



Employment Survey II

Prepared on behalf of Unions 21



Methodology

Fieldwork Dates

1st - 4th February 2013

Data Collection Method

The survey was conducted via online panel. Invitations to complete surveys were sent out to members of the panel. Differential response rates from different demographic groups were taken into account.

Population Sampled

All adults in full or part time employment, aged 18+ England, Scotland and Wales.

Sample Size

1,004

Data Weighting

Data were weighted to the profile of all adults aged 18+ in full and part time employment. Data were weighted by gender, age, region and employment status. Targets for the weighted data were derived from Office of National Statistics data.

Margin of Error

Because only a sample of the full population was interviewed, all results are subject to margin of error, meaning that not all differences are statistically significant. For example, in a question where 50% (the worst case scenario as far as margin of error is concerned) gave a particular answer, with a sample of 1,004 it is 95% certain that the 'true' value will fall within the range of **3.1%** from the sample result. Sub-samples from the cross-breaks will be subject to higher margin of error, conclusions drawn from cross-breaks with very small sub-samples should be treated with caution.

Question presentation

All data tables shown in full below, in order and wording put to respondents, including but not limited to all tables relating to published data and all relevant tables preceding them. Tables for demographic questions might not be included but these should be clear from the cross-breaks on published tables.

In all questions where the responses are a list of parties, names or statements, these will typically have been displayed to respondents in a randomising order. The only questions which would not have had randomising responses would be those in which there was a natural order to maintain – e.g. a scale from “strongly agree” to “strongly disagree”, a list of numbers from 0 to 10 or questions which had factual rather than opinion-related answers such as demographic information. “Other”, “Don't know” and “Refused” responses are not randomised.

Not all questions will have necessarily been asked to all respondents – this is because they may be follow-on questions from previous questions or only appropriate to certain demographic groups. Lower response counts should make clear where this has occurred.

Data were analysed and weighted by Suration's team of statistical consultants and presented by Patrick Briône and Damian Lyons Lowe of Suration.

For further information please contact;
Damian Lyons Lowe
Chief Executive
Suration Ltd
0203 142 7644
damian.lyonslowe@suration.com

If you are interested in commissioning a poll from us, please contact researchteam@suration.com for a prompt response to your enquiry and we'll call you right back with the appropriate person.

Sign up for our press releases [here](#)

Follow us on twitter:

www.twitter.com/suration for our regular survey work and political polling

www.twitter.com/damiansuration for Damian Lyons Lowe's twitter feed

Suration are a member of The British Polling Council and abide by its rules:
<http://www.britishpollingcouncil.org>

Suration Ltd Registered in England & Wales Number 07143509

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 1
Q5. What is your current employment status?
Base: All Respondents

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	1004	473	531	443	465	96	222	228	194	76	175	283	279	267	339	219	443	229	775	783	221
Weighted Total	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
Full-time paid employment	735	435	300	258	399	78	182	165	144	62	156	221	204	153	231	150	351	175	560	735	-
	73.2%	85.0%	60.9%	74.7%	75.8%	59.0%	77.2%	72.1%	71.6%	85.3%	87.3%	84.3%	72.9%	54.2%	71.2%	72.5%	74.7%	74.1%	72.9%	100.0%	-
Part-time paid employment	269	77	192	87	127	54	54	64	57	11	23	41	76	129	93	57	119	61	208	-	269
	26.8%	15.0%	39.1%	25.3%	24.2%	41.0%	22.8%	27.9%	28.4%	14.7%	12.7%	15.7%	27.1%	45.8%	28.8%	27.5%	25.3%	25.9%	27.1%	-	100.0%
SIGMA	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 2
Q6. Would you prefer to be full-time?
Base: Respondents who are Part-time paid employment

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	221	51	170	89	99	33	43	52	41	11	14	35	64	108	83	52	86	45	176	-	221
Weighted Total	269	77	192	87	127	54	54	64	57	11	23	41	76	129	93	57	119	61	208	-	269
Yes	134 49.9%	48 62.1%	87 45.1%	66 75.1%	53 42.0%	15 28.1%	26 48.5%	32 50.3%	21 36.1%	7 62.6%	8 34.5%	20 48.5%	34 45.0%	72 56.0%	52 55.7%	26 46.3%	56 47.1%	30 49.6%	104 50.0%	-	134 49.9%
No	135 50.1%	29 37.9%	106 54.9%	22 24.9%	74 58.0%	39 71.9%	28 51.5%	32 49.7%	37 63.9%	4 37.4%	15 65.5%	21 51.5%	42 55.0%	57 44.0%	41 44.3%	31 53.7%	63 52.9%	31 50.4%	104 50.0%	-	135 50.1%
SIGMA	269 100.0%	77 100.0%	192 100.0%	87 100.0%	127 100.0%	54 100.0%	54 100.0%	64 100.0%	57 100.0%	11 100.0%	23 100.0%	41 100.0%	76 100.0%	129 100.0%	93 100.0%	57 100.0%	119 100.0%	61 100.0%	208 100.0%	-	269 100.0%

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 3
Q7. If there was an in/out referendum on the UK's membership of the European Union tomorrow, how would you vote?
Base: All Respondents

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	1004	473	531	443	465	96	222	228	194	76	175	283	279	267	339	219	443	229	775	783	221
Weighted Total	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
Vote for the UK to leave the EU	409 40.7%	217 42.3%	192 39.1%	126 36.5%	217 41.3%	66 49.6%	131 55.2%	73 32.1%	63 31.3%	40 54.5%	60 33.3%	88 33.6%	115 41.0%	146 51.8%	130 40.0%	83 40.1%	195 41.5%	84 35.5%	325 42.3%	306 41.7%	103 38.2%
Vote for the UK to stay in the EU	454 45.2%	246 48.0%	208 42.3%	170 49.3%	234 44.4%	50 37.5%	77 32.7%	133 58.3%	117 58.0%	27 37.2%	105 58.6%	138 52.7%	118 42.2%	92 32.7%	149 46.1%	97 46.6%	207 44.0%	119 50.5%	335 43.6%	341 46.4%	113 42.0%
Don't know	141 14.1%	50 9.7%	92 18.6%	49 14.2%	75 14.3%	17 12.9%	29 12.1%	22 9.6%	22 10.7%	6 8.3%	15 8.1%	36 13.7%	47 16.8%	44 15.5%	45 13.8%	28 13.3%	68 14.5%	33 14.0%	108 14.1%	88 12.0%	53 19.8%
SIGMA	1004 100.0%	512 100.0%	492 100.0%	346 100.0%	526 100.0%	133 100.0%	236 100.0%	229 100.0%	201 100.0%	73 100.0%	179 100.0%	262 100.0%	280 100.0%	283 100.0%	324 100.0%	207 100.0%	470 100.0%	236 100.0%	768 100.0%	735 100.0%	269 100.0%

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 4

Q8. The following employment rights are protected by our membership of the EU, and could be repealed if we leave or renegotiate our membership terms: minimum paid annual leave, parental leave, the maximum 48-hour week, equal pay, anti-discrimination rules on race, sex, disability, age and sexual orientation.

If we were to leave the EU, how concerned or not would you be about losing these rights?

Base: All Respondents

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	1004	473	531	443	465	96	222	228	194	76	175	283	279	267	339	219	443	229	775	783	221
Weighted Total	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
NET: Top 2 Box	741	350	391	273	378	89	129	205	161	45	138	197	204	202	240	159	340	196	544	533	208
	73.8%	68.3%	79.5%	79.1%	72.0%	67.2%	54.6%	89.5%	80.1%	61.0%	77.1%	74.9%	72.8%	71.6%	74.2%	76.8%	72.3%	83.2%	70.9%	72.6%	77.1%
(4) Very concerned	360	182	178	127	190	43	46	120	91	30	75	105	95	86	118	79	163	119	241	266	94
	35.9%	35.6%	36.2%	36.7%	36.1%	32.6%	19.4%	52.5%	45.2%	41.1%	41.8%	40.0%	33.8%	30.3%	36.4%	38.2%	34.7%	50.4%	31.4%	36.2%	35.1%
(3) Somewhat concerned	381	168	213	146	188	46	83	85	70	15	63	92	109	116	122	80	177	77	303	268	113
	37.9%	32.8%	43.3%	42.4%	35.8%	34.6%	35.2%	37.0%	34.9%	19.9%	35.3%	34.9%	39.1%	41.2%	37.8%	38.6%	37.6%	32.8%	39.5%	36.4%	42.1%
NET: Bottom 2 Box	263	162	101	72	147	44	107	24	40	29	41	66	76	80	84	48	130	40	223	202	62
	26.2%	31.7%	20.5%	20.9%	28.0%	32.8%	45.4%	10.5%	19.9%	39.0%	22.9%	25.1%	27.2%	28.4%	25.8%	23.2%	27.7%	16.8%	29.1%	27.4%	22.9%
(2) Somewhat unconcerned	168	96	72	47	98	23	63	18	31	15	25	44	52	47	53	35	79	24	144	131	37
	16.7%	18.7%	14.6%	13.5%	18.7%	17.1%	26.6%	8.1%	15.3%	20.7%	13.8%	16.8%	18.5%	16.7%	16.5%	17.0%	16.8%	10.0%	18.8%	17.8%	13.7%
(1) Very unconcerned	96	66	29	26	49	21	44	5	9	13	16	22	24	33	30	13	51	16	79	71	25
	9.5%	13.0%	5.9%	7.4%	9.4%	15.6%	18.8%	2.4%	4.5%	18.3%	9.1%	8.3%	8.6%	11.8%	9.3%	6.2%	10.9%	6.8%	10.4%	9.7%	9.1%
SIGMA	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Mean	3.00	2.91	3.10	3.08	2.99	2.84	2.55	3.40	3.21	2.84	3.10	3.07	2.98	2.90	3.01	3.09	2.96	3.27	2.92	2.99	3.03
Std. Dev.	0.95	1.03	0.86	0.89	0.96	1.05	1.01	0.74	0.86	1.16	0.96	0.95	0.93	0.97	0.95	0.89	0.98	0.90	0.95	0.96	0.93
Std. Err.	0.03	0.05	0.04	0.04	0.04	0.11	0.07	0.05	0.06	0.13	0.07	0.06	0.06	0.06	0.05	0.06	0.05	0.06	0.03	0.03	0.06

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 5
Q9. Do you support or oppose the idea that companies should have a workforce representative sit on their company board of Directors?
Base: All Respondents

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	1004	473	531	443	465	96	222	228	194	76	175	283	279	267	339	219	443	229	775	783	221
Weighted Total	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
NET: Top 2 Box	762	385	377	268	391	103	165	194	163	55	137	205	211	209	253	154	355	210	551	565	197
	75.9%	75.1%	76.7%	77.4%	74.3%	77.9%	69.6%	84.6%	81.2%	75.1%	76.5%	78.0%	75.5%	73.8%	78.1%	74.1%	75.4%	89.1%	71.8%	76.9%	73.1%
(5) Strongly support	383	195	189	118	207	59	67	107	93	31	76	100	101	106	131	72	180	142	241	279	105
	38.2%	38.0%	38.3%	34.1%	39.3%	44.2%	28.5%	46.7%	46.4%	42.9%	42.4%	38.0%	36.2%	37.7%	40.6%	34.6%	38.3%	60.3%	31.4%	37.9%	38.9%
(4) Somewhat support	378	190	189	150	184	45	97	87	70	24	61	105	110	102	121	82	175	68	310	286	92
	37.7%	37.1%	38.3%	43.3%	35.0%	33.6%	41.1%	38.0%	34.8%	32.2%	34.1%	40.1%	39.3%	36.2%	37.5%	39.5%	37.1%	28.8%	40.4%	39.0%	34.2%
(3) Neither support nor oppose	187	92	95	65	103	19	44	33	29	11	27	40	59	62	55	41	90	24	163	126	61
	18.7%	18.0%	19.4%	18.8%	19.6%	14.7%	18.8%	14.2%	14.6%	14.9%	14.8%	15.2%	21.0%	22.0%	17.1%	19.9%	19.1%	10.2%	21.3%	17.2%	22.8%
NET: Bottom 2 Box	55	35	19	13	32	10	28	3	8	7	15	18	10	12	15	12	26	2	53	44	11
	5.5%	6.9%	4.0%	3.7%	6.1%	7.5%	11.6%	1.2%	4.2%	10.1%	8.6%	6.8%	3.5%	4.2%	4.8%	6.0%	5.5%	0.6%	6.9%	6.0%	4.1%
(2) Somewhat oppose	37	22	15	10	23	4	16	2	7	4	6	13	8	9	13	6	18	2	36	27	10
	3.7%	4.3%	3.0%	3.0%	4.4%	2.9%	6.6%	0.8%	3.3%	5.6%	3.6%	5.1%	2.7%	3.3%	4.1%	2.9%	3.8%	0.6%	4.6%	3.7%	3.7%
(1) Strongly oppose	18	13	5	3	9	6	12	1	2	3	9	4	2	2	2	6	8	-	18	17	1
	1.8%	2.6%	1.0%	0.7%	1.8%	4.5%	5.1%	0.3%	0.9%	4.4%	5.0%	1.7%	0.8%	0.8%	0.7%	3.1%	1.6%	-	2.3%	2.3%	0.4%
SIGMA	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Mean	4.07	4.04	4.10	4.07	4.06	4.10	3.81	4.30	4.22	4.03	4.05	4.08	4.07	4.06	4.13	4.00	4.07	4.49	3.94	4.07	4.07
Std. Dev.	0.93	0.98	0.88	0.84	0.96	1.05	1.08	0.76	0.88	1.10	1.08	0.94	0.86	0.90	0.89	0.97	0.93	0.70	0.96	0.95	0.89
Std. Err.	0.03	0.05	0.04	0.04	0.04	0.11	0.07	0.05	0.06	0.13	0.08	0.06	0.05	0.05	0.05	0.07	0.04	0.05	0.03	0.03	0.06

UK Employees Survey

Prepared on behalf of Unions 21

6 Feb 2013

Table 6

Q10. What percentage, if any, of seats on company boards do you think should be legally reserved for workforce representatives?

