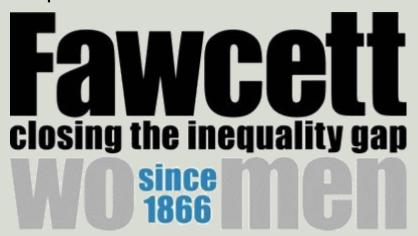
07/01/2016

Prepared on behalf of the Fawcett Society



Methodology

Fieldwork Dates

30th November - 3rd December 2015

Data Collection Method

The survey was conducted via online panel. Invitations to complete surveys were sent out to members of the panel. Differential response rates from different demographic groups were taken into account.

Population Sampled

All residents aged 18+ in the UK

Sample Size

8,165

Data Weighting

Data were weighted to the profile of all UK adults aged 18+. Data were weighted by age, sex, region, household income, education and past vote. Targets for the weighted data were derived from Office for National Statistics 2011 Census data and the results of the 2015 General Election.

Margin of Error

Because only a sample of the full population was interviewed, all results are subject to margin of error, meaning that not all differences are statistically significant. For example, in a question where 50% (the worst case scenario as far as margin of error is concerned) gave a particular answer, with a sample of 8,165 it is 95% certain that the 'true' value will fall within the range of 1.1% from the sample result. Subsamples from the cross-breaks will be subject to higher margin of error, conclusions drawn from crossbreaks with very small sub-samples should be treated with caution.



Question presentation

All data tables shown in full below, in order and wording put to respondents, including but not limited to all tables relating to published data and all relevant tables preceding them. Tables for demographic questions might not be included but these should be clear from the cross-breaks on published tables. In all questions where the responses are a list of parties, names or statements, these will typically have been displayed to respondents in a randomising order. The only questions which would not have had randomising responses would be those in which there was a natural order to maintain – e.g. a scale from "strongly agree" to "strongly disagree", a list of numbers from 0 to 10 or questions which had factual rather than opinion-related answers such as demographic information. "Other", "Don't know" and "Refused" responses are not randomised.

Not all questions will have necessarily been asked to all respondents – this is because they may be follow-on questions from previous questions or only appropriate to certain demographic groups. Lower response counts should make clear where this has occurred.

Data were analysed and weighted by Survation.

For further information please contact: Koran McAuliffe 0203 818 9664 koran.mcauliffe@survation.com

If you are interested in commissioning a poll from us, please contact researchteam@survation.com for a prompt response to your enquiry and we'll call you right back with the appropriate person.

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Gender Issues Poll

Prepared on behalf of Fawcett Society

Table 1
Q1. Normal weightings
Q1. Are you a parent?
Base: All Respondents

Unweighted Total Weighted Total Yes

No

Total	Se	ex			Ą	ge						Regio	n7 + 1				Parent Un	of 18 or der	Childre	en in Hou	sehold	Involven	nent in Rec	cruitment			Views on I	Feminism		
	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker		Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
8165	3819	4346	346	1189	1519	1680	1767	1664	788	1300	2106	2760	6954	677	399	135	2372	5793	2251	80	41	1246	988	5931	583	5152	232	686	290	273
8165	3964	4201	509	1735	1472	1464	1267	1717	1029	1317	1938	2568	6851	687	393	234	2447	5718	2290	113	44	1422	1019	5724	544	4958	254	712	345	312
5134	2434	2700	106	864	930	922	918	1393	561	856	1249	1585	4251	471	258	154	2447	2687	2290	113	44	966	627	3540	264	3246	149	503	189	177
62.9%	61.4%	64.3%	20.8%	49.8%	63.2%	63.0%	72.4%	81.1%	54.5%	65.0%	64.5%	61.7%	62.1%	68.5%	65.7%	65.8%	100.0%	47.0%	100.0%	100.0%	100.0%	68.0%	61.5%	61.8%	48.6%	65.5%	58.6%	70.5%	54.9%	56.7%
3031	1530	1501	403	871	542	542	349	324	468	461	689	982	2600	217	135	80	-	3031	-	-	-	455	392	2184	280	1712	105	210	155	135
37.1%	38.6%	35.7%	79.2%	50.2%	36.8%	37.0%	27.6%	18.9%	45.5%	35.0%	35.5%	38.3%	37.9%	31.5%	34.3%	34.2%	-	53.0%	-	-	-	32.0%	38.5%	38.2%	51.4%	34.5%	41.4%	29.5%	45.1%	43.3%
8165	3964	4201	509	1735	1472	1464	1267	1717	1029	1317	1938	2568	6851	687	393	234	2447	5718	2290	113	44	1422	1019	5724	544	4958	254	712	345	312
100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



Gender Issues Poll

Prepared on behalf of Fawcett Society

Table 2

Q2. Normal weightings

Q2. What age group does your youngest child fall into?

Base: Respondents who are parents

Unweighted Total
Weighted Total
0-1
2-5
6-11
12-18
Over 18
SIGMA

Total	s	ex			Ą	ge						Regio	on7 + 1				Parent o		Childre	n in Hou	sehold	Involven	nent in Rec	cruitment			Views on F	eminism		
	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker		Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
5347	2411	2936	69	605	977	1068	1269	1359	445	864	1426	1791	4526	452	274	95	2372	2975	2251	80	41	888	660	3799	302	3487	140	497	174	164
5134	2434	2700	106	864	930	922	918	1393	561	856	1249	1585	4251	471	258	154	2447	2687	2290	113	44	966	627	3540	264	3246	149	503	189	177
346	98	248	41	219	81	4	-	1	56	43	91	113	302	22	6	16	346	-	343	2	1	104	52	190	27	206	13	29	21	15
6.7%	4.0%	9.2%	38.3%	25.4%	8.8%	•	-	*	9.9%	5.0%	7.3%	7.2%	7.1%	4.6%	2.4%	10.3%	14.1%	-	15.0%	1.5%	2.3%	10.7%	8.2%	5.4%	10.3%	6.4%	8.5%	5.7%	11.3%	8.3%
671	259	412	52	361	212	39	4	2	126	107	162	172	567	60	29	14	671	-	633	30	8	220	114	337	67	350	23	83	40	26
13.1%	10.6%	15.3%	49.3%	41.8%	22.8%	4.3%	*	*	22.5%	12.5%	13.0%	10.9%	13.3%	12.8%	11.4%	9.2%	27.4%	-	27.6%	26.3%	18.9%	22.8%	18.2%	9.5%	25.2%	10.8%	15.5%	16.4%	21.0%	14.6%
730	367	363	8	232	322	138	25	6	123	117	171	202	613	60	32	25	730	-	671	41	18	257	126	347	44	390	53	84	47	24
14.2%	15.1%	13.4%	7.1%	26.9%	34.6%	14.9%	2.7%	*	21.9%	13.7%	13.7%	12.7%	14.4%	12.8%	12.4%	16.2%	29.8%	-	29.3%	36.5%	40.8%	26.6%	20.1%	9.8%	16.5%	12.0%	35.8%	16.7%	24.7%	13.7%
700	323	377	6	45	241	324	78	7	72	129	164	199	564	72	38	27	700	-	643	40	17	166	106	429	44	427	13	80	30	22
13.6%	13.3%	14.0%	5.2%	5.2%	25.9%	35.1%	8.6%	*	12.9%	15.1%	13.1%	12.6%	13.3%	15.2%	14.7%	17.3%	28.6%	-	28.1%	35.7%	38.1%	17.1%	16.9%	12.1%	16.5%	13.2%	8.7%	15.9%	16.0%	12.6%
2687	1387	1300	-	7	74	417	811	1377	184	461	662	898	2205	257	153	72	-	2687	-	-	-	220	229	2237	83	1874	47	227	51	90
52.3%	57.0%	48.2%	-	0.9%	8.0%	45.2%	88.3%	98.9%	32.8%	53.9%	53.0%	56.7%	51.9%	54.5%	59.1%	47.0%	-	100.0%	-	-	-	22.8%	36.6%	63.2%	31.6%	57.7%	31.6%	45.3%	27.1%	50.8%
5134	2434	2700	106	864	930	922	918	1393	561	856	1249	1585	4251	471	258	154	2447	2687	2290	113	44	966	627	3540	264	3246	149	503	189	177
100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



Gender Issues Poll

Prepared on behalf of Fawcett Society

Table 3

Q3. Normal weightings

Q3. Do your children live in your household?

Base: Respondents who are parents

Unweighted Total Weighted Total

No

Some of the time

Total	Se	ex			Ą	ge						Regio	n7 + 1				Parent o		Childre	n in Hou	sehold	Involven	nent in Red	cruitment			Views on I	Feminism		
	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker	Involved	Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
5347	2411	2936	69	605	977	1068	1269	1359	445	864	1426	1791	4526	452	274	95	2372	2975	2251	80	41	888	660	3799	302	3487	140	497	174	164
5134	2434	2700	106	864	930	922	918	1393	561	856	1249	1585	4251	471	258	154	2447	2687	2290	113	44	966	627	3540	264	3246	149	503	189	177
2830	1146	1684	98	817	850	658	293	114	413	445	668	808	2332	273	124	101	2290	540	2290	-	-	746	428	1655	199	1650	98	289	140	102
55.1%	47.1%	62.4%	92.5%	94.6%	91.3%	71.4%	31.9%	8.2%	73.5%	52.0%	53.5%	50.9%	54.9%	57.9%	48.0%	65.8%	93.6%	20.1%	100.0%	-	-	77.2%	68.3%	46.8%	75.2%	50.8%	65.5%	57.6%	73.8%	57.7%
2138	1212	926	7	39	57	224	572	1239	139	374	539	721	1773	187	128	50	113	2026	-	113	-	204	169	1766	61	1482	46	203	47	70
41.7%	49.8%	34.3%	6.4%	4.6%	6.1%	24.2%	62.4%	88.9%	24.8%	43.7%	43.1%	45.5%	41.7%	39.8%	49.6%	32.4%	4.6%	75.4%	-	100.0%	-	21.1%	26.9%	49.9%	23.1%	45.7%	30.9%	40.4%	24.8%	39.3%
165	76	90	1	7	23	41	53	40	9	37	43	57	146	11	6	3	44	121	-	-	44	17	30	119	4	113	5	10	3	5
3.2%	3.1%	3.3%	1.1%	0.8%	2.5%	4.4%	5.7%	2.9%	1.6%	4.3%	3.4%	3.6%	3.4%	2.3%	2.4%	1.8%	1.8%	4.5%	-	-	100.0%	1.7%	4.8%	3.4%	1.7%	3.5%	3.6%	2.0%	1.4%	3.0%
5134	2434	2700	106	864	930	922	918	1393	561	856	1249	1585	4251	471	258	154	2447	2687	2290	113	44	966	627	3540	264	3246	149	503	189	177
100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



Prepared on behalf of Fawcett Society

18 Dec 2015

Table 4

SIGMA

Q4. Normal weightings

Q4. In your organisation, which of the following best describes your situation?

Base: All Respondents

Unweighted Total
Weighted Total
I make decisions about recruitment and interviewing
I am involved in decisions about recruitment
I am not involved in decisions about recruitment

	Total	Se	×			Ą	ge						Regio	on7 + 1				Parent o		Childre	n in Hou	sehold	Involven	nent in Rec	ruitment			Views on F	eminism		
		Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker	Involved	Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
Ī	8165	3819	4346	346	1189	1519	1680	1767	1664	788	1300	2106	2760	6954	677	399	135	2372	5793	2251	80	41	1246	988	5931	583	5152	232	686	290	273
	8165	3964	4201	509	1735	1472	1464	1267	1717	1029	1317	1938	2568	6851	687	393	234	2447	5718	2290	113	44	1422	1019	5724	544	4958	254	712	345	312
i	1422	791	631	111	541	324	203	121	121	355	209	308	370	1243	94	50	34	746	675	712	28	7	1422	-	-	138	648	92	165	158	57
	17.4%	20.0%	15.0%	21.7%	31.2%	22.0%	13.9%	9.5%	7.1%	34.5%	15.9%	15.9%	14.4%	18.1%	13.7%	12.8%	14.8%	30.5%	11.8%	31.1%	24.5%	15.9%	100.0%	-	-	25.4%	13.1%	36.1%	23.2%	46.0%	18.3%
	1019	584	435	96	288	228	190	118	99	163	150	206	342	861	80	43	35	398	621	370	18	10	-	1019	-	79	617	49	101	42	38
	12.5%	14.7%	10.4%	18.8%	16.6%	15.5%	13.0%	9.3%	5.8%	15.9%	11.4%	10.6%	13.3%	12.6%	11.6%	11.0%	15.2%	16.3%	10.9%	16.2%	15.9%	23.2%	-	100.0%	-	14.5%	12.4%	19.4%	14.2%	12.2%	12.3%
	5724	2589	3135	303	906	920	1071	1028	1497	511	958	1424	1855	4747	514	300	164	1303	4421	1209	67	27	-	-	5724	327	3694	113	446	144	217
	70.1%	65.3%	74.6%	59.5%	52.2%	62.5%	73.1%	81.1%	87.2%	49.6%	72.7%	73.5%	72.2%	69.3%	74.7%	76.3%	70.0%	53.2%	77.3%	52.8%	59.6%	61.0%	-	-	100.0%	60.1%	74.5%	44.5%	62.6%	41.9%	69.4%
	8165	3964	4201	509	1735	1472	1464	1267	1717	1029	1317	1938	2568	6851	687	393	234	2447	5718	2290	113	44	1422	1019	5724	544	4958	254	712	345	312
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Gender Issues Poll

Prepared on behalf of Fawcett Society

Table 5

SIGMA

Q5. Normal weightings

Q5. Which of the following statements best describes your view?

