.8%	26.3%	23.4%	27.3%	28.0%	19.2%	19.2%	23.1%	21.4%		
Neither agree nor disagree	235	-	235	93	109	33	134	101	19	28	174	138	97	83	103	49	34	201	16	85	14	43	16	60		
	23.4%	-	23.4%	22.0%	25.3%	22.0%	25.6%	21.1%	28.8%	17.7%	24.1%	23.0%	24.1%	23.6%	23.0%	24.3%	21.3%	23.8%	18.2%	25.6%	26.9%	23.6%	20.5%	23.8%		
Disagree	330	-	330	116	156	58	175	155	14	67	228	188	142	115	140	74	45	285	29	87	21	69	27	87		
	32.9%	-	32.9%	27.5%	36.2%	38.7%	33.4%	32.4%	21.2%	42.4%	31.6%	31.3%	35.3%	32.7%	31.3%	36.6%	28.1%	33.8%	33.0%	26.2%	40.4%	37.9%	34.6%	34.5%		
Strongly disagree	137	-	137	42	64	31	64	73	12	26	93	86	51	45	52	40	18	119	11	50	6	23	14	31		
	13.7%	-	13.7%	10.0%	14.8%	20.7%	12.2%	15.2%	18.2%	16.5%	12.9%	14.3%	12.7%	12.8%	11.6%	19.8%	11.3%	14.1%	12.5%	15.1%	11.5%	12.6%	17.9%	12.3%		
SIGMA	1003	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252		
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%		

Women on Low Pay Poll

7 Jun 2014

Table 27
Q27. There are opportunities for me to progress at work
Base : All Respondents

	Total		Gender			Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North			
Unweighted Total	1003	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252		
Strongly agree	94	-	94	66	22	6	33	61	4	16	71	52	42	36	47	10	31	63	8	31	2	16	5	30		
	9.4%	-	9.4%	15.6%	5.1%	4.0%	6.3%	12.7%	6.1%	10.1%	9.8%	8.7%	10.4%	10.2%	10.5%	5.0%	19.4%	7.5%	9.1%	9.3%	3.8%	8.8%	6.4%	11.9%		
Agree	292	-	292	162	104	26	132	160	19	38	224	171	121	106	146	40	55	237	28	102	16	60	17	62		
	29.1%	-	29.1%	38.4%	24.1%	17.3%	25.2%	33.4%	28.8%	24.1%	31.1%	28.5%	30.1%	30.1%	32.7%	19.8%	34.4%	28.1%	31.8%	30.7%	30.8%	33.0%	21.8%	24.6%		
Neither agree nor disagree	260	-	260	95	121	44	153	107	16	44	182	163	97	85	116	59	30	230	25	91	12	42	22	66		
	25.9%	-	25.9%	22.5%	28.1%	29.3%	29.2%	22.3%	24.2%	27.8%	25.2%	27.1%	24.1%	24.1%	26.0%	29.2%	18.8%	27.3%	28.4%	27.4%	23.1%	23.1%	28.2%	26.2%		
Disagree	256	-	256	70	136	50	145	111	17	35	182	144	112	91	103	62	34	222	19	79	14	53	20	65		
	25.5%	-	25.5%	16.6%	31.6%	33.3%	27.7%	23.2%	25.8%	22.2%	25.2%	24.0%	27.9%	25.9%	23.0%	30.7%	21.3%	26.3%	21.6%	23.8%	26.9%	29.1%	25.6%	25.8%		
Strongly disagree	101	-	101	29	48	24	61	40	10	25	62	71	30	34	35	31	10	91	8	29	8	11	14	29		
	10.1%	-	10.1%	6.9%	11.1%	16.0%	11.6%	8.4%	15.2%	15.8%	8.6%	11.8%	7.5%	9.7%	7.8%	15.3%	6.3%	10.8%	9.1%	8.7%	15.4%	6.0%	17.9%	11.5%		
SIGMA	1003	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252		
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%		

Women on Low Pay Poll

7 Jun 2014

Table 28
Q28. What is the main reason for this lack of opportunities for you?
Base : Total Answering

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	358	- 358	100	184	74	206	152	27	60	245	216	142	125	138	93	45	313	28	108	22	64	34	94
English language difficulties	3	- 3	1	2	-	1	2	-	-	3	3	-	1	1	-	1	2	2	-	-	1	-	-
Caring for children	26	- 26	7	19	-	22	4	3	3	18	17	9	-	26	-	2	24	3	7	1	8	1	6
Caring for elderly relatives	7	- 7	1	5	1	4	3	1	2	4	3	4	4	2	1	-	7	-	4	-	1	2	-
Caring for someone with a disability	6	- 6	1	3	2	4	2	2	1	3	2	4	3	2	1	-	6	-	2	-	-	1	3
Caring for someone with a chronic illness	4	- 4	-	3	1	2	2	-	-	4	2	2	2	-	2	1	3	-	-	-	2	-	1
Confidence issues	18	- 18	9	6	3	9	9	1	1	16	11	7	8	5	5	4	14	3	4	2	1	4	3
No appropriate jobs available	233	- 233	56	119	58	131	102	17	37	158	142	91	75	81	76	30	203	17	75	17	39	19	62
Discrimination	11	- 11	6	3	2	5	6	-	5	6	8	3	4	5	2	4	7	1	-	1	3	1	3
Lack of needed skills / training	21	- 21	10	9	2	10	11	1	5	14	13	8	8	10	3	1	20	1	8	-	3	1	8
Other	29	- 29	9	15	5	18	11	2	6	19	15	14	20	6	3	2	27	1	8	1	6	5	8
SIGMA	358	- 358	100	184	74	206	152	27	60	245	216	142	125	138	93	45	313	28	108	22	64	34	94
	100.0%	- 100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 29
Q29. Which of the following is closest to your opinion?
Base : All Respondents

	Total	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
		Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	1003	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
I feel overqualified and over-skilled for my job	369 36.8%	-	369 36.8%	156 37.0%	164 38.1%	49 32.7%	192 36.6%	177 37.0%	25 37.9%	55 34.8%	266 36.9%	230 38.3%	139 34.6%	143 40.6%	162 36.2%	64 31.7%	54 33.8%	315 37.4%	30 34.1%	127 38.3%	22 42.3%	58 31.9%	35 44.9%	86 34.1%
I feel underqualified and under-skilled for my job	61 6.1%	-	61 6.1%	31 7.3%	24 5.6%	6 4.0%	27 5.2%	34 7.1%	4 6.1%	8 5.1%	48 6.7%	34 5.7%	27 6.7%	21 6.0%	31 6.9%	9 4.5%	19 11.9%	42 5.0%	9 10.2%	17 5.1%	2 3.8%	13 7.1%	4 5.1%	15 6.0%
I feel I have about the right level of qualifications and skills for my job	573 57.1%	-	573 57.1%	235 55.7%	243 56.4%	95 63.3%	305 58.2%	268 55.9%	37 56.1%	95 60.1%	407 56.4%	337 56.1%	236 58.7%	188 53.4%	254 56.8%	129 63.9%	87 54.4%	486 57.7%	49 55.7%	188 56.6%	28 53.8%	111 61.0%	39 50.0%	151 59.9%
SIGMA	1003 100.0%	-	1003 100.0%	422 100.0%	431 100.0%	150 100.0%	524 100.0%	479 100.0%	66 100.0%	158 100.0%	721 100.0%	601 100.0%	402 100.0%	352 100.0%	447 100.0%	202 100.0%	160 100.0%	843 100.0%	88 100.0%	332 100.0%	52 100.0%	182 100.0%	78 100.0%	252 100.0%

Women on Low Pay Poll

7 Jun 2014

Table 30
Q30. What is the main reason for you being in a job where you feel overqualified?
Base : Total Answering

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	370	- 370	156	165	49	193	177	25	55	267	231	139	143	162	64	54	316	30	127	22	58	35	87
English language difficulties	4	- 4	1	3	-	2	2	-	1	2	3	1	1	2	1	-	4	-	-	-	2	-	2
	1.1%	- 1.1%	0.6%	1.8%	-	1.0%	1.1%	-	1.8%	0.7%	1.3%	0.7%	0.7%	1.2%	1.6%	-	1.3%	-	-	-	3.4%	-	2.3%
Caring for children	60	- 60	23	36	1	42	18	3	6	47	34	26	-	58	2	8	52	5	22	3	8	6	15
	16.2%	- 16.2%	14.7%	21.8%	2.0%	21.8%	10.2%	12.0%	10.9%	17.6%	14.7%	18.7%	-	35.8%	3.1%	14.8%	16.5%	16.7%	17.3%	13.6%	13.8%	17.1%	17.2%
Caring for elderly relatives	9	- 9	2	5	2	6	3	-	2	7	4	5	1	6	2	4	5	1	7	-	1	-	-
	2.4%	- 2.4%	1.3%	3.0%	4.1%	3.1%	1.7%	-	3.6%	2.6%	1.7%	3.6%	0.7%	3.7%	3.1%	7.4%	1.6%	3.3%	5.5%	-	1.7%	-	-
Caring for someone with a disability	10	- 10	5	3	2	6	4	1	-	9	6	4	4	4	2	3	7	-	4	-	1	2	3
	2.7%	- 2.7%	3.2%	1.8%	4.1%	3.1%	2.3%	4.0%	-	3.4%	2.6%	2.9%	2.8%	2.5%	3.1%	5.6%	2.2%	-	3.1%	-	1.7%	5.7%	3.4%
Caring for someone with a chronic illness	8	- 8	5	3	-	4	4	-	1	7	4	4	2	4	2	3	5	-	2	-	-	1	4
	2.2%	- 2.2%	3.2%	1.8%	-	2.1%	2.3%	-	1.8%	2.6%	1.7%	2.9%	1.4%	2.5%	3.1%	5.6%	1.6%	-	1.6%	-	-	2.9%	4.6%
Confidence issues	22	- 22	11	9	2	8	14	2	-	18	18	4	15	4	3	3	19	1	9	2	1	3	4
	5.9%	- 5.9%	7.1%	5.5%	4.1%	4.1%	7.9%	8.0%	-	6.7%	7.8%	2.9%	10.5%	2.5%	4.7%	5.6%	6.0%	3.3%	7.1%	9.1%	1.7%	8.6%	4.6%
No more appropriate jobs available	151	- 151	61	66	24	72	79	11	27	102	97	54	66	53	31	21	130	15	41	11	26	16	36
	40.8%	- 40.8%	39.1%	40.0%	49.0%	37.3%	44.6%	44.0%	49.1%	38.2%	42.0%	38.8%	46.2%	32.7%	48.4%	38.9%	41.1%	50.0%	32.3%	50.0%	44.8%	45.7%	41.4%
Discrimination	7	- 7	3	3	1	1	6	-	2	5	3	4	3	3	1	1	6	2	-	2	1	-	1
	1.9%	- 1.9%	1.9%	1.8%	2.0%	0.5%	3.4%	-	3.6%	1.9%	1.3%	2.9%	2.1%	1.9%	1.6%	1.9%	1.9%	6.7%	-	9.1%	1.7%	-	1.1%
Lack of needed skills / training	19	- 19	9	9	1	8	11	-	3	15	11	8	5	12	2	3	16	-	9	1	3	3	3
	5.1%	- 5.1%	5.8%	5.5%	2.0%	4.1%	6.2%	-	5.5%	5.6%	4.8%	5.8%	3.5%	7.4%	3.1%	5.6%	5.1%	-	7.1%	4.5%	5.2%	8.6%	3.4%
I enjoy my job and do not wish to move to a new job	43	- 43	18	19	6	20	23	3	6	32	22	21	23	13	7	6	37	2	18	1	7	2	13
	11.6%	- 11.6%	11.5%	11.5%	12.2%	10.4%	13.0%	12.0%	10.9%	12.0%	9.5%	15.1%	16.1%	8.0%	10.9%	11.1%	11.7%	6.7%	14.2%	4.5%	12.1%	5.7%	14.9%
Other	37	- 37	18	9	10	24	13	5	7	23	29	8	23	3	11	2	35	4	15	2	8	2	6
	10.0%	- 10.0%	11.5%	5.5%	20.4%	12.4%	7.3%	20.0%	12.7%	8.6%	12.6%	5.8%	16.1%	1.9%	17.2%	3.7%	11.1%	13.3%	11.8%	9.1%	13.8%	5.7%	6.9%
SIGMA	370	- 370	156	165	49	193	177	25	55	267	231	139	143	162	64	54	316	30	127	22	58	35	87
	100.0%	- 100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 31
Q31. To what extent do you agree or disagree with the following statement:
"I believe that my job will still exist in two years".
Base : All Respondents