Base: All Respondents

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	1004	473	531	443	465	96	222	228	194	76	175	283	279	267	339	219	443	229	775	783	221
Weighted Total	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
(0) 0%	69 6.9%	44 8.5%	26 5.2%	12 3.6%	46 8.8%	11 8.0%	36 15.0%	3 1.4%	11 5.7%	9 11.9%	17 9.6%	23 8.9%	12 4.2%	17 6.1%	23 7.2%	15 7.3%	30 6.3%	4 1.6%	66 8.5%	53 7.2%	17 6.2%
(10) 10%	268 26.7%	141 27.6%	126 25.7%	68 19.7%	147 28.0%	52 39.4%	77 32.6%	47 20.4%	62 31.1%	19 25.5%	56 31.1%	74 28.0%	71 25.3%	67 23.8%	81 24.9%	60 28.9%	126 26.8%	51 21.8%	216 28.1%	201 27.3%	67 24.8%
(20) 20%	259 25.8%	140 27.3%	119 24.1%	73 21.2%	142 27.0%	43 32.7%	67 28.4%	58 25.3%	52 25.8%	17 23.5%	42 23.6%	70 26.8%	83 29.6%	63 22.4%	89 27.5%	49 23.7%	121 25.7%	64 27.3%	194 25.3%	201 27.3%	58 21.5%
(30) 30%	128 12.7%	53 10.3%	75 15.2%	51 14.8%	71 13.5%	5 4.0%	22 9.2%	36 15.5%	28 14.0%	11 15.0%	17 9.3%	31 11.7%	40 14.3%	40 14.3%	49 15.1%	23 10.9%	56 11.9%	34 14.6%	93 12.1%	89 12.2%	38 14.3%
(40) 40%	59 5.9%	21 4.1%	38 7.7%	26 7.6%	27 5.1%	6 4.3%	7 3.0%	27 11.6%	9 4.6%	2 3.3%	8 4.5%	13 7.0%	20 7.0%	18 5.5%	16 7.6%	25 5.2%	13 5.6%	46 6.0%	42 5.8%	17 6.2%	
(50) 50%	136 13.5%	70 13.6%	66 13.4%	63 18.4%	59 11.2%	14 10.3%	15 6.4%	37 16.4%	26 12.8%	7 9.7%	24 13.6%	36 13.6%	34 12.2%	42 14.7%	43 13.3%	30 14.6%	63 13.4%	44 18.5%	92 12.0%	87 11.8%	49 18.3%
(60) 60%	25 2.5%	11 2.2%	14 2.8%	18 5.1%	8 1.5%	- -	2 0.8%	5 2.0%	2 1.1%	4 5.8%	4 2.3%	2 0.8%	11 3.8%	9 3.0%	5 1.7%	2 1.1%	18 3.8%	4 1.8%	21 2.7%	20 2.7%	5 2.0%
(70) 70%	29 2.8%	15 2.9%	14 2.8%	13 3.7%	14 2.7%	2 1.4%	3 1.4%	7 2.9%	8 3.9%	1 1.3%	4 2.4%	7 2.6%	9 3.4%	8 2.8%	10 3.2%	5 2.6%	13 2.7%	6 2.6%	22 2.9%	21 2.8%	8 2.9%
(80) 80%	14 1.4%	7 1.3%	7 1.4%	8 2.4%	6 1.1%	- -	3 1.2%	3 1.4%	2 1.1%	2 2.3%	3 1.4%	1 0.2%	2 0.7%	9 3.1%	3 1.1%	2 0.9%	9 1.8%	3 1.4%	11 1.4%	10 1.3%	4 1.5%
(90) 90%	6 0.6%	2 0.5%	4 0.8%	4 1.2%	2 0.4%	- -	1 0.4%	2 0.8%	- -	1 0.7%	1 0.4%	1 0.3%	2 0.6%	3 1.1%	1 0.3%	3 1.5%	2 0.4%	3 1.3%	3 0.4%	3 0.4%	3 1.1%
(100) 100%	12 1.2%	8 1.5%	4 0.8%	8 2.4%	4 0.7%	- -	4 1.5%	5 2.3%	- -	1 1.0%	3 1.8%	- -	4 1.4%	5 1.7%	1 0.2%	2 0.8%	9 2.0%	8 3.5%	4 0.5%	8 1.1%	3 1.2%
SIGMA	1004 100.0%	512 100.0%	492 100.0%	346 100.0%	526 100.0%	133 100.0%	236 100.0%	229 100.0%	201 100.0%	73 100.0%	179 100.0%	262 100.0%	280 100.0%	283 100.0%	324 100.0%	207 100.0%	470 100.0%	236 100.0%	768 100.0%	735 100.0%	269 100.0%
Mean	27.08	26.20	28.00	33.86	24.55	19.49	20.40	31.90	24.94	25.75	25.54	24.07	27.75	30.21	25.95	26.65	28.15	32.19	25.51	26.26	29.34
Std. Dev.	20.71	21.27	20.09	22.86	19.23	14.87	19.51	20.83	18.21	21.61	21.70	17.71	20.28	22.60	18.72	20.80	21.93	22.72	19.80	20.38	21.46
Std. Err.	0.65	0.98	0.87	1.09	0.89	1.52	1.31	1.38	1.31	2.48	1.64	1.05	1.21	1.38	1.02	1.41	1.04	1.50	0.71	0.73	1.44

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 7

Q11. Do you agree or disagree that one of the purposes of public subsidy for the arts and cultural organisations should be to make sure that performers and other creative workers receive a living wage? (The living wage is a currently optional rate calculated to be the minimum required to meet actual living costs, £8.55/hour in London or £7.45/hour elsewhere)
Base: All Respondents

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	1004	473	531	443	465	96	222	228	194	76	175	283	279	267	339	219	443	229	775	783	221
Weighted Total	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
NET: Top 2 Box	561	291	270	194	290	77	99	160	132	41	119	146	155	142	180	109	271	163	398	411	150
	55.9%	56.8%	54.9%	56.2%	55.2%	57.7%	41.9%	69.8%	65.8%	55.9%	66.3%	55.6%	55.3%	50.2%	55.5%	52.5%	57.7%	69.0%	51.9%	55.9%	55.8%
(5) Strongly agree	251	152	99	85	120	46	39	80	61	21	60	54	78	58	80	41	129	75	175	180	71
	25.0%	29.6%	20.1%	24.6%	22.7%	34.8%	16.3%	35.0%	30.3%	29.4%	33.7%	20.5%	27.9%	20.6%	24.8%	20.0%	27.3%	31.9%	22.8%	24.4%	26.4%
(4) Somewhat agree	310	139	171	109	171	30	60	80	71	19	58	92	76	83	99	67	143	87	223	231	79
	30.9%	27.2%	34.8%	31.6%	32.5%	22.9%	25.5%	34.9%	35.5%	26.5%	32.6%	35.1%	27.3%	29.5%	30.7%	32.5%	30.3%	37.0%	29.0%	31.5%	29.4%
(3) Neither agree nor disagree	242	124	119	81	127	34	71	41	39	17	35	62	70	75	87	54	102	44	198	175	67
	24.1%	24.2%	24.1%	23.5%	24.2%	25.6%	29.9%	18.0%	19.3%	22.7%	19.8%	23.5%	25.0%	26.7%	26.7%	26.1%	21.6%	18.8%	25.8%	23.8%	25.0%
NET: Bottom 2 Box	164	90	74	50	92	22	60	20	26	14	25	48	42	49	46	38	80	24	140	129	36
	16.4%	17.5%	15.1%	14.6%	17.5%	16.7%	25.2%	9.0%	13.0%	18.9%	13.9%	18.2%	15.1%	17.4%	14.1%	18.2%	17.0%	10.4%	18.2%	17.5%	13.2%
(2) Somewhat disagree	104	57	48	31	62	11	35	16	18	5	16	28	27	33	28	23	53	16	88	79	25
	10.4%	11.1%	9.7%	9.1%	11.7%	8.5%	14.9%	6.8%	8.7%	6.7%	9.0%	10.8%	9.5%	11.8%	8.7%	11.2%	11.3%	6.8%	11.5%	10.8%	9.4%
(1) Strongly disagree	60	33	27	19	30	11	24	5	9	9	9	19	16	16	17	15	27	8	52	50	10
	6.0%	6.5%	5.5%	5.5%	5.7%	8.2%	10.3%	2.1%	4.3%	12.2%	4.9%	7.4%	5.6%	5.7%	5.4%	7.0%	5.7%	3.6%	6.7%	6.8%	3.9%
Don't know	36	7	29	20	16	-	7	7	4	2	-	7	13	16	12	7	17	4	32	20	16
	3.6%	1.5%	5.8%	5.7%	3.1%	-	3.0%	3.2%	1.8%	2.6%	-	2.8%	4.6%	5.7%	3.7%	3.2%	3.7%	1.8%	4.2%	2.7%	6.0%
SIGMA	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Mean	3.61	3.63	3.58	3.64	3.57	3.68	3.23	3.97	3.80	3.56	3.81	3.52	3.65	3.51	3.63	3.49	3.65	3.89	3.52	3.58	3.69
Std. Dev.	1.16	1.21	1.11	1.14	1.15	1.26	1.21	1.02	1.10	1.33	1.14	1.16	1.17	1.14	1.13	1.16	1.18	1.06	1.18	1.18	1.11
Std. Err.	0.04	0.06	0.05	0.06	0.05	0.13	0.08	0.07	0.08	0.15	0.09	0.07	0.07	0.07	0.06	0.08	0.06	0.07	0.04	0.04	0.08

UK Employees Survey

Prepared on behalf of Unions 21

6 Feb 2013

Table 8

Q12. Some people propose increasing the current minimum wage of £6.19, so that everyone receives at least the Living Wage (a currently optional rate calculated to be the minimum required to meet actual living costs, £8.55/hour in London or £7.45/hour elsewhere). Other people oppose this because they say it might result in job losses as employers could no longer afford to employ as many people. Which of the following statements is closest to your opinion?
Base: All Respondents

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	1004	473	531	443	465	96	222	228	194	76	175	283	279	267	339	219	443	229	775	783	221
Weighted Total	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
The government should increase the minimum wage to ensure everyone earns enough to meet reasonable living costs, even if this results in job losses.	598 59.5%	309 60.3%	289 58.7%	207 59.9%	294 56.0%	97 72.8%	105 44.4%	162 70.9%	133 66.3%	43 58.6%	107 59.9%	135 51.5%	172 61.5%	183 64.8%	209 64.7%	121 58.3%	266 56.6%	138 58.6%	459 59.8%	440 59.8%	158 58.8%
The government should keep the minimum wage at its current level to avoid job losses, even if this means some people will not earn enough to meet reasonable living costs.	311 31.0%	175 34.3%	136 27.6%	106 30.8%	175 33.3%	29 22.1%	107 45.3%	45 19.6%	57 28.2%	26 35.1%	63 35.1%	94 36.0%	85 30.5%	68 24.2%	89 27.6%	69 33.4%	151 32.1%	68 28.7%	243 31.7%	233 31.7%	78 29.0%
Don't know	95 9.5%	28 5.4%	67 13.7%	32 9.3%	56 10.7%	7 5.0%	24 10.3%	22 9.4%	11 5.5%	5 6.3%	9 5.0%	33 12.5%	22 8.0%	31 11.0%	25 7.7%	17 8.3%	53 11.3%	30 12.7%	65 8.5%	62 8.5%	33 12.2%
SIGMA	1004 100.0%	512 100.0%	492 100.0%	346 100.0%	526 100.0%	133 100.0%	236 100.0%	229 100.0%	201 100.0%	73 100.0%	179 100.0%	262 100.0%	280 100.0%	283 100.0%	324 100.0%	207 100.0%	470 100.0%	236 100.0%	768 100.0%	735 100.0%	269 100.0%

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 9
Q13. The Chief Executive of an NHS organisation in South West England recently received a 8.3% pay rise.
The majority of staff NHS staff in the area are currently subject to pay freezes, cuts and redundancies.
Which of these statements is closest to your opinion?
Base: All Respondents

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	1004	473	531	443	465	96	222	228	194	76	175	283	279	267	339	219	443	229	775	783	221
Weighted Total	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
Senior executives should not receive pay rises while pay is being cut for other employees	908 90.4%	450 87.9%	458 93.0%	294 85.0%	484 92.0%	130 97.9%	217 91.7%	203 88.8%	194 96.2%	67 92.1%	159 88.5%	238 90.6%	252 90.2%	259 91.6%	294 90.7%	189 91.0%	422 89.8%	206 87.1%	702 91.4%	668 90.9%	239 89.0%
The pay given to senior executives should not be affected by what is happening to the pay of other employees.	76 7.6%	51 10.0%	25 5.0%	44 12.7%	31 5.8%	1 0.9%	17 7.3%	21 9.1%	7 3.5%	4 5.6%	19 10.8%	17 6.3%	19 6.9%	21 7.3%	22 6.8%	13 6.2%	41 8.8%	24 10.3%	52 6.7%	53 7.2%	23 8.5%
Don't know	21 2.0%	11 2.1%	10 2.0%	8 2.2%	11 2.2%	1 1.1%	2 1.0%	5 2.1%	1 0.3%	2 2.3%	1 0.7%	8 3.1%	8 2.9%	3 1.1%	8 2.5%	6 2.7%	7 1.4%	6 2.5%	15 1.9%	14 1.9%	7 2.5%
SIGMA	1004 100.0%	512 100.0%	492 100.0%	346 100.0%	526 100.0%	133 100.0%	236 100.0%	229 100.0%	201 100.0%	73 100.0%	179 100.0%	262 100.0%	280 100.0%	283 100.0%	324 100.0%	207 100.0%	470 100.0%	236 100.0%	768 100.0%	735 100.0%	269 100.0%