Base: All Respondents

Unweighted Total
Weighted Total
There are two genders, male and female
Gender can be a range of identities

	Total	Se	ex			Ag	је						Regio	n7 + 1				Parent o		Childre	n in Hou	sehold	Involvem	ent in Rec	ruitment			Views on F	eminism		
		Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker		Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
Ī	8165	3819	4346	346	1189	1519	1680	1767	1664	788	1300	2106	2760	6954	677	399	135	2372	5793	2251	80	41	1246	988	5931	583	5152	232	686	290	273
	8165	3964	4201	509	1735	1472	1464	1267	1717	1029	1317	1938	2568	6851	687	393	234	2447	5718	2290	113	44	1422	1019	5724	544	4958	254	712	345	312
е	4569	2400	2169	225	893	826	796	714	1116	565	785	1072	1423	3846	384	220	119	1347	3222	1256	69	22	785	516	3268	173	2661	138	502	242	221
	56.0%	60.5%	51.6%	44.2%	51.4%	56.1%	54.4%	56.4%	65.0%	54.9%	59.6%	55.3%	55.4%	56.1%	55.8%	56.1%	51.0%	55.0%	56.4%	54.9%	60.9%	49.8%	55.2%	50.6%	57.1%	31.8%	53.7%	54.2%	70.5%	70.2%	70.7%
	3596	1564	2032	284	843	646	668	553	602	464	532	866	1144	3005	304	172	114	1100	2496	1034	44	22	636	504	2456	371	2298	116	210	103	91
	44.0%	39.5%	48.4%	55.8%	48.6%	43.9%	45.6%	43.6%	35.0%	45.1%	40.4%	44.7%	44.6%	43.9%	44.2%	43.9%	49.0%	45.0%	43.6%	45.1%	39.1%	50.2%	44.8%	49.4%	42.9%	68.2%	46.3%	45.8%	29.5%	29.8%	29.3%
	8165	3964	4201	509	1735	1472	1464	1267	1717	1029	1317	1938	2568	6851	687	393	234	2447	5718	2290	113	44	1422	1019	5724	544	4958	254	712	345	312
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



Gender Issues Poll

Prepared on behalf of Fawcett Society

Table 6

Q6. Normal weightings

Q6. How would you describe your gender identity?

Base: All Respondents

Unweighted Total
Weighted Total
Female
Genderqueer/Androgynous
Intersex
Male
Transgender
Transsexual
Cross-dresser
Other (please specify)
SIGMA

Total	Se	ex			Aç	je						Regio	n7 + 1				Parent o		Childre	en in Hou	ısehold	Involvem	ent in Red	ruitment			Views on F	eminism		
	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker	Involved	Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
8165	3819	4346	346	1189	1519	1680	1767	1664	788	1300	2106	2760	6954	677	399	135	2372	5793	2251	80	41	1246	988	5931	583	5152	232	686	290	273
8165	3964	4201	509	1735	1472	1464	1267	1717	1029	1317	1938	2568	6851	687	393	234	2447	5718	2290	113	44	1422	1019	5724	544	4958	254	712	345	312
4079	47	4032	315	966	757	743	590	708	430	679	985	1349	3443	328	195	113	1370	2709	1332	20	17	554	422	3104	369	2682	77	280	102	148
50.0%	1.2%	96.0%	61.8%	55.7%	51.4%	50.7%	46.6%	41.2%	41.8%	51.5%	50.8%	52.6%	50.3%	47.8%	49.6%	48.4%	56.0%	47.4%	58.2%	18.1%	39.1%	38.9%	41.4%	54.2%	67.9%	54.1%	30.3%	39.3%	29.6%	47.4%
44	19	24	7	19	11	3	3	-	20	-	9	6	35	6	3	-	14	30	13	1	-	25	11	8	14	6	1	1	5	11
0.5%	•	0.6%	1.5%	1.1%	0.8%	•	*	-	1.9%	-	*	*	0.5%	0.9%	0.7%	-	0.6%	0.5%	0.6%	0.8%	-	1.8%	1.1%	*	2.6%	*	*	*	1.4%	3.6%
22	11	10	3	9	7		1	1	7	3	3	5	18	2	1		15	6	14		1	16	1	5	6	7	3	1	1	2
	*	*	0.6%	0.5%		-	*	*	0.6%	*	*	*	*		*	-	0.6%	*	0.6%	-	1.6%	1.1%	*	*	1.1%	*	1.1%	*	*	0.6%
3841	3804	37	164	655	680	693	657	991	496	617	904	1176	3193	347	188	113	988	2853	881	82	25	736	559	2547	133	2201	155	421	199	139
47.0%	96.0%	0.9%	32.3%	37.8%	46.2%	47.3%	51.9%	57.7%	48.2%	46.8%	46.6%	45.8%	46.6%	50.5%	47.8%	48.5%	40.4%	49.9%	38.5%	72.5%	56.6%	51.7%	54.8%	44.5%	24.5%	44.4%	60.9%	59.0%	57.7%	44.6%
51	21	30	10	26	6	5	3	2	26	7	11	3	47	-	-	4	22	29	19	2	1	33	6	13	4	17	7	2	16	3
0.6%	0.5%	0.7%	1.9%	1.5%		•	*	*	2.5%	0.5%	0.6%	*	0.7%	-	-	1.9%	0.9%	0.5%	0.8%	2.1%	2.7%	2.3%	0.5%	*	0.7%	*	2.7%	*	4.5%	1.1%
41	14	27	1	19	5	6	5	5	16	3	10	5	34	3	-	3	15	25	12	3	-	21	8	12	1	17	6	3	6	1
*		0.6%	*	1.1%	*		*	*	1.5%	*	0.5%	*	0.5%	*	-	1.3%	0.6%	*	0.5%	2.6%	-	1.5%	0.8%	*		*	2.6%	*	1.8%	*
42	19	23	4	27	3	4	2	2	25	2	6	8	40	-	2		14	29	11	3	-	28	7	8	10	7	3	3	14	3
0.5%	*	0.6%	0.7%	1.5%		*	*	*	2.5%	*	*	*	0.6%	-	0.6%	-	0.6%	0.5%	*	2.5%	-	2.0%	0.7%	*	1.8%	*	1.1%	*	4.1%	1.1%
45	27	18	6	14	3	11	5	7	10	7	10	15	41	-	4		9	37	7	1		10	7	29	6	22	2	-	2	4
0.6%	0.7%	*	1.2%	0.8%		0.7%	*	*	0.9%	0.5%	0.5%	0.6%	0.6%	-	1.0%	-		0.6%	*	1.3%	-	0.7%	0.7%	*	1.2%	*	0.8%	-	0.6%	1.1%
8165	3964	4201	509	1735	1472	1464	1267	1717	1029	1317	1938	2568	6851	687	393	234	2447	5718	2290	113	44	1422	1019	5724	544	4958	254	712	345	312
100.0%	100.0%	100.0%		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%		100.0%		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



Prepared on behalf of Fawcett Society

18 Dec 2015

Table 7

SIGMA

Q7. Normal weightings

Q7. Which of the following statements best describes your view?

Base: All Respondents

Unweighted Total
Weighted Total
A more equal society between women and
men would be better for the economy
A more equal society between women and
men would not be better for the economy
Don't know

	Total	Se	×			Aç	ge						Regio	n7 + 1				Parent o		Childre	n in Hou	sehold	Involvem	ent in Rec	ruitment			Views on F	eminism		
		Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker	Involved	Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
Γ	8165	3819	4346	346	1189	1519	1680	1767	1664	788	1300	2106	2760	6954	677	399	135	2372	5793	2251	80	41	1246	988	5931	583	5152	232	686	290	273
	8165	3964	4201	509	1735	1472	1464	1267	1717	1029	1317	1938	2568	6851	687	393	234	2447	5718	2290	113	44	1422	1019	5724	544	4958	254	712	345	312
and	5999	2813	3186	377	1178	1031	1102	983	1327	736	941	1457	1886	5020	519	279	180	1731	4268	1614	81	36	928	746	4325	468	4097	118	403	169	182
	73.5%	71.0%	75.8%	74.1%	67.9%	70.0%	75.3%	77.6%	77.3%	71.5%	71.5%	75.2%	73.4%	73.3%	75.5%	71.1%	77.2%	70.7%	74.6%	70.5%	72.2%	81.0%	65.3%	73.2%	75.6%	86.0%	82.6%	46.4%	56.6%	49.0%	58.3%
and	1034	596	438	84	309	201	144	121	175	180	161	225	298	864	101	48	21	393	641	371	18	3	344	156	534	60	400	93	180	130	46
ny	12.7%	15.0%	10.4%	16.5%	17.8%	13.7%	9.8%	9.6%	10.2%	17.5%	12.2%	11.6%	11.6%	12.6%	14.7%	12.2%	8.9%	16.1%	11.2%	16.2%	16.4%	7.3%	24.2%	15.3%	9.3%	11.0%	8.1%	36.8%	25.3%	37.7%	14.8%
	1132	554	578	48	248	240	218	162	216	113	215	255	384	967	67	66	32	323	809	305	13	5	150	117	865	16	461	43	129	46	84
	13.9%	14.0%	13.7%	9.4%	14.3%	16.3%	14.9%	12.8%	12.6%	11.0%	16.3%	13.2%	15.0%	14.1%	9.7%	16.7%	13.9%	13.2%	14.1%	13.3%	11.4%	11.7%	10.5%	11.5%	15.1%	3.0%	9.3%	16.9%	18.1%	13.3%	26.9%
	8165	3964	4201	509	1735	1472	1464	1267	1717	1029	1317	1938	2568	6851	687	393	234	2447	5718	2290	113	44	1422	1019	5724	544	4958	254	712	345	312
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Prepared on behalf of Fawcett Society

18 Dec 2015

Table 8 Q8. Normal weightings

Q8. Which of the following statements best describes your view? **Base: All Respondents**

Unweighted Total Weighted Total I want the women in my life to have equality of opportunity with men/I want equality of opportunity with men for myself and the other women in my life
I do not want the women in my life to have equality of opportunity with men/I do not want equality of opportunity with men for myself and the other women in my life
Don't Know
SIGMA

	Total	S	ex			A	ge						Regio	on7 + 1				Parent o		Childre	n in Hou	sehold	Involven	nent in Rec	ruitment			Views on F	eminism		
		Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker	Involved	Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
	8165	3819	4346	346	1189	1519	1680	1767	1664	788	1300	2106	2760	6954	677	399	135	2372	5793	2251	80	41	1246	988	5931	583	5152	232	686	290	273
	8165	3964	4201	509	1735	1472	1464	1267	1717	1029	1317	1938	2568	6851	687	393	234	2447	5718	2290	113	44	1422	1019	5724	544	4958	254	712	345	312
nt lyself	6808 83.4%	3407 85.9%	3402 81.0%	407 79.8%	1345 77.5%	1199 81.4%	1250 85.4%	1098 86.7%	1509 87.9%	813 79.1%	1107 84.1%	1630 84.1%	2158 84.1%	5709 83.3%	566 82.3%	327 83.3%	206 88.3%	1927 78.7%	4882 85.4%	1813 79.2%	82 72.7%	32 72.5%	1067 75.1%	856 83.9%	4886 85.4%	492 90.3%	4536 91.5%	168 66.0%	496 69.6%	213 61.9%	217 69.5%
have	570	275	294	47	200	110	73	52	88	115	76	128	159	477	52	28	12	264	306	241	20	4	221	87	262	40	157	57	139	89	39
for	7.0%	6.9%	7.0%	9.2%	11.5%	7.5%	5.0%	4.1%	5.1%	11.1%	5.8%	6.6%	6.2%	7.0%	7.6%	7.2%	5.1%	10.8%	5.3%	10.5%	17.5%	8.2%	15.5%	8.5%	4.6%	7.4%	3.2%	22.6%	19.5%	25.9%	12.4%
	787	282	505	56	190	164	141	116	121	101	134	180	250	665	70	37	15	256	531	237	11	9	134	77	576	12	265	29	78	42	56
	9.6%	7.1%	12.0%	11.0%	10.9%	11.1%	9.6%	9.2%	7.0%	9.8%	10.2%	9.3%	9.8%	9.7%	10.1%	9.5%	6.6%	10.5%	9.3%	10.3%	9.8%	19.3%	9.4%	7.5%	10.1%	2.3%	5.3%	11.4%	10.9%	12.2%	18.0%
	8165	3964	4201	509	1735	1472	1464	1267	1717	1029	1317	1938	2568	6851	687	393	234	2447	5718	2290	113	44	1422	1019	5724	544	4958	254	712	345	312
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Gender Issues Poll

Prepared on behalf of Fawcett Society

Table 9

Q9. Normal weightings

Q9. Which of the following statements best describes your view?