	Total		Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
			Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	1003	-	1003		422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
Strongly agree	322	-	322		152	129	41	158	164	23	50	240	183	139	101	152	68	55	267	27	111	12	58	25	84
	32.1%	-	32.1%		36.0%	29.9%	27.3%	30.2%	34.2%	34.8%	31.6%	33.3%	30.4%	34.6%	28.7%	34.0%	33.7%	34.4%	31.7%	30.7%	33.4%	23.1%	31.9%	32.1%	33.3%
Agree	409	-	409		181	167	61	207	202	28	57	298	265	144	147	184	77	69	340	41	136	18	72	30	102
	40.8%	-	40.8%		42.9%	38.7%	40.7%	39.5%	42.2%	42.4%	36.1%	41.3%	44.1%	35.8%	41.8%	41.2%	38.1%	43.1%	40.3%	46.6%	41.0%	34.6%	39.6%	38.5%	40.5%
Neither agree nor disagree	204	-	204		68	103	33	117	87	11	39	137	108	96	77	84	43	28	176	15	67	17	41	16	45
	20.3%	-	20.3%		16.1%	23.9%	22.0%	22.3%	18.2%	16.7%	24.7%	19.0%	18.0%	23.9%	21.9%	18.8%	21.3%	17.5%	20.9%	17.0%	20.2%	32.7%	22.5%	20.5%	17.9%
Disagree	48	-	48		14	23	11	30	18	2	5	36	29	19	21	18	9	5	43	3	15	3	9	5	13
	4.8%	-	4.8%		3.3%	5.3%	7.3%	5.7%	3.8%	3.0%	3.2%	5.0%	4.8%	4.7%	6.0%	4.0%	4.5%	3.1%	5.1%	3.4%	4.5%	5.8%	4.9%	6.4%	5.2%
Strongly disagree	20	-	20		7	9	4	12	8	2	7	10	16	4	6	9	5	3	17	2	3	2	2	2	8
	2.0%	-	2.0%		1.7%	2.1%	2.7%	2.3%	1.7%	3.0%	4.4%	1.4%	2.7%	1.0%	1.7%	2.0%	2.5%	1.9%	2.0%	2.3%	0.9%	3.8%	1.1%	2.6%	3.2%
SIGMA	1003	-	1003		422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
	100.0%	-	100.0%		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 32
Q33. To what extent do you agree or disagree with the following statement:
"If I were not given my rights at work, I feel I could do something about it".
Base : All Respondents

	Total		Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
			Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	1003	-	1003		422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
Strongly agree	136	-	136		63	59	14	58	78	8	25	96	80	56	41	67	27	36	100	9	34	5	28	13	41
	13.6%	-	13.6%		14.9%	13.7%	9.3%	11.1%	16.3%	12.1%	15.8%	13.3%	13.3%	13.9%	11.6%	15.0%	13.4%	22.5%	11.9%	10.2%	10.2%	9.6%	15.4%	16.7%	16.3%
Agree	389	-	389		179	152	58	206	183	18	63	290	224	165	144	166	79	62	327	34	134	19	67	29	99
	38.8%	-	38.8%		42.4%	35.3%	38.7%	39.3%	38.2%	27.3%	39.9%	40.2%	37.3%	41.0%	40.9%	37.1%	39.1%	38.8%	38.8%	38.6%	40.4%	36.5%	36.8%	37.2%	39.3%
Neither agree nor disagree	329	-	329		118	155	56	188	141	24	54	228	195	134	105	149	74	43	286	31	125	15	59	18	78
	32.8%	-	32.8%		28.0%	36.0%	37.3%	35.9%	29.4%	36.4%	34.2%	31.6%	32.4%	33.3%	29.8%	33.3%	36.6%	26.9%	33.9%	35.2%	37.7%	28.8%	32.4%	23.1%	31.0%
Disagree	122	-	122		50	52	20	59	63	11	10	93	81	41	53	52	17	14	108	11	35	10	24	12	29
	12.2%	-	12.2%		11.8%	12.1%	13.3%	11.3%	13.2%	16.7%	6.3%	12.9%	13.5%	10.2%	15.1%	11.6%	8.4%	8.8%	12.8%	12.5%	10.5%	19.2%	13.2%	15.4%	11.5%
Strongly disagree	27	-	27		12	13	2	13	14	5	6	14	21	6	9	13	5	5	22	3	4	3	4	6	5
	2.7%	-	2.7%		2.8%	3.0%	1.3%	2.5%	2.9%	7.6%	3.8%	1.9%	3.5%	1.5%	2.6%	2.9%	2.5%	3.1%	2.6%	3.4%	1.2%	5.8%	2.2%	7.7%	2.0%
SIGMA	1003	-	1003		422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
	100.0%	-	100.0%		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 33
Q34. Which resources do you feel would support you if you were not given your rights?
Base : Total Answering

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6						
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North	
Unweighted Total	526	-	526	242	212	72	265	261	26	88	387	305	221	185	233	106	98	428	43	168	24	95	42	141
Colleagues	238	-	238	113	88	37	125	113	13	37	178	132	106	87	100	51	40	198	16	76	14	33	21	71
	45.2%	-	45.2%	46.7%	41.5%	51.4%	47.2%	43.3%	50.0%	42.0%	46.0%	43.3%	48.0%	47.0%	42.9%	48.1%	40.8%	46.3%	37.2%	45.2%	58.3%	34.7%	50.0%	50.4%
A Union	158	-	158	82	60	16	65	93	6	21	125	78	80	57	77	24	71	87	15	48	4	28	12	45
	30.0%	-	30.0%	33.9%	28.3%	22.2%	24.5%	35.6%	23.1%	23.9%	32.3%	25.6%	36.2%	30.8%	33.0%	22.6%	72.4%	20.3%	34.9%	28.6%	16.7%	29.5%	28.6%	31.9%
A Helpline	138	-	138	72	46	20	73	65	5	25	107	90	48	63	42	32	20	118	11	42	5	29	10	36
	26.2%	-	26.2%	29.8%	21.7%	27.8%	27.5%	24.9%	19.2%	28.4%	27.6%	29.5%	21.7%	34.1%	18.0%	30.2%	20.4%	27.6%	25.6%	25.0%	20.8%	30.5%	23.8%	25.5%
Family and friends	212	-	212	114	72	26	115	97	14	36	156	126	86	84	94	33	37	175	17	72	10	42	14	51
	40.3%	-	40.3%	47.1%	34.0%	36.1%	43.4%	37.2%	53.8%	40.9%	40.3%	41.3%	38.9%	45.4%	40.3%	31.1%	37.8%	40.9%	39.5%	42.9%	41.7%	44.2%	33.3%	36.2%
An internal arbitration / support service provided by your employer	154	-	154	62	63	29	73	81	5	21	123	94	60	50	63	40	24	130	11	50	7	26	13	45
	29.3%	-	29.3%	25.6%	29.7%	40.3%	27.5%	31.0%	19.2%	23.9%	31.8%	30.8%	27.1%	27.0%	27.0%	37.7%	24.5%	30.4%	25.6%	29.8%	29.2%	27.4%	31.0%	31.9%
None of the above	19	-	19	10	8	1	12	7	3	5	8	14	5	6	8	5	1	18	1	7	-	3	-	8
	3.6%	-	3.6%	4.1%	3.8%	1.4%	4.5%	2.7%	11.5%	5.7%	2.1%	4.6%	2.3%	3.2%	3.4%	4.7%	1.0%	4.2%	2.3%	4.2%	-	3.2%	-	5.7%
SIGMA	919	-	919	453	337	129	463	456	46	145	697	534	385	347	384	185	193	726	71	295	40	161	70	256
	174.7%	-	174.7%	187.2%	159.0%	179.2%	174.7%	174.7%	176.9%	164.8%	180.1%	175.1%	174.2%	187.6%	164.8%	174.5%	196.9%	169.6%	165.1%	175.6%	166.7%	169.5%	166.7%	181.6%

Women on Low Pay Poll

7 Jun 2014

Table 34
Q35. To what extent would you agree or disagree with the following statement?
"I would feel secure in my job, even if I spoke out about pay and conditions".
Base : All Respondents

	Total		Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
			Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	1003	-	1003		422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
Strongly agree	95	-	95		56	35	4	41	54	3	17	69	55	40	25	55	14	23	72	5	28	6	21	9	24
	9.5%	-	9.5%		13.3%	8.1%	2.7%	7.8%	11.3%	4.5%	10.8%	9.6%	9.2%	10.0%	7.1%	12.3%	6.9%	14.4%	8.5%	5.7%	8.4%	11.5%	11.5%	11.5%	9.5%
Agree	360	-	360		159	145	56	185	175	23	44	276	210	150	126	167	67	60	300	37	117	14	73	25	86
	35.9%	-	35.9%		37.7%	33.6%	37.3%	35.3%	36.5%	34.8%	27.8%	38.3%	34.9%	37.3%	35.8%	37.4%	33.2%	37.5%	35.6%	42.0%	35.2%	26.9%	40.1%	32.1%	34.1%
Neither agree nor disagree	319	-	319		114	148	57	179	140	23	58	216	183	136	111	127	81	44	275	24	123	15	46	25	82
	31.8%	-	31.8%		27.0%	34.3%	38.0%	34.2%	29.2%	34.8%	36.7%	30.0%	30.4%	33.8%	31.5%	28.4%	40.1%	27.5%	32.6%	27.3%	37.0%	28.8%	25.3%	32.1%	32.5%
Disagree	176	-	176		72	77	27	98	78	11	30	124	111	65	69	77	29	25	151	18	53	11	32	12	46
	17.5%	-	17.5%		17.1%	17.9%	18.0%	18.7%	16.3%	16.7%	19.0%	17.2%	18.5%	16.2%	19.6%	17.2%	14.4%	15.6%	17.9%	20.5%	16.0%	21.2%	17.6%	15.4%	18.3%
Strongly disagree	53	-	53		21	26	6	21	32	6	9	36	42	11	21	21	11	8	45	4	11	6	10	7	14
	5.3%	-	5.3%		5.0%	6.0%	4.0%	4.0%	6.7%	9.1%	5.7%	5.0%	7.0%	2.7%	6.0%	4.7%	5.4%	5.0%	5.3%	4.5%	3.3%	11.5%	5.5%	9.0%	5.6%
SIGMA	1003	-	1003		422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
	100.0%	-	100.0%		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 35
Q36. The last time I felt unwell to a point where I didn't feel I could work. I...
Base : All Respondents

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6						
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North	
Unweighted Total	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252	
Took a day of sick leave	-	397	179	162	56	205	192	23	63	287	243	154	149	169	77	66	331	29	141	19	76	28	95	
	39.6%	-	39.6%	42.4%	37.6%	37.3%	39.1%	40.1%	34.8%	39.9%	39.8%	40.4%	38.3%	42.3%	37.8%	38.1%	41.3%	39.3%	33.0%	42.5%	36.5%	41.8%	35.9%	37.7%
Went to work anyway	-	427	178	188	61	208	219	26	58	323	247	180	142	205	80	80	347	41	132	19	79	34	114	
	42.6%	-	42.6%	42.2%	43.6%	40.7%	39.7%	45.7%	39.4%	36.7%	44.8%	41.1%	44.8%	40.3%	45.9%	39.6%	50.0%	41.2%	46.6%	39.8%	36.5%	43.4%	43.6%	45.2%
I don't recall feeling unwell to the point where I didn't feel	-	179	65	81	33	111	68	17	37	111	111	68	61	73	45	14	165	18	59	14	27	16	43	
	17.8%	-	17.8%	15.4%	18.8%	22.0%	21.2%	14.2%	25.8%	23.4%	15.4%	18.5%	16.9%	17.3%	16.3%	22.3%	8.8%	19.6%	20.5%	17.8%	26.9%	14.8%	20.5%	17.1%
SIGMA	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252	
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 36
Q37. What was your reason for going into work on this occasion?
Base : Total Answering

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6						
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North	
Unweighted Total	428	-	428	178	189	61	209	219	26	58	324	248	180	142	205	80	80	348	41	132	19	79	34	115
Have run out of sick leave	12	-	12	6	5	1	4	8	-	1	10	10	2	3	9	-	7	5	3	2	-	2	1	4
	2.8%	-	2.8%	3.4%	2.6%	1.6%	1.9%	3.7%	-	1.7%	3.1%	4.0%	1.1%	2.1%	4.4%	-	8.8%	1.4%	7.3%	1.5%	-	2.5%	2.9%	3.5%
Worried about losing job	53	-	53	26	22	5	26	27	4	11	38	34	19	13	35	5	11	42	7	8	4	7	5	21
	12.4%	-	12.4%	14.6%	11.6%	8.2%	12.4%	12.3%	15.4%	19.0%	11.7%	13.7%	10.6%	9.2%	17.1%	6.3%	13.8%	12.1%	17.1%	6.1%	21.1%	8.9%	14.7%	18.3%
Worried about what boss will think/do	63	-	63	38	23	2	22	41	3	8	51	38	25	17	38	8	16	47	11	21	1	14	4	12
	14.7%	-	14.7%	21.3%	12.2%	3.3%	10.5%	18.7%	11.5%	13.8%	15.7%	15.3%	13.9%	12.0%	18.5%	10.0%	20.0%	13.5%	26.8%	15.9%	5.3%	17.7%	11.8%	10.4%
Didn't want to let people/organisation down	244	-	244	92	108	44	129	115	16	33	180	132	112	85	106	53	41	203	15	80	12	50	20	62
	57.0%	-	57.0%	51.7%	57.1%	72.1%	61.7%	52.5%	61.5%	56.9%	55.6%	53.2%	62.2%	59.9%	51.7%	66.3%	51.3%	58.3%	36.6%	60.6%	63.2%	63.3%	58.8%	53.9%
Other	56	-	56	16	31	9	28	28	3	5	45	34	22	24	17	14	5	51	5	21	2	6	4	16
	13.1%	-	13.1%	9.0%	16.4%	14.8%	13.4%	12.8%	11.5%	8.6%	13.9%	13.7%	12.2%	16.9%	8.3%	17.5%	6.3%	14.7%	12.2%	15.9%	10.5%	7.6%	11.8%	13.9%
SIGMA	428	-	428	178	189	61	209	219	26	58	324	248	180	142	205	80	80	348	41	132	19	79	34	115
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 37
Q38. In your current workplace, have you ever
Base : All Respondents