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 10
Q14. What is the maximum difference in pay between the Chief Executive and the lowest paid member of any organisation that you consider to be 'fair'?
Base: All Respondents

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	1004	473	531	443	465	96	222	228	194	76	175	283	279	267	339	219	443	229	775	783	221
Weighted Total	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
Less than double	110	48	62	29	60	22	25	28	19	9	9	24	27	51	30	28	51	32	78	64	46
	11.0%	9.4%	12.6%	8.4%	11.3%	16.2%	10.5%	12.2%	9.5%	12.5%	5.1%	9.0%	9.5%	17.9%	9.2%	13.4%	11.0%	13.4%	10.2%	8.8%	17.0%
Double	88	38	50	37	42	8	10	25	15	7	13	17	30	28	29	19	40	24	64	66	21
	8.7%	7.4%	10.1%	10.8%	8.1%	5.7%	4.4%	10.9%	7.6%	9.7%	7.2%	6.4%	10.6%	10.0%	9.0%	8.9%	8.5%	10.0%	8.3%	9.0%	8.0%
Triple	99	52	48	33	49	16	17	27	17	13	15	27	29	28	43	11	44	25	74	83	16
	9.9%	10.1%	9.7%	9.7%	9.4%	12.4%	7.2%	11.9%	8.6%	17.3%	8.2%	10.4%	10.5%	9.8%	13.3%	5.4%	9.4%	10.8%	9.6%	11.3%	6.1%
Four times more	57	31	27	24	26	8	9	11	10	4	11	16	17	13	23	12	22	12	45	41	16
	5.7%	6.0%	5.4%	6.9%	4.9%	6.0%	4.0%	4.7%	4.9%	5.3%	6.3%	6.0%	6.1%	4.7%	7.2%	5.9%	4.6%	5.1%	5.9%	5.6%	5.9%
Five times more	95	49	46	28	46	21	24	31	22	5	24	18	32	21	26	21	48	22	73	65	30
	9.5%	9.5%	9.4%	8.2%	8.7%	15.6%	10.1%	13.7%	11.1%	7.3%	13.4%	6.9%	11.6%	7.3%	8.0%	10.3%	10.2%	9.3%	9.5%	8.9%	11.2%
Six times more	37	19	18	15	18	4	10	4	10	2	8	10	11	7	12	8	16	9	28	27	10
	3.7%	3.6%	3.7%	4.5%	3.4%	2.8%	4.4%	1.6%	5.0%	2.4%	4.5%	3.9%	4.0%	2.6%	3.9%	3.8%	3.5%	3.8%	3.6%	3.7%	3.7%
Eight times more	22	13	9	5	17	-	5	5	2	2	7	8	3	4	4	8	10	9	13	18	4
	2.2%	2.6%	1.8%	1.5%	3.2%	-	2.0%	2.3%	1.2%	2.8%	3.7%	3.2%	0.9%	1.6%	4.1%	1.3%	2.1%	3.7%	1.7%	2.4%	1.6%
Ten times more	134	77	58	48	70	16	26	30	44	10	28	46	33	27	47	29	58	39	96	101	33
	13.4%	15.0%	11.7%	14.0%	13.3%	12.4%	11.1%	13.1%	22.1%	13.7%	15.5%	17.5%	12.0%	9.6%	14.7%	14.2%	12.2%	16.5%	12.4%	13.7%	12.4%
Twenty times more	48	27	21	15	28	5	14	10	12	4	13	10	18	7	18	7	24	11	37	38	10
	4.8%	5.3%	4.3%	4.3%	5.3%	4.1%	6.0%	4.2%	6.1%	5.3%	7.4%	3.7%	6.4%	2.6%	5.4%	3.3%	5.0%	4.6%	4.9%	5.2%	3.8%
Fifty times more	31	19	12	7	18	5	13	3	7	2	6	13	5	7	10	5	15	4	27	23	8
	3.0%	3.6%	2.4%	2.1%	3.5%	3.8%	5.7%	1.4%	3.3%	3.4%	3.5%	4.8%	1.6%	2.6%	3.1%	2.6%	3.2%	1.5%	3.5%	3.1%	2.9%
Seventy five times more	4	3	2	2	2	-	1	1	1	-	2	2	1	-	1	-	3	4	1	4	-
	0.4%	0.5%	0.3%	0.5%	0.4%	-	0.4%	0.6%	0.3%	-	1.1%	0.6%	0.2%	-	0.4%	-	0.6%	1.5%	0.1%	0.6%	-
One hundred times more	17	12	5	8	8	1	2	5	3	1	6	4	3	4	4	6	7	8	9	11	5
	1.6%	2.3%	1.0%	2.2%	1.5%	0.8%	0.9%	2.2%	1.6%	1.7%	3.1%	1.6%	1.0%	1.4%	1.3%	2.7%	1.4%	3.3%	1.1%	1.5%	1.9%
Two hundred times more	5	3	2	2	-	3	-	-	2	-	-	-	3	-	-	-	5	-	5	3	2
	0.5%	0.6%	0.3%	0.5%	-	2.3%	1.3%	-	0.8%	-	-	-	1.1%	0.6%	-	-	1.0%	-	0.6%	0.4%	0.6%
More than two hundred times more	7	4	3	2	4	1	1	4	1	-	1	1	1	3	1	2	3	2	4	5	2
	0.7%	0.8%	0.5%	0.6%	0.7%	0.7%	0.4%	1.6%	0.5%	-	0.7%	0.4%	0.3%	1.2%	0.4%	1.1%	0.6%	0.9%	0.6%	0.6%	0.8%
Unlimited / there is no such thing as an 'unfair' pay difference	85	57	28	27	54	4	36	14	12	4	25	26	21	14	17	16	51	5	81	72	14
	8.5%	11.1%	5.8%	7.8%	10.4%	2.9%	15.2%	6.0%	6.1%	5.7%	13.7%	9.7%	7.5%	5.0%	5.3%	7.8%	10.8%	1.9%	10.5%	9.7%	5.0%
Don't know	165	63	102	62	84	19	39	31	23	9	12	41	47	65	57	34	75	32	133	114	51
	16.5%	12.3%	20.8%	18.0%	16.0%	14.2%	16.3%	13.6%	11.4%	12.9%	6.7%	15.7%	16.7%	23.1%	17.6%	16.3%	15.9%	13.7%	17.3%	15.5%	19.0%
SIGMA	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 11

Q15. In some countries wages are set centrally. In the UK they are currently set separately by individual employers, sometimes after negotiations with trade unions. Do you think that if wage levels in different sectors of the economy were set centrally in the UK by agreement between employers and unions they would be...?

Base: All Respondents

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	1004	473	531	443	465	96	222	228	194	76	175	283	279	267	339	219	443	229	775	783	221
Weighted Total	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
NET: Top 2 Box	480	245	235	181	238	61	94	122	100	43	71	117	140	151	92	236	126	354	338	142	
	47.8%	47.8%	47.8%	52.5%	45.2%	46.2%	39.6%	53.4%	49.5%	58.4%	39.9%	44.7%	50.1%	53.6%	46.5%	44.5%	50.1%	53.6%	46.1%	46.0%	52.8%
(5) Much fairer	125	76	49	45	59	21	25	34	24	14	23	27	37	38	40	26	60	36	89	90	36
	12.5%	14.9%	9.9%	13.1%	11.2%	15.6%	10.8%	14.8%	11.7%	19.6%	12.8%	10.2%	13.4%	13.5%	12.2%	12.4%	12.7%	15.4%	11.6%	12.2%	13.2%
(4) Somewhat fairer	355	169	187	136	179	41	68	88	76	28	49	91	103	113	111	67	176	90	265	249	107
	35.4%	32.9%	37.9%	39.3%	34.0%	30.6%	28.9%	38.6%	37.8%	38.8%	27.1%	34.5%	36.7%	40.1%	34.3%	32.2%	37.4%	38.2%	34.5%	33.8%	39.6%
(3) Neither more nor less fair	274	142	132	92	148	34	71	58	53	12	52	77	73	71	90	61	123	53	221	219	55
	27.3%	27.7%	26.8%	26.6%	28.1%	25.9%	30.2%	25.5%	26.1%	17.1%	29.3%	29.3%	26.2%	25.1%	27.7%	29.5%	26.2%	22.4%	28.8%	29.7%	20.5%
NET: Bottom 2 Box	169	96	73	41	99	29	59	29	36	14	44	55	38	33	54	35	79	37	132	127	42
	16.8%	18.8%	14.8%	12.0%	18.8%	21.9%	24.8%	12.8%	18.1%	19.0%	24.5%	20.8%	13.6%	11.5%	16.6%	16.9%	16.8%	15.6%	17.2%	17.3%	15.5%
(2) Somewhat less fair	99	47	52	29	60	10	29	18	21	5	21	34	23	21	28	22	49	20	79	75	25
	9.9%	9.3%	10.5%	8.4%	11.4%	7.8%	12.5%	8.0%	10.5%	7.1%	11.7%	13.1%	8.3%	7.3%	8.7%	10.5%	10.5%	8.6%	10.3%	10.2%	9.1%
(1) Much less fair	70	49	21	12	39	19	29	11	15	9	23	20	15	12	25	13	30	17	53	53	17
	7.0%	9.5%	4.3%	3.6%	7.4%	14.1%	12.3%	4.9%	7.7%	11.9%	12.9%	7.7%	5.3%	4.3%	7.9%	6.4%	6.3%	7.0%	6.9%	7.2%	6.3%
Don't know	81	29	52	31	42	8	13	19	13	4	11	14	28	28	30	19	32	20	61	51	30
	8.0%	5.6%	10.6%	9.0%	8.0%	5.9%	5.4%	8.2%	6.2%	5.6%	6.3%	5.2%	10.1%	9.8%	9.2%	9.1%	6.9%	8.4%	7.9%	6.9%	11.2%
SIGMA	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Mean	3.40	3.36	3.43	3.55	3.33	3.27	3.14	3.55	3.38	3.50	3.16	3.28	3.50	3.57	3.38	3.37	3.43	3.51	3.36	3.36	3.50
Std. Dev.	1.09	1.16	1.00	0.98	1.09	1.27	1.18	1.03	1.10	1.26	1.22	1.09	1.04	1.00	1.11	1.08	1.07	1.11	1.08	1.08	1.09
Std. Err.	0.04	0.06	0.05	0.05	0.05	0.13	0.08	0.07	0.08	0.15	0.10	0.07	0.07	0.06	0.06	0.08	0.05	0.08	0.04	0.04	0.08

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 12

Q16. Would you support or oppose a change in government policy which meant that the Government encouraged wage levels in different sectors of the economy to be set centrally by agreement between employer and worker representatives.
Base: All Respondents

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	1004	473	531	443	465	96	222	228	194	76	175	283	279	267	339	219	443	229	775	783	221
Weighted Total	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
NET: Top 2 Box	531	272	259	204	257	70	111	128	111	39	93	123	149	166	175	99	255	146	385	378	153
	52.9%	53.1%	52.7%	59.1%	48.9%	52.6%	47.0%	55.8%	55.2%	52.7%	51.8%	47.0%	53.2%	58.7%	53.9%	48.0%	54.3%	61.8%	50.2%	51.5%	56.8%
(5) Strongly support	125	74	51	50	50	26	24	35	33	11	24	27	31	43	39	22	63	51	74	86	39
	12.5%	14.5%	10.4%	14.3%	9.5%	19.4%	10.3%	15.2%	16.3%	15.7%	13.4%	10.3%	11.2%	15.2%	12.0%	10.8%	13.5%	21.8%	9.6%	11.7%	14.6%
(4) Somewhat support	406	198	208	155	207	44	87	93	78	27	69	96	118	123	136	77	192	94	311	292	113
	40.4%	38.6%	42.3%	44.8%	39.3%	33.2%	36.7%	40.6%	38.9%	37.0%	38.3%	36.8%	42.0%	43.6%	41.9%	37.1%	40.8%	40.0%	40.5%	39.8%	42.1%
(3) Neither support nor oppose	289	129	160	98	156	35	63	71	45	21	37	84	81	87	96	73	120	56	233	210	79
	28.8%	25.2%	32.5%	28.3%	29.6%	26.6%	26.6%	31.1%	22.2%	28.7%	20.7%	32.1%	28.9%	30.7%	29.7%	35.3%	25.4%	23.9%	30.3%	28.5%	29.4%
NET: Bottom 2 Box	184	111	73	44	113	28	62	30	45	14	49	55	50	30	53	35	95	34	150	147	37
	18.3%	21.8%	14.8%	12.6%	21.5%	20.7%	26.4%	13.1%	22.6%	18.6%	27.5%	20.9%	17.9%	10.6%	16.4%	16.7%	20.2%	14.3%	19.6%	20.0%	13.8%
(2) Somewhat oppose	119	68	51	33	72	13	35	19	36	8	32	35	28	23	35	26	58	22	97	92	27
	11.8%	13.2%	10.4%	9.6%	13.8%	9.9%	15.0%	8.2%	18.0%	11.3%	17.8%	13.5%	10.0%	8.3%	10.7%	12.7%	12.3%	9.3%	12.6%	12.5%	9.9%
(1) Strongly oppose	65	44	22	10	41	14	27	11	9	5	18	19	22	7	18	8	37	12	54	55	10
	6.5%	8.5%	4.4%	3.0%	7.7%	10.8%	11.4%	4.8%	4.5%	7.4%	9.8%	7.4%	7.8%	2.3%	5.7%	4.0%	8.0%	5.0%	7.0%	7.5%	3.9%
SIGMA	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Mean	3.41	3.37	3.44	3.58	3.29	3.41	3.20	3.53	3.44	3.42	3.28	3.29	3.39	3.61	3.44	3.38	3.40	3.64	3.33	3.36	3.54
Std. Dev.	1.06	1.14	0.96	0.95	1.07	1.22	1.16	1.01	1.10	1.11	1.19	1.06	1.07	0.92	1.02	0.98	1.11	1.08	1.04	1.08	0.99
Std. Err.	0.03	0.05	0.04	0.05	0.05	0.12	0.08	0.07	0.08	0.13	0.09	0.06	0.06	0.06	0.06	0.07	0.05	0.07	0.04	0.04	0.07