Base: All Respondents

Unweighted Total Weighted Total More needs to be done for men and women to be equal Men and women are equal now

Womens equality has gone too far

Total	Se	ex			Ą	ge						Regio	on7 + 1				Parent Un		Childre	n in Hou	sehold	Involven	nent in Rec	ruitment			Views on I	Feminism		
	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker	Involved	Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
8165	3819	4346	346	1189	1519	1680	1767	1664	788	1300	2106	2760	6954	677	399	135	2372	5793	2251	80	41	1246	988	5931	583	5152	232	686	290	273
8165	3964	4201	509	1735	1472	1464	1267	1717	1029	1317	1938	2568	6851	687	393	234	2447	5718	2290	113	44	1422	1019	5724	544	4958	254	712	345	312
5062	2202	2860	291	964	866	925	849	1167	586	802	1216	1602	4206	451	243	162	1340	3722	1271	40	29	721	605	3736	458	3466	84	240	98	149
62.0%	55.6%	68.1%	57.2%	55.6%	58.8%	63.2%	67.0%	67.9%	57.0%	60.9%	62.7%	62.4%	61.4%	65.6%	61.9%	69.4%	54.8%	65.1%	55.5%	35.6%	65.2%	50.7%	59.4%	65.3%	84.2%	69.9%	33.2%	33.7%	28.4%	47.6%
2147	1256	891	158	520	425	390	288	368	302	356	508	664	1829	166	105	47	779	1368	722	45	13	475	277	1396	63	1134	98	278	119	114
26.3%	31.7%	21.2%	31.0%	30.0%	28.8%	26.6%	22.7%	21.4%	29.4%	27.0%	26.2%	25.9%	26.7%	24.1%	26.8%	20.1%	31.8%	23.9%	31.5%	39.6%	29.3%	33.4%	27.2%	24.4%	11.5%	22.9%	38.5%	39.0%	34.6%	36.5%
955	506	450	60	251	181	150	130	183	141	160	214	301	816	71	45	24	328	628	297	28	2	226	137	592	23	358	72	194	128	50
11.7%	12.8%	10.7%	11.8%	14.5%	12.3%	10.2%	10.3%	10.6%	13.7%	12.1%	11.0%	11.7%	11.9%	10.3%	11.3%	10.4%	13.4%	11.0%	13.0%	24.8%	5.5%	15.9%	13.5%	10.3%	4.3%	7.2%	28.3%	27.2%	37.0%	15.9%
8165	3964	4201	509	1735	1472	1464	1267	1717	1029	1317	1938	2568	6851	687	393	234	2447	5718	2290	113	44	1422	1019	5724	544	4958	254	712	345	312
100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



Prepared on behalf of Fawcett Society

18 Dec 2015

Table 10

Q10. Normal weightings

Q10. Which of the following statements best describes your view?

Base: Respondents who are not of the view that men and women are currently equal

Unweighted Total
Weighted Total
I would be disadvantaged if we had a
society where men and women are more
equal

It would have no effect on me if we had a society where men and women are more equal

I would benefit if we had a society where men and women are more equal SIGMA

	Total	Se	ex			Aç	ge						Regio	on7 + 1				Parent o		Childre	n in Hou	sehold	Involven	nent in Rec	ruitment			Views on F	eminism		
		Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker	Involved	Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
	6147	2618	3529	246	851	1107	1251	1385	1307	571	972	1594	2087	5224	527	288	108	1680	4467	1599	50	31	850	726	4571	528	4036	151	418	197	177
	6018	2708	3310	351	1215	1048	1074	979	1350	727	961	1430	1904	5022	522	288	186	1668	4350	1569	68	31	947	742	4328	482	3825	156	434	225	198
re	339 5.6%	188 6.9%	151 4.6%	19 5.4%	117 9.6%	84 8.0%	42 3.9%	35 3.5%	42 3.1%	71 9.8%	52 5.4%	73 5.1%	103 5.4%	299 6.0%	25 4.8%	8 2.6%	7 3.5%	156 9.4%	183 4.2%	142 9.0%	12 17.4%	3 8.3%	134 14.2%	45 6.1%	159 3.7%	32 6.5%	85 2.2%	39 24.9%	52 12.1%	75 33.2%	20 10.0%
la re	2844 47.3%	1459 53.9%	1384 41.8%	99 28.1%	414 34.0%	402 38.4%	496 46.2%	566 57.8%	867 64.2%	273 37.5%	481 50.0%	676 47.3%	930 48.8%	2359 47.0%	247 47.3%	141 49.1%	97 52.1%	623 37.4%	2220 51.0%	570 36.3%	36 53.4%	17 53.3%	350 37.0%	306 41.3%	2187 50.5%	90 18.6%	1850 48.4%	72 46.3%	242 55.8%	85 37.7%	119 59.8%
re	2835	1061	1774	234	685	562	536	378	440	383	428	681	871	2364	250	139	83	889	1947	857	20	12	463	391	1982	361	1890	45	140	66	60
	47.1% 6018	39.2% 2708	53.6% 3310	66.5% 351	56.4% 1215	53.6% 1048	49.9% 1074	38.6% 979	32.6% 1350	52.7% 727	44.5% 961	47.6% 1430	45.8% 1904	47.1% 5022	47.9% 522	48.3% 288	44.4% 186	53.3% 1668	44.8% 4350	54.6% 1569	29.2%	38.4%	48.9% 947	52.6% 742	45.8% 4328	74.8% 482	49.4% 3825	28.8% 156	32.2% 434	29.1% 225	30.1% 198
	100.0%								100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%		100.0%		100.0%	100.0%			100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Prepared on behalf of Fawcett Society

18 Dec 2015

Table 11

Q11. Normal weightings

Q11. Which of the following statements best describes your view?

Base: All Respondents

Unweighted Total Weighted Total I describe myself as a feminist
I believe in equality for women and men but I don't describe myself as a feminist I feel excluded by feminism
I think feminism is irrelevant
I am opposed to feminism
I don't know what feminism stands for
None of the above
SIGMA

	Total	Sex Age										Regio	n7 + 1				Parent o		Childre	n in Hou	sehold	Involvem	ent in Rec	ruitment			Views on F	eminism			
		Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker	Involved	Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
Ī	8165	3819	4346	346	1189	1519	1680	1767	1664	788	1300	2106	2760	6954	677	399	135	2372	5793	2251	80	41	1246	988	5931	583	5152	232	686	290	273
	8165	3964	4201	509	1735	1472	1464	1267	1717	1029	1317	1938	2568	6851	687	393	234	2447	5718	2290	113	44	1422	1019	5724	544	4958	254	712	345	312
	544	158	387	81	192	103	66	50	52	121	69	126	157	473	41	25	5	181	363	178	*	2	138	79	327	544	-	-	-	-	-
	6.7%	4.0%	9.2%	15.9%	11.1%	7.0%	4.5%	4.0%	3.0%	11.8%	5.2%	6.5%	6.1%	6.9%	6.0%	6.4%	2.0%	7.4%	6.4%	7.8%	*	5.5%	9.7%	7.7%	5.7%	100.0%	-	-	-	-	-
١	4958	2231	2727	242	854	866	958	861	1178	510	819	1209	1603	4142	408	244	165	1372	3586	1295	55	22	648	617	3694	-	4958	-	-	-	-
	60.7%	56.3%	64.9%	47.5%	49.2%	58.8%	65.4%	68.0%	68.6%	49.6%	62.2%	62.4%	62.4%	60.5%	59.3%	62.1%	70.6%	56.1%	62.7%	56.5%	49.1%	50.9%	45.5%	60.5%	64.5%	-	100.0%	-	-	-	-
	254	168	86	11	94	60	35	27	26	49	39	53	82	223	18	8	5	102	152	89	8	5	92	49	113	-	-	254	-	-	-
	3.1%	4.2%	2.0%	2.3%	5.4%	4.1%	2.4%	2.2%	1.5%	4.8%	3.0%	2.7%	3.2%	3.3%	2.6%	2.0%	2.2%	4.2%	2.7%	3.9%	7.0%	10.9%	6.4%	4.8%	2.0%	-	-	100.0%	-	-	-
	712	434	278	49	160	131	110	100	161	88	119	171	224	603	68	34	9	275	437	249	26	-	165	101	446	-	-	-	712	-	-
	8.7%	11.0%	6.6%	9.7%	9.2%	8.9%	7.5%	7.9%	9.4%	8.6%	9.1%	8.8%	8.7%	8.8%	9.8%	8.6%	3.7%	11.2%	7.6%	10.9%	23.4%	-	11.6%	9.9%	7.8%	-	-	-	100.0%	-	-
	345	208	136	32	135	74	35	27	40	88	45	65	88	286	33	16	10	138	207	131	6	1	158	42	144	-	-	-	-	345	-
	4.2%	5.3%	3.2%	6.3%	7.8%	5.1%	2.4%	2.2%	2.4%	8.5%	3.4%	3.4%	3.4%	4.2%	4.7%	4.1%	4.2%	5.6%	3.6%	5.7%	5.5%	1.2%	11.1%	4.1%	2.5%	-	-	-	-	100.0%	-
	312	156	156	40	64	57	47	42	63	36	57	69	96	259	26	16	11	87	225	76	9	2	57	38	217	_	_	_	-	_	312
	3.8%	3.9%	3.7%	7.8%	3.7%	3.9%	3.2%	3.3%	3.7%	3.5%	4.4%	3.6%	3.8%	3.8%	3.8%	4.0%	4.5%	3.6%	3.9%	3.3%	8.1%	4.1%	4.0%	3.8%	3.8%	-	-	-	-	-	100.0%
	1039	608	431	53	237	180	214	159	196	137	167	245	316	865	94	50	30	292	747	272	8	12	163	93	782	_	_	_	_	_	_
	12.7%	15.3%	10.3%	10.5%	13.7%	12.2%	14.6%	12.5%	11.4%	13.3%	12.7%	12.6%	12.3%	12.6%	13.6%	12.8%	12.8%	11.9%	13.1%	11.9%	6.7%	27.5%	11.5%	9.1%	13.7%	_	-	-	-	-	-
	8165	3964	4201	509	1735	1472	1464	1267	1717	1029	1317	1938	2568	6851	687	393	234	2447	5718	2290	113	44	1422	1019	5724	544	4958	254	712	345	312
	100.0%	100.0%		100.0%					100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%		100.0%	100.0%	100.0%	100.0%		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Prepared on behalf of Fawcett Society

18 Dec 2015

Table 12

Q12. Normal weightings

Q12. Which of the following statements best describes your view?

Base: All Respondents

Unweighted Total
Weighted Total
Men in top jobs won't make room for
women unless they have to
Men in top jobs are willing to make room
for women
Don't know

	Total	Se	×			A	ge						Regio	on7 + 1				Parent o		Childre	n in Hou	sehold	Involvem	nent in Red	cruitment			Views on F	eminism		
		Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker	Involved	Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
	8165	3819	4346	346	1189	1519	1680	1767	1664	788	1300	2106	2760	6954	677	399	135	2372	5793	2251	80	41	1246	988	5931	583	5152	232	686	290	273
	8165	3964	4201	509	1735	1472	1464	1267	1717	1029	1317	1938	2568	6851	687	393	234	2447	5718	2290	113	44	1422	1019	5724	544	4958	254	712	345	312
	4884	2179	2705	255	839	801	962	856	1171	584	753	1183	1521	4041	456	239	147	1269	3615	1204	45	20	693	528	3663	410	3280	110	342	137	135
	59.8%	55.0%	64.4%	50.0%	48.4%	54.4%	65.7%	67.6%	68.2%	56.8%	57.2%	61.1%	59.2%	59.0%	66.4%	60.9%	63.0%	51.9%	63.2%	52.6%	40.4%	45.3%	48.8%	51.8%	64.0%	75.4%	66.2%	43.3%	48.1%	39.7%	43.1%
n	1556	940	616	140	467	289	242	179	239	241	287	348	459	1335	111	65	45	632	924	574	45	13	439	281	836	81	818	86	237	124	82
	19.1%	23.7%	14.7%	27.4%	26.9%	19.6%	16.5%	14.1%	13.9%	23.5%	21.8%	18.0%	17.9%	19.5%	16.1%	16.6%	19.4%	25.8%	16.2%	25.1%	40.1%	28.7%	30.9%	27.6%	14.6%	14.8%	16.5%	33.9%	33.3%	36.1%	26.1%
	1725	844	880	115	429	382	260	231	307	203	277	406	588	1475	120	88	41	546	1179	512	22	11	289	210	1225	53	860	58	133	83	96
	21.1%	21.3%	21.0%	22.6%	24.7%	25.9%	17.8%	18.3%	17.9%	19.8%	21.0%	21.0%	22.9%	21.5%	17.5%	22.5%	17.6%	22.3%	20.6%	22.4%	19.5%	26.0%	20.3%	20.6%	21.4%	9.8%	17.3%	22.8%	18.7%	24.2%	30.8%
	8165	3964	4201	509	1735	1472	1464	1267	1717	1029	1317	1938	2568	6851	687	393	234	2447	5718	2290	113	44	1422	1019	5724	544	4958	254	712	345	312
-	00.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



Gender Issues Poll Prepared on behalf of Fawcett Society

18 Dec 2015

Table 13

Q13. Normal weightings

Q13. Jane has been working at her company for 2 years. She currently earns £30,000 a year, and handles £150,000 worth of business for the company annually. Her line manager has recently expressed praise for Jane's work, and has given her new responsibilities. Because of this Jane has asked for a pay rise. How much should Jane's annual salary be? Base: Randomly selected subset of respondents (Section A)