	Total	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
		Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	1003	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
Felt bullied by colleagues	133 13.3%	-	133 13.3%	77 18.2%	44 10.2%	12 8.0%	52 9.9%	81 16.9%	4 6.1%	17 10.8%	107 14.8%	89 14.8%	44 10.9%	51 14.5%	70 15.7%	11 5.4%	39 24.4%	94 11.2%	19 21.6%	35 10.5%	7 13.5%	20 11.0%	10 12.8%	40 15.9%
Felt bullied by more senior staff	199 19.8%	-	199 19.8%	94 22.3%	81 18.8%	24 16.0%	83 15.8%	116 24.2%	12 18.2%	30 19.0%	147 20.4%	120 20.0%	79 19.7%	64 18.2%	94 21.0%	40 19.8%	50 31.3%	149 17.7%	20 22.7%	56 16.9%	12 23.1%	29 15.9%	22 28.2%	53 21.0%
Never felt bullied	714 71.2%	-	714 71.2%	273 64.7%	323 74.9%	118 78.7%	405 77.3%	309 64.5%	52 78.8%	117 74.1%	500 69.3%	419 69.7%	295 73.4%	256 72.7%	304 68.0%	154 76.2%	84 52.5%	630 74.7%	54 61.4%	250 75.3%	35 67.3%	140 76.9%	52 66.7%	172 68.3%
SIGMA	1046 104.3%	-	1046 104.3%	444 105.2%	448 103.9%	154 102.7%	540 103.1%	506 105.6%	68 103.0%	164 103.8%	754 104.6%	628 104.5%	418 104.0%	371 105.4%	468 104.7%	205 101.5%	173 108.1%	873 103.6%	93 105.7%	341 102.7%	54 103.8%	189 103.8%	84 107.7%	265 105.2%

Women on Low Pay Poll

7 Jun 2014

Table 38**Q39. After returning from maternity leave, was the role you were given:****Base : Total Answering**

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	194	- 194	148	46	-	91	103	4	33	152	112	82	-	194	-	40	154	24	58	10	36	8	54
The same	160	- 160	121	39	-	78	82	4	30	122	91	69	-	160	-	26	134	20	50	8	30	5	44
	82.5%	- 82.5%	81.8%	84.8%	-	85.7%	79.6%	100.0%	90.9%	80.3%	81.3%	84.1%	-	82.5%	-	65.0%	87.0%	83.3%	86.2%	80.0%	83.3%	62.5%	81.5%
More senior	14	- 14	12	2	-	3	11	-	2	12	11	3	-	14	-	9	5	2	6	1	1	-	4
	7.2%	- 7.2%	8.1%	4.3%	-	3.3%	10.7%	-	6.1%	7.9%	9.8%	3.7%	-	7.2%	-	22.5%	3.2%	8.3%	10.3%	10.0%	2.8%	-	7.4%
Less senior	20	- 20	15	5	-	10	10	-	1	18	10	10	-	20	-	5	15	2	2	1	5	3	6
	10.3%	- 10.3%	10.1%	10.9%	-	11.0%	9.7%	-	3.0%	11.8%	8.9%	12.2%	-	10.3%	-	12.5%	9.7%	8.3%	3.4%	10.0%	13.9%	37.5%	11.1%
SIGMA	194	- 194	148	46	-	91	103	4	33	152	112	82	-	194	-	40	154	24	58	10	36	8	54
	100.0%	- 100.0%	100.0%	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	-	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 39
Q40. Why was your new role less senior?
Base : Respondents offered Less senior role

	Total	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
		Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	20	-	20	15	5	-	10	10	-	1	18	10	10	-	20	-	5	15	2	2	1	5	3	6
Previous role not available part time	5	-	5	3	2	-	3	2	-	-	5	4	1	-	5	-	2	3	1	-	-	1	1	2
Hours not as suitable	5	-	5	4	1	-	3	2	-	-	4	1	4	-	5	-	1	4	-	1	-	2	-	2
Role was made redundant	2	-	2	2	-	-	-	2	-	-	2	2	-	-	2	-	1	1	1	-	-	-	1	-
My employer gave my previous job to someone else against my	6	-	6	5	1	-	2	4	-	-	6	3	3	-	6	-	1	5	-	-	1	2	1	2
Other	2	-	2	1	1	-	2	-	-	1	1	-	2	-	2	-	-	2	-	1	-	-	-	-
SIGMA	20	-	20	15	5	-	10	10	-	1	18	10	10	-	20	-	5	15	2	2	1	5	3	6
	100.0%	-	100.0%	100.0%	100.0%	-	100.0%	100.0%	-	100.0%	100.0%	100.0%	100.0%	-	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 40**Q41. After returning from maternity leave, do you feel your opportunities for promotion are:****Base : Total Answering**

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	194	- 194	148	46	-	91	103	4	33	152	112	82	-	194	-	40	154	24	58	10	36	8	54
Better	16	- 16	13	3	-	7	9	-	3	13	11	5	-	16	-	5	11	3	6	-	1	1	5
	8.2%	- 8.2%	8.8%	6.5%	-	7.7%	8.7%	-	9.1%	8.6%	9.8%	6.1%	-	8.2%	-	12.5%	7.1%	12.5%	10.3%	-	2.8%	12.5%	9.3%
The same	133	- 133	103	30	-	61	72	3	26	100	73	60	-	133	-	28	105	18	43	9	21	2	37
	68.6%	- 68.6%	69.6%	65.2%	-	67.0%	69.9%	75.0%	78.8%	65.8%	65.2%	73.2%	-	68.6%	-	70.0%	68.2%	75.0%	74.1%	90.0%	58.3%	25.0%	68.5%
Worse	45	- 45	32	13	-	23	22	1	4	39	28	17	-	45	-	7	38	3	9	1	14	5	12
	23.2%	- 23.2%	21.6%	28.3%	-	25.3%	21.4%	25.0%	12.1%	25.7%	25.0%	20.7%	-	23.2%	-	17.5%	24.7%	12.5%	15.5%	10.0%	38.9%	62.5%	22.2%
SIGMA	194	- 194	148	46	-	91	103	4	33	152	112	82	-	194	-	40	154	24	58	10	36	8	54
	100.0%	- 100.0%	100.0%	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	-	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 41

Q42. What do you feel is the primary reason for this?

Base : Respondents feeling their opportunities for promotion are Worse

	Total	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
		Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	45	-	45	32	13	-	23	22	1	4	39	28	17	-	45	-	7	38	3	9	1	14	5	12
Need to be full-time to progress	24	-	24	17	7	-	14	10	-	3	20	13	11	-	24	-	5	19	1	4	-	10	2	6
	53.3%	-	53.3%	53.1%	53.8%	-	60.9%	45.5%	-	75.0%	51.3%	46.4%	64.7%	-	53.3%	-	71.4%	50.0%	33.3%	44.4%	-	71.4%	40.0%	50.0%
Senior staff don't think I am interested because of child	10	-	10	8	2	-	5	5	-	-	10	8	2	-	10	-	1	9	-	3	1	1	1	4
	22.2%	-	22.2%	25.0%	15.4%	-	21.7%	22.7%	-	-	25.6%	28.6%	11.8%	-	22.2%	-	14.3%	23.7%	-	33.3%	100.0%	7.1%	20.0%	33.3%
Senior staff do not believe I am capable now that I have children	10	-	10	6	4	-	3	7	1	-	9	7	3	-	10	-	1	9	2	2	-	3	1	2
	22.2%	-	22.2%	18.8%	30.8%	-	13.0%	31.8%	100.0%	-	23.1%	25.0%	17.6%	-	22.2%	-	14.3%	23.7%	66.7%	22.2%	-	21.4%	20.0%	16.7%
Other	1	-	1	1	-	-	1	-	-	1	-	-	1	-	1	-	-	1	-	-	-	-	1	-
	2.2%	-	2.2%	3.1%	-	-	4.3%	-	-	25.0%	-	-	5.9%	-	2.2%	-	-	2.6%	-	-	-	-	20.0%	-
SIGMA	45	-	45	32	13	-	23	22	1	4	39	28	17	-	45	-	7	38	3	9	1	14	5	12
	100.0%	-	100.0%	100.0%	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	-	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 42
Q43. Have you asked for flexible working?
Base : All Respondents

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	1003	- 1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
Yes	319	- 319	160	131	28	167	152	20	50	238	180	139	80	200	37	67	252	40	99	16	48	28	82
	31.8%	- 31.8%	37.9%	30.4%	18.7%	31.9%	31.7%	30.3%	31.6%	33.0%	30.0%	34.6%	22.7%	44.7%	18.3%	41.9%	29.9%	45.5%	29.8%	30.8%	26.4%	35.9%	32.5%
No	684	- 684	262	300	122	357	327	46	108	483	421	263	272	247	165	93	591	48	233	36	134	50	170
	68.2%	- 68.2%	62.1%	69.6%	81.3%	68.1%	68.3%	69.7%	68.4%	67.0%	70.0%	65.4%	77.3%	55.3%	81.7%	58.1%	70.1%	54.5%	70.2%	69.2%	73.6%	64.1%	67.5%
SIGMA	1003	- 1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
	100.0%	- 100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 43
Q44. Was your request approved?
Base : Respondents who asked for flexible working

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6						
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North	
Unweighted Total	319	-	319	160	131	28	167	152	20	50	238	180	139	80	200	37	67	252	40	99	16	48	28	82
Yes	260	-	260	127	110	23	142	118	18	42	189	148	112	69	158	32	54	206	32	85	14	39	21	65
	81.5%	-	81.5%	79.4%	84.0%	82.1%	85.0%	77.6%	90.0%	84.0%	79.4%	82.2%	80.6%	86.3%	79.0%	86.5%	80.6%	81.7%	80.0%	85.9%	87.5%	81.3%	75.0%	79.3%
No	59	-	59	33	21	5	25	34	2	8	49	32	27	11	42	5	13	46	8	14	2	9	7	17
	18.5%	-	18.5%	20.6%	16.0%	17.9%	15.0%	22.4%	10.0%	16.0%	20.6%	17.8%	19.4%	13.8%	21.0%	13.5%	19.4%	18.3%	20.0%	14.1%	12.5%	18.8%	25.0%	20.7%
SIGMA	319	-	319	160	131	28	167	152	20	50	238	180	139	80	200	37	67	252	40	99	16	48	28	82
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 44
Q45. After requesting flexible working, did you feel senior staff:
Base : Respondents who asked for flexible working

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6						
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North	
Unweighted Total	319	-	319	160	131	28	167	152	20	50	238	180	139	80	200	37	67	252	40	99	16	48	28	82
Treated you the same	222	-	222	101	97	24	129	93	16	33	164	128	94	61	127	34	28	194	25	72	12	32	19	58
	69.6%	-	69.6%	63.1%	74.0%	85.7%	77.2%	61.2%	80.0%	66.0%	68.9%	71.1%	67.6%	76.3%	63.5%	91.9%	41.8%	77.0%	62.5%	72.7%	75.0%	66.7%	67.9%	70.7%
Treated you more positively	42	-	42	28	12	2	18	24	3	9	28	22	20	11	29	2	19	23	5	16	1	6	5	9
	13.2%	-	13.2%	17.5%	9.2%	7.1%	10.8%	15.8%	15.0%	18.0%	11.8%	12.2%	14.4%	13.8%	14.5%	5.4%	28.4%	9.1%	12.5%	16.2%	6.3%	12.5%	17.9%	11.0%
Treated you less positively	55	-	55	31	22	2	20	35	1	8	46	30	25	8	44	1	20	35	10	11	3	10	4	15
	17.2%	-	17.2%	19.4%	16.8%	7.1%	12.0%	23.0%	5.0%	16.0%	19.3%	16.7%	18.0%	10.0%	22.0%	2.7%	29.9%	13.9%	25.0%	11.1%	18.8%	20.8%	14.3%	18.3%
SIGMA	319	-	319	160	131	28	167	152	20	50	238	180	139	80	200	37	67	252	40	99	16	48	28	82
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 45

Q46. A "zero hours" contract requires the worker to be available for work whenever required by the employer, even when there is no guarantee that any work will be provided to them

Are you currently employed on a "zero-hours" contract?