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 13
Q17. Professional musicians are often under pressure to perform for free at restaurants, cafes, pubs etc. in the hope of raising their profile and receiving tips. Would you be less likely to eat or drink at restaurant/café/pub if you knew they had treated musicians in this way?
Base: All Respondents

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	1004	473	531	443	465	96	222	228	194	76	175	283	279	267	339	219	443	229	775	783	221
Weighted Total	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
I would be much less likely	189	104	85	62	90	37	34	49	48	17	46	41	59	44	55	39	95	54	135	138	51
	18.8%	20.2%	17.3%	17.9%	17.1%	27.7%	14.3%	21.2%	24.0%	22.7%	25.5%	15.6%	21.0%	15.5%	17.1%	18.8%	20.1%	22.9%	17.6%	18.8%	18.9%
I would be slightly less likely	305	161	143	115	171	18	52	90	56	25	60	92	78	74	98	63	144	78	227	221	83
	30.4%	31.5%	29.1%	33.3%	32.6%	13.9%	21.8%	39.5%	27.9%	33.9%	33.7%	35.1%	28.0%	26.1%	30.2%	30.4%	30.7%	32.9%	29.6%	30.1%	31.0%
It would have no impact on my decision	510	247	263	168	264	78	151	90	97	32	73	129	143	165	171	105	231	104	406	376	135
	50.8%	48.2%	53.5%	48.7%	50.3%	58.4%	63.9%	39.3%	48.1%	43.4%	40.9%	49.3%	51.0%	58.4%	52.8%	50.7%	49.2%	44.3%	52.8%	51.1%	50.1%
SIGMA	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 14
Q18. Thinking about when you book your holidays, would you be more likely to use a travel agent or tour company if you knew that they paid their staff the living wage, rather than the minimum wage?
Base: All Respondents

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	1004	473	531	443	465	96	222	228	194	76	175	283	279	267	339	219	443	229	775	783	221
Weighted Total	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
I would be much more likely	254 25.3%	135 26.3%	119 24.3%	83 23.9%	131 24.9%	41 30.8%	39 16.6%	79 34.6%	60 30.0%	28 38.3%	54 30.2%	60 22.9%	64 22.7%	76 27.0%	80 24.8%	54 26.0%	120 25.5%	78 32.9%	177 23.0%	194 26.4%	60 22.5%
I would be slightly more likely	246 24.5%	139 27.2%	106 21.6%	96 27.7%	122 23.1%	28 21.4%	45 19.1%	62 26.9%	50 25.0%	16 21.8%	51 28.4%	69 26.3%	75 26.9%	51 17.9%	87 26.7%	41 19.9%	117 24.9%	58 24.4%	188 24.5%	181 24.7%	64 23.9%
It would have no impact on my decision	504 50.2%	238 46.4%	266 54.1%	167 48.4%	273 52.0%	63 47.8%	152 64.3%	88 38.6%	90 45.0%	29 39.9%	74 41.4%	133 50.7%	141 50.4%	156 55.1%	157 48.5%	112 54.2%	233 49.7%	101 42.7%	403 52.5%	360 48.9%	144 53.6%
SIGMA	1004 100.0%	512 100.0%	492 100.0%	346 100.0%	526 100.0%	133 100.0%	236 100.0%	229 100.0%	201 100.0%	73 100.0%	179 100.0%	262 100.0%	280 100.0%	283 100.0%	324 100.0%	207 100.0%	470 100.0%	236 100.0%	768 100.0%	735 100.0%	269 100.0%

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 15

Q19. How satisfied are you that the government is doing enough to encourage employers to create well paid jobs in your region?

Base: All Respondents

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	1004	473	531	443	465	96	222	228	194	76	175	283	279	267	339	219	443	229	775	783	221
Weighted Total	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
NET: Top 2 Box	204	117	87	100	96	9	61	45	32	12	52	59	54	40	57	40	108	47	157	158	47
	20.4%	22.8%	17.8%	28.9%	18.2%	6.5%	25.7%	19.7%	15.7%	16.0%	29.1%	22.4%	19.2%	14.1%	17.5%	19.3%	22.9%	19.9%	20.5%	21.5%	17.3%
(5) Very satisfied	42	25	17	22	18	2	15	15	3	1	13	12	5	11	12	9	22	18	24	33	9
	4.2%	4.9%	3.4%	6.4%	3.4%	1.6%	6.1%	6.6%	1.6%	0.8%	7.5%	4.5%	2.0%	4.0%	3.6%	4.2%	4.6%	7.7%	3.1%	4.5%	3.2%
(4) Fairly satisfied	162	92	71	78	78	6	46	30	28	11	39	47	48	28	45	31	86	29	133	124	38
	16.2%	17.9%	14.4%	22.5%	14.8%	4.8%	19.6%	13.2%	14.1%	15.2%	21.5%	17.9%	17.3%	10.0%	13.9%	15.1%	18.2%	12.2%	17.4%	16.9%	14.1%
(3) Neither satisfied nor unsatisfied	284	135	149	95	153	36	91	47	48	10	42	79	80	82	84	63	137	52	231	197	87
	28.2%	26.3%	30.2%	27.4%	29.1%	26.9%	38.4%	20.7%	24.0%	14.1%	23.6%	30.1%	28.7%	29.0%	25.9%	30.3%	29.1%	22.1%	30.1%	26.8%	32.3%
NET: Bottom 2 Box	516	260	256	151	277	88	85	136	121	51	85	125	146	161	183	104	226	137	379	380	136
	51.4%	50.9%	52.0%	43.7%	52.7%	66.6%	35.9%	59.6%	60.3%	69.9%	47.4%	47.5%	52.1%	56.9%	56.5%	50.4%	48.0%	58.0%	49.4%	51.8%	50.4%
(2) Fairly unsatisfied	303	138	165	96	173	34	55	77	68	24	38	77	87	101	105	68	128	71	232	222	81
	30.2%	27.0%	33.5%	27.7%	32.9%	25.7%	23.2%	33.7%	33.7%	33.0%	21.3%	29.2%	31.2%	35.7%	32.5%	32.9%	27.2%	30.1%	30.2%	30.2%	30.2%
(1) Very unsatisfied	213	122	91	55	104	54	30	59	53	27	47	48	59	60	78	36	98	66	147	159	55
	21.2%	23.9%	18.5%	16.0%	19.8%	40.9%	12.6%	25.9%	26.6%	36.9%	26.0%	18.3%	20.9%	21.2%	17.5%	20.8%	27.9%	19.2%	21.6%	20.3%	
SIGMA	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Mean	2.52	2.53	2.51	2.76	2.49	2.01	2.83	2.41	2.30	2.10	2.63	2.61	2.48	2.40	2.41	2.56	2.59	2.42	2.55	2.53	2.50
Std. Dev.	1.12	1.18	1.06	1.16	1.07	1.01	1.07	1.19	1.06	1.09	1.28	1.11	1.07	1.05	1.10	1.08	1.14	1.23	1.08	1.14	1.07
Std. Err.	0.04	0.05	0.05	0.06	0.05	0.10	0.07	0.08	0.08	0.13	0.10	0.07	0.06	0.06	0.06	0.07	0.05	0.08	0.04	0.04	0.07

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 16

Q20. The state pension age is currently increasing from 65 to 68. According to research by PwC, state pension age for children born today might rise as far as 77. The Government's public sector pension reforms will require all NHS workers, including midwives, nurses and paramedics, to work to their state pension age before they can get their full pension. Do you support or oppose this policy?
Base: All Respondents

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	1004	473	531	443	465	96	222	228	194	76	175	283	279	267	339	219	443	229	775	783	221
Weighted Total	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
NET: Top 2 Box	302	183	119	99	160	42	108	46	56	24	72	89	72	69	80	58	163	61	240	242	60
	30.1%	35.7%	24.2%	28.7%	30.5%	31.7%	45.5%	20.3%	27.7%	32.8%	40.1%	33.9%	25.8%	24.3%	24.8%	27.8%	34.6%	26.0%	31.3%	32.9%	22.2%
(5) Strongly support	119	82	37	34	57	28	45	18	21	12	31	31	28	28	30	26	61	24	95	89	30
	11.8%	16.0%	7.5%	9.9%	10.8%	21.2%	19.1%	7.8%	10.7%	16.1%	17.4%	11.8%	10.2%	10.0%	9.4%	12.7%	12.9%	10.0%	12.4%	12.1%	11.2%
(4) Somewhat support	183	101	82	65	104	14	62	29	34	12	41	58	44	40	50	31	102	38	145	153	30
	18.2%	19.7%	16.7%	18.9%	19.7%	10.5%	26.4%	12.5%	17.0%	16.7%	22.8%	22.2%	15.6%	14.3%	15.4%	15.0%	21.7%	16.0%	18.9%	20.9%	11.0%
(3) Neither support nor oppose	113	62	51	53	54	6	22	23	19	5	20	27	32	34	34	22	56	21	92	84	29
	11.3%	12.1%	10.4%	15.3%	10.4%	4.4%	9.4%	10.2%	9.5%	6.7%	11.4%	10.3%	11.3%	12.0%	10.5%	10.5%	12.0%	8.9%	12.0%	11.4%	10.9%
NET: Bottom 2 Box	569	261	307	183	302	84	105	156	122	44	86	141	169	173	203	124	242	148	420	396	173
	56.7%	51.1%	62.5%	53.0%	57.4%	63.2%	44.2%	68.1%	60.4%	60.6%	47.9%	53.6%	60.4%	61.4%	62.6%	59.8%	51.4%	62.9%	54.7%	53.9%	64.2%
(2) Somewhat oppose	254	116	138	92	137	25	53	62	57	14	33	66	78	76	93	56	106	44	210	178	76
	25.3%	22.6%	28.1%	26.6%	26.1%	19.0%	22.5%	26.9%	28.3%	19.6%	18.7%	25.3%	27.8%	27.1%	28.7%	26.8%	22.5%	18.7%	27.3%	24.2%	28.4%
(1) Strongly oppose	315	146	169	91	165	59	51	94	65	30	52	74	91	97	110	68	136	104	210	218	96
	31.3%	28.5%	34.3%	26.4%	31.4%	44.2%	21.7%	41.2%	32.2%	41.0%	29.2%	28.3%	32.5%	34.3%	33.9%	33.1%	28.9%	44.1%	27.4%	29.7%	35.8%
Don't know	20	6	15	10	9	1	2	3	5	-	1	6	7	7	7	4	10	5	15	13	7
	2.0%	1.1%	3.0%	3.0%	1.7%	0.8%	0.9%	1.4%	2.4%	-	0.6%	2.2%	2.5%	2.3%	2.1%	1.9%	2.0%	2.2%	2.0%	1.8%	2.7%
SIGMA	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Mean	2.53	2.72	2.33	2.58	2.52	2.45	2.99	2.18	2.44	2.47	2.80	2.63	2.42	2.37	2.36	2.47	2.67	2.27	2.61	2.61	2.32
Std. Dev.	1.41	1.47	1.32	1.34	1.40	1.63	1.47	1.31	1.39	1.55	1.51	1.41	1.37	1.36	1.35	1.42	1.43	1.43	1.39	1.42	1.37
Std. Err.	0.05	0.07	0.06	0.06	0.07	0.17	0.10	0.09	0.10	0.18	0.11	0.09	0.08	0.08	0.07	0.10	0.07	0.10	0.05	0.05	0.09

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 17
Q21. How well did the subjects you took at school prepare you for work?
Base: All Respondents