Unweighted Total Weighted Total Less than or equal to £30,000 £30,001 - £33,000 £33,001 - £36,000 £36,001 - £40,000 £40,001 - £50,000 Greater than £50,000 Mean Salary (£) SIGMA

Total	Se	ex	Age									Regio	on7 + 1				Parent Un		Childre	en in Hou	isehold	Involver	ment in Rec	ruitment			Views on F	eminism		
	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker		Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
3973	1881	2092	163	575	758	834	827	816	386	602	1020	1368	3376	337	191	69	1162	2811	1104	43	15	616	488	2869	277	2492	117	334	140	141
3972	1965	2008	235	838	727	733	588	851	505	614	925	1270	3314	351	190	118	1187	2786	1111	58	17	705	506	2761	259	2398	133	347	171	165
478	306	172	16	109	87	65	89	111	73	60	108	163	404	47	18	9	124	353	111	9	4	136	54	288	27	202	33	64	41	32
12.0%	15.6%	8.6%	6.9%	13.0%	12.0%	8.9%	15.2%	13.0%	14.4%	9.8%	11.6%	12.9%	12.2%	13.3%	9.4%	7.5%	10.5%	12.7%	10.0%	16.1%	23.3%	19.3%	10.7%	10.4%	10.6%	8.4%	25.1%	18.4%	24.2%	19.2%
1031	586	446	38	159	190	226	193	225	102	180	251	341	875	96	38	23	285	747	264	14	7	162	142	728	40	633	32	112	46	33
26.0%	29.8%	22.2%	16.1%	19.0%	26.1%	30.9%	32.7%	26.5%	20.1%	29.4%	27.2%	26.9%	26.4%	27.4%	19.8%	19.3%	24.0%	26.8%	23.8%	24.1%	38.8%	23.0%	28.0%	26.4%	15.5%	26.4%	24.0%	32.5%	26.8%	20.3%
1237	570	667	73	253	202	242	156	310	123	196	295	404	1018	111	65	44	357	880	343	10	4	167	157	914	89	812	28	92	35	40
31.2%	29.0%	33.2%	31.1%	30.2%	27.8%	33.1%	26.6%	36.4%	24.4%	31.9%	31.9%	31.8%	30.7%	31.7%	34.1%	37.4%	30.1%	31.6%	30.8%	18.2%	22.1%	23.7%	30.9%	33.1%	34.2%	33.9%	20.8%	26.5%	20.6%	24.1%
659	263	396	48	151	135	112	82	131	85	95	147	219	546	56	30	27	202	457	195	5	2	91	83	485	50	435	14	40	17	22
16.6%	13.4%	19.7%	20.2%	18.1%	18.6%	15.3%	13.9%	15.4%	16.9%	15.4%	15.9%	17.2%		16.0%	15.8%	22.8%	17.0%	16.4%	17.5%	9.3%	12.0%	12.9%	16.4%	17.6%	19.5%	18.2%	10.8%	11.6%	9.9%	13.5%
422	165	258	38	117	68	74	61	63	83	62	97	107	349	34	25	15	158	264	145	12	1	89	48	285	27	257	18	29	19	22
10.6%	8.4%	12.8%	16.0%	14.0%	9.4%	10.1%	10.4%	7.5%	16.5%	10.0%	10.5%	8.4%	10.5%	9.5%	12.9%	13.0%	13.3%	9.5%	13.0%	21.1%	3.9%	12.6%	9.4%	10.3%	10.5%	10.7%	13.6%	8.5%	10.9%	13.1%
145	75	70	23	40	44	40	7		39	21	27	35	123	7	15		61	84	54	7		61	23			59	•	0	13	
3.7%	3.8%	3.5%	9.6%	5.7%	6 10/	1.8%	1.2%	10 1.2%	7 70/	3.4%	3.0%	2.8%	3.7%	2.1%	7.9%	-	5.1%	3.0%	4.9%	11.3%	-	8.6%	23 4.5%	62 2.2%	25 9.8%	2.4%	5.7%	2.7%	7.7%	16 9.8%
1					0.1%				7.776												-									
37432	36781	38070	42225	38722	38554	36470	35896	35768	39650	37501	36858	36603	37305	37122	40853	36426	38653	36912	38560	42072	33321	39748	37692	36793	43226	36871	38155	36069	38336	40740
3972	1965	2008	235	838	727	733	588	851	505	614	925	1270	3314	351	190	118	1187	2786	1111	58	17	705	506	2761	259	2398	133	347	171	165
100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Gender Issues Poll Prepared on behalf of Fawcett Society

Table 14

Q14. Normal weightings

Q14. John has been working at his company for 2 years. He currently earns £30,000 a year, and handles £150,000 worth of business for the company annually. His line manager has recently expressed praise for John's work, and has given him new responsibilities. Because of this John has asked for a pay rise. How much should John's annual salary be? Base: Randomly selected subset of respondents (Section B)

Unweighted Total Weighted Total Less than or equal to £30,000 £30,001 - £33,000 £33,001 - £36,000 £36,001 - £40,000 £40,001 - £50,000 Greater than £50,000 Mean Salary (£)

Total	Se	ex			Αç	ge						Regio	on7 + 1				Parent o		Childre	en in Hou	ısehold	Involvem	ent in Rec	cruitment			Views on F	eminism		
	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker	Involved	Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
4192	1938	2254	183	614	761	846	940	848	402	698	1086	1392	3578	340	208	66	1210	2982	1147	37	26	630	500	3062	306	2660	115	352	150	132
4193	1999	2193	274	897	745	731	678	867	523	703	1013	1298	3537	336	203	116	1260	2932	1179	55	27	717	513	2963	285	2561	121	366	174	147
582	347	235	34	86	98	106	125	133	84	92	149	175	500	45	28	10	152	430	141	8	3	144	62	376	29	298	20	66	48	22
13.9%	17.4%	10.7%	12.5%	9.6%	13.2%	14.4%	18.4%	15.3%	16.0%	13.1%	14.7%	13.5%	14.1%	13.4%	13.7%	8.2%	12.1%	14.7%	12.0%	14.6%	12.1%	20.1%	12.0%	12.7%	10.2%	11.7%	16.5%	18.2%	27.6%	14.8%
1458	742	716	36	230	265	309	292	325	146	263	348	466	1223	134	73	28	378	1080	363	11	4	206	161	1090	77	960	37	134	32	51
34.8%	37.1%	32.6%	13.3%	25.6%	35.5%	42.3%	43.1%	37.5%	27.9%	37.4%	34.3%	35.9%	34.6%	39.7%	36.1%	24.2%	30.0%	36.8%	30.8%	19.5%	14.6%	28.8%	31.4%	36.8%	26.9%	37.5%	30.7%	36.5%	18.7%	34.5%
1243	509	734	89	300	214	190	175	275	148	212	296	380	1035	96	65	46	369	874	345	14	10	163	155	925	98	813	29	79	41	34
29.6%	25.5%	33.4%	32.5%	33.4%	28.6%	26.0%	25.8%	31.7%	28.2%	30.1%	29.2%	29.3%	29.3%	28.5%	32.1%	40.1%	29.2%	29.8%	29.3%	24.9%	36.3%	22.7%	30.2%	31.2%	34.4%	31.8%	24.1%	21.5%	23.6%	23.2%
517	223	294	44	146	102	76	54	94	75	79	127	162	444	31	24	18	181	336	165	10	6	88	82	347	41	295	16	37	31	26
12.3%	11.2%	13.4%	16.0%	16.3%	13.7%	10.5%	7.9%	10.9%	14.4%	11.3%	12.5%	12.5%	12.5%	9.2%	11.6%	15.9%	14.4%	11.4%	14.0%	18.7%	22.3%	12.3%	16.0%	11.7%	14.4%	11.5%	13.3%	10.0%	17.9%	17.5%
267	126	141	45	87	45	32	30	29	46	33	68	80	228	20	6	13	109	159	103	3	3	68	35	164	35	139	8	26	12	9
6.4%	6.3%	6.4%	16.5%	9.7%	6.0%	4.3%	4.4%	3.4%	8.7%	4.7%	6.8%	6.2%	6.4%	5.9%	3.1%	11.6%	8.6%	5.4%	8.7%	5.7%	10.4%	9.6%	6.8%	5.5%	12.2%	5.4%	6.8%	7.0%	6.8%	6.3%
126	51	74	25	48	22	18	2	10	25	24	25	34	108	11	7		72	54	61	9	1	47	19	60	5	54	10	25	9	6
3.0%	2.6%	3.4%	9.2%	5.4%	2.9%	2.5%	*	1.2%	4.7%	3.4%	2.5%	2.6%	3.0%	3.3%	3.4%	-	5.7%	1.8%	5.2%	16.5%	4.4%	6.5%	3.6%	2.0%	1.9%	2.1%	8.6%	6.8%	5.4%	3.7%
35942	35231	36590	41988	37806	36048	35211	33729	34361	37229	35703	35748	35586	35899	36499	35864	35792	38043	35039	37655	45842	39163	38089	36618	35306	36497	35362	39897	37482	35634	37254
4193	1999	2193	274	897	745	731	678	867	523	703	1013	1298	3537	336	203	116	1260	2932	1179	55	27	717	513	2963	285	2561	121	366	174	147
100.0%			100.0%	100.0%	100.0%		100.0%		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%		100.0%		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



Prepared on behalf of Fawcett Society

18 Dec 2015

Table 15

Q15. Normal weightings

Q15. Which of these words/ phrases would you use to describe Jane (choose three)?

Base: Randomly selected subset of respondents (Section A)