Base : All Respondents

	Total	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
		Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	1003	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
Yes	139	-	139	75	43	21	73	66	10	26	99	83	56	50	68	21	26	113	28	46	4	25	11	24
	13.9%	-	13.9%	17.8%	10.0%	14.0%	13.9%	13.8%	15.2%	16.5%	13.7%	13.8%	13.9%	14.2%	15.2%	10.4%	16.3%	13.4%	31.8%	13.9%	7.7%	13.7%	14.1%	9.5%
No	864	-	864	347	388	129	451	413	56	132	622	518	346	302	379	181	134	730	60	286	48	157	67	228
	86.1%	-	86.1%	82.2%	90.0%	86.0%	86.1%	86.2%	84.8%	83.5%	86.3%	86.2%	86.1%	85.8%	84.8%	89.6%	83.8%	86.6%	68.2%	86.1%	92.3%	86.3%	85.9%	90.5%
SIGMA	1003	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 46

Q47. Which of these best describes your situation:

Base : Respondents currently employed on a "zero-hours" contract

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	139	- 139	75	43	21	73	66	10	26	99	83	56	50	68	21	26	113	28	46	4	25	11	24
I wanted a zero-hours contract	34	- 34	20	9	5	18	16	2	3	27	22	12	13	17	4	9	25	6	12	2	7	4	3
	24.5%	- 24.5%	26.7%	20.9%	23.8%	24.7%	24.2%	20.0%	11.5%	27.3%	26.5%	21.4%	26.0%	25.0%	19.0%	34.6%	22.1%	21.4%	26.1%	50.0%	28.0%	36.4%	12.5%
A zero-hours contract was the only work I could find	55	- 55	24	22	9	34	21	3	10	40	33	22	21	25	9	6	49	9	17	1	12	3	12
	39.6%	- 39.6%	32.0%	51.2%	42.9%	46.6%	31.8%	30.0%	38.5%	40.4%	39.8%	39.3%	42.0%	36.8%	42.9%	23.1%	43.4%	32.1%	37.0%	25.0%	48.0%	27.3%	50.0%
I felt pressure from the company to accept a zero-hours contract	24	- 24	19	2	3	7	17	-	8	16	13	11	7	16	1	9	15	7	9	-	3	1	4
	17.3%	- 17.3%	25.3%	4.7%	14.3%	9.6%	25.8%	-	30.8%	16.2%	15.7%	19.6%	14.0%	23.5%	4.8%	34.6%	13.3%	25.0%	19.6%	-	12.0%	9.1%	16.7%
I was under pressure from the Job Centre to take employment	11	- 11	6	5	-	5	6	1	3	7	8	3	2	7	2	2	9	4	-	1	1	1	4
	7.9%	- 7.9%	8.0%	11.6%	-	6.8%	9.1%	10.0%	11.5%	7.1%	9.6%	5.4%	4.0%	10.3%	9.5%	7.7%	8.0%	14.3%	-	25.0%	4.0%	9.1%	16.7%
Other	15	- 15	6	5	4	9	6	4	2	9	7	8	7	3	5	-	15	2	8	-	2	2	1
	10.8%	- 10.8%	8.0%	11.6%	19.0%	12.3%	9.1%	40.0%	7.7%	9.1%	8.4%	14.3%	14.0%	4.4%	23.8%	-	13.3%	7.1%	17.4%	-	8.0%	18.2%	4.2%
SIGMA	139	- 139	75	43	21	73	66	10	26	99	83	56	50	68	21	26	113	28	46	4	25	11	24
	100.0%	- 100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 47

Q48. In a typical week, the number of shifts/hours I get is:

Base : Respondents currently employed on a "zero-hours" contract

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6						
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North	
Unweighted Total	139	-	139	75	43	21	73	66	10	26	99	83	56	50	68	21	26	113	28	46	4	25	11	24
A lot more than I want	10	-	10	9	-	1	2	8	-	2	8	6	4	3	7	-	7	3	5	3	-	1	-	1
	7.2%	-	7.2%	12.0%	-	4.8%	2.7%	12.1%	-	7.7%	8.1%	7.2%	7.1%	6.0%	10.3%	-	26.9%	2.7%	17.9%	6.5%	-	4.0%	-	4.2%
More than I want	18	-	18	11	6	1	1	17	1	2	13	13	5	4	13	1	8	10	3	5	-	3	2	5
	12.9%	-	12.9%	14.7%	14.0%	4.8%	1.4%	25.8%	10.0%	7.7%	13.1%	15.7%	8.9%	8.0%	19.1%	4.8%	30.8%	8.8%	10.7%	10.9%	-	12.0%	18.2%	20.8%
About right	72	-	72	39	21	12	40	32	6	14	51	36	36	26	31	15	10	62	8	28	3	15	6	11
	51.8%	-	51.8%	52.0%	48.8%	57.1%	54.8%	48.5%	60.0%	53.8%	51.5%	43.4%	64.3%	52.0%	45.6%	71.4%	38.5%	54.9%	28.6%	60.9%	75.0%	60.0%	54.5%	45.8%
Less than I want	29	-	29	12	12	5	23	6	2	6	20	19	10	13	13	3	1	28	8	9	1	6	1	4
	20.9%	-	20.9%	16.0%	27.9%	23.8%	31.5%	9.1%	20.0%	23.1%	20.2%	22.9%	17.9%	26.0%	19.1%	14.3%	3.8%	24.8%	28.6%	19.6%	25.0%	24.0%	9.1%	16.7%
A lot less than I want	10	-	10	4	4	2	7	3	1	2	7	9	1	4	4	2	-	10	4	1	-	-	2	3
	7.2%	-	7.2%	5.3%	9.3%	9.5%	9.6%	4.5%	10.0%	7.7%	7.1%	10.8%	1.8%	8.0%	5.9%	9.5%	-	8.8%	14.3%	2.2%	-	-	18.2%	12.5%
SIGMA	139	-	139	75	43	21	73	66	10	26	99	83	56	50	68	21	26	113	28	46	4	25	11	24
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 48
Q49. If I refuse the offer of a shift/hours, I feel that:
Base : Respondents currently employed on a "zero-hours" contract

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	139	-	75	43	21	73	66	10	26	99	83	56	50	68	21	26	113	28	46	4	25	11	24
I will be just as likely to be offered another shift/hours	54	-	31	14	9	27	27	4	9	40	30	24	17	25	12	17	37	12	19	-	12	3	8
	38.8%	-	41.3%	32.6%	42.9%	37.0%	40.9%	40.0%	34.6%	40.4%	36.1%	42.9%	34.0%	36.8%	57.1%	65.4%	32.7%	42.9%	41.3%	-	48.0%	27.3%	33.3%
I will be less likely to be offered another shift/hours	62	-	33	21	8	30	32	4	12	43	37	25	23	32	7	9	53	11	23	2	12	3	10
	44.6%	-	44.0%	48.8%	38.1%	41.1%	48.5%	40.0%	46.2%	43.4%	44.6%	44.6%	46.0%	47.1%	33.3%	34.6%	46.9%	39.3%	50.0%	50.0%	48.0%	27.3%	41.7%
I might not be offered any future work at all	23	-	11	8	4	16	7	2	5	16	16	7	10	11	2	-	23	5	4	2	1	5	6
	16.5%	-	14.7%	18.6%	19.0%	21.9%	10.6%	20.0%	19.2%	16.2%	19.3%	12.5%	20.0%	16.2%	9.5%	-	20.4%	17.9%	8.7%	50.0%	4.0%	45.5%	25.0%
SIGMA	139	-	75	43	21	73	66	10	26	99	83	56	50	68	21	26	113	28	46	4	25	11	24
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 49
Q50. Do you have enough money to cover your household living costs (housing, food and bills)?
Base : All Respondents

	Total		Gender			Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North			
Unweighted Total	1003	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252		
Always	268	-	268	102	110	56	135	133	16	33	201	166	102	97	103	67	45	223	18	94	15	46	21	68		
	26.7%	-	26.7%	24.2%	25.5%	37.3%	25.8%	27.8%	24.2%	20.9%	27.9%	27.6%	25.4%	27.6%	23.0%	33.2%	28.1%	26.5%	20.5%	28.3%	28.8%	25.3%	26.9%	27.0%		
Most weeks	366	-	366	169	155	42	183	183	20	53	270	216	150	126	171	69	70	296	34	136	19	58	26	88		
	36.5%	-	36.5%	40.0%	36.0%	28.0%	34.9%	38.2%	30.3%	33.5%	37.4%	35.9%	37.3%	35.8%	38.3%	34.2%	43.8%	35.1%	38.6%	41.0%	36.5%	31.9%	33.3%	34.9%		
Some weeks	215	-	215	96	88	31	111	104	15	37	152	126	89	77	103	34	28	187	21	60	12	44	13	59		
	21.4%	-	21.4%	22.7%	20.4%	20.7%	21.2%	21.7%	22.7%	23.4%	21.1%	21.0%	22.1%	21.9%	23.0%	16.8%	17.5%	22.2%	23.9%	18.1%	23.1%	24.2%	16.7%	23.4%		
Rarely	118	-	118	45	62	11	72	46	11	29	75	69	49	36	64	18	14	104	12	32	4	27	15	27		
	11.8%	-	11.8%	10.7%	14.4%	7.3%	13.7%	9.6%	16.7%	18.4%	10.4%	11.5%	12.2%	10.2%	14.3%	8.9%	8.8%	12.3%	13.6%	9.6%	7.7%	14.8%	19.2%	10.7%		
Never	36	-	36	10	16	10	23	13	4	6	23	24	12	16	6	14	3	33	3	10	2	7	3	10		
	3.6%	-	3.6%	2.4%	3.7%	6.7%	4.4%	2.7%	6.1%	3.8%	3.2%	4.0%	3.0%	4.5%	1.3%	6.9%	1.9%	3.9%	3.4%	3.0%	3.8%	3.8%	3.8%	4.0%		
SIGMA	1003	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252		
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%		

Women on Low Pay Poll

7 Jun 2014

Table 50
Q51. Compared to 5 years ago, I feel that my household is...
Base : Total Answering

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6						
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North	
Unweighted Total	718	-	718	137	431	150	409	309	45	104	523	426	292	189	326	202	101	617	51	235	45	126	63	185
Much better off	34	-	34	11	21	2	12	22	3	5	25	16	18	5	23	6	9	25	3	11	1	4	3	11
	4.7%	-	4.7%	8.0%	4.9%	1.3%	2.9%	7.1%	6.7%	4.8%	4.8%	3.8%	6.2%	2.6%	7.1%	3.0%	8.9%	4.1%	5.9%	4.7%	2.2%	3.2%	4.8%	5.9%
Slightly better off	138	-	138	28	82	28	65	73	5	15	105	82	56	39	57	42	17	121	6	44	10	18	13	46
	19.2%	-	19.2%	20.4%	19.0%	18.7%	15.9%	23.6%	11.1%	14.4%	20.1%	19.2%	19.2%	20.6%	17.5%	20.8%	16.8%	19.6%	11.8%	18.7%	22.2%	14.3%	20.6%	24.9%
Same	192	-	192	42	111	39	111	81	17	30	131	125	67	54	88	49	22	170	16	63	7	34	16	51
	26.7%	-	26.7%	30.7%	25.8%	26.0%	27.1%	26.2%	37.8%	28.8%	25.0%	29.3%	22.9%	28.6%	27.0%	24.3%	21.8%	27.6%	31.4%	26.8%	15.6%	27.0%	25.4%	27.6%
Slightly worse off	233	-	233	42	141	50	146	87	11	31	178	132	101	59	112	62	35	198	16	81	19	44	20	48
	32.5%	-	32.5%	30.7%	32.7%	33.3%	35.7%	28.2%	24.4%	29.8%	34.0%	31.0%	34.6%	31.2%	34.4%	30.7%	34.7%	32.1%	31.4%	34.5%	42.2%	34.9%	31.7%	25.9%
Much worse off	121	-	121	14	76	31	75	46	9	23	84	71	50	32	46	43	18	103	10	36	8	26	11	29
	16.9%	-	16.9%	10.2%	17.6%	20.7%	18.3%	14.9%	20.0%	22.1%	16.1%	16.7%	17.1%	16.9%	14.1%	21.3%	17.8%	16.7%	19.6%	15.3%	17.8%	20.6%	17.5%	15.7%
SIGMA	718	-	718	137	431	150	409	309	45	104	523	426	292	189	326	202	101	617	51	235	45	126	63	185
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 51
Q52. What is the main reason that you feel better off compared to 5 years ago?
Base : Total Answering