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	1004	473	531	443	465	96	222	228	194	76	175	283	279	267	339	219	443	229	775	783	221
Weighted Total	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
NET: Top 2 Box	557	298	260	190	278	88	136	132	111	36	120	163	155	119	176	125	255	147	410	414	143
	55.5%	58.1%	52.8%	55.1%	53.0%	66.5%	57.7%	57.5%	55.0%	49.6%	66.8%	62.2%	55.5%	42.1%	54.4%	60.3%	54.3%	62.2%	53.4%	56.3%	53.2%
(4) Very well	107	68	40	38	46	23	26	27	4	42	25	23	17	30	23	54	39	68	79	28	
	10.7%	13.2%	8.0%	11.1%	8.7%	17.3%	10.9%	11.5%	13.4%	6.0%	23.7%	9.4%	8.3%	5.9%	9.2%	11.2%	11.5%	16.6%	8.8%	10.8%	10.4%
(3) Fairly well	450	230	220	152	233	65	111	105	84	32	77	139	132	102	146	102	201	108	342	335	115
	44.8%	44.9%	44.7%	44.0%	44.2%	49.3%	46.7%	46.0%	41.6%	43.6%	43.1%	52.8%	47.1%	36.2%	45.2%	49.0%	42.9%	45.6%	44.6%	45.5%	42.8%
NET: Bottom 2 Box	447	214	232	155	247	44	100	97	90	37	59	99	125	164	147	82	215	89	358	321	126
	44.5%	41.9%	47.2%	44.9%	47.0%	33.5%	42.3%	42.5%	45.0%	50.4%	33.2%	37.8%	44.5%	57.9%	45.6%	39.7%	45.7%	37.8%	46.6%	43.7%	46.8%
(2) Fairly badly	320	155	165	111	187	22	75	71	67	20	46	74	93	107	106	57	156	61	259	234	87
	31.9%	30.3%	33.6%	32.2%	35.5%	16.7%	31.8%	30.8%	33.5%	27.2%	25.5%	28.4%	33.3%	37.8%	32.6%	27.7%	33.3%	26.0%	33.7%	31.8%	32.2%
(1) Very badly	126	59	67	44	60	22	25	27	23	17	14	25	31	57	42	25	58	28	98	87	39
	12.6%	11.5%	13.7%	12.7%	11.5%	16.7%	10.5%	11.7%	11.5%	23.2%	7.7%	9.4%	11.2%	20.1%	12.9%	12.0%	12.4%	11.8%	12.8%	11.9%	14.6%
SIGMA	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Mean	2.54	2.60	2.47	2.54	2.50	2.67	2.58	2.57	2.57	2.33	2.83	2.62	2.53	2.28	2.51	2.59	2.53	2.67	2.49	2.55	2.49
Std. Dev.	0.85	0.86	0.83	0.85	0.81	0.95	0.82	0.84	0.86	0.90	0.88	0.78	0.80	0.85	0.83	0.84	0.85	0.89	0.83	0.84	0.87
Std. Err.	0.03	0.04	0.04	0.04	0.04	0.10	0.06	0.06	0.06	0.10	0.07	0.05	0.05	0.05	0.05	0.06	0.04	0.06	0.03	0.03	0.06

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 18
Q22. When you were at school, did you receive any careers advice?
Base: All Respondents

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	1004	473	531	443	465	96	222	228	194	76	175	283	279	267	339	219	443	229	775	783	221
Weighted Total	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
Yes	574 57.2%	291 56.9%	283 57.5%	199 57.7%	322 61.2%	53 39.9%	127 53.9%	147 64.2%	114 56.6%	36 49.0%	104 58.0%	156 59.6%	150 53.6%	164 57.9%	176 54.4%	132 63.8%	266 56.5%	141 59.7%	433 56.4%	416 56.7%	157 58.5%
No	379 37.8%	193 37.8%	186 37.8%	122 35.4%	181 34.4%	76 57.6%	99 42.0%	72 31.4%	76 38.0%	37 51.0%	73 40.5%	92 34.9%	113 40.3%	102 36.2%	132 40.6%	61 29.4%	184 39.1%	84 35.7%	295 38.4%	283 38.5%	96 35.8%
Don't know / can't remember	51 5.1%	27 5.4%	23 4.8%	24 7.0%	24 4.5%	3 2.5%	10 4.1%	10 4.4%	11 5.4%	-	3 1.5%	15 5.5%	17 6.1%	17 5.9%	16 5.0%	14 6.8%	21 4.4%	11 4.5%	40 5.2%	36 4.8%	15 5.7%
SIGMA	1004 100.0%	512 100.0%	492 100.0%	346 100.0%	526 100.0%	133 100.0%	236 100.0%	229 100.0%	201 100.0%	73 100.0%	179 100.0%	262 100.0%	280 100.0%	283 100.0%	324 100.0%	207 100.0%	470 100.0%	236 100.0%	768 100.0%	735 100.0%	269 100.0%

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 19
Q22B. How well do you feel your school career advice helped you to prepare for the world of work?
Base: Respondents who received any careers advice when they were at school

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	575	271	304	252	284	39	120	148	110	40	100	169	153	153	187	135	253	140	435	448	127
Weighted Total	574	291	283	199	322	53	127	147	114	36	104	156	150	164	176	132	266	141	433	416	157
NET: Top 2 Box	222	130	93	77	116	29	47	70	42	12	48	60	61	53	67	56	99	69	153	163	59
	38.7%	44.5%	32.8%	38.5%	36.2%	55.2%	36.5%	47.6%	37.2%	33.8%	45.8%	38.7%	40.5%	32.7%	37.8%	42.6%	37.4%	48.9%	35.4%	39.2%	37.4%
(4) Very well	47	30	17	18	22	6	12	19	6	3	17	4	12	14	9	18	21	17	30	32	15
	8.2%	10.3%	6.1%	9.3%	7.0%	11.5%	9.5%	12.7%	4.9%	8.3%	16.2%	2.6%	7.9%	8.7%	4.9%	13.4%	7.8%	12.0%	6.9%	7.7%	9.4%
(3) Fairly well	175	100	76	58	94	23	34	51	37	9	31	56	49	39	58	39	79	52	123	131	44
	30.5%	34.2%	26.7%	29.2%	29.2%	43.7%	27.1%	34.9%	32.3%	25.5%	29.6%	36.0%	32.6%	24.0%	32.9%	29.2%	29.6%	36.8%	28.5%	31.5%	28.0%
NET: Bottom 2 Box	319	146	173	117	183	19	74	70	66	21	52	86	83	98	95	67	157	63	256	235	84
	55.6%	50.2%	61.1%	58.7%	56.9%	35.7%	57.8%	47.8%	57.5%	58.4%	50.3%	55.0%	55.1%	59.9%	53.8%	50.9%	59.1%	45.0%	59.0%	56.4%	53.4%
(2) Fairly badly	173	76	97	57	107	9	39	42	42	8	34	48	35	55	57	33	83	38	134	123	50
	30.1%	26.0%	34.3%	28.6%	33.1%	17.2%	30.5%	28.3%	36.8%	22.9%	32.5%	30.8%	23.5%	33.9%	32.3%	24.6%	31.3%	27.2%	31.0%	29.4%	31.9%
(1) Very badly	146	70	76	60	76	10	35	29	24	13	18	38	47	43	38	35	74	25	121	112	34
	25.5%	24.1%	26.9%	30.1%	23.8%	18.5%	27.3%	19.5%	20.7%	35.5%	17.8%	24.2%	31.6%	26.0%	21.5%	26.3%	27.8%	17.8%	28.0%	27.0%	21.5%
Don't know / can't remember	33	15	17	6	22	5	7	7	6	3	4	10	7	12	15	9	9	9	24	18	14
	5.7%	5.3%	6.1%	2.8%	6.9%	9.1%	5.6%	4.6%	5.3%	7.8%	3.9%	6.4%	4.4%	7.4%	8.4%	6.5%	3.5%	6.1%	5.6%	4.4%	9.2%
SIGMA	574	291	283	199	322	53	127	147	114	36	104	156	150	164	176	132	266	141	433	416	157
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Mean	2.23	2.32	2.13	2.18	2.21	2.53	2.20	2.43	2.23	2.07	2.46	2.18	2.18	2.17	2.23	2.32	2.18	2.46	2.15	2.21	2.28
Std. Dev.	0.94	0.97	0.90	0.98	0.91	0.96	0.97	0.96	0.85	1.02	0.98	0.85	0.99	0.95	0.87	1.04	0.94	0.94	0.93	0.95	0.94
Std. Err.	0.04	0.06	0.05	0.06	0.06	0.16	0.09	0.08	0.08	0.17	0.10	0.07	0.08	0.08	0.07	0.09	0.06	0.08	0.05	0.05	0.09

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 20
Q23A. Are you currently thinking about making the decision to change jobs to go to a different employer?
Base: All Respondents

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	1004	473	531	443	465	96	222	228	194	76	175	283	279	267	339	219	443	229	775	783	221
Weighted Total	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
Yes	388 38.7%	206 40.3%	182 37.0%	191 55.3%	170 32.3%	27 20.7%	71 30.1%	85 37.1%	80 39.7%	32 43.2%	57 31.9%	108 41.1%	108 38.6%	116 40.9%	127 39.2%	72 34.6%	188 40.0%	88 37.3%	300 39.1%	288 39.2%	100 37.1%
No	616 61.3%	306 59.7%	310 63.0%	155 44.7%	356 67.7%	105 79.3%	165 69.9%	144 62.9%	121 60.3%	42 56.8%	122 68.1%	155 58.9%	172 61.4%	167 59.1%	197 60.8%	136 65.4%	282 60.0%	148 62.7%	468 60.9%	446 60.8%	169 62.9%
SIGMA	1004 100.0%	512 100.0%	492 100.0%	346 100.0%	526 100.0%	133 100.0%	236 100.0%	229 100.0%	201 100.0%	73 100.0%	179 100.0%	262 100.0%	280 100.0%	283 100.0%	324 100.0%	207 100.0%	470 100.0%	236 100.0%	768 100.0%	735 100.0%	269 100.0%

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 21

Q23B. If your current employer provided you with more training and development opportunities, how would it affect your decision to leave?

Base: Respondents who are currently thinking about making the decision to change jobs

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	417	204	213	247	150	20	73	89	81	36	62	122	122	111	143	79	193	90	327	330	87
Weighted Total	388	206	182	191	170	27	71	85	80	32	57	108	108	116	127	72	188	88	300	288	100
I would be much less likely to leave	123	68	55	60	55	8	24	34	26	10	14	41	37	32	43	18	62	33	90	94	29
	31.7%	32.9%	30.3%	31.6%	32.4%	28.1%	33.2%	39.9%	32.8%	30.5%	24.3%	37.7%	34.0%	27.6%	33.9%	25.0%	33.0%	37.9%	29.9%	32.6%	29.1%
I would be somewhat less likely to leave	139	67	72	75	59	6	22	30	33	11	25	34	33	48	48	24	66	31	109	107	32
	35.9%	32.6%	39.6%	39.1%	34.5%	21.6%	31.2%	35.9%	40.9%	34.1%	44.4%	31.3%	30.3%	41.1%	37.5%	33.7%	35.0%	34.8%	36.2%	37.3%	31.8%
I would be just as likely to leave	126	71	55	56	56	14	25	21	21	11	18	33	39	36	30	30	60	24	102	87	39
	32.5%	34.5%	30.2%	29.3%	33.1%	50.3%	35.5%	24.3%	26.3%	35.4%	31.3%	31.1%	35.8%	31.2%	28.6%	41.3%	32.0%	27.3%	34.0%	30.1%	39.2%
SIGMA	388	206	182	191	170	27	71	85	80	32	57	108	108	116	127	72	188	88	300	288	100
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 22

Q24. Would you be more likely to work harder for an employer that offered you better training and development opportunities?

Base: All Respondents

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	1004	473	531	443	465	96	222	228	194	76	175	283	279	267	339	219	443	229	775	783	221
Weighted Total	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
Yes	816	423	393	303	409	103	172	189	181	56	148	214	222	231	265	168	381	207	609	591	224
	81.2%	82.6%	79.9%	87.8%	77.8%	77.6%	72.6%	82.8%	89.9%	76.7%	82.5%	81.7%	79.4%	81.8%	81.9%	80.9%	81.1%	87.5%	79.3%	80.5%	83.3%
No	188	89	99	42	116	30	65	39	20	17	31	48	58	51	58	40	89	29	159	144	45
	18.8%	17.4%	20.1%	12.2%	22.2%	22.4%	27.4%	17.2%	10.1%	23.3%	17.5%	18.3%	20.6%	18.2%	18.1%	19.1%	18.9%	12.5%	20.7%	19.5%	16.7%
SIGMA	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 23
Q25. How happy or unhappy do you think you would be if you were still doing your current job in five years' time?
Base: All Respondents