	Total	Male Female 18-24 25-34					ge						Regio	n7 + 1				Parent o		Childre	n in Hou	ısehold	Involvem	nent in Rec	cruitment			Views on F	eminism		
		Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker	Involved	Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
Unweighted Total	3973	1881	2092	163	575	758	834	827	816	386	602	1020	1368	3376	337	191	69	1162	2811	1104	43	15	616	488	2869	277	2492	117	334	140	141
Weighted Total	3972	1965	2008	235	838	727	733	588	851	505	614	925	1270	3314	351	190	118	1187	2786	1111	58	17	705	506	2761	259	2398	133	347	171	165
Ambitious	1458	651	807	99	298	260	263	227	311	156	244	368	471	1239	119	65	35	408	1050	383	19	6	195	149	1114	85	929	33	118	37	75
	36.7%	33.1%	40.2%	42.0%	35.6%	35.8%	35.9%	38.6%	36.5%	30.8%	39.8%	39.7%	37.1%	37.4%	33.9%	34.5%	29.9%	34.4%	37.7%	34.5%	33.0%	36.3%	27.7%	29.5%	40.3%	32.8%	38.7%	25.0%	34.0%	21.7%	45.7%
A team player	595	296	299	30	146	116	102	79	122	92	88	140	193	513	47	22	13	206	389	194	11	*	113	77	405	18	333	23	64	29	30
	15.0%	15.0%	14.9%	12.8%	17.4%	16.0%	13.9%	13.4%	14.3%	18.3%	14.3%	15.1%	15.2%	15.5%	13.3%	11.5%	11.2%	17.3%	14.0%	17.5%	18.9%	2.5%	16.0%	15.2%	14.7%	7.1%	13.9%	17.7%	18.5%	16.7%	18.5%
Good at their job	2321	1127	1195	112	446	393	480	365	526	249	374	558	757	1938	186	110	87	674	1648	626	38	10	311	275	1736	144	1556	55	183	57	77
Someone I would like to work with	58.4%	57.3%	59.5%	47.5%	53.2%	54.1%	65.5%	62.0%	61.8%	49.2% 81	60.9% 75	60.3%	59.7%	58.5%	53.1% 50	58.2% 24	73.7%	56.8%	59.1%		65.2% 12	56.7%	44.1%	54.3%	62.9%	55.6%	64.9%	41.7% 15	52.7%	33.2% 14	46.7%
Someone i would like to work with	527 13.3%	287 14.6%	239 11.9%	30 12.7%	110 13.1%	90 12.4%	98 13.3%	68 11.6%	131 15.4%	16.1%	75 12.2%	117 12.6%	169 13.3%	441 13.3%	14.2%	12.6%	12 9.9%	173 14.6%	354 12.7%	160 14.4%	21.6%	-	112 15.9%	86 16.9%	329 11.9%	42 16.3%	328 13.7%	11.6%	53 15.3%	8.1%	13 7.6%
Deserving	1409	634	775	88	257	255	290	194	324	151	204	314	461	1129	14.2%	71	65	412	996	395	12	6	205	174	1029	98	933	42	95	45	49
Deserving	35.5%	32.2%	38.6%	37.5%	30.7%	35.1%	39.6%	32.9%	38.1%	29.8%	33.1%	34.0%	36.3%	34.1%	40.9%	37.3%	55.2%	34.7%	35.8%		20.5%	32.9%	29.0%	34.5%	37.3%	37.9%	38.9%	31.9%	27.4%	26.2%	29.7%
Talented	1279	705	575	59	262	204	251	194	309	179	196	289	378	1043	120	75	41	357	923	331	18	8	184	203	893	75	829	42	95	45	43
	32.2%	35.9%	28.6%	25.3%	31.3%	28.1%	34.2%	33.0%	36.3%	35.4%	32.0%	31.3%	29.8%	31.5%	34.2%	39.7%	35.3%	30.1%	33.1%		31.3%	44.3%	26.1%	40.0%	32.3%	28.8%	34.6%	31.7%	27.5%	26.4%	26.3%
Dynamic	507	253	254	17	106	127	82	74	101	71	77	109	165	423	48	23	13	167	340	158	3	5	83	73	351	46	281	27	47	23	20
	12.8%	12.9%	12.6%	7.3%	12.6%	17.5%	11.3%	12.5%	11.9%	14.1%	12.6%	11.8%	13.0%	12.8%	13.6%	12.2%	11.4%	14.1%	12.2%	14.3%	6.0%	29.3%	11.8%	14.3%	12.7%	17.7%	11.7%	20.3%	13.6%	13.6%	12.0%
Assertive	869	351	518	64	217	174	170	130	115	108	132	211	278	728	77	41	23	292	577	281	11	1	153	107	609	78	546	29	69	31	40
	21.9%	17.9%	25.8%	27.0%	25.8%	23.9%	23.2%	22.1%	13.6%	21.3%	21.5%	22.8%	21.9%	22.0%	22.1%	21.4%	19.8%	24.6%	20.7%	25.3%	18.3%	3.8%	21.8%	21.2%	22.0%	30.1%	22.7%	21.7%	19.9%	18.0%	24.2%
Responsible	1399	666	733	71	248	233	275	227	345	150	230	331	446	1158	135	69	37	381	1018	361	15	6	218	186	995	82	889	49	107	43	47
	35.2%	33.9%	36.5%	30.3%	29.6%	32.0%	37.6%	38.5%	40.5%	29.7%	37.4%	35.8%	35.2%	34.9%	38.5%	36.4%	31.4%	32.1%	36.5%		25.7%	32.3%	30.9%	36.7%	36.0%	31.7%	37.1%	37.0%	30.9%	24.9%	28.6%
Selfish	98	54	45	13	36	25	10	6	8	32	8	23	24	87	5	7	-	41	58	33	4	5	52	12	34	11	18	13	15	20	12
	2.5%	2.7%	2.2%	5.7%	4.2%	3.4%	1.3%	1.1%	1.0%	6.3%	1.3%	2.5%	1.9%	2.6%	1.4%	3.6%	-	3.4%	2.1%	2.9%	6.6%	26.5%	7.4%	2.4%	1.2%	4.3%	0.8%	9.7%	4.3%	11.6%	7.3%
Confrontational	107 2.7%	69 3.5%	37	16 6.7%	35	21 2.9%	9	8	17 2.0%	18	20 3.2%	26 2.8%	26	90	11 3.0%	1	6 4.8%	45 3.8%	62 2.2%	44	0.6%	-	44 6.3%	17 3.3%	46	13 5.0%	25 1.0%	12 9.2%	20	23 13.4%	5 3.2%
Not the kind of person I'd like to work with	73	3.5% 42	1.9% 32	5.7%	4.2% 22	12	1.3% 4	1.3% 11	2.0%	3.7% 19	3.2% 6	2.8%	2.0%	2.7% 62	3.0%	1	4.8%	21	2.2% 52	4.0% 20	0.6%	-	27	3.3%	1.7% 42	5.0%	30	9.2%	5.8% 9	10.4%	5.2%
Not the kind of person ru like to work with	1.8%	2.1%	1.6%	2.3%	2.6%	1.7%	*	1.8%	2.3%	3.7%	0.9%	1.8%	1.7%	1.9%	2.1%	0.7%	2.2%	1.8%	1.9%	1.8%	1.8%		3.9%	0.8%	1.5%	1.5%	1.3%	3.8%	2.5%	6.0%	3.0%
Unreasonable	74	44	30	9	21	22	7	7	9	16	8	16	23	63	6	4	1	35	40	33	2	_	28	17	30	8	23	6	14	8	2
	1.9%	2.3%	1.5%	3.9%	2.5%	3.0%	1.0%	1.2%	1.0%	3.1%	1.3%	1.8%	1.8%	1.9%	1.7%	2.2%	1.2%	2.9%	1.4%	2.9%	3.4%	-	3.9%	3.3%	1.1%	3.2%	0.9%	4.1%	4.1%	4.5%	1.2%
Aggressive	101	56	45	14	32	21	12	8	13	28	17	10	32	86	7	8	-	29	72	27	1	1	42	15	44	6	28	9	15	30	6
	2.5%	2.9%	2.2%	5.9%	3.9%	2.9%	1.7%	1.4%	1.5%	5.5%	2.8%	1.0%	2.5%	2.6%	2.0%	4.1%	-	2.5%	2.6%	2.4%	1.8%	5.7%	6.0%	3.0%	1.6%	2.4%	1.2%	6.8%	4.3%	17.4%	3.4%
Pushy	187	106	81	18	38	34	34	22	42	38	26	41	52	157	20	5	6	45	143	43	2	-	59	19	109	9	65	10	32	25	22
	4.7%	5.4%	4.0%	7.7%	4.5%	4.7%	4.6%	3.7%	4.9%	7.6%	4.2%	4.4%	4.1%	4.7%	5.6%	2.5%	4.7%	3.8%	5.1%	3.9%	3.0%	-	8.4%	3.8%	3.9%	3.4%	2.7%	7.8%	9.3%	14.9%	13.2%
Emotional	71	33	38	14	28	12	12	2	3	13	9	12	26	60	3	7	1	29	42	25	3	-	29	19	23	9	13	4	18	7	6
	1.8%	1.7%	1.9%	6.0%	3.3%	1.7%	1.6%	*	*	2.5%	1.4%	1.3%	2.0%	1.8%	0.8%	3.6%	1.2%	2.4%	1.5%	2.3%	5.9%	-	4.1%	3.7%	0.8%	3.4%	0.6%	3.1%	5.2%	3.8%	3.5%
Demanding	204	132	71	15	54	52	23	29	31	22	36	52	59	170	21	10	3	84	120	75	6	4	71	26	107	9	93	14	27	23	16
Name of the others	5.1%	6.7%	3.6%	6.4%	6.5%	7.2%	3.1%	4.9%	3.7%	4.4%	5.9%	5.6%	4.7%	5.1%	5.9%	5.2%	2.9%	7.1%	4.3%	6.7%	9.9%	20.8%	10.1%	5.0%	3.9%	3.5%	3.9%	10.7%	7.8%	13.6%	9.9%
None of the above	212	129	83	10	53	43	26	38	42	31	31	47 = 10/	76	186	16	9 4.6%	2 1.7%	54	159	48	5	1	63	20	129	13	92	3	20	15	9 5.4%
SIGMA	5.3%	6.6%	4.1%	4.3%	6.4%	5.9%	3.5%	6.5%	4.9%	6.2%	5.1%	5.1%	6.0%	5.6%	4.6%			4.5%	5.7%	4.3%	8.8%	2.9%	8.9%	4.0%	4.7%	5.1%	3.8%	2.1%	5.7%	8.6%	
OIOWA	11493	5636	5857	686	2408	2096	2147	1688	2468	1453	1779	2681	3658	9571	1021	552	349	3452	8040	3238	163	51	1989	1479	8024	750	7010	393	1000	483	477
	289.3%	286.8%	291.7%	291.3%	287.3%	288.3%	293.0%	286.9%	290.1%	287.5%	289.9%	289.8%	288.1%	288.8%	290.8%	290.8%	296.6%	291.0%	288.6%	291.4%	282.4%	294.1%	282.2%	292.0%	290.6%	289.8%	292.3%	295.9%	288.6%	282.8%	289.2%

Prepared on behalf of Fawcett Society

18 Dec 2015

Table 16 Q16. Normal weightings

Q16. Which of these words/ phrases would you use to describe John (choose three)?

Base: Randomly selected subset of respondents (Section B)

	Total	S	ex			Ag	ge						Regio	n7 + 1				Parent o		Children	in Hou	sehold	Involvem	nent in Rec	ruitment			Views on F	eminism		
		Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker	Involved	Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
Unweighted Total	4192	1938	2254	183	614	761	846	940	848	402	698	1086	1392	3578	340	208	66	1210	2982	1147	37	26	630	500	3062	306	2660	115	352	150	132
Weighted Total	4193	1999	2193	274	897	745	731	678	867	523	703	1013	1298	3537	336	203	116	1260	2932	1179	55	27	717	513	2963	285	2561	121	366	174	147
Ambitious	2027	895	1132	126	455	382	351	299	414	268	347	522	592	1728	155	93	50	637	1390	602	23	11	335	238	1454	135	1284	60	168	84	65
	48.3%	44.7%	51.6%	46.0%	50.7%	51.2%	47.9%	44.1%	47.8%	51.1%	49.3%	51.5%	45.6%	48.9%	46.1%	45.9%	43.5%	50.5%	47.4%		42.3%	40.6%	46.7%	46.3%	49.1%	47.3%	50.1%	49.5%	46.0%	48.3%	44.1%
A team player	782	404	378	57	216	143	120	91	154	109	132	183	222	646	60	39	37	290	492	275	11	4	182	97	504	50	436	30	85	55	31
	18.7%	20.2%	17.2%	20.8%	24.1%	19.2%	16.4%	13.4%	17.8%	20.9%	18.7%	18.1%	17.1%	18.3%	17.8%	19.4%	31.9%	23.0%	16.8%		19.9%	15.1%	25.3%	18.8%	17.0%	17.5%	17.0%	24.9%	23.3%	31.7%	21.0%
Good at their job	2822	1297	1525	158	549	513	516	465	621	323	477	658	899	2358	238	147	79	807	2015	754	34	19	385	316	2122	184	1851	78	218	106	95
O	67.3%	64.9%	69.5%	57.7%	61.2%	68.8%	70.6%	68.6%	71.6%	61.8%	67.9%	65.0%	69.3%	66.7%	70.8%	72.6%	68.1%	64.1%	68.7%		62.8%	71.5%	53.7%	61.5%	71.6%	64.3%	72.3%	64.5%	59.5%	61.0%	64.3%
Someone I would like to work with	366	196	170	34	98	63	61	45	66	34	65	86	116	302	34	17	13	130	236	119	8	3	87	77	201	32	210	15	39	15	17
December	8.7% 1429	9.8% 659	7.8% 770	12.5% 116	10.9% 300	8.4% 230	8.3% 247	6.6% 229	7.6% 307	6.5% 182	9.2% 246	8.5% 322	8.9% 457	8.5% 1208	10.2% 101	8.4% 78	10.9% 43	10.3% 414	8.0% 1015	10.1% 391	14.4%	9.6% 10	12.2% 232	15.0% 165	6.8% 1032	11.2% 84	8.2% 946	12.6% 26	10.7% 119	8.4% 70	11.5% 51
Deserving	34.1%	33.0%	35.1%	42.4%	33.5%	30.9%		33.8%	35.4%	34.8%	35.1%	31.8%	35.2%	34.1%	29.9%	38.4%	37.1%	32.9%	34.6%		23.6%	38.0%	32.4%	32.2%	34.8%	29.6%	36.9%	21.8%	32.4%	40.2%	34.8%
Talented	860	475	385	51	187	147	158	122	194	108	139	205	273	725	65	42	27	271	589	255	15	1	164	117	579	44	519	29	81	39	36
Talefiled	20.5%	23.8%	17.5%	18.8%	20.8%	19.7%	21.7%	18.0%	22.4%	20.6%	19.8%	20.2%	21.1%	20.5%	19.4%	20.9%	23.4%	21.5%	20.1%		26.7%	5.0%	22.9%	22.9%	19.5%	15.6%	20.3%	24.2%	22.2%	22.3%	24.2%
Dynamic	360	177	184	21	83	79	70	59	50	48	67	86	119	320	22	14	4	143	217	128	11	5	83	61	217	22	191	12	43	21	19
2,1	8.6%	8.8%	8.4%	7.5%	9.3%	10.5%	9.6%	8.6%	5.7%	9.2%	9.5%	8.5%	9.1%	9.0%	6.6%	6.9%	3.6%	11.3%	7.4%		19.3%	17.3%	11.5%	11.9%	7.3%	7.6%	7.4%	10.1%	11.7%	12.0%	12.9%
Assertive	822	308	514	53	197	173	152	124	123	100	147	189	268	704	68	34	16	256	567	244	7	5	132	104	587	98	521	18	67	25	27
	19.6%	15.4%	23.4%	19.5%	21.9%	23.2%	20.8%	18.3%	14.2%	19.0%	20.9%	18.7%	20.7%	19.9%	20.2%	16.6%	14.2%	20.3%	19.3%	20.7%	12.0%	19.3%	18.4%	20.3%	19.8%	34.5%	20.4%	14.5%	18.2%	14.6%	18.2%
Responsible	1353	601	752	60	270	210	215	233	364	162	228	333	408	1131	127	61	34	359	994	331	22	6	171	174	1008	82	890	27	114	46	43
•	32.3%	30.1%	34.3%	21.9%	30.1%	28.2%	29.5%	34.3%	42.0%	30.9%	32.5%	32.9%	31.4%	32.0%	37.7%	29.9%	29.4%	28.5%	33.9%	28.1%	39.4%	21.2%	23.9%	33.9%	34.0%	28.6%	34.8%	21.9%	31.1%	26.7%	29.4%
Selfish	161	97	64	16	34	18	37	25	31	29	12	52	45	138	13	5	5	46	115	44	2	1	55	17	89	14	68	14	16	12	3
	3.8%	4.8%	2.9%	5.8%	3.8%	2.5%	5.0%	3.7%	3.6%	5.6%	1.8%	5.1%	3.4%	3.9%	3.9%	2.5%	4.3%	3.7%	3.9%	3.7%	3.2%	3.7%	7.7%	3.2%	3.0%	4.7%	2.6%	11.6%	4.4%	6.9%	2.2%
Confrontational	94	50	45	5	34	18	9	10	19	16	12	29	25	82	6	5	1	34	60	30	3	1	27	12	56	11	40	3	16	4	2
	2.2%	2.5%	2.0%	2.0%	3.7%	2.4%	1.2%	1.4%	2.2%	3.0%	1.7%	2.9%	1.9%	2.3%	1.8%	2.4%	1.2%	2.7%	2.1%	2.5%	5.4%	4.0%	3.7%	2.3%	1.9%	3.9%	1.6%	2.9%	4.5%	2.5%	1.3%
Not the kind of person I'd like to work with	87	54	34	3	7	10	20	15	31	7	8	35	20	71	9	6	1	16	72	16	-	-	17	6	64	6	42	3	10	4	7
	2.1%	2.7%	1.5%	1.2%	0.8%	1.4%	2.7%	2.2%	3.6%	1.4%	1.2%	3.5%	1.6%	2.0%	2.8%	3.0%	0.8%	1.3%	2.4%	1.3%	-	-	2.4%	1.2%	2.2%	2.0%	1.6%	2.5%	2.6%	2.5%	4.5%
Unreasonable	74	53	21	12	11	6	16	16	13	3	12	28	16	59	6	6	3	27	47	27	-	-	20	19	36	7	28	2	14	8	3
	1.8%	2.6%	1.0%	4.5%	1.2%	0.8%	2.2%	2.4%	1.5%	0.7%	1.7%	2.7%	1.2%	1.7%	1.7%	3.1%	2.5%	2.1%	1.6%	2.3%	-	-	2.8%	3.6%	1.2%	2.3%	1.1%	1.8%	3.7%	4.5%	2.0%
Aggressive	71	40	30	5	17	8	5	12	23	10	14	16	21	61	6	3	1	21	50	19	2	1	18	17	35	5	37	3	6	2	7
	1.7%	2.0%	1.4%	1.8%	1.9%	1.1%	0.7%	1.7%	2.7%	1.9%	2.0%	1.5%	1.6%	1.7%	1.8%	1.4%	0.8%	1.7%	1.7%	1.6%	3.2%	2.3%	2.6%	3.3%	1.2%	1.7%	1.4%	2.3%	1.6%	1.2%	4.8%
Pushy	229	123	107	9	28	42	56	52	43	22	27	64	82	195	22	7	6	58	171	56	1	1	34	28	167	16	136	8	22	4	7
	5.5%	6.1%	4.9%	3.2%	3.1%	5.6%	7.6%	7.7%	5.0%	4.3%	3.8%	6.3%	6.3%	5.5%	6.5%	3.3%	5.3%	4.6%	5.8%	4.7%	1.5%	5.2%	4.7%	5.5%	5.6%	5.5%	5.3%	6.8%	6.0%	2.2%	4.9%
Emotional	44	29	15	13	13	7	4	4	3	11	8	13	10	42	-	2	-	24	20	24	-	-	18	11	15	6	17	5	8	1	2
	1.0%	1.5%	0.7%	4.6%	1.5%	1.0%	0.5%	0.5%		2.1%	1.1%	1.3%	0.8%	1.2%	-	0.7%		1.9%	0.7%	2.0%	-	-	2.5%	2.1%	0.5%	1.9%	0.7%	4.0%	2.3%	0.7%	1.7%
Demanding	257	141	116	23	47	44	59	42	42	25	38	80	74	218	15	17	7	79	178	75	4	-	32	33	192	8	158	7	32	4	10
None of the chave	6.1%	7.1%	5.3%	8.4%	5.3%	5.8%	8.0%	6.3%	4.9%	4.7% 37	5.4%	7.9%	5.7%	6.1%	4.6%	8.5%	5.7%	6.3% 57	6.1%	6.4%	7.3%	-	4.4%	6.4%	6.5%	2.8%	6.2%	5.8%	8.7%	2.4%	6.5%
None of the above	246	133	113	20	48	48	33	64	34		43	45	83	208	20	11	, E 90/		189	49	6 39/	4	53	16	177	18	103	6 10/	13	4.00/	6 4.0%
SIGMA	5.9%	6.7%	5.1%	7.2%	5.4%	6.4%	4.5%	9.4%	3.9%	7.1%	6.1%	4.5%	6.4%	5.9%	6.1%	5.3%	5.8%	4.5%	6.5%	4.1%	6.3%	15.7%	7.4%	3.2%	6.0%	6.4%	4.0%	6.1%	3.7%	4.0%	
SIGIVIA	12086	5731	6354	782	2595	2140	2129	1907	2532	1496	2023	2948	3729	10196	968	588	334	3668	8418	3439	158	72	2045	1507	8534	820	7476	349	1071	507	430
	288.3%	286.7%	289.7%	285.6%	289.3%	287.1%	291.0%	281.2%	292.2%	285.8%	287.8%	291.0%	287.3%	288.2%	287.9%	289.3%	288.4%	291.0%	287.1%	291.7%	287.3%	268.5%	285.3%	293.7%	288.1%	287.3%	292.0%	287.7%	292.7%	292.0%	292.1%