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6						
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North	
Unweighted Total	174	-	174	40	104	30	78	96	8	20	132	100	74	44	80	48	27	147	10	55	11	22	16	58
Got a job/new job	19	-	19	6	13	-	9	10	2	1	14	13	6	4	10	4	4	15	2	3	1	5	2	6
	10.9%	-	10.9%	15.0%	12.5%	-	11.5%	10.4%	25.0%	5.0%	10.6%	13.0%	8.1%	9.1%	12.5%	8.3%	14.8%	10.2%	20.0%	5.5%	9.1%	22.7%	12.5%	10.3%
Partner got a job/ new job	26	-	26	10	15	1	10	16	-	7	18	16	10	6	16	4	3	23	1	7	2	5	2	9
	14.9%	-	14.9%	25.0%	14.4%	3.3%	12.8%	16.7%	-	35.0%	13.6%	16.0%	13.5%	13.6%	20.0%	8.3%	11.1%	15.6%	10.0%	12.7%	18.2%	22.7%	12.5%	15.5%
Pay increase	32	-	32	7	18	7	13	19	2	2	23	21	11	10	11	10	6	26	2	6	3	4	3	13
	18.4%	-	18.4%	17.5%	17.3%	23.3%	16.7%	19.8%	25.0%	10.0%	17.4%	21.0%	14.9%	22.7%	13.8%	20.8%	22.2%	17.7%	20.0%	10.9%	27.3%	18.2%	18.8%	22.4%
More benefits	2	-	2	-	2	-	1	1	1	1	-	1	1	1	1	-	-	2	-	-	-	-	-	2
	1.1%	-	1.1%	-	1.9%	-	1.3%	1.0%	12.5%	5.0%	-	1.0%	1.4%	2.3%	1.3%	-	-	1.4%	-	-	-	-	-	3.4%
Cheaper place to live	10	-	10	2	7	1	2	8	-	1	7	5	5	5	4	1	2	8	1	6	-	-	1	2
	5.7%	-	5.7%	5.0%	6.7%	3.3%	2.6%	8.3%	-	5.0%	5.3%	5.0%	6.8%	11.4%	5.0%	2.1%	7.4%	5.4%	10.0%	10.9%	-	-	6.3%	3.4%
Have less debts	46	-	46	11	28	7	27	19	1	4	40	23	23	11	24	11	4	42	1	22	2	4	4	12
	26.4%	-	26.4%	27.5%	26.9%	23.3%	34.6%	19.8%	12.5%	20.0%	30.3%	23.0%	31.1%	25.0%	30.0%	22.9%	14.8%	28.6%	10.0%	40.0%	18.2%	18.2%	25.0%	20.7%
Less childcare costs/caring responsibilities	13	-	13	2	7	4	5	8	1	-	11	6	7	-	9	4	3	10	1	3	2	3	1	3
	7.5%	-	7.5%	5.0%	6.7%	13.3%	6.4%	8.3%	12.5%	-	8.3%	6.0%	9.5%	-	11.3%	8.3%	11.1%	6.8%	10.0%	5.5%	18.2%	13.6%	6.3%	5.2%
Groceries and bills are less	8	-	8	1	6	1	2	6	-	1	7	3	5	1	3	4	3	5	-	1	-	1	3	3
	4.6%	-	4.6%	2.5%	5.8%	3.3%	2.6%	6.3%	-	5.0%	5.3%	3.0%	6.8%	2.3%	3.8%	8.3%	11.1%	3.4%	-	1.8%	-	4.5%	18.8%	5.2%
Inherited / acquired money through other means	8	-	8	-	2	6	3	5	-	-	6	6	2	3	1	4	1	7	1	3	1	-	-	3
	4.6%	-	4.6%	-	1.9%	20.0%	3.8%	5.2%	-	-	4.5%	6.0%	2.7%	6.8%	1.3%	8.3%	3.7%	4.8%	10.0%	5.5%	9.1%	-	-	5.2%
Other	10	-	10	1	6	3	6	4	1	3	6	6	4	3	1	6	1	9	1	4	-	-	-	5
	5.7%	-	5.7%	2.5%	5.8%	10.0%	7.7%	4.2%	12.5%	15.0%	4.5%	6.0%	5.4%	6.8%	1.3%	12.5%	3.7%	6.1%	10.0%	7.3%	-	-	-	8.6%
SIGMA	174	-	174	40	104	30	78	96	8	20	132	100	74	44	80	48	27	147	10	55	11	22	16	58
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 52
Q53. What is the main reason that you feel worse off compared to 5 years ago?
Base : Total Answering

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	356	- 356	57	218	81	222	134	20	54	264	205	151	91	158	105	54	302	27	117	27	70	31	78
Lost job/got worse job	23	- 23	2	12	9	17	6	2	5	15	17	6	10	4	9	4	19	1	10	1	5	3	3
	6.5%	- 6.5%	3.5%	5.5%	11.1%	7.7%	4.5%	10.0%	9.3%	5.7%	8.3%	4.0%	11.0%	2.5%	8.6%	7.4%	6.3%	3.7%	8.5%	3.7%	7.1%	9.7%	3.8%
Partner lost job/got worse job	20	- 20	2	18	-	13	7	1	4	15	10	10	6	11	3	2	18	2	11	-	2	2	3
	5.6%	- 5.6%	3.5%	8.3%	-	5.9%	5.2%	5.0%	7.4%	5.7%	4.9%	6.6%	6.6%	7.0%	2.9%	3.7%	6.0%	7.4%	9.4%	-	2.9%	6.5%	3.8%
Less pay	55	- 55	8	34	13	30	25	2	8	39	26	29	19	21	15	7	48	1	16	5	15	2	15
	15.4%	- 15.4%	14.0%	15.6%	16.0%	13.5%	18.7%	10.0%	14.8%	14.8%	12.7%	19.2%	20.9%	13.3%	14.3%	13.0%	15.9%	3.7%	13.7%	18.5%	21.4%	6.5%	19.2%
Lost benefits	25	- 25	2	15	8	19	6	2	5	17	13	12	7	6	12	4	21	2	7	6	4	2	3
	7.0%	- 7.0%	3.5%	6.9%	9.9%	8.6%	4.5%	10.0%	9.3%	6.4%	6.3%	7.9%	7.7%	3.8%	11.4%	7.4%	7.0%	7.4%	6.0%	22.2%	5.7%	6.5%	3.8%
Higher rent	21	- 21	6	14	1	6	15	1	2	17	15	6	6	11	2	5	16	5	5	2	1	2	5
	5.9%	- 5.9%	10.5%	6.4%	1.2%	2.7%	11.2%	5.0%	3.7%	6.4%	7.3%	4.0%	6.6%	7.0%	1.9%	9.3%	5.3%	18.5%	4.3%	7.4%	1.4%	6.5%	6.4%
Cost of mortgage	7	- 7	3	3	1	3	4	1	1	4	4	3	3	4	-	1	6	-	4	-	1	1	1
	2.0%	- 2.0%	5.3%	1.4%	1.2%	1.4%	3.0%	5.0%	1.9%	1.5%	2.0%	2.0%	3.3%	2.5%	-	1.9%	2.0%	-	3.4%	-	1.4%	3.2%	1.3%
Childcare costs	7	- 7	5	2	-	5	2	-	1	6	5	2	-	7	-	-	7	-	2	-	3	-	2
	2.0%	- 2.0%	8.8%	0.9%	-	2.3%	1.5%	-	1.9%	2.3%	2.4%	1.3%	-	4.4%	-	-	2.3%	-	1.7%	-	4.3%	-	2.6%
Caring responsibilities	6	- 6	-	4	2	3	3	3	1	2	4	2	2	3	1	-	6	1	2	-	-	2	1
	1.7%	- 1.7%	-	1.8%	2.5%	1.4%	2.2%	15.0%	1.9%	0.8%	2.0%	1.3%	2.2%	1.9%	1.0%	-	2.0%	3.7%	1.7%	-	-	6.5%	1.3%
Groceries and bills are more expensive	143	- 143	21	90	32	91	52	7	21	107	81	62	27	71	45	24	119	12	47	7	27	15	32
	40.2%	- 40.2%	36.8%	41.3%	39.5%	41.0%	38.8%	35.0%	38.9%	40.5%	39.5%	41.1%	29.7%	44.9%	42.9%	44.4%	39.4%	44.4%	40.2%	25.9%	38.6%	48.4%	41.0%
Had another child	9	- 9	3	6	-	7	2	-	-	9	5	4	-	9	-	1	8	1	1	2	3	-	2
	2.5%	- 2.5%	5.3%	2.8%	-	3.2%	1.5%	-	-	3.4%	2.4%	2.6%	-	5.7%	-	1.9%	2.6%	3.7%	0.9%	7.4%	4.3%	-	2.6%
Family breakup	9	- 9	1	7	1	5	4	-	1	8	3	6	2	4	3	1	8	-	1	2	3	1	2
	2.5%	- 2.5%	1.8%	3.2%	1.2%	2.3%	3.0%	-	1.9%	3.0%	1.5%	4.0%	2.2%	2.5%	2.9%	1.9%	2.6%	-	0.9%	7.4%	4.3%	3.2%	2.6%
Other	31	- 31	4	13	14	23	8	1	5	25	22	9	9	7	15	5	26	2	11	2	6	1	9
	8.7%	- 8.7%	7.0%	6.0%	17.3%	10.4%	6.0%	5.0%	9.3%	9.5%	10.7%	6.0%	9.9%	4.4%	14.3%	9.3%	8.6%	7.4%	9.4%	7.4%	8.6%	3.2%	11.5%
SIGMA	356	- 356	57	218	81	222	134	20	54	264	205	151	91	158	105	54	302	27	117	27	70	31	78
	100.0%	- 100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 53
Q54. Compared to 10 years ago, I feel that my household is ...
Base : Total Answering

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6						
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North	
Unweighted Total	581	-	581	-	431	150	359	222	40	86	419	347	234	145	233	202	78	503	36	196	35	100	48	155
Much better off	38	-	38	-	32	6	14	24	3	4	28	24	14	9	16	13	7	31	1	15	1	4	3	13
	6.5%	-	6.5%	-	7.4%	4.0%	3.9%	10.8%	7.5%	4.7%	6.7%	6.9%	6.0%	6.2%	6.9%	6.4%	9.0%	6.2%	2.8%	7.7%	2.9%	4.0%	6.3%	8.4%
Slightly better off	102	-	102	-	74	28	60	42	2	13	76	60	42	26	35	41	16	86	5	34	7	18	9	29
	17.6%	-	17.6%	-	17.2%	18.7%	16.7%	18.9%	5.0%	15.1%	18.1%	17.3%	17.9%	17.9%	15.0%	20.3%	20.5%	17.1%	13.9%	17.3%	20.0%	18.0%	18.8%	18.7%
About as well off	113	-	113	-	82	31	70	43	9	22	75	70	43	33	44	36	8	105	6	39	4	21	7	32
	19.4%	-	19.4%	-	19.0%	20.7%	19.5%	19.4%	22.5%	25.6%	17.9%	20.2%	18.4%	22.8%	18.9%	17.8%	10.3%	20.9%	16.7%	19.9%	11.4%	21.0%	14.6%	20.6%
Slightly worse off	186	-	186	-	142	44	123	63	14	23	140	104	82	38	84	63	27	159	15	61	14	28	17	47
	32.0%	-	32.0%	-	32.9%	29.3%	34.3%	28.4%	35.0%	26.7%	33.4%	30.0%	35.0%	26.2%	36.1%	31.2%	34.6%	31.6%	41.7%	31.1%	40.0%	28.0%	35.4%	30.3%
Much worse off	142	-	142	-	101	41	92	50	12	24	100	89	53	39	54	49	20	122	9	47	9	29	12	34
	24.4%	-	24.4%	-	23.4%	27.3%	25.6%	22.5%	30.0%	27.9%	23.9%	25.6%	22.6%	26.9%	23.2%	24.3%	25.6%	24.3%	25.0%	24.0%	25.7%	29.0%	25.0%	21.9%
SIGMA	581	-	581	-	431	150	359	222	40	86	419	347	234	145	233	202	78	503	36	196	35	100	48	155
	100.0%	-	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 54

Q55. What is the main reason that you feel better off compared to 10 years ago?

Base : Total Answering (Respondents who feel better off)

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	141	- 141	-	107	34	75	66	5	17	105	85	56	35	51	54	23	118	6	49	8	22	12	43
Got a job/new job	16	- 16	-	15	1	10	6	1	1	10	9	7	6	6	4	2	14	-	5	-	2	4	5
	11.3%	- 11.3%	-	14.0%	2.9%	13.3%	9.1%	20.0%	5.9%	9.5%	10.6%	12.5%	17.1%	11.8%	7.4%	8.7%	11.9%	-	10.2%	-	9.1%	33.3%	11.6%
Partner got a job/new job	17	- 17	-	15	2	10	7	-	3	14	13	4	2	8	6	2	15	1	2	1	5	1	7
	12.1%	- 12.1%	-	14.0%	5.9%	13.3%	10.6%	-	17.6%	13.3%	15.3%	7.1%	5.7%	15.7%	11.1%	8.7%	12.7%	16.7%	4.1%	12.5%	22.7%	8.3%	16.3%
Pay increase	30	- 30	-	22	8	12	18	1	3	21	18	12	10	10	10	5	25	2	8	2	4	3	11
	21.3%	- 21.3%	-	20.6%	23.5%	16.0%	27.3%	20.0%	17.6%	20.0%	21.2%	21.4%	28.6%	19.6%	18.5%	21.7%	21.2%	33.3%	16.3%	25.0%	18.2%	25.0%	25.6%
More benefits	5	- 5	-	4	1	2	3	-	2	3	3	2	-	4	1	2	3	1	1	-	-	1	2
	3.5%	- 3.5%	-	3.7%	2.9%	2.7%	4.5%	-	11.8%	2.9%	3.5%	3.6%	-	7.8%	1.9%	8.7%	2.5%	16.7%	2.0%	-	-	8.3%	4.7%
Cheaper place to live	8	- 8	-	8	-	4	4	-	1	6	3	5	3	3	2	1	7	1	5	-	-	-	2
	5.7%	- 5.7%	-	7.5%	-	5.3%	6.1%	-	5.9%	5.7%	3.5%	8.9%	8.6%	5.9%	3.7%	4.3%	5.9%	16.7%	10.2%	-	-	-	4.7%
Have less debts	33	- 33	-	24	9	19	14	2	3	27	20	13	9	11	13	4	29	1	16	2	6	1	6
	23.4%	- 23.4%	-	22.4%	26.5%	25.3%	21.2%	40.0%	17.6%	25.7%	23.5%	23.2%	25.7%	21.6%	24.1%	17.4%	24.6%	16.7%	32.7%	25.0%	27.3%	8.3%	14.0%
Less childcare costs/caring responsibilities	11	- 11	-	7	4	7	4	1	1	7	8	3	1	3	7	2	9	-	4	1	3	1	2
	7.8%	- 7.8%	-	6.5%	11.8%	9.3%	6.1%	20.0%	5.9%	6.7%	9.4%	5.4%	2.9%	5.9%	13.0%	8.7%	7.6%	-	8.2%	12.5%	13.6%	8.3%	4.7%
Groceries and bills are less	7	- 7	-	5	2	4	3	-	2	5	2	5	-	2	5	1	6	-	3	-	1	1	2
	5.0%	- 5.0%	-	4.7%	5.9%	5.3%	4.5%	-	11.8%	4.8%	2.4%	8.9%	-	3.9%	9.3%	4.3%	5.1%	-	6.1%	-	4.5%	8.3%	4.7%
Inherited / acquired money through other means	7	- 7	-	3	4	4	3	-	-	6	5	2	3	2	2	1	6	-	5	-	-	-	2
	5.0%	- 5.0%	-	2.8%	11.8%	5.3%	4.5%	-	-	5.7%	5.9%	3.6%	8.6%	3.9%	3.7%	4.3%	5.1%	-	10.2%	-	-	-	4.7%
Other	7	- 7	-	4	3	3	4	-	1	6	4	3	1	2	4	3	4	-	-	2	1	-	4
	5.0%	- 5.0%	-	3.7%	8.8%	4.0%	6.1%	-	5.9%	5.7%	4.7%	5.4%	2.9%	3.9%	7.4%	13.0%	3.4%	-	-	25.0%	4.5%	-	9.3%
SIGMA	141	- 141	-	107	34	75	66	5	17	105	85	56	35	51	54	23	118	6	49	8	22	12	43
	100.0%	- 100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 55

Q56. What is the main reason that you feel worse off compared to 10 years ago?