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	1004	473	531	443	465	96	222	228	194	76	175	283	279	267	339	219	443	229	775	783	221
Weighted Total	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
NET: Top 2 Box	438	229	208	128	247	62	114	108	89	32	95	103	120	119	133	91	212	116	322	320	117
	43.6%	44.8%	42.4%	37.2%	47.0%	47.0%	48.4%	47.0%	44.0%	44.0%	53.2%	39.3%	43.0%	42.1%	41.2%	43.7%	45.2%	49.1%	41.9%	43.6%	43.6%
(5) Very happy	134	74	60	32	71	30	26	35	27	12	36	21	41	36	34	29	69	47	87	96	37
	13.3%	14.4%	12.1%	9.4%	13.4%	23.0%	10.9%	15.4%	13.4%	16.8%	20.0%	7.9%	14.7%	12.6%	10.5%	14.2%	14.7%	19.7%	11.3%	13.1%	13.8%
(4) Fairly happy	304	155	149	96	176	32	89	72	62	20	59	82	79	83	99	61	143	69	235	224	80
	30.3%	30.4%	30.2%	27.8%	33.5%	24.0%	37.5%	31.7%	30.6%	27.3%	33.2%	31.4%	28.3%	29.4%	30.7%	29.6%	30.5%	29.3%	30.6%	30.5%	29.8%
(3) Neither happy nor unhappy	257	139	117	83	128	46	60	58	55	15	46	67	67	78	83	54	120	64	192	181	76
	25.6%	27.2%	23.8%	23.9%	24.4%	34.5%	25.2%	25.5%	27.5%	20.6%	25.5%	25.4%	23.8%	27.5%	25.6%	25.9%	25.6%	27.3%	25.0%	24.6%	28.2%
NET: Bottom 2 Box	310	143	166	135	150	25	63	63	57	26	38	93	93	86	108	63	137	56	254	234	76
	30.8%	28.0%	33.8%	38.9%	28.6%	18.6%	26.5%	27.5%	28.5%	35.4%	21.3%	35.2%	33.2%	30.4%	33.2%	30.3%	29.2%	23.6%	33.0%	31.8%	28.2%
(2) Fairly unhappy	185	88	97	72	102	11	33	47	32	18	26	54	59	46	67	37	79	35	149	143	41
	18.4%	17.1%	19.8%	20.8%	19.4%	8.3%	13.8%	20.4%	15.7%	24.2%	14.3%	20.5%	21.2%	16.3%	20.7%	17.6%	16.9%	15.0%	19.5%	19.5%	15.4%
(1) Very unhappy	125	56	69	63	49	14	30	16	26	8	13	39	34	40	40	26	58	20	104	90	34
	12.4%	10.9%	14.0%	18.1%	9.2%	10.2%	12.7%	7.1%	12.8%	11.2%	7.0%	14.7%	12.0%	14.1%	12.5%	12.7%	12.3%	8.7%	13.6%	12.3%	12.8%
SIGMA	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Mean	3.14	3.20	3.07	2.89	3.23	3.41	3.20	3.28	3.16	3.14	3.45	2.97	3.13	3.10	3.06	3.15	3.18	3.36	3.07	3.13	3.16
Std. Dev.	1.22	1.20	1.24	1.26	1.18	1.22	1.19	1.16	1.22	1.28	1.17	1.20	1.25	1.23	1.20	1.24	1.23	1.20	1.22	1.23	1.22
Std. Err.	0.04	0.06	0.05	0.06	0.05	0.12	0.08	0.08	0.09	0.15	0.09	0.07	0.07	0.08	0.07	0.08	0.06	0.08	0.04	0.04	0.08

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 24

Q26. Broadband internet access plays a growing role in our lives and is likely to become even more important as government makes more services digital. In terms of your access to broadband at home, would you say your current service is:

Base: All Respondents

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	1004	473	531	443	465	96	222	228	194	76	175	283	279	267	339	219	443	229	775	783	221
Weighted Total	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
NET: Top 2 Box	740	375	365	264	379	96	165	192	155	45	131	204	203	202	248	155	336	167	573	547	194
	73.7%	73.2%	74.3%	76.5%	72.2%	72.6%	69.6%	84.0%	76.9%	61.3%	73.3%	77.6%	72.5%	71.6%	76.6%	74.6%	71.5%	70.9%	74.6%	74.4%	72.0%
(5) Excellent	302	157	145	104	154	44	68	88	69	17	54	77	83	88	112	68	123	69	233	226	76
	30.1%	30.6%	29.6%	30.1%	29.3%	33.1%	28.6%	38.3%	34.2%	23.7%	30.2%	29.5%	29.8%	31.0%	34.6%	32.6%	26.1%	29.3%	30.4%	30.8%	28.1%
(4) Quite good	438	218	220	160	225	52	97	105	86	27	77	126	120	115	136	87	214	98	340	320	118
	43.6%	42.6%	44.7%	46.4%	42.9%	39.5%	41.0%	45.8%	42.7%	37.6%	43.1%	48.2%	42.8%	40.6%	41.9%	42.0%	45.4%	41.6%	44.3%	43.6%	43.8%
(3) OK	185	103	82	60	97	28	50	24	36	18	36	38	55	56	52	34	100	53	133	127	58
	18.5%	20.1%	16.7%	17.4%	18.5%	20.9%	21.2%	10.6%	17.7%	25.1%	20.1%	14.6%	19.8%	19.7%	16.0%	16.4%	21.2%	22.3%	17.3%	17.3%	21.7%
NET: Bottom 2 Box	78	34	44	21	49	9	22	12	11	10	12	20	22	25	24	19	34	16	62	61	17
	7.8%	6.7%	9.0%	6.1%	9.3%	6.5%	9.2%	5.3%	5.4%	13.7%	6.6%	7.8%	7.7%	8.7%	7.4%	9.0%	7.3%	6.8%	8.1%	8.3%	6.4%
(2) Poor	68	32	36	20	40	9	21	11	8	9	11	18	18	22	20	15	32	15	54	52	16
	6.8%	6.2%	7.4%	5.7%	7.6%	6.5%	8.8%	4.9%	4.1%	12.8%	6.0%	6.7%	6.5%	7.6%	6.1%	7.1%	6.9%	6.2%	7.0%	7.1%	5.9%
(1) Terrible / I have no access to broadband	10	2	8	1	9	-	1	1	3	1	1	3	3	3	4	4	2	2	9	9	1
	1.0%	0.5%	1.6%	0.4%	1.7%	-	0.4%	0.4%	1.3%	0.9%	0.6%	1.0%	1.2%	1.1%	1.3%	1.9%	0.4%	0.7%	1.1%	1.2%	0.4%
SIGMA	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Mean	3.95	3.97	3.93	4.00	3.91	3.99	3.89	4.17	4.04	3.70	3.96	3.98	3.93	3.93	4.03	3.96	3.90	3.93	3.96	3.96	3.93
Std. Dev.	0.92	0.89	0.95	0.86	0.96	0.90	0.94	0.84	0.90	1.00	0.89	0.90	0.93	0.95	0.93	0.97	0.88	0.91	0.93	0.94	0.88
Std. Err.	0.03	0.04	0.04	0.04	0.04	0.09	0.06	0.06	0.06	0.11	0.07	0.05	0.06	0.06	0.05	0.07	0.04	0.06	0.03	0.03	0.06

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 25
Q27. Do you believe that businesses would treat staff fairly if there were no legal obligation on them to do so?
Base: All Respondents

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	1004	473	531	443	465	96	222	228	194	76	175	283	279	267	339	219	443	229	775	783	221
Weighted Total	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
Yes	211 21.0%	119 23.2%	92 18.7%	70 20.3%	114 21.7%	27 20.2%	68 28.8%	52 22.6%	27 13.2%	12 17.0%	45 25.1%	61 23.2%	54 19.2%	51 18.2%	60 18.5%	48 23.2%	102 21.6%	51 21.7%	160 20.8%	163 22.2%	48 17.7%
No	682 67.9%	341 66.5%	341 69.4%	238 69.0%	350 66.6%	93 70.4%	145 61.1%	144 62.9%	158 78.4%	57 77.8%	117 65.4%	183 69.7%	194 69.3%	188 66.5%	226 69.7%	137 65.9%	318 67.7%	164 69.6%	518 67.4%	497 67.7%	185 68.7%
Don't know	111 11.1%	53 10.3%	58 11.9%	37 10.8%	61 11.7%	12 9.3%	24 10.1%	33 14.5%	17 8.3%	4 5.2%	17 9.5%	19 7.1%	32 11.4%	43 15.3%	38 11.8%	23 10.9%	50 10.7%	21 8.7%	90 11.8%	74 10.1%	37 13.6%
SIGMA	1004 100.0%	512 100.0%	492 100.0%	346 100.0%	526 100.0%	133 100.0%	236 100.0%	229 100.0%	201 100.0%	73 100.0%	179 100.0%	262 100.0%	280 100.0%	283 100.0%	324 100.0%	207 100.0%	470 100.0%	236 100.0%	768 100.0%	735 100.0%	269 100.0%

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 26
Q28. Are you aware of the government's Pay and Work Rights Helpline?
Base: All Respondents

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	1004	473	531	443	465	96	222	228	194	76	175	283	279	267	339	219	443	229	775	783	221
Weighted Total	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
Yes	194 19.4%	121 23.7%	73 14.8%	77 22.3%	81 15.3%	37 27.5%	51 21.7%	56 24.5%	33 16.2%	15 20.1%	50 27.7%	58 19.2%	36 12.9%	59 18.1%	40 19.1%	96 20.4%	58 24.7%	136 17.7%	156 21.3%	38 14.1%	
No	810 80.6%	391 76.3%	419 85.2%	268 77.7%	445 84.7%	96 72.5%	185 78.3%	173 75.5%	169 83.8%	58 79.9%	130 72.3%	212 80.8%	222 79.3%	246 87.1%	265 81.9%	168 80.9%	374 79.6%	178 75.3%	632 82.3%	579 78.7%	231 85.9%
SIGMA	1004 100.0%	512 100.0%	492 100.0%	346 100.0%	526 100.0%	133 100.0%	236 100.0%	229 100.0%	201 100.0%	73 100.0%	179 100.0%	262 100.0%	280 100.0%	283 100.0%	324 100.0%	207 100.0%	470 100.0%	236 100.0%	768 100.0%	735 100.0%	269 100.0%

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 27
Q29. Do you think it would be worthwhile for the Government set up its own Fair Work Commission to look at improving the quality of jobs and justice at work?
Base: All Respondents

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	1004	473	531	443	465	96	222	228	194	76	175	283	279	267	339	219	443	229	775	783	221
Weighted Total	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
Yes	585 58.3%	306 59.8%	279 56.7%	230 66.6%	278 52.9%	77 58.0%	110 46.7%	146 64.0%	137 68.1%	39 52.9%	108 60.2%	136 51.7%	164 58.7%	178 62.9%	187 57.7%	126 60.8%	272 57.9%	150 63.4%	436 56.8%	423 57.6%	162 60.3%
No	215 21.4%	121 23.6%	95 19.2%	46 13.3%	140 26.6%	29 22.2%	74 31.3%	35 15.3%	30 14.7%	22 29.7%	47 26.3%	71 27.1%	61 21.7%	36 12.9%	64 19.9%	43 20.7%	107 22.7%	46 19.4%	169 22.1%	170 23.1%	45 16.9%
Don't know	203 20.3%	85 16.6%	118 24.0%	69 20.1%	108 20.5%	26 19.9%	52 22.0%	47 20.7%	35 17.3%	13 17.4%	24 13.4%	56 21.2%	55 19.6%	69 24.3%	73 22.4%	38 18.5%	91 19.4%	41 17.2%	163 21.2%	142 19.3%	61 22.8%
SIGMA	1004 100.0%	512 100.0%	492 100.0%	346 100.0%	526 100.0%	133 100.0%	236 100.0%	229 100.0%	201 100.0%	73 100.0%	179 100.0%	262 100.0%	280 100.0%	283 100.0%	324 100.0%	207 100.0%	470 100.0%	236 100.0%	768 100.0%	735 100.0%	269 100.0%

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 28
Q30. Would you support or oppose the establishment of a Fair Work Ombudsman in the UK as a single port of call for workers who want advice or to report an abuse? (This would involve consolidating the existing enforcement bodies to provide the Ombudsman with the powers and resources to secure individual workers their key statutory rights, and to tackle the illegal practices of rogue employers).
Base: All Respondents

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	1004	473	531	443	465	96	222	228	194	76	175	283	279	267	339	219	443	229	775	783	221
Weighted Total	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
NET: Top 2 Box	750	383	366	252	391	107	168	189	157	53	131	202	200	217	243	151	354	193	557	542	208
	74.7%	74.9%	74.5%	72.8%	74.5%	80.5%	71.0%	82.6%	77.9%	72.6%	73.1%	76.9%	71.4%	76.9%	75.2%	73.0%	75.2%	81.6%	72.5%	73.7%	77.2%
(5) Strongly support	296	160	137	88	151	57	51	82	70	26	52	75	77	92	92	60	143	94	202	205	91
	29.5%	31.2%	27.8%	25.6%	28.7%	43.2%	21.5%	35.8%	34.8%	35.1%	29.3%	28.5%	27.5%	32.7%	28.5%	29.1%	30.5%	39.9%	26.4%	27.9%	33.9%
(4) Somewhat support	453	224	230	163	241	50	117	107	87	27	78	127	123	125	151	91	210	99	355	337	117
	45.1%	43.7%	46.7%	47.2%	45.8%	37.3%	49.5%	46.8%	43.1%	37.5%	43.8%	48.4%	43.9%	44.2%	46.6%	43.9%	44.7%	41.8%	46.2%	45.8%	43.3%
(3) Neither support nor oppose	171	92	79	66	92	14	46	30	32	11	29	48	56	38	51	35	85	29	142	130	41
	17.0%	18.1%	16.0%	19.0%	17.4%	10.3%	19.3%	13.0%	15.9%	15.6%	16.5%	18.2%	20.0%	13.4%	15.9%	16.7%	18.1%	12.5%	18.4%	17.7%	15.2%
NET: Bottom 2 Box	48	24	24	12	26	10	18	3	9	6	14	8	13	13	11	12	23	6	42	38	9
	4.8%	4.7%	4.8%	3.4%	4.9%	7.5%	7.6%	1.4%	4.7%	7.7%	7.7%	3.0%	4.8%	4.6%	3.5%	6.0%	4.9%	2.4%	5.5%	5.2%	3.5%
(2) Somewhat oppose	30	13	16	9	19	2	9	3	6	1	8	5	9	8	6	9	14	3	26	25	5
	2.9%	2.6%	3.3%	2.6%	3.6%	1.2%	4.0%	1.4%	3.2%	1.7%	4.4%	1.9%	3.3%	2.8%	1.9%	4.4%	3.1%	1.4%	3.4%	3.4%	1.8%
(1) Strongly oppose	18	11	7	3	7	8	9	-	3	4	6	3	4	5	5	3	8	2	16	14	5
	1.8%	2.1%	1.5%	0.8%	1.3%	6.3%	3.6%	-	1.5%	6.0%	3.3%	1.1%	1.5%	1.8%	1.6%	1.8%	1.0%	2.1%	1.9%	1.9%	1.7%
Don't know	35	12	23	16	17	2	5	7	3	3	5	5	11	15	18	9	8	8	27	24	11
	3.5%	2.3%	4.7%	4.7%	3.2%	1.7%	2.1%	3.0%	1.5%	4.2%	2.7%	1.9%	3.8%	5.1%	5.4%	4.4%	1.8%	3.5%	3.5%	3.3%	4.0%
SIGMA	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Mean	4.01	4.02	4.01	3.99	4.00	4.12	3.83	4.21	4.08	3.98	3.94	4.03	3.96	4.09	4.04	3.99	4.01	4.22	3.95	3.98	4.10
Std. Dev.	0.88	0.90	0.86	0.81	0.87	1.08	0.94	0.72	0.88	1.09	0.98	0.81	0.88	0.88	0.84	0.90	0.89	0.80	0.89	0.89	0.86
Std. Err.	0.03	0.04	0.04	0.04	0.04	0.11	0.06	0.05	0.06	0.13	0.08	0.05	0.05	0.06	0.05	0.06	0.04	0.05	0.03	0.03	0.06