Prepared on behalf of Fawcett Society

18 Dec 2015

Table 17

Q17. Normal weightings

Q17. Which of the following statements best describes your view?

Base: Randomly selected subset of respondents (Section B)

Unweighted Total
Weighted Total
When a woman has a child she becomes
less committed to her job
When a woman has a child she becomes
more committed to her job
When a woman has a child her
commitment to her job is not affected
SIGMA

	Total	Sex Age									Regio	n7 + 1				Parent o		Childre	n in Hou	sehold	Involvem	ent in Rec	ruitment			Views on F	eminism				
		Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker	Involved	Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
	4192	1938	2254	183	614	761	846	940	848	402	698	1086	1392	3578	340	208	66	1210	2982	1147	37	26	630	500	3062	306	2660	115	352	150	132
	4193	1999	2193	274	897	745	731	678	867	523	703	1013	1298	3537	336	203	116	1260	2932	1179	55	27	717	513	2963	285	2561	121	366	174	147
es	1911	1010	901	94	384	321	347	348	417	219	337	445	645	1646	131	88	46	491	1420	466	16	9	275	229	1408	81	1111	78	190	111	77
	45.6%	50.5%	41.1%	34.5%	42.8%	43.1%	47.4%	51.3%	48.2%	41.9%	47.9%	43.9%	49.7%	46.5%	39.1%	43.4%	39.4%	38.9%	48.4%	39.5%	28.9%	34.7%	38.3%	44.6%	47.5%	28.5%	43.4%	63.8%	51.8%	63.9%	52.3%
es	329	154	174	32	125	52	40	35	45	65	44	89	79	278	23	21	7	164	164	152	10	3	128	59	141	39	141	15	38	24	21
	7.8%	7.7%	7.9%	11.6%	13.9%	7.0%	5.5%	5.2%	5.1%	12.4%	6.2%	8.8%	6.1%	7.8%	6.8%	10.4%	6.1%	13.0%	5.6%	12.9%	17.5%	9.8%	17.9%	11.5%	4.8%	13.5%	5.5%	12.3%	10.3%	13.6%	14.3%
	1953	835	1118	148	388	372	344	295	405	239	322	479	573	1614	182	94	63	605	1347	561	29	15	314	225	1414	166	1308	29	139	39	49
	46.6%	41.8%	51.0%	54.0%	43.3%	50.0%	47.1%	43.5%	46.7%	45.7%	45.8%	47.3%	44.2%	45.6%	54.1%	46.2%	54.5%	48.0%	46.0%	47.6%	53.6%	55.5%	43.8%	43.9%	47.7%	58.0%	51.1%	23.8%	37.9%	22.4%	33.3%
	4193	1999	2193	274	897	745	731	678	867	523	703	1013	1298	3537	336	203	116	1260	2932	1179	55	27	717	513	2963	285	2561	121	366	174	147
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Prepared on behalf of Fawcett Society

18 Dec 2015

Table 18

Q18. Normal weightings

Q18. Which of the following statements best describes your view?

Base: Randomly selected subset of respondents (Section A)

Unweighted Total Weighted Total When a man has a child he becomes less committed to his job When a man has a child he becomes

more committed to his job

When a man has a child his commitment

to his job is not affected

	Total	Sex Age									Regio	on7 + 1				Parent o		Childre	n in Hou	sehold	Involvem	ent in Rec	ruitment			Views on F	eminism				
		Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker	Involved	Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
	3973	1881	2092	163	575	758	834	827	816	386	602	1020	1368	3376	337	191	69	1162	2811	1104	43	15	616	488	2869	277	2492	117	334	140	141
	3972	1965	2008	235	838	727	733	588	851	505	614	925	1270	3314	351	190	118	1187	2786	1111	58	17	705	506	2761	259	2398	133	347	171	165
ess	433	288	145	40	125	97	73	47	51	79	60	98	143	379	34	18	1	139	293	129	10	-	132	61	239	40	212	30	37	32	27
	10.9%	14.7%	7.2%	17.1%	14.9%	13.4%	10.0%	7.9%	5.9%	15.6%	9.8%	10.6%	11.2%	11.4%	9.7%	9.4%	1.1%	11.7%	10.5%	11.6%	17.2%	-	18.8%	12.0%	8.7%	15.4%	8.8%	23.0%	10.7%	18.6%	16.6%
	1163	662	501	70	225	192	186	183	308	144	204	254	363	965	86	56	56	350	813	323	23	4	222	174	767	53	711	43	110	40	54
	29.3%	33.7%	24.9%	29.8%	26.8%	26.4%	25.4%	31.1%	36.2%	28.5%	33.2%	27.5%	28.6%	29.1%	24.6%	29.6%	47.6%	29.5%	29.2%	29.1%	39.5%	22.0%	31.5%	34.4%	27.8%	20.4%	29.7%	32.4%	31.6%	23.3%	32.8%
nt	2377	1014	1362	125	489	438	473	359	492	283	350	573	764	1970	230	116	60	697	1679	659	25	14	351	271	1754	166	1475	59	200	99	83
	59.8%	51.6%	67.8%	53.1%	58.3%	60.2%	64.6%	61.0%	57.9%	55.9%	57.0%	61.9%	60.2%	59.4%	65.6%	61.0%	51.3%	58.8%	60.3%	59.3%	43.3%	78.0%	49.8%	53.6%	63.5%	64.3%	61.5%	44.6%	57.7%	58.1%	50.6%
	3972	1965	2008	235	838	727	733	588	851	505	614	925	1270	3314	351	190	118	1187	2786	1111	58	17	705	506	2761	259	2398	133	347	171	165
	100.0%			100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Prepared on behalf of Fawcett Society

18 Dec 2015

Table 19

Q19. Normal weightings

Q19. Which of the following statements best describes your view?

Base: All Respondents

Unweighted Total
Weighted Total
Decisions made by my local council have
a big effect on my life/Decisions made by
my local council have a small effect on my
life
Decisions made by my local council have
no effect on my life
SIGMA

	Total	Se	ex			Aç	ge						Regio	n7 + 1				Parent o		Childre	n in Hou	sehold	Involven	nent in Rec	ruitment			Views on F	eminism		
		Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker	Involved	Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
	8165	3819	4346	346	1189	1519	1680	1767	1664	788	1300	2106	2760	6954	677	399	135	2372	5793	2251	80	41	1246	988	5931	583	5152	232	686	290	273
	8165	3964	4201	509	1735	1472	1464	1267	1717	1029	1317	1938	2568	6851	687	393	234	2447	5718	2290	113	44	1422	1019	5724	544	4958	254	712	345	312
ve																															
by	7011	3398	3613	378	1335	1252	1291	1148	1607	857	1102	1680	2235	5874	596	340	200	1998	5013	1875	87	37	1129	859	5023	478	4434	209	577	265	243
my	85.9%	85.7%	86.0%	74.2%	76.9%	85.0%	88.1%	90.7%	93.6%	83.3%	83.7%	86.7%	87.0%	85.7%	86.7%	86.6%	85.8%	81.7%	87.7%	81.9%	77.0%	83.5%	79.4%	84.3%	87.7%	87.8%	89.4%	82.2%	81.0%	76.9%	77.7%
ve	1154	566	588	131	400	220	174	118	111	172	215	257	333	977	91	53	33	449	705	415	26	7	292	160	701	66	525	45	135	80	70
	14.1%	14.3%	14.0%	25.8%	23.1%	15.0%	11.9%	9.3%	6.4%	16.7%	16.3%	13.3%	13.0%	14.3%	13.3%	13.4%	14.2%	18.3%	12.3%	18.1%	23.0%	16.5%	20.6%	15.7%	12.3%	12.2%	10.6%	17.8%	19.0%	23.1%	22.3%
	8165	3964	4201	509	1735	1472	1464	1267	1717	1029	1317	1938	2568	6851	687	393	234	2447	5718	2290	113	44	1422	1019	5724	544	4958	254	712	345	312
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Prepared on behalf of Fawcett Society

18 Dec 2015

Table 20

Q20. Normal weightings

Q20. Which of the following statements best describes your situation?