Base : Total Answering (Respondents who feel worse off)

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6						
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North	
Unweighted Total	328	-	328	-	243	85	215	113	26	47	240	193	135	77	138	112	47	281	24	108	23	57	29	81
Lost job/got worse job	33	-	33	-	22	11	21	12	3	7	23	24	9	12	8	13	8	25	3	10	2	5	5	8
Partner lost job/got worse job	18	-	18	-	15	3	14	4	1	-	17	11	7	3	8	7	4	14	-	6	1	2	3	6
Less pay	48	-	48	-	37	11	31	17	4	5	33	27	21	16	17	15	4	44	4	15	2	8	2	16
Lost benefits	22	-	22	-	16	6	13	9	3	5	14	12	10	3	7	12	3	19	2	6	4	3	3	3
Higher rent	19	-	19	-	18	1	7	12	1	2	15	12	7	6	8	5	3	16	4	5	1	2	1	5
Cost of mortgage	9	-	9	-	8	1	6	3	2	3	3	4	5	3	5	1	1	8	-	5	-	1	1	2
Childcare costs	3	-	3	-	3	-	2	1	-	1	2	3	-	-	3	-	-	3	-	-	-	2	1	-
Caring responsibilities	6	-	6	-	3	3	4	2	2	1	3	3	3	2	3	1	-	6	-	4	-	-	1	1
Groceries and bills are more expensive	122	-	122	-	84	38	87	35	7	13	97	65	57	21	57	43	21	101	8	41	8	21	10	31
Had another child	9	-	9	-	9	-	9	-	-	2	7	6	3	-	9	-	1	8	1	2	1	3	-	2
Family breakup	14	-	14	-	13	1	8	6	1	4	9	7	7	3	6	5	-	14	-	4	2	5	-	3
Other	25	-	25	-	15	10	13	12	2	4	17	19	6	8	7	10	2	23	2	10	2	5	2	4
SIGMA	328	-	328	-	243	85	215	113	26	47	240	193	135	77	138	112	47	281	24	108	23	57	29	81
	100.0%	-	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 56
Q57. In the last 12 months, have you received food from a foodbank?
Base : All Respondents

	Total		Gender			Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North			
Unweighted Total	1003	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252		
Yes	41	-	41	27	13	1	12	29	2	9	30	25	16	7	33	1	21	20	7	14	1	7	4	8		
	4.1%	-	4.1%	6.4%	3.0%	0.7%	2.3%	6.1%	3.0%	5.7%	4.2%	4.2%	4.0%	2.0%	7.4%	0.5%	13.1%	2.4%	8.0%	4.2%	1.9%	3.8%	5.1%	3.2%		
No	962	-	962	395	418	149	512	450	64	149	691	576	386	345	414	201	139	823	81	318	51	175	74	244		
	95.9%	-	95.9%	93.6%	97.0%	99.3%	97.7%	93.9%	97.0%	94.3%	95.8%	95.8%	96.0%	98.0%	92.6%	99.5%	86.9%	97.6%	92.0%	95.8%	98.1%	96.2%	94.9%	96.8%		
SIGMA	1003	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252		
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%		

Women on Low Pay Poll

7 Jun 2014

Table 57
Q58. What is the main reason you started receiving food from a foodbank?
Base : Total Answering

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	42	42	27	14	1	13	29	2	9	31	26	16	7	33	1	21	21	7	14	1	7	4	9
Pay is not enough	4	4	1	2	1	3	1	1	-	3	3	1	1	2	1	-	4	-	2	-	1	-	1
	9.5%	9.5%	3.7%	14.3%	100.0%	23.1%	3.4%	50.0%	-	9.7%	11.5%	6.3%	14.3%	6.1%	100.0%	-	19.0%	-	14.3%	-	14.3%	-	11.1%
Benefit was cut/lost benefit	3	3	2	1	-	2	1	-	2	1	2	1	1	2	-	2	1	-	-	-	2	1	-
	7.1%	7.1%	7.4%	7.1%	-	15.4%	3.4%	-	22.2%	3.2%	7.7%	6.3%	14.3%	6.1%	-	9.5%	4.8%	-	-	-	28.6%	25.0%	-
Benefit delays	6	6	3	3	-	2	4	-	-	6	5	1	-	6	-	2	4	1	3	-	1	1	-
	14.3%	14.3%	11.1%	21.4%	-	15.4%	13.8%	-	-	19.4%	19.2%	6.3%	-	18.2%	-	9.5%	19.0%	14.3%	21.4%	-	14.3%	25.0%	-
Housing costs have gone up	6	6	4	2	-	2	4	1	2	3	4	2	2	4	-	2	4	2	2	-	1	-	1
	14.3%	14.3%	14.8%	14.3%	-	15.4%	13.8%	50.0%	22.2%	9.7%	15.4%	12.5%	28.6%	12.1%	-	9.5%	19.0%	28.6%	14.3%	-	14.3%	-	11.1%
Groceries and bills have gone up	4	4	3	1	-	1	3	-	1	3	1	3	1	3	-	2	2	1	1	-	1	-	1
	9.5%	9.5%	11.1%	7.1%	-	7.7%	10.3%	-	11.1%	9.7%	3.8%	18.8%	14.3%	9.1%	-	9.5%	9.5%	14.3%	7.1%	-	14.3%	-	11.1%
Debts	2	2	1	1	-	-	2	-	-	2	2	-	-	2	-	2	-	-	1	-	-	1	-
	4.8%	4.8%	3.7%	7.1%	-	-	6.9%	-	-	6.5%	7.7%	-	-	6.1%	-	9.5%	-	-	7.1%	-	-	25.0%	-
More childcare costs	2	2	2	-	-	2	-	-	1	1	-	2	-	2	-	2	-	1	-	-	1	-	-
	4.8%	4.8%	7.4%	-	-	15.4%	-	-	11.1%	3.2%	-	12.5%	-	6.1%	-	9.5%	-	14.3%	-	-	14.3%	-	-
Recently separated from partner	3	3	1	2	-	-	3	-	1	2	1	2	-	3	-	1	2	1	1	-	-	-	1
	7.1%	7.1%	3.7%	14.3%	-	-	10.3%	-	11.1%	6.5%	3.8%	12.5%	-	9.1%	-	4.8%	9.5%	14.3%	7.1%	-	-	-	11.1%
Partner lost job	3	3	3	-	-	-	3	-	1	2	3	-	1	2	-	3	-	1	1	-	-	-	1
	7.1%	7.1%	11.1%	-	-	-	10.3%	-	11.1%	6.5%	11.5%	-	14.3%	6.1%	-	14.3%	-	14.3%	7.1%	-	-	-	11.1%
Lost my job	3	3	3	-	-	-	3	-	1	2	1	2	1	2	-	2	1	-	1	-	-	1	1
	7.1%	7.1%	11.1%	-	-	-	10.3%	-	11.1%	6.5%	3.8%	12.5%	14.3%	6.1%	-	9.5%	4.8%	-	7.1%	-	-	25.0%	11.1%
Inability to work due to illness	4	4	3	1	-	-	4	-	-	4	3	1	-	4	-	3	1	-	2	1	-	-	1
	9.5%	9.5%	11.1%	7.1%	-	-	13.8%	-	-	12.9%	11.5%	6.3%	-	12.1%	-	14.3%	4.8%	-	14.3%	100.0%	-	-	11.1%
Other	2	2	1	1	-	1	1	-	-	2	1	1	-	1	-	-	2	-	-	-	-	-	2
	4.8%	4.8%	3.7%	7.1%	-	7.7%	3.4%	-	-	6.5%	3.8%	6.3%	-	3.0%	-	-	9.5%	-	-	-	-	-	22.2%
SIGMA	42	42	27	14	1	13	29	2	9	31	26	16	7	33	1	21	21	7	14	1	7	4	9
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 58**Q59. In the last 12 months, have you obtained a loan from a payday lender?****Base : All Respondents**

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	1003	- 1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
Yes	99	- 99	61	34	4	31	68	1	22	76	54	45	24	63	12	32	67	8	34	4	21	7	24
	9.9%	- 9.9%	14.5%	7.9%	2.7%	5.9%	14.2%	1.5%	13.9%	10.5%	9.0%	11.2%	6.8%	14.1%	5.9%	20.0%	7.9%	9.1%	10.2%	7.7%	11.5%	9.0%	9.5%
No	904	- 904	361	397	146	493	411	65	136	645	547	357	328	384	190	128	776	80	298	48	161	71	228
	90.1%	- 90.1%	85.5%	92.1%	97.3%	94.1%	85.8%	98.5%	86.1%	89.5%	91.0%	88.8%	93.2%	85.9%	94.1%	80.0%	92.1%	90.9%	89.8%	92.3%	88.5%	91.0%	90.5%
SIGMA	1003	- 1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
	100.0%	- 100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 59

Q60. What is the main reason you got a loan from payday lender?

Base : Total Answering

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	100	- 100	61	35	4	32	68	1	22	77	55	45	24	63	12	32	68	8	34	4	21	7	25
To pay for utility bills	20	- 20	12	7	1	6	14	-	5	15	8	12	5	13	2	10	10	2	6	1	6	1	4
To pay my rent / mortgage	18	- 18	12	6	-	4	14	-	6	12	12	6	4	14	-	7	11	2	9	-	2	2	3
To pay for home repairs / replace broken appliances	15	- 15	9	5	1	5	10	1	1	13	11	4	3	9	3	4	11	1	6	1	2	-	5
To pay off other debts	17	- 17	9	7	1	4	13	-	3	14	9	8	5	8	4	3	14	2	4	-	5	1	5
To buy birthday / Christmas presents for friends / family	1	- 1	-	1	-	1	-	-	-	1	-	1	-	1	-	1	-	-	-	1	-	-	-
To buy a luxury item for myself	6	- 6	4	2	-	3	3	-	3	3	2	4	2	4	-	2	4	1	4	-	-	-	1
To pay for food / groceries shopping	21	- 21	14	6	1	8	13	-	4	17	11	10	4	14	3	5	16	-	5	1	5	3	6
Other	2	- 2	1	1	-	1	1	-	-	2	2	-	1	-	-	-	2	-	-	-	1	-	1
SIGMA	100	- 100	61	35	4	32	68	1	22	77	55	45	24	63	12	32	68	8	34	4	21	7	25
	100.0%	- 100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 60

Q61. What is the main reason you could not afford to pay for this without a payday loan?