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 29
Q31. Do you think that the full range of British society is currently adequately represented in British cultural life, particularly in film, television and theatre?
Base: All Respondents

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	1004	473	531	443	465	96	222	228	194	76	175	283	279	267	339	219	443	229	775	783	221
Weighted Total	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
Yes	431 42.9%	233 45.4%	198 40.3%	143 41.3%	240 45.6%	48 36.4%	126 53.2%	90 39.5%	90 44.9%	26 36.2%	86 47.8%	111 42.3%	122 43.5%	113 39.9%	126 38.8%	94 45.1%	211 44.8%	111 47.2%	320 41.6%	325 44.2%	106 39.4%
No	403 40.1%	202 39.6%	200 40.7%	144 41.6%	201 38.3%	58 43.4%	76 32.2%	105 45.9%	82 40.7%	39 52.8%	75 41.7%	113 43.2%	113 40.4%	102 36.1%	143 44.2%	78 37.7%	180 38.3%	98 41.4%	305 39.7%	301 41.0%	101 37.7%
Don't know	170 17.0%	77 15.0%	93 19.0%	59 17.1%	84 16.1%	27 20.2%	35 14.6%	33 14.6%	29 14.5%	8 10.9%	19 10.6%	38 14.6%	45 16.1%	68 24.0%	55 17.0%	36 17.2%	80 16.9%	27 11.5%	143 18.6%	109 14.8%	62 22.9%
SIGMA	1004 100.0%	512 100.0%	492 100.0%	346 100.0%	526 100.0%	133 100.0%	236 100.0%	229 100.0%	201 100.0%	73 100.0%	179 100.0%	262 100.0%	280 100.0%	283 100.0%	324 100.0%	207 100.0%	470 100.0%	236 100.0%	768 100.0%	735 100.0%	269 100.0%

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 30
Q32. Could a young person in your family afford to do an unpaid internship in London?
Assume rent & living costs if living away from home in London are £1,000 a month (as according to the the LSE).
Base: Respondents who are more than 35 yrs old

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	561	269	292	-	465	96	152	144	105	46	105	156	146	154	187	131	241	147	414	429	132
Weighted Total	658	343	315	-	526	133	183	165	130	51	129	177	172	180	213	139	304	171	488	477	182
NET: Top 2 Box	52	33	19	-	43	9	18	12	11	1	24	11	10	7	10	5	35	12	40	45	8
	7.9%	9.6%	6.1%	-	8.2%	6.8%	9.7%	7.2%	8.1%	2.5%	18.4%	6.5%	5.6%	4.0%	4.8%	3.7%	11.7%	7.3%	8.2%	9.3%	4.2%
(5) Definitely	18	12	5	-	12	6	8	1	3	1	9	5	3	1	3	3	10	5	13	16	1
	2.7%	3.6%	1.7%	-	2.2%	4.5%	4.5%	0.8%	2.6%	2.5%	6.6%	2.6%	1.9%	0.7%	1.5%	2.2%	3.3%	2.7%	2.7%	3.4%	0.7%
(4) Probably	35	21	14	-	31	3	10	11	7	-	15	7	6	6	7	2	25	8	27	28	6
	5.2%	6.0%	4.4%	-	6.0%	2.3%	5.3%	6.4%	5.5%	-	11.8%	3.9%	3.7%	3.3%	3.3%	1.5%	8.3%	4.5%	5.5%	5.9%	3.5%
(3) Maybe	48	28	20	-	45	3	18	7	7	2	11	15	18	3	16	7	24	15	33	39	9
	7.3%	8.1%	6.4%	-	8.5%	2.4%	10.1%	4.0%	5.2%	4.5%	8.8%	8.7%	10.2%	1.9%	7.6%	5.4%	7.9%	8.8%	6.7%	8.2%	4.8%
NET: Bottom 2 Box	558	283	276	-	438	120	146	113	47	94	150	145	169	187	127	244	143	415	393	165	
	84.8%	82.3%	87.5%	-	83.3%	90.8%	80.2%	88.8%	86.7%	93.0%	72.7%	84.8%	84.2%	94.0%	87.5%	90.9%	80.4%	83.9%	85.1%	82.5%	90.9%
(2) Probably not	167	93	75	-	140	27	46	36	36	10	37	45	37	49	38	45	82	38	129	115	53
	25.4%	27.0%	23.7%	-	26.6%	20.7%	24.9%	21.6%	27.9%	19.0%	28.5%	25.2%	21.4%	27.0%	18.0%	32.5%	27.1%	22.1%	26.5%	24.0%	28.9%
(1) Definitely not	391	190	201	-	298	93	101	111	76	37	57	105	108	120	148	81	162	106	286	279	113
	59.4%	55.3%	63.9%	-	56.7%	70.1%	55.3%	67.2%	58.8%	74.0%	44.2%	59.6%	62.8%	67.0%	69.5%	58.4%	53.3%	61.8%	58.6%	58.4%	62.0%
SIGMA	658	343	315	-	526	133	183	165	130	51	129	177	172	180	213	139	304	171	488	477	182
	100.0%	100.0%	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Mean	1.66	1.76	1.56	-	1.70	1.50	1.79	1.52	1.65	1.38	2.08	1.65	1.61	1.44	1.49	1.57	1.81	1.64	1.67	1.72	1.52
Std. Dev.	1.00	1.07	0.92	-	1.00	0.99	1.11	0.90	0.99	0.80	1.27	0.98	0.95	0.76	0.89	0.84	1.10	1.01	1.00	1.07	0.80
Std. Err.	0.04	0.07	0.05	-	0.05	0.10	0.09	0.08	0.10	0.12	0.12	0.08	0.08	0.06	0.06	0.07	0.07	0.08	0.05	0.05	0.07

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 31
Q33. Could you afford to do an unpaid internship in London?
Assume rent & living costs if living away from home in London are £1,000 a month (as according to the the LSE)
Base: Respondents who are between 18 - 34 yrs old

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	443	204	239	443	-	-	70	84	89	30	70	127	133	113	152	88	202	82	361	354	89
Weighted Total	346	169	177	346	-	-	54	64	71	22	50	85	107	103	111	68	166	65	280	258	87
NET: Top 2 Box	42	24	18	42	-	-	6	17	4	3	16	4	9	13	12	10	21	21	21	30	12
	12.2%	14.5%	10.0%	12.2%	-	-	11.8%	27.3%	5.4%	13.7%	31.2%	5.0%	8.8%	12.6%	10.5%	14.3%	12.6%	31.9%	7.6%	11.5%	14.1%
(5) Definitely	17	8	8	17	-	-	3	9	1	1	7	2	1	7	3	5	8	10	7	10	7
	4.8%	5.0%	4.6%	4.8%	-	-	4.8%	14.8%	1.0%	2.6%	13.1%	2.0%	1.0%	7.0%	2.7%	8.0%	4.9%	14.7%	2.5%	3.9%	7.5%
(4) Probably	26	16	10	26	-	-	4	8	3	2	9	3	8	6	9	4	13	11	14	20	6
	7.4%	9.5%	5.4%	7.4%	-	-	7.0%	12.6%	4.4%	11.1%	18.0%	3.0%	7.8%	5.5%	7.7%	6.3%	7.7%	17.3%	5.1%	7.7%	6.7%
(3) Maybe	36	22	14	36	-	-	5	8	4	5	5	9	16	5	13	5	18	6	30	28	7
	10.3%	13.1%	7.8%	10.3%	-	-	8.8%	12.4%	5.7%	21.0%	10.6%	10.9%	15.0%	5.0%	11.3%	7.8%	10.8%	9.2%	10.6%	11.0%	8.5%
NET: Bottom 2 Box	268	122	146	268	-	-	43	39	63	15	29	72	82	85	86	53	128	38	229	200	68
	77.5%	72.4%	82.3%	77.5%	-	-	79.4%	60.3%	88.9%	65.2%	58.3%	84.2%	76.2%	82.5%	78.2%	78.0%	76.7%	58.9%	81.8%	77.5%	77.4%
(2) Probably not	56	39	17	56	-	-	10	7	17	4	7	13	21	15	11	9	35	7	50	43	13
	16.3%	23.4%	9.6%	16.3%	-	-	18.9%	10.4%	24.2%	15.6%	14.1%	15.6%	20.0%	14.1%	10.3%	14.0%	21.3%	10.2%	17.7%	16.8%	14.8%
(1) Definitely not	211	83	129	211	-	-	33	32	46	11	22	59	60	70	75	44	92	32	180	157	55
	61.2%	49.0%	72.7%	61.2%	-	-	60.4%	49.9%	64.7%	49.6%	44.2%	68.5%	56.2%	68.4%	67.9%	64.0%	55.4%	48.7%	64.0%	60.7%	62.5%
SIGMA	346	169	177	346	-	-	54	64	71	22	50	85	107	103	111	68	166	65	280	258	87
	100.0%	100.0%	100.0%	100.0%	-	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Mean	1.78	1.98	1.60	1.78	-	-	1.77	2.32	1.53	2.02	2.42	1.54	1.77	1.69	1.67	1.80	1.85	2.39	1.64	1.77	1.82
Std. Dev.	1.18	1.21	1.13	1.18	-	-	1.17	1.55	0.87	1.20	1.52	0.94	1.04	1.23	1.12	1.29	1.18	1.57	1.03	1.15	1.28
Std. Err.	0.06	0.08	0.07	0.06	-	-	0.14	0.17	0.09	0.22	0.18	0.08	0.09	0.12	0.09	0.14	0.08	0.17	0.05	0.06	0.14

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 32
Q34. Are you a member of a trade union?
Base: All Respondents

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	1004	473	531	443	465	96	222	228	194	76	175	283	279	267	339	219	443	229	775	783	221
Weighted Total	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
Yes	236 23.5%	122 23.8%	114 23.2%	65 18.9%	142 27.0%	29 21.8%	45 18.8%	79 34.5%	45 22.4%	25 34.0%	55 30.5%	60 22.9%	59 21.1%	62 22.1%	88 27.3%	53 25.5%	95 20.2%	236 100.0%	-	175 23.8%	61 22.7%
No	768 76.5%	390 76.2%	378 76.8%	280 81.1%	384 73.0%	104 78.2%	192 81.2%	150 65.5%	156 77.6%	48 66.0%	125 69.5%	202 77.1%	221 78.9%	220 77.9%	235 72.7%	154 74.5%	375 79.8%	-	768 100.0%	560 76.2%	208 77.3%
SIGMA	1004 100.0%	512 100.0%	492 100.0%	346 100.0%	526 100.0%	133 100.0%	236 100.0%	229 100.0%	201 100.0%	73 100.0%	179 100.0%	262 100.0%	280 100.0%	283 100.0%	324 100.0%	207 100.0%	470 100.0%	236 100.0%	768 100.0%	735 100.0%	269 100.0%

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 33
Q35. Do you know if there's a trade union in your workplace?
Base: All Respondents

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	1004	473	531	443	465	96	222	228	194	76	175	283	279	267	339	219	443	229	775	783	221
Weighted Total	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
Yes - I know there is a trade union in my workplace	417	226	191	117	244	56	86	113	91	40	94	110	108	105	145	91	181	212	204	315	102
	41.5%	44.1%	38.8%	34.0%	46.3%	42.0%	36.3%	49.4%	45.1%	54.9%	52.2%	42.1%	38.5%	37.1%	44.8%	43.7%	38.5%	90.0%	26.6%	42.9%	37.7%
Yes - I know there is no trade union in my workplace	379	193	186	124	191	65	113	77	68	26	61	113	103	102	113	84	180	17	362	288	91
	37.7%	37.6%	37.8%	35.7%	36.3%	48.7%	47.7%	33.5%	33.6%	35.6%	33.8%	43.1%	37.0%	36.0%	35.0%	40.3%	38.3%	7.1%	47.2%	39.1%	33.9%
No - I don't know whether or not there is a trade union in my workplace	208	93	115	105	91	12	38	39	43	7	25	39	69	76	66	33	109	7	201	132	76
	20.8%	18.2%	23.4%	30.3%	17.4%	9.3%	16.0%	17.1%	21.3%	9.6%	14.0%	14.8%	24.5%	26.8%	20.3%	16.0%	23.2%	2.9%	26.2%	18.0%	28.3%
SIGMA	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 34
Q36. Do you know if there's a union rep in your workplace?
Base: All Respondents