Base: All Respondents

Unweighted Total
Weighted Total
When I think about my career choices I
think about whether a job is likely to allow
me to balance work and family

When I think about my career choices I don't think about whether a job is likely to allow me to balance work and family SIGMA

	Total	Sex Age										Regio	on7 + 1				Parent o		Childre	n in Hou			ent in Rec				Views on F	eminism			
		Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker	Involved	Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
Ī	8165	3819	4346	346	1189	1519	1680	1767	1664	788	1300	2106	2760	6954	677	399	135	2372	5793	2251	80	41	1246	988	5931	583	5152	232	686	290	273
	8165	3964	4201	509	1735	1472	1464	1267	1717	1029	1317	1938	2568	6851	687	393	234	2447	5718	2290	113	44	1422	1019	5724	544	4958	254	712	345	312
l ow	5552 68.0%	2538 64.0%	3014 71.7%	325 63.8%	1151 66.4%	1087 73.9%	1033 70.6%	862 68.1%	1092 63.6%	630 61.2%	935 71.0%	1313 67.7%	1765 68.7%	4642 67.8%	464 67.5%	262 66.7%	183 78.5%	1861 76.1%	3690 64.5%	1758 76.8%	68 60.8%	35 78.4%	893 62.8%	716 70.2%	3943 68.9%	359 66.0%	3507 70.7%	141 55.3%	480 67.3%	201 58.4%	175 55.9%
to	2613 32.0%	1426 36.0%	1187 28.3%	184 36.2%	584 33.6%	385 26.1%	431 29.4%	404 31.9%	625 36.4%	399 38.8%	382 29.0%	625 32.3%	803 31.3%	2209 32.2%	224 32.5%	131 33.3%	50 21.5%	586 23.9%	2028 35.5%	532 23.2%	44 39.2%	10 21.6%	529 37.2%	304 29.8%	1781 31.1%	185 34.0%	1451 29.3%	114 44.7%	233 32.7%	143 41.6%	138 44.1%
	8165 100.0%	3964 100.0%	4201 100.0%	509 100.0%	1735 100.0%	1472 100.0%	1464 100.0%	1267 100.0%	1717 100.0%	1029 100.0%	1317 100.0%	1938 100.0%	2568 100.0%	6851 100.0%	687 100.0%	393 100.0%	234 100.0%	2447 100.0%	5718 100.0%	2290 100.0%	113 100.0%	44 100.0%	1422 100.0%	1019 100.0%	5724 100.0%	544 100.0%	4958 100.0%	254 100.0%	712 100.0%	345 100.0%	312 100.0%

Prepared on behalf of Fawcett Society

18 Dec 2015

Table 21

SIGMA

Q21. Normal weightings

Q21. Which of the following statements best describes your workplace?

Base: Employed respondents

Unweighted Total

Weighted Total
In my workplace dads who take time off to
care for children are supported
In my workplace dads who take time off to
care for children are not supported
Don't know

-	otal	Se	ex			Ąç	ge						Regio	n7 + 1				Parent o		Childre	n in Hou	sehold	Involvem	ent in Rec	ruitment			Views on F	eminism		
		Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker	Involved	Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
	107	1989	2118	181	891	1118	1070	713	134	534	640	1013	1341	3528	336	168	75	1718	2389	1642	50	26	819	761	2527	309	2472	152	383	183	140
	384	2227	2158	272	1330	1107	975	560	139	737	673	992	1325	3727	365	162	130	1818	2567	1711	78	28	1026	806	2553	331	2518	185	417	237	165
o	016	1000	1016	136	612	529	474	220	44	353	277	490	578	1698	177	78	63	899	1116	849	41	10	499	398	1119	167	1254	75	169	106	67
4	.0%	44.9%	47.1%	50.0%	46.0%	47.8%	48.6%	39.2%	31.9%	47.9%	41.2%	49.4%	43.6%	45.6%	48.5%	48.1%	48.1%	49.5%	43.5%	49.6%	52.1%	35.9%	48.7%	49.4%	43.8%	50.6%	49.8%	40.5%	40.5%	45.0%	40.6%
o	104	645	459	86	414	274	193	109	27	217	183	218	323	942	84	38	40	552	552	523	17	12	376	265	463	96	551	89	131	97	43
2	.2%	29.0%	21.3%	31.6%	31.1%	24.7%	19.8%	19.4%	19.7%	29.4%	27.3%	22.0%	24.4%	25.3%	23.1%	23.6%	30.5%	30.4%	21.5%	30.6%	21.4%	43.2%	36.6%	32.9%	18.2%	29.1%	21.9%	48.3%	31.4%	40.9%	26.2%
	265	581	684	50	304	304	308	232	68	167	213	284	424	1087	104	46	28	366	899	339	21	6	151	143	971	67	713	21	117	34	55
2	.9%	26.1%	31.7%	18.4%	22.9%	27.4%	31.6%	41.4%	48.5%	22.7%	31.6%	28.6%	32.0%	29.2%	28.4%	28.3%	21.4%	20.1%	35.0%	19.8%	26.5%	20.9%	14.7%	17.8%	38.0%	20.4%	28.3%	11.1%	28.0%	14.2%	33.2%
	384	2227	2158	272	1330	1107	975	560	139	737	673	992	1325	3727	365	162	130	1818	2567	1711	78	28	1026	806	2553	331	2518	185	417	237	165
1	0.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Prepared on behalf of Fawcett Society

18 Dec 2015

Table 22

SIGMA

Q22. Normal weightings

Q22. Which of the following statements best describes your view?

Base: All Respondents

Unweighted Total Weighted Total
Men who take time off work to look after a baby should be entitled to the same pay and amount of leave as women who do so
Men who take time off work to look after a baby should not be entitled to the same pay and amount of leave as women who do so
Don't know

	Total	Se	ex			Ą	ge						Regio	on7 + 1				Parent o		Childre	n in Hou	sehold	Involvem	ent in Rec	ruitment			Views on F	eminism		
		Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker	Involved	Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
	8165	3819	4346	346	1189	1519	1680	1767	1664	788	1300	2106	2760	6954	677	399	135	2372	5793	2251	80	41	1246	988	5931	583	5152	232	686	290	273
	8165	3964	4201	509	1735	1472	1464	1267	1717	1029	1317	1938	2568	6851	687	393	234	2447	5718	2290	113	44	1422	1019	5724	544	4958	254	712	345	312
era Iy O so	5588 68.4%	2648 66.8%	2941 70.0%	350 68.7%	1200 69.1%	1025 69.6%	1043 71.3%	886 69.9%	1084 63.1%	667 64.8%	872 66.2%	1340 69.1%	1759 68.5%	4637 67.7%	490 71.3%	281 71.5%	180 77.1%	1739 71.0%	3850 67.3%	1638 71.5%	72 64.4%	28 64.1%	875 61.5%	712 69.8%	4002 69.9%	408 74.9%	3717 75.0%	163 64.2%	422 59.3%	194 56.2%	175 55.9%
era																															
9	1403 17.2%	750 18.9%	653 15.6%	96 18.9%	315 18.1%	246 16.7%	232 15.8%	186 14.7%	328 19.1%	222 21.6%	244 18.5%	323 16.7%	414 16.1%	1202 17.5%	106 15.4%	67 17.0%	28 11.9%	449 18.3%	954 16.7%	412 18.0%	29 25.8%	8 17.2%	356 25.1%	202 19.8%	845 14.8%	90 16.5%	726 14.6%	69 27.2%	190 26.7%	112 32.6%	72 23.2%
	1174	567	607	63	221	201	189	196	305	140	202	275	395	1012	91	45	26	260	914	241	11	8	191	106	877	47	516	22	100	39	65
	14.4%	14.3%	14.5%	12.3%	12.7%	13.6%	12.9%	15.4%	17.7%	13.6%	15.3%	14.2%	15.4%	14.8%	13.3%	11.5%	11.0%	10.6%	16.0%	10.5%	9.8%	18.7%	13.4%	10.4%	15.3%	8.6%	10.4%	8.6%	14.1%	11.3%	20.9%
	8165 100.0%	3964 100.0%	4201 100.0%	509 100.0%	1735 100.0%	1472 100.0%	1464 100.0%	1267 100.0%	1717 100.0%	1029 100.0%	1317 100.0%	1938 100.0%	2568 100.0%	6851 100.0%	687 100.0%	393 100.0%	234 100.0%	2447 100.0%	5718 100.0%	2290 100.0%	113 100.0%	44 100.0%	1422 100.0%	1019 100.0%	5724 100.0%	544 100.0%	4958 100.0%	254 100.0%	712 100.0%	345 100.0%	312 100.0%

Prepared on behalf of Fawcett Society

18 Dec 2015

Table 23

Q23. Normal weightings

Q23. At the birth/adoption of your child/children which of the following did you take, if any

Base: Respondents who are parents

Unweighted Total
Weighted Total
Maternity/ Paternity leave
Adoption leave
Shared parental leave
Annual leave
No leave
SIGMA

Total	s	ex			Ą	ge						Regio	on7 + 1				Parent o		Childre	en in Hou	isehold	Involven	nent in Rec	cruitment			Views on F	Feminism		
	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker		Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
5347	2411	2936	69	605	977	1068	1269	1359	445	864	1426	1791	4526	452	274	95	2372	2975	2251	80	41	888	660	3799	302	3487	140	497	174	164
5134	2434	2700	106	864	930	922	918	1393	561	856	1249	1585	4251	471	258	154	2447	2687	2290	113	44	966	627	3540	264	3246	149	503	189	177
2213	567	1646	42	495	554	441	342	339	251	370	553	689	1863	184	105	62	1389	824	1333	41	15	362	291	1561	132	1513	55	176	65	64
43.1%	23.3%	61.0%	40.1%	57.3%	59.6%	47.8%	37.2%	24.3%	44.8%	43.2%	44.2%	43.5%	43.8%	39.0%	40.8%	40.0%	56.8%	30.7%	58.2%	36.2%	34.2%	37.4%	46.3%	44.1%	49.9%	46.6%	37.2%	35.1%	34.3%	36.0%
115	65	49	9	54	30	8	5	9	25	11	26	24	86	17	11	1	99	16	84	11	3	71	26	17	25	27	13	27	7	13
2.2%	2.7%	1.8%	8.1%	6.2%	3.3%	0.8%	0.5%	0.7%	4.4%	1.3%	2.1%	1.5%	2.0%	3.6%	4.1%	0.5%	4.0%	0.6%	3.7%	9.7%	7.7%	7.4%	4.2%	*	9.3%	0.8%	8.9%	5.3%	3.9%	7.6%
294	178	116	23	80	75	41	27	49	54	33	76	74	238	33	12	12	208	86	197	7	4	115	53	126	29	158	16	29	22	14
5.7%	7.3%	4.3%	21.3%	9.3%	8.0%	4.5%	2.9%	3.5%	9.7%	3.9%	6.1%	4.7%	5.6%	6.9%	4.6%	7.8%	8.5%	3.2%	8.6%	6.4%	9.8%	11.9%	8.5%	3.6%	10.8%	4.9%	11.0%	5.8%	11.7%	7.7%
842	673	169	11	112	111	148	189	271	130	137	185	257	709	60	37	36	332	510	306	22	4	219	119	503	25	501	42	105	40	29
16.4%	27.6%	6.3%	10.5%	12.9%	12.0%	16.0%	20.6%	19.4%	23.2%	16.0%	14.8%	16.2%	16.7%	12.7%	14.3%	23.5%	13.6%	19.0%	13.4%	19.4%	9.7%	22.7%	19.0%	14.2%	9.6%	15.4%	28.1%	20.9%	21.3%	16.5%
1670	951	720	21	124	159	284	356	726	101	305	409	541	1356	178	94	43	419	1251	370	32	17	199	138	1333	54	1047	22	166	55	57
32.5%	39.1%	26.7%	20.0%	14.3%	17.1%	30.8%	38.8%	52.1%	18.0%	35.6%	32.7%	34.1%	31.9%	37.7%	36.3%	28.2%	17.1%	46.6%	16.2%	28.3%	38.6%	20.6%	22.0%	37.7%	20.4%	32.2%	14.8%	32.9%	28.9%	32.2%
5134	2434	2700	106	864	930	922	918	1393	561	856	1249	1585	4251	471	258	154	2447	2687	2290	113	44	966	627	3540	264	3246	149	503	189	177
100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Prepared on behalf of Fawcett Society

18 Dec 2015

Table 24

Q24. Normal weightings

Q24. How long did you take?