Base : Total Answering

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6						
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North	
Unweighted Total	100	-	100	61	35	4	32	68	1	22	77	55	45	24	63	12	32	68	8	34	4	21	7	25
Pay is not enough	34	-	34	20	12	2	9	25	-	7	27	19	15	11	19	4	9	25	1	11	1	13	2	5
	34.0%	-	34.0%	32.8%	34.3%	50.0%	28.1%	36.8%	-	31.8%	35.1%	34.5%	33.3%	45.8%	30.2%	33.3%	28.1%	36.8%	12.5%	32.4%	25.0%	61.9%	28.6%	20.0%
Benefit was cut/lost benefit	5	-	5	2	2	1	3	2	-	3	2	2	3	-	4	1	-	5	-	4	-	1	-	-
	5.0%	-	5.0%	3.3%	5.7%	25.0%	9.4%	2.9%	-	13.6%	2.6%	3.6%	6.7%	-	6.3%	8.3%	-	7.4%	-	11.8%	-	4.8%	-	-
Benefit delays	6	-	6	5	1	-	2	4	-	-	6	4	2	-	6	-	4	2	2	2	-	1	1	-
	6.0%	-	6.0%	8.2%	2.9%	-	6.3%	5.9%	-	-	7.8%	7.3%	4.4%	-	9.5%	-	12.5%	2.9%	25.0%	5.9%	-	4.8%	14.3%	-
Housing costs have gone up	9	-	9	6	3	-	3	6	-	3	6	4	5	3	5	1	3	6	-	5	-	2	1	1
	9.0%	-	9.0%	9.8%	8.6%	-	9.4%	8.8%	-	13.6%	7.8%	7.3%	11.1%	12.5%	7.9%	8.3%	9.4%	8.8%	-	14.7%	-	9.5%	14.3%	4.0%
Groceries and bills have gone up	14	-	14	7	6	1	5	9	-	2	12	6	8	2	10	2	4	10	2	3	2	1	1	5
	14.0%	-	14.0%	11.5%	17.1%	25.0%	15.6%	13.2%	-	9.1%	15.6%	10.9%	17.8%	8.3%	15.9%	16.7%	12.5%	14.7%	25.0%	8.8%	50.0%	4.8%	14.3%	20.0%
Debts	12	-	12	8	4	-	5	7	-	2	10	11	1	2	7	3	4	8	1	5	-	2	1	3
	12.0%	-	12.0%	13.1%	11.4%	-	15.6%	10.3%	-	9.1%	13.0%	20.0%	2.2%	8.3%	11.1%	25.0%	12.5%	11.8%	12.5%	14.7%	-	9.5%	14.3%	12.0%
More childcare costs	3	-	3	3	-	-	1	2	1	-	2	1	2	-	3	-	1	2	-	2	-	-	-	1
	3.0%	-	3.0%	4.9%	-	-	3.1%	2.9%	100.0%	-	2.6%	1.8%	4.4%	-	4.8%	-	3.1%	2.9%	-	5.9%	-	-	-	4.0%
Recently separated from partner	5	-	5	4	1	-	1	4	-	2	3	3	2	2	3	-	4	1	2	-	1	-	-	2
	5.0%	-	5.0%	6.6%	2.9%	-	3.1%	5.9%	-	9.1%	3.9%	5.5%	4.4%	8.3%	4.8%	-	12.5%	1.5%	25.0%	-	25.0%	-	-	8.0%
Partner lost job	3	-	3	2	1	-	-	3	-	2	1	1	2	-	3	-	1	2	-	-	-	-	1	2
	3.0%	-	3.0%	3.3%	2.9%	-	-	4.4%	-	9.1%	1.3%	1.8%	4.4%	-	4.8%	-	3.1%	2.9%	-	-	-	-	14.3%	8.0%
Lost my job	1	-	1	-	1	-	1	-	-	1	-	-	1	-	1	-	-	1	-	1	-	-	-	-
	1.0%	-	1.0%	-	2.9%	-	3.1%	-	-	4.5%	-	-	2.2%	-	1.6%	-	-	1.5%	-	2.9%	-	-	-	-
Inability to work due to illness	2	-	2	1	1	-	1	1	-	2	-	2	2	1	1	-	1	1	-	-	-	-	-	2
	2.0%	-	2.0%	1.6%	2.9%	-	3.1%	1.5%	-	2.6%	-	4.4%	4.2%	1.6%	-	3.1%	1.5%	-	-	-	-	-	-	8.0%
Other	6	-	6	3	3	-	1	5	-	-	6	4	2	3	1	1	1	5	-	1	-	1	-	4
	6.0%	-	6.0%	4.9%	8.6%	-	3.1%	7.4%	-	-	7.8%	7.3%	4.4%	12.5%	1.6%	8.3%	3.1%	7.4%	-	2.9%	-	4.8%	-	16.0%
SIGMA	100	-	100	61	35	4	32	68	1	22	77	55	45	24	63	12	32	68	8	34	4	21	7	25
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 61
Q62. Which of the following benefits do you receive?
Base : All Respondents

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	-	1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
Working tax credit	-	179	69	86	24	85	94	8	27	131	101	78	21	132	26	33	146	17	53	9	37	13	48
	17.8%	-	16.4%	20.0%	16.0%	16.2%	19.6%	12.1%	17.1%	18.2%	16.8%	19.4%	6.0%	29.5%	12.9%	20.6%	17.3%	19.3%	16.0%	17.3%	20.3%	16.7%	19.0%
Child tax credit	-	193	84	106	3	122	71	8	34	138	106	87	1	187	4	26	167	20	61	8	35	11	55
	19.2%	-	19.9%	24.6%	2.0%	23.3%	14.8%	12.1%	21.5%	19.1%	17.6%	21.6%	0.3%	41.8%	2.0%	16.3%	19.8%	22.7%	18.4%	15.4%	19.2%	14.1%	21.8%
Housing benefit	-	101	41	49	11	66	35	8	22	64	56	45	30	56	15	16	85	16	34	4	10	7	27
	10.1%	-	9.7%	11.4%	7.3%	12.6%	7.3%	12.1%	13.9%	8.9%	9.3%	11.2%	8.5%	12.5%	7.4%	10.0%	10.1%	18.2%	10.2%	7.7%	5.5%	9.0%	10.7%
Child benefit	-	278	127	147	4	174	104	15	46	206	144	134	-	271	5	37	241	20	94	14	50	19	77
	27.7%	-	30.1%	34.1%	2.7%	33.2%	21.7%	22.7%	29.1%	28.6%	24.0%	33.3%	-	60.6%	2.5%	23.1%	28.6%	22.7%	28.3%	26.9%	27.5%	24.4%	30.6%
Income support	-	27	16	9	2	15	12	3	3	20	13	14	11	13	3	7	20	2	8	1	4	2	10
	2.7%	-	3.8%	2.1%	1.3%	2.9%	2.5%	4.5%	1.9%	2.8%	2.2%	3.5%	3.1%	2.9%	1.5%	4.4%	2.4%	2.3%	2.4%	1.9%	2.2%	2.6%	4.0%
Disability living allowance	-	43	18	17	8	24	19	3	7	30	23	20	14	19	10	14	29	5	8	4	6	5	14
	4.3%	-	4.3%	3.9%	5.3%	4.6%	4.0%	4.5%	4.4%	4.2%	3.8%	5.0%	4.0%	4.3%	5.0%	8.8%	3.4%	5.7%	2.4%	7.7%	3.3%	6.4%	5.6%
Carer's allowance	-	32	12	16	4	20	12	7	5	19	18	14	8	16	8	9	23	5	9	2	2	4	10
	3.2%	-	2.8%	3.7%	2.7%	3.8%	2.5%	10.6%	3.2%	2.6%	3.0%	3.5%	2.3%	3.6%	4.0%	5.6%	2.7%	5.7%	2.7%	3.8%	1.1%	5.1%	4.0%
Jobseeker's allowance	-	20	10	10	-	12	8	3	7	9	8	12	9	10	1	3	17	5	6	-	2	2	4
	2.0%	-	2.4%	2.3%	-	2.3%	1.7%	4.5%	4.4%	1.2%	1.3%	3.0%	2.6%	2.2%	0.5%	1.9%	2.0%	5.7%	1.8%	-	1.1%	2.6%	1.6%
None of the above	-	521	224	192	105	252	269	32	75	375	344	177	278	95	148	77	444	41	180	29	96	40	125
	51.9%	-	53.1%	44.5%	70.0%	48.1%	56.2%	48.5%	47.5%	52.0%	57.2%	44.0%	79.0%	21.3%	73.3%	48.1%	52.7%	46.6%	54.2%	55.8%	52.7%	51.3%	49.6%
SIGMA	-	1394	601	632	161	770	624	87	226	992	813	581	372	799	220	222	1172	131	453	71	242	103	370
	139.0%	-	142.4%	146.6%	107.3%	146.9%	130.3%	131.8%	143.0%	137.6%	135.3%	144.5%	105.7%	178.7%	108.9%	138.8%	139.0%	148.9%	136.4%	136.5%	133.0%	132.1%	146.8%

Women on Low Pay Poll

7 Jun 2014

Table 62
Q63. Without benefits, would you be able to meet your basic living costs?
Base : Total Answering

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6						
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North	
Unweighted Total	481	-	481	198	238	45	271	210	34	83	345	256	225	74	353	54	82	399	47	152	23	86	38	126
Always	54	-	54	32	20	2	18	36	4	8	40	27	27	4	46	4	18	36	3	17	2	8	5	17
	11.2%	-	11.2%	16.2%	8.4%	4.4%	6.6%	17.1%	11.8%	9.6%	11.6%	10.5%	12.0%	5.4%	13.0%	7.4%	22.0%	9.0%	6.4%	11.2%	8.7%	9.3%	13.2%	13.5%
Most of the time	91	-	91	47	39	5	42	49	6	14	70	58	33	14	71	6	19	72	13	32	4	14	7	21
	18.9%	-	18.9%	23.7%	16.4%	11.1%	15.5%	23.3%	17.6%	16.9%	20.3%	22.7%	14.7%	18.9%	20.1%	11.1%	23.2%	18.0%	27.7%	21.1%	17.4%	16.3%	18.4%	16.7%
Some of the time	82	-	82	25	47	10	47	35	6	13	62	36	46	13	59	10	17	65	9	20	8	17	12	15
	17.0%	-	17.0%	12.6%	19.7%	22.2%	17.3%	16.7%	17.6%	15.7%	18.0%	14.1%	20.4%	17.6%	16.7%	18.5%	20.7%	16.3%	19.1%	13.2%	34.8%	19.8%	31.6%	11.9%
Rarely	94	-	94	38	48	8	55	39	6	18	62	50	44	13	69	12	9	85	7	37	3	16	3	27
	19.5%	-	19.5%	19.2%	20.2%	17.8%	20.3%	18.6%	17.6%	21.7%	18.0%	19.5%	19.6%	17.6%	19.5%	22.2%	11.0%	21.3%	14.9%	24.3%	13.0%	18.6%	7.9%	21.4%
Never	160	-	160	56	84	20	109	51	12	30	111	85	75	30	108	22	19	141	15	46	6	31	11	46
	33.3%	-	33.3%	28.3%	35.3%	44.4%	40.2%	24.3%	35.3%	36.1%	32.2%	33.2%	33.3%	40.5%	30.6%	40.7%	23.2%	35.3%	31.9%	30.3%	26.1%	36.0%	28.9%	36.5%
SIGMA	481	-	481	198	238	45	271	210	34	83	345	256	225	74	353	54	82	399	47	152	23	86	38	126
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 63
Q64. Do you contribute to a pension?
Base : All Respondents

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	1003	- 1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
Yes	422	- 422	156	192	74	185	237	9	36	349	221	201	132	199	89	114	308	31	144	24	73	34	106
	42.1%	- 42.1%	37.0%	44.5%	49.3%	35.3%	49.5%	13.6%	22.8%	48.4%	36.8%	50.0%	37.5%	44.5%	44.1%	71.3%	36.5%	35.2%	43.4%	46.2%	40.1%	43.6%	42.1%
No	581	- 581	266	239	76	339	242	57	122	372	380	201	220	248	113	46	535	57	188	28	109	44	146
	57.9%	- 57.9%	63.0%	55.5%	50.7%	64.7%	50.5%	86.4%	77.2%	51.6%	63.2%	50.0%	62.5%	55.5%	55.9%	28.8%	63.5%	64.8%	56.6%	53.8%	59.9%	56.4%	57.9%
SIGMA	1003	- 1003	422	431	150	524	479	66	158	721	601	402	352	447	202	160	843	88	332	52	182	78	252
	100.0%	- 100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 64

Q65. In your household, which of these best describes how finances are organised?

Base : Total Answering

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6						
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North	
Unweighted Total	629	-	629	246	297	86	344	285	38	95	472	366	263	148	348	131	102	527	49	209	33	115	42	169
All of my money and all of my partner/spouse's money goes into the same account that we both have access to	233	-	233	73	112	48	138	95	22	34	170	137	96	37	130	65	34	199	15	72	19	42	13	68
	37.0%	-	37.0%	29.7%	37.7%	55.8%	40.1%	33.3%	57.9%	35.8%	36.0%	37.4%	36.5%	25.0%	37.4%	49.6%	33.3%	37.8%	30.6%	34.4%	57.6%	36.5%	31.0%	40.2%
My partner/spouse and I each put some money into a joint account for some of our living costs, but also keep some separate in our own accounts	165	-	165	72	76	17	82	83	5	22	133	100	65	45	97	23	33	132	16	57	8	28	13	41
	26.2%	-	26.2%	29.3%	25.6%	19.8%	23.8%	29.1%	13.2%	23.2%	28.2%	27.3%	24.7%	30.4%	27.9%	17.6%	32.4%	25.0%	32.7%	27.3%	24.2%	24.3%	31.0%	24.3%
My partner/spouse and I keep our money in separate accounts. I do not have access to my partner's/spouse's money and they don't have access to mine	108	-	108	48	48	12	54	54	3	17	79	56	52	30	53	24	24	84	8	35	1	24	8	30
	17.2%	-	17.2%	19.5%	16.2%	14.0%	15.7%	18.9%	7.9%	17.9%	16.7%	15.3%	19.8%	20.3%	15.2%	18.3%	23.5%	15.9%	16.3%	16.7%	3.0%	20.9%	19.0%	17.8%
My partner and I keep our money in separate accounts, but I give my partner/spouse money from time to time	61	-	61	31	27	3	30	31	4	10	44	38	23	14	40	7	7	54	6	22	2	9	4	18
	9.7%	-	9.7%	12.6%	9.1%	3.5%	8.7%	10.9%	10.5%	10.5%	9.3%	10.4%	8.7%	9.5%	11.5%	5.3%	6.9%	10.2%	12.2%	10.5%	6.1%	7.8%	9.5%	10.7%
My partner/spouse and I keep our money in separate accounts, but they give me money from time to time	62	-	62	22	34	6	40	22	4	12	46	35	27	22	28	12	4	58	4	23	3	12	4	12
	9.9%	-	9.9%	8.9%	11.4%	7.0%	11.6%	7.7%	10.5%	12.6%	9.7%	9.6%	10.3%	14.9%	8.0%	9.2%	3.9%	11.0%	8.2%	11.0%	9.1%	10.4%	9.5%	7.1%
SIGMA	629	-	629	246	297	86	344	285	38	95	472	366	263	148	348	131	102	527	49	209	33	115	42	169
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 65

Q66. To what extent do you agree with the following statement: "I am happy with the way my partner and I arrange our finances"?