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	1004	473	531	443	465	96	222	228	194	76	175	283	279	267	339	219	443	229	775	783	221
Weighted Total	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
Yes - I know there is a union rep in my workplace	331 33.0%	193 37.7%	138 28.1%	94 27.2%	197 37.5%	41 30.5%	69 29.0%	94 40.9%	65 32.4%	38 51.4%	80 44.8%	90 34.4%	86 30.8%	75 26.4%	116 35.9%	72 34.6%	144 30.5%	174 73.7%	157 20.5%	265 36.0%	67 24.8%
Yes - I know there is no union rep in my workplace	436 43.5%	211 41.3%	225 45.7%	134 38.7%	226 43.1%	76 57.5%	124 52.6%	90 39.5%	92 45.8%	25 34.8%	66 37.1%	122 46.6%	121 43.3%	126 44.6%	136 41.9%	96 46.4%	202 43.0%	48 20.4%	388 50.5%	314 42.7%	122 45.4%
No - I don't know whether or not there is a union rep in my workplace	236 23.5%	107 21.0%	129 26.2%	118 34.1%	102 19.5%	16 12.0%	44 18.4%	45 19.6%	44 21.8%	10 13.7%	32 18.1%	50 18.9%	72 25.9%	82 28.9%	72 22.2%	39 19.0%	124 26.5%	14 5.9%	222 29.0%	156 21.2%	80 29.8%
SIGMA	1004 100.0%	512 100.0%	492 100.0%	346 100.0%	526 100.0%	133 100.0%	236 100.0%	229 100.0%	201 100.0%	73 100.0%	179 100.0%	262 100.0%	280 100.0%	283 100.0%	324 100.0%	207 100.0%	470 100.0%	236 100.0%	768 100.0%	735 100.0%	269 100.0%

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 35
Q37. Do you know who negotiates your pay and conditions?
Base: All Respondents

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	1004	473	531	443	465	96	222	228	194	76	175	283	279	267	339	219	443	229	775	783	221
Weighted Total	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
Yes - I know who negotiates my pay and conditions	577	309	267	162	321	94	147	144	111	54	124	160	165	128	201	120	253	191	386	439	138
	57.4%	60.4%	54.3%	46.8%	61.0%	70.8%	62.0%	62.8%	55.1%	74.1%	69.1%	60.8%	59.1%	45.3%	62.2%	57.9%	53.8%	80.9%	50.2%	59.7%	51.3%
No - I don't know who negotiates my pay and conditions	427	203	225	184	205	39	90	85	90	19	55	103	115	155	122	87	217	45	382	296	131
	42.6%	39.6%	45.7%	53.2%	39.0%	29.2%	38.0%	37.2%	44.9%	25.9%	30.9%	39.2%	40.9%	54.7%	37.8%	42.1%	46.2%	19.1%	49.8%	40.3%	48.7%
SIGMA	1004	512	492	346	526	133	236	229	201	73	179	262	280	283	324	207	470	236	768	735	269
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 36
Q38. Would you be happier knowing your union used a not-for-profit investment company for its financial investments?
Base: Respondents who are a member of Trade union

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	229	104	125	82	127	20	41	71	45	25	52	68	53	56	86	56	87	229	-	184	45
Weighted Total	236	122	114	65	142	29	45	79	45	25	55	60	59	62	88	53	95	236	-	175	61
Yes, this would make me happier	168 71.0%	93 76.1%	75 65.7%	49 74.8%	98 68.8%	21 73.8%	25 56.5%	61 77.3%	31 69.2%	19 76.8%	43 78.9%	44 73.3%	40 67.2%	41 65.6%	62 70.6%	35 65.6%	71 74.5%	168 71.0%	-	124 71.0%	43 71.0%
No, this is not important and/or relevant to me	68 29.0%	29 23.9%	39 34.3%	16 25.2%	44 31.2%	8 26.2%	19 43.5%	18 22.7%	14 30.8%	6 23.2%	12 21.1%	16 26.7%	19 32.8%	21 34.4%	26 29.4%	18 34.4%	24 25.5%	68 29.0%	-	51 29.0%	18 29.0%
SIGMA	236 100.0%	122 100.0%	114 100.0%	65 100.0%	142 100.0%	29 100.0%	45 100.0%	79 100.0%	45 100.0%	25 100.0%	55 100.0%	60 100.0%	59 100.0%	62 100.0%	88 100.0%	53 100.0%	95 100.0%	236 100.0%	-	175 100.0%	61 100.0%

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 37
Q39. Have you ever been asked to join a trade union?
Base: Respondents who are not a member of Trade union

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	775	369	406	361	338	76	181	157	149	51	123	215	226	211	253	163	356	-	775	599	176
Weighted Total	768	390	378	280	384	104	192	150	156	48	125	202	221	220	235	154	375	-	768	560	208
Yes	269 35.1%	154 39.5%	115 30.5%	66 23.6%	149 38.8%	54 52.2%	69 35.8%	53 35.3%	63 40.4%	24 48.9%	49 39.5%	75 37.1%	82 37.0%	64 28.8%	88 37.5%	54 35.2%	126 33.4%	-	269 35.1%	203 36.3%	66 31.8%
No	499 64.9%	236 60.5%	263 69.5%	214 76.4%	235 61.2%	50 47.8%	123 64.2%	97 64.7%	93 59.6%	25 51.1%	75 60.5%	127 62.9%	139 63.0%	157 71.2%	147 62.5%	100 64.8%	250 66.6%	-	499 64.9%	357 63.7%	142 68.2%
SIGMA	768 100.0%	390 100.0%	378 100.0%	280 100.0%	384 100.0%	104 100.0%	192 100.0%	150 100.0%	156 100.0%	48 100.0%	125 100.0%	202 100.0%	221 100.0%	220 100.0%	235 100.0%	154 100.0%	375 100.0%	-	768 100.0%	560 100.0%	208 100.0%

UK Employees Survey
Prepared on behalf of Unions 21

6 Feb 2013

Table 38
Q40. Do you know anyone who's in a trade union?
Base: Respondents who are not a member of Trade union

	Gender		Age			2010 Vote				SEG				Region			Trade Union Member		Employment		
	Total	Male	Female	18-34	35-54	55+	Conservative	Labour	Liberal Democrat	Other	AB	C1	C2	DE	North & Scotland	Midlands & Wales	South	Yes	No	Full Time	Part Time
Unweighted Total	775	369	406	361	338	76	181	157	149	51	123	215	226	211	253	163	356	-	775	599	176
Weighted Total	768	390	378	280	384	104	192	150	156	48	125	202	221	220	235	154	375	-	768	560	208
Yes	431	228	203	136	230	65	98	97	103	32	73	121	128	110	141	95	195	-	431	312	119
	56.1%	58.4%	53.8%	48.3%	60.0%	62.8%	51.2%	64.5%	66.0%	65.9%	58.5%	59.7%	57.7%	49.9%	59.8%	61.7%	51.8%	-	56.1%	55.7%	57.4%
No	337	162	174	145	153	39	94	53	53	16	52	82	93	110	94	59	181	-	337	248	89
	43.9%	41.6%	46.2%	51.7%	40.0%	37.2%	48.8%	35.5%	34.0%	34.1%	41.5%	40.3%	42.3%	50.1%	40.2%	38.3%	48.2%	-	43.9%	44.3%	42.6%
SIGMA	768	390	378	280	384	104	192	150	156	48	125	202	221	220	235	154	375	-	768	560	208
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	-	100.0%	100.0%	100.0%

Page	Table	Title
1	1	Q5. What is your current employment status?
2	2	Q6. Would you prefer to be full-time?
3	3	Q7. If there was an in/out referendum on the UK's membership of the European Union tomorrow, how would you vote?
4	4	Q8. The following employment rights are protected by our membership of the EU, and could be repealed if we leave or renegotiate our membership terms: minimum paid annual leave, parental leave, the maximum 48-hour week, equal pay, anti-discrimination rules on race, sex, disability, age and sexual orientation. If we were to leave the EU, how concerned or not would you be about losing these rights? / NET: Top 2 Box / NET: Bottom 2 Box
5	5	Q9. Do you support or oppose the idea that companies should have a workforce representative sit on their company board of Directors? / NET: Top 2 Box / NET: Bottom 2 Box
6	6	Q10. What percentage, if any, of seats on company boards do you think should be legally reserved for workforce representatives?
7	7	Q11. Do you agree or disagree that one of the purposes of public subsidy for the arts and cultural organisations should be to make sure that performers and other creative workers receive a living wage? (The living wage is a currently optional rate calculated to be the minimum required to meet actual living costs, £8.55/hour in London or £7.45/hour elsewhere) / NET: Top 2 Box / NET: Bottom 2 Box
8	8	Q12. Some people propose increasing the current minimum wage of £6.19, so that everyone receives at least the Living Wage (a currently optional rate calculated to be the minimum required to meet actual living costs, £8.55/hour in London or £7.45/hour elsewhere). Other people oppose this because they say it might result in job losses as employers could no longer afford to employ as many people. Which of the following statements is closest to your opinion?
9	9	Q13. The Chief Executive of an NHS organisation in South West England recently received a 8.3% pay rise. The majority of staff NHS staff in the area are currently subject to pay freezes, cuts and redundancies. Which of these statements is closest to your opinion?
10	10	Q14. What is the maximum difference in pay between the Chief Executive and the lowest paid member of any organisation that you consider to be 'fair'?
11	11	Q15. In some countries wages are set centrally. In the UK they are currently set separately by individual employers, sometimes after negotiations with trade unions. Do you think that if wage levels in different sectors of the economy were set centrally in the UK by agreement between employers and unions they would be...? / NET: Top 2 Box / NET: Bottom 2 Box
12	12	Q16. Would you support or oppose a change in government policy which meant that the Government encouraged wage levels in different sectors of the economy to be set centrally by agreement between employer and worker representatives. / NET: Top 2 Box / NET: Bottom 2 Box

Page	Table	Title
13	13	Q17. Professional musicians are often under pressure to perform for free at restaurants, cafes, pubs etc. in the hope of raising their profile and receiving tips. Would you be less likely to eat or drink at restaurant/café/pub if you knew they had treated musicians in this way?
14	14	Q18. Thinking about when you book your holidays, would you be more likely to use a travel agent or tour company if you knew that they paid their staff the living wage, rather than the minimum wage?
15	15	Q19. How satisfied are you that the government is doing enough to encourage employers to create well paid jobs in your region? / NET: Top 2 Box / NET: Bottom 2 Box
16	16	Q20. The state pension age is currently increasing from 65 to 68. According to research by PwC, state pension age for children born today might rise as far as 77. The Government's public sector pension reforms will require all NHS workers, including midwives, nurses and paramedics, to work to their state pension age before they can get their full pension. Do you support or oppose this policy? / NET: Top 2 Box / NET: Bottom 2 Box
17	17	Q21. How well did the subjects you took at school prepare you for work? / NET: Top 2 Box / NET: Bottom 2 Box
18	18	Q22. When you were at school, did you receive any careers advice?
19	19	Q22B. How well do you feel your school career advice helped you to prepare for the world of work? / NET: Top 2 Box / NET: Bottom 2 Box
20	20	Q23A. Are you currently thinking about making the decision to change jobs to go to a different employer?
21	21	Q23B. If your current employer provided you with more training and development opportunities, how would it affect your decision to leave?
22	22	Q24. Would you be more likely to work harder for an employer that offered you better training and development opportunities?
23	23	Q25. How happy or unhappy do you think you would be if you were still doing your current job in five years' time? / NET: Top 2 Box / NET: Bottom 2 Box
24	24	Q26. Broadband internet access plays a growing role in our lives and is likely to become even more important as government makes more services digital. In terms of your access to broadband at home, would you say your current service is: / NET: Top 2 Box / NET: Bottom 2 Box
25	25	Q27. Do you believe that businesses would treat staff fairly if there were no legal obligation on them to do so?
26	26	Q28. Are you aware of the government's Pay and Work Rights Helpline?

Page	Table	Title
27	27	Q29. Do you think it would be worthwhile for the Government set up its own Fair Work Commission to look at improving the quality of jobs and justice at work?
28	28	Q30. Would you support or oppose the establishment of a Fair Work Ombudsman in the UK as a single port of call for workers who want advice or to report an abuse? (This would involve consolidating the existing enforcement bodies to provide the Ombudsman with the powers and resources to secure individual workers their key statutory rights, and to tackle the illegal practices of rogue employers). / NET: Top 2 Box / NET: Bottom 2 Box
29	29	Q31. Do you think that the full range of British society is currently adequately represented in British cultural life, particularly in film, television and theatre?
30	30	Q32. Could a young person in your family afford to do an unpaid internship in London? Assume rent & living costs if living away from home in London are £1,000 a month (as according to the the LSE). / NET: Top 2 Box / NET: Bottom 2 Box
31	31	Q33. Could you afford to do an unpaid internship in London? Assume rent & living costs if living away from home in London are £1,000 a month (as according to the the LSE) / NET: Top 2 Box / NET: Bottom 2 Box
32	32	Q34. Are you a member of a trade union?
33	33	Q35. Do you know if there's a trade union in your workplace?
34	34	Q36. Do you know if there's a union rep in your workplace?
35	35	Q37. Do you know who negotiates your pay and conditions?
36	36	Q38. Would you be happier knowing your union used a not-for-profit investment company for its financial investments?
37	37	Q39. Have you ever been asked to join a trade union?
38	38	Q40. Do you know anyone who's in a trade union?