Base : Total Answering

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6					
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North
Unweighted Total	629	-	246	297	86	344	285	38	95	472	366	263	148	348	131	102	527	49	209	33	115	42	169
Strongly agree	318	-	114	151	53	173	145	21	45	241	186	132	83	156	78	58	260	17	106	19	56	21	91
	50.6%	-	46.3%	50.8%	61.6%	50.3%	50.9%	55.3%	47.4%	51.1%	50.8%	50.2%	56.1%	44.8%	59.5%	56.9%	49.3%	34.7%	50.7%	57.6%	48.7%	50.0%	53.8%
Somewhat agree	197	-	85	90	22	107	90	8	32	149	119	78	42	117	38	22	175	25	72	5	38	13	42
	31.3%	-	34.6%	30.3%	25.6%	31.1%	31.6%	21.1%	33.7%	31.6%	32.5%	29.7%	28.4%	33.6%	29.0%	21.6%	33.2%	51.0%	34.4%	15.2%	33.0%	31.0%	24.9%
Neither agree nor disagree	74	-	29	38	7	40	34	5	11	55	41	33	13	51	9	12	62	4	22	6	10	5	26
	11.8%	-	11.8%	12.8%	8.1%	11.6%	11.9%	13.2%	11.6%	11.7%	11.2%	12.5%	8.8%	14.7%	6.9%	11.8%	11.8%	8.2%	10.5%	18.2%	8.7%	11.9%	15.4%
Somewhat disagree	34	-	16	16	2	19	15	3	7	22	17	17	9	21	4	9	25	3	6	3	9	3	9
	5.4%	-	6.5%	5.4%	2.3%	5.5%	5.3%	7.9%	7.4%	4.7%	4.6%	6.5%	6.1%	6.0%	3.1%	8.8%	4.7%	6.1%	2.9%	9.1%	7.8%	7.1%	5.3%
Strongly disagree	6	-	2	2	2	5	1	1	-	5	3	3	1	3	2	1	5	-	3	-	2	-	1
	1.0%	-	0.8%	0.7%	2.3%	1.5%	0.4%	2.6%	-	1.1%	0.8%	1.1%	0.7%	0.9%	1.5%	1.0%	0.9%	-	1.4%	-	1.7%	-	0.6%
SIGMA	629	-	246	297	86	344	285	38	95	472	366	263	148	348	131	102	527	49	209	33	115	42	169
	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Women on Low Pay Poll

7 Jun 2014

Table 66

Q67. To what extent do you agree with the following statement:

"I feel like we have come full circle when it comes to pay and conditions - we are fighting for the same things that we had already won decades ago".

Base : Total Answering

	Gender		Age			Employment status		Hourly wage			Private/Public sector		Age of youngest child			Union member		Region6						
	Male	Female	18-34	35-54	55+	Part-time	Full-time	Less than £6.31	£6.31	£6.32-£7.44	Private	Public	No children	Under 18	18+	Yes	No	London	South	Wales	Midlands	Scotland	North	
Unweighted Total	386	-	386	-	236	150	243	143	26	61	280	230	156	98	102	186	53	333	20	136	22	67	34	101
Strongly agree	93	-	93	-	54	39	56	37	10	19	62	54	39	25	24	44	19	74	7	31	7	14	11	20
	24.1%	-	24.1%	-	22.9%	26.0%	23.0%	25.9%	38.5%	31.1%	22.1%	23.5%	25.0%	25.5%	23.5%	23.7%	35.8%	22.2%	35.0%	22.8%	31.8%	20.9%	32.4%	19.8%
Somewhat agree	138	-	138	-	82	56	79	59	7	17	107	85	53	36	38	64	22	116	7	43	2	28	16	41
	35.8%	-	35.8%	-	34.7%	37.3%	32.5%	41.3%	26.9%	27.9%	38.2%	37.0%	34.0%	36.7%	37.3%	34.4%	41.5%	34.8%	35.0%	31.6%	9.1%	41.8%	47.1%	40.6%
Neither agree nor disagree	142	-	142	-	93	49	100	42	9	22	102	82	60	33	36	73	10	132	6	57	12	24	7	34
	36.8%	-	36.8%	-	39.4%	32.7%	41.2%	29.4%	34.6%	36.1%	36.4%	35.7%	38.5%	33.7%	35.3%	39.2%	18.9%	39.6%	30.0%	41.9%	54.5%	35.8%	20.6%	33.7%
Somewhat disagree	11	-	11	-	6	5	6	5	-	2	8	9	2	4	3	4	1	10	-	4	1	1	-	5
	2.8%	-	2.8%	-	2.5%	3.3%	2.5%	3.5%	-	3.3%	2.9%	3.9%	1.3%	4.1%	2.9%	2.2%	1.9%	3.0%	-	2.9%	4.5%	1.5%	-	5.0%
Strongly disagree	2	-	2	-	1	1	2	-	-	1	1	-	2	-	1	1	1	1	-	1	-	-	-	1
	0.5%	-	0.5%	-	0.4%	0.7%	0.8%	-	-	1.6%	0.4%	-	1.3%	-	1.0%	0.5%	1.9%	0.3%	-	0.7%	-	-	-	1.0%
SIGMA	386	-	386	-	236	150	243	143	26	61	280	230	156	98	102	186	53	333	20	136	22	67	34	101
	100.0%	-	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

	Page	Table	Title	Base Description	Base
	4	1	Q1. Where do you currently live?	Base : All Respondents	1003
	5	2	Q2. Which English county do you currently live in?	Base : Total Answering	859
	6	2	Q2. Which English county do you currently live in?	Base : Total Answering	859
	7	2	Q2. Which English county do you currently live in?	Base : Total Answering	859
	8	3	Q3. What age bracket do you fall into?	Base : All Respondents	1003
	9	4	Q4. What is your sex?	Base : All Respondents	1003
	10	5	Q5. What is your employment status?	Base : All Respondents	1003
	11	6	Q6. How many hours are you paid to work each week?	Base : Respondents of Part-time employment	524
	12	7	Q7. What is your hourly wage?	Base : All Respondents	1003
	13	8	Q8. What is your monthly salary / earnings (before tax)?	Base : Respondents who don't know their hourly wage	58
	14	9	Q9. Are you currently employed in the public or private sector?	Base : All Respondents	1003
	15	10	Q10. Which of the following best describes the sector you work in?	Base : All Respondents	1003
	16	11	Q11. Are you a member of a trade union?	Base : All Respondents	1003
	17	12	Q12. Which of the following describes your family status?	Base : All Respondents	1003
	18	13	Q13. How many children do you have?	Base : All Respondents	1003
	19	14	Q14. How old is your youngest child?	Base : Total Answering	649
	20	15	Q15. What is your ethnic group?	Base : All Respondents	1003
	21	16	Q16. What sexual orientation do you consider yourself to be?	Base : All Respondents	1003
	22	17	Q17. Which of these qualifications do you have?	Base : Total Answering	1002
	23	18	Q18. Is English your first language?	Base : All Respondents	1003
	24	19	Q19. Were you born in the UK?	Base : All Respondents	1003
	25	20	Q20. When did you move to the UK?	Base : Total Answering	114
	26	20	Q20. When did you move to the UK?	Base : Total Answering	114

	Page	Table	Title	Base Description	Base
	27	21	Q21. I would describe my level of pay as:	Base : All Respondents	1003
	28	22	Q22. Compared to 5 years ago, I feel that my pay is:	Base : Total Answering	718
	29	23	Q23. Compared to 10 years ago, I feel that my pay is:	Base : Total Answering	581
	30	24	Q24. Compared to 5 years ago, I feel that my conditions (e.g. sick pay, pension contribution, redundancy) are:	Base : Total Answering	718
	31	25	Q25. Compared to 10 years ago, I feel that my conditions (e.g. sick pay, pension contribution, redundancy) are:	Base : Total Answering	581
	32	26	Q26. I feel that my pay reflects the value of the work I do	Base : All Respondents	1003
	33	27	Q27. There are opportunities for me to progress at work	Base : All Respondents	1003
	34	28	Q28. What is the main reason for this lack of opportunities for you?	Base : Total Answering	358
	35	29	Q29. Which of the following is closest to your opinion?	Base : All Respondents	1003
	36	30	Q30. What is the main reason for you being in a job where you feel overqualified?	Base : Total Answering	370
	37	31	Q31. To what extent do you agree or disagree with the following statement: "I believe that my job will still exist in two years".	Base : All Respondents	1003
	38	32	Q33. To what extent do you agree or disagree with the following statement: "If I were not given my rights at work, I feel I could do something about it".	Base : All Respondents	1003
	39	33	Q34. Which resources do you feel would support you if you were not given your rights?	Base : Total Answering	526
	40	34	Q35. To what extent would you agree or disagree with the following statement? "I would feel secure in my job, even if I spoke out about pay and conditions".	Base : All Respondents	1003
	41	35	Q36. The last time I felt unwell to a point where I didn't feel I could work. I...	Base : All Respondents	1003
	42	36	Q37. What was your reason for going into work on this occasion?	Base : Total Answering	428
	43	37	Q38. In your current workplace, have you ever	Base : All Respondents	1003
	44	38	Q39. After returning from maternity leave, was the role you were given:	Base : Total Answering	194
	45	39	Q40. Why was your new role less senior?	Base : Respondents offered Less senior role	20
	46	40	Q41. After returning from maternity leave, do you feel your opportunities for promotion are:	Base : Total Answering	194

Page	Table	Title	Base Description	Base
47	41	Q42. What do you feel is the primary reason for this?	Base : Respondents feeling their opportunities for promotion are Worse	45
48	42	Q43. Have you asked for flexible working?	Base : All Respondents	1003
49	43	Q44. Was your request approved?	Base : Respondents who asked for flexible working	319
50	44	Q45. After requesting flexible working, did you feel senior staff:	Base : Respondents who asked for flexible working	319
51	45	Q46. A “zero hours” contract requires the worker to be available for work whenever required by the employer, even when there is no guarantee that any work will be provided to them Are you currently employed on a “zero-hours” contract?	Base : All Respondents	1003
52	46	Q47. Which of these best describes your situation:	Base : Respondents currently employed on a “zero-hours” contract	139
53	47	Q48. In a typical week, the number of shifts/hours I get is:	Base : Respondents currently employed on a “zero-hours” contract	139
54	48	Q49. If I refuse the offer of a shift/hours, I feel that:	Base : Respondents currently employed on a “zero-hours” contract	139
55	49	Q50. Do you have enough money to cover your household living costs (housing, food and bills)?	Base : All Respondents	1003
56	50	Q51. Compared to 5 years ago, I feel that my household is...	Base : Total Answering	718
57	51	Q52. What is the main reason that you feel better off compared to 5 years ago?	Base : Total Answering	174
58	52	Q53. What is the main reason that you feel worse off compared to 5 years ago?	Base : Total Answering	356
59	53	Q54. Compared to 10 years ago, I feel that my household is ...	Base : Total Answering	581
60	54	Q55. What is the main reason that you feel better off compared to 10 years ago?	Base : Total Answering (Respondents who feel better off)	141
61	55	Q56. What is the main reason that you feel worse off compared to 10 years ago?	Base : Total Answering (Respondents who feel worse off)	328
62	56	Q57. In the last 12 months, have you received food from a foodbank?	Base : All Respondents	1003
63	57	Q58. What is the main reason you started receiving food from a foodbank?	Base : Total Answering	42

	Page	Table	Title	Base Description	Base
	64	58	Q59. In the last 12 months, have you obtained a loan from a payday lender?	Base : All Respondents	1003
	65	59	Q60. What is the main reason you got a loan from payday lender?	Base : Total Answering	100
	66	60	Q61. What is the main reason you could not afford to pay for this without a payday loan?	Base : Total Answering	100
	67	61	Q62. Which of the following benefits do you receive?	Base : All Respondents	1003
	68	62	Q63. Without benefits, would you be able to meet your basic living costs?	Base : Total Answering	481
	69	63	Q64. Do you contribute to a pension?	Base : All Respondents	1003
	70	64	Q65. In your household, which of these best describes how finances are organised?	Base : Total Answering	629
	71	65	Q66. To what extent do you agree with the following statement: "I am happy with the way my partner and I arrange our finances"?	Base : Total Answering	629
	72	66	Q67. To what extent do you agree with the following statement: "I feel like we have come full circle when it comes to pay and conditions - we are fighting for the same things that we had already won decades ago".	Base : Total Answering	386