Base: Respondents who are parents and took leave at the birth/adoption of their child

Unweighted Total
Weighted Total
1-5 days
6-14 days
2-4 weeks
1-3 months
3-6months
6 months +

Total	Se	ex			A	ge						Regio	on7 + 1				Parent o		Childre	en in Hou	usehold	Involver	nent in Re	cruitment			Views on F	Feminism		
	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker	Involved	Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
3572	1431	2141	56	522	816	757	784	637	359	569	941	1189	3058	278	170	66	1959	1613	1876	57	26	688	516	2368	233	2350	113	329	113	108
3464	1483	1980	85	740	771	638	562	667	460	551	840	1044	2895	293	164	110	2028	1435	1920	81	27	767	490	2207	211	2199	127	337	134	120
520	484	37	3	45	54	104	126	188	51	78	123	174	426	46	22	26	176	345	149	21	6	91	79	351	14	310	20	70	18	23
15.0%	32.6%	1.8%	3.8%	6.0%	7.0%	16.2%	22.5%	28.2%	11.1%	14.2%	14.6%	16.7%	14.7%	15.7%	13.5%	23.2%	8.7%	24.0%	7.8%	26.5%	20.4%	11.8%	16.1%	15.9%	6.5%	14.1%	15.8%	20.9%	13.0%	19.0%
750	632	118	17	156	193	127	121	137	131	107	163	221	622	64	49	15	468	282	418	34	15	240	122	387	37	437	50	75	49	25
21.7%	42.6%	6.0%	20.4%	21.1%	25.0%	19.9%	21.5%	20.5%	28.5%	19.4%	19.4%	21.2%	21.5%	21.7%	29.7%	13.7%	23.1%	19.7%	21.8%	42.7%	55.3%	31.3%	25.0%	17.6%	17.5%	19.9%	39.4%	22.1%	36.7%	20.9%
401	239	162	17	113	112	72	39	49	66	66	104	102	338	34	11	18	303	99	286	12	5	167	79	155	29	196	26	62	30	22
11.6%	16.1%	8.2%	19.6%	15.3%	14.5%	11.2%	6.9%	7.4%	14.3%	11.9%	12.4%	9.8%	11.7%	11.6%	7.0%	16.2%	14.9%	6.9%	14.9%	14.4%	17.3%	21.8%	16.1%	7.0%	13.8%	8.9%	20.7%	18.3%	22.4%	18.7%
362	82	279	9	95	77	55	52	73	75	54	75	94	297	33	23	8	219	143	210	8	1	100	46	216	35	231	13	34	12	11
10.4%	5.6%	14.1%	11.0%	12.8%	10.0%	8.7%	9.2%	11.0%	16.2%	9.8%	8.9%	9.0%	10.3%	11.4%	14.3%	6.9%	10.8%	10.0%	10.9%	9.8%	2.5%	13.0%	9.4%	9.8%	16.4%	10.5%	10.5%	10.1%	9.3%	8.9%
342	27	315	14	64	81	80	54	49	36	59	89	105	289	25	15	13	216	126	214	2		41	59	243	30	249	6	13	q	7
9.9%	1.8%	15.9%	16.9%	8.7%	10.5%	12.5%	9.7%	7.3%	7.8%	10.8%	10.6%	10.1%	10.0%	8.6%	9.3%	11.7%	10.7%	8.8%	11.1%	2.5%	1.5%	5.4%	12.0%	11.0%	14.3%	11.3%	4.6%	4.0%	6.7%	5.8%
1088	19	1069	24	267	255	200	170	171	102	187	286	348	922	91	43	31	647	441	643	2	1	128	104	855	66	776	12	83	16	32
31.4%	1.2%	54.0%	28.3%	36.1%	33.1%	31.4%	30.3%	25.6%	22.1%	33.9%	34.1%	33.3%	31.9%	31.1%	26.2%	28.3%	31.9%	30.7%	33.5%	4.2%	3.0%	16.7%	21.3%	38.7%	31.5%	35.3%	9.1%	24.6%	11.9%	26.7%
											0.170	4044																		
3464	1483	1980	85	740	771	638	562	667	460	551	400.00/	1044	2895	293	164	110	2028	1435	1920	81	27	767	490	2207	211	2199	127	337	134	120
100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Prepared on behalf of Fawcett Society

18 Dec 2015

Table 25

Q25. Normal weightings

Q25. Was the amount of time...

Base: Respondents who are parents and took leave at the birth/adoption of their child

Unweighted Total Weighted Total About right

Too short

Too long

Total	s	ex			A	ge						Regio	on7 + 1				Parent Un	of 18 or der	Childre	n in Hou	sehold	Involven	ent in Rec	cruitment			Views on F	eminism		
	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker	Involved	Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
3572	1431	2141	56	522	816	757	784	637	359	569	941	1189	3058	278	170	66	1959	1613	1876	57	26	688	516	2368	233	2350	113	329	113	108
3464	1483	1980	85	740	771	638	562	667	460	551	840	1044	2895	293	164	110	2028	1435	1920	81	27	767	490	2207	211	2199	127	337	134	120
2025	820	1205	46	411	430	346	326	466	260	339	479	636	1714	165	91	55	1113	912	1060	38	15	437	267	1321	111	1307	81	210	74	56
58.5%	55.3%	60.8%	53.9%	55.5%	55.7%	54.3%	58.0%	69.8%	56.4%	61.5%	57.0%	61.0%	59.2%	56.2%	55.5%	49.4%	54.9%	63.5%	55.2%	47.6%	53.7%	56.9%	54.5%	59.9%	52.7%	59.4%	63.9%	62.2%	54.8%	46.5%
1307	604	703	30	275	297	282	229	194	169	192	336	381	1078	107	66	56	799	508	749	39	10	245	207	855	89	841	31	108	43	50
37.7%	40.7%	35.5%	35.2%	37.1%	38.5%	44.3%	40.8%	29.1%	36.7%	34.8%	40.0%	36.5%	37.2%	36.4%	40.2%	50.6%	39.4%	35.4%	39.0%	48.8%	38.1%	32.0%	42.2%	38.7%	42.5%	38.2%	24.6%	32.0%	31.8%	42.0%
132	60	73	9	55	45	9	7	7	31	21	25	26	103	22	7	-	116	16	111	3	2	85	16	31	10	51	14	20	18	14
3.8%	4.0%	3.7%	10.9%	7.4%	5.8%	1.5%	1.2%	1.1%	6.8%	3.7%	3.0%	2.5%	3.6%	7.4%	4.3%	-	5.7%	1.1%	5.8%	3.6%	8.2%	11.1%	3.2%	1.4%	4.8%	2.3%	11.4%	5.8%	13.4%	11.5%
3464	1483	1980	85	740	771	638	562	667	460	551	840	1044	2895	293	164	110	2028	1435	1920	81	27	767	490	2207	211	2199	127	337	134	120
100.09			100.0%				100.0%		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%		100.0%		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Gender Issues Poll

Prepared on behalf of Fawcett Society

Table 26

Q26. Normal weightings

Q26. Do you ever lie to your boss to take time off to spend with your children?

Base: Respondents who are parents to children aged 18 and under

Unweighted Total Weighted Total Yes often Yes occasionally

No never

Т	otal	Se	ex			А	.ge						Regio	on7 + 1				Parent o		Childre	en in Hou	ısehold	Involven	nent in Red	cruitment			Views on F	eminism		
		Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker	Involved	Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
23	372	974	1398	69	600	915	623	148	17	289	377	623	738	2027	194	102	49	2372	-	2251	80	41	638	413	1321	179	1412	80	249	111	78
24	447	1047	1400	106	857	856	505	107	16	377	395	587	687	2046	214	105	81	2447	-	2290	113	44	746	398	1303	181	1372	102	275	138	87
2	34	130	104	21	114	72	22	5	-	96	32	25	41	194	30	6	5	234	-	220	14	1	180	20	34	25	71	38	31	42	8
9.	.6%	12.4%	7.4%	20.2%	13.3%	8.5%	4.3%	4.5%	-	25.6%	8.1%	4.2%	5.9%	9.5%	14.1%	5.6%	5.5%	9.6%	-	9.6%	12.3%	1.5%	24.1%	5.1%	2.6%	14.0%	5.2%	37.5%	11.2%	30.5%	9.6%
5	50	268	282	25	252	172	86	15	1	127	91	118	132	468	35	29	18	550	-	512	26	12	250	114	186	62	254	36	85	46	31
22	.5%	25.6%	20.2%	23.6%	29.4%	20.1%	17.0%	13.7%	3.7%	33.6%	23.1%	20.1%	19.2%	22.9%	16.5%	27.2%	22.3%	22.5%	-	22.3%	23.2%	27.9%	33.5%	28.7%	14.2%	34.1%	18.5%	35.0%	31.0%	33.6%	35.2%
1	61	62	99	6	56	60	32	5	2	30	21	44	52	147	5	4	5	161	-	147	9	4	41	40	80	3	88	5	17	12	7
6.	6%	5.9%	7.1%	5.8%	6.5%	7.0%	6.4%	4.8%	10.1%	7.9%	5.4%	7.6%	7.5%	7.2%	2.3%	3.6%	6.3%	6.6%	-	6.4%	8.2%	9.8%	5.5%	10.1%	6.1%	1.7%	6.4%	5.0%	6.2%	8.6%	8.3%
1:	502	588	914	53	435	552	365	82	14	124	251	400	463	1237	144	67	54	1502	-	1411	63	27	275	224	1003	91	959	23	142	38	41
	.4%	56.1%	65.3%	50.3%	50.8%	64.5%	72.3%	76.9%	86.2%	32.9%	63.5%	68.1%	67.3%	60.5%	67.1%	63.7%	65.9%	61.4%	-	61.6%	56.3%	60.8%	36.9%	56.2%	77.0%	50.2%	69.9%	22.5%	51.6%	27.3%	46.8%
2	447	1047	1400	106	857	856	505	107	16	377	395	587	687	2046	214	105	81	2447	_	2290	113	44	746	398	1303	181	1372	102	275	138	87
	0.0%	100.0%		100.0%	100.0%			100.0%		100.0%		100.0%			100.0%	100.0%		100.0%	-	100.0%			100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



Prepared on behalf of Fawcett Society

18 Dec 2015

Table 27

Q27. Normal weightings

Q27. In your family whose responsibility is it to - Take time off if children are ill

Base: Respondents who are parents to children aged 18 and under

Unweighted Total Weighted Total Mostly my child's other parent Mostly me

Equally shared

Neither of us do this

То	al	Se	x			А	ge						Regio	on7 + 1				Parent o		Childre	n in Hou	sehold	Involven	nent in Rec	cruitment			Views on F	eminism		
	м	lale	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker		Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
23	72 9	974	1398	69	600	915	623	148	17	289	377	623	738	2027	194	102	49	2372	-	2251	80	41	638	413	1321	179	1412	80	249	111	78
24	17 10	047	1400	106	857	856	505	107	16	377	395	587	687	2046	214	105	81	2447	-	2290	113	44	746	398	1303	181	1372	102	275	138	87
43	1 3	337	94	7	135	167	98	23	1	79	64	91	122	356	39	19	17	431	-	387	35	9	190	79	161	32	204	30	65	43	18
17.	32	2.2%	6.7%	6.3%	15.7%	19.5%	19.4%	21.5%	8.2%	21.0%	16.1%	15.5%	17.7%	17.4%	18.2%	18.4%	21.0%	17.6%	-	16.9%	31.3%	19.5%	25.5%	19.9%	12.4%	17.8%	14.9%	29.5%	23.8%	31.5%	20.4%
12	11 2	241	971	59	437	421	237	47	10	164	213	296	343	1016	105	55	36	1211	-	1174	28	9	329	165	717	81	722	31	127	48	49
49.	5% 23	3.0%	69.3%	56.1%	51.0%	49.2%	46.9%	43.9%	61.6%	43.6%	53.9%	50.4%	49.9%	49.6%	49.1%	52.1%	44.0%	49.5%	-	51.3%	24.8%	21.2%	44.1%	41.5%	55.1%	44.8%	52.6%	30.9%	46.2%	34.7%	56.5%
68	2 4	108	273	36	261	232	121	29	3	121	101	176	182	580	57	23	21	682	-	630	35	17	202	142	338	65	374	34	68	38	19
27.	39	9.0%	19.5%	33.6%	30.5%	27.1%	24.0%	27.0%	16.7%	32.0%	25.7%	29.9%	26.5%	28.3%	26.5%	22.2%	26.4%	27.9%	-	27.5%	30.8%	39.3%	27.0%	35.7%	25.9%	36.1%	27.2%	33.3%	24.8%	27.5%	21.6%
12	3 6	61	62	4	24	36	49	8	2	13	17	24	41	95	13	8	7	123	-	99	15	9	25	11	86	3	72	6	14	9	1
5.0	% 5.	.8%	4.4%	4.0%	2.8%	4.2%	9.6%	7.7%	13.6%	3.4%	4.3%	4.1%	5.9%	4.6%	6.2%	7.3%	8.6%	5.0%	-	4.3%	13.1%	20.0%	3.4%	2.9%	6.6%	1.4%	5.3%	6.3%	5.2%	6.3%	1.4%
24	17 10	047	1400	106	857	856	505	107	16	377	395	587	687	2046	214	105	81	2447	-	2290	113	44	746	398	1303	181	1372	102	275	138	87
100			100.0%	100.0%	100.0%			100.0%		100.0%		100.0%			100.0%	100.0%	100.0%		-	100.0%			100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Prepared on behalf of Fawcett Society

18 Dec 2015

Table 28

Q28. Normal weightings

 $\ensuremath{\mathsf{Q28}}.$ In your family whose responsibility is it to - Take the children to the doctor

Base: Respondents who are parents to children aged 18 and under

Unweighted Total Weighted Total Mostly my child's other parent

Equally shared

Mostly me

Neither of us do this

Total	Se	ex			A	ge						Regio	on7 + 1				Parent o		Childre	en in Hou	ısehold	Involven	nent in Rec	cruitment			Views on F	eminism		
	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker	Involved	Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
2372	974	1398	69	600	915	623	148	17	289	377	623	738	2027	194	102	49	2372	-	2251	80	41	638	413	1321	179	1412	80	249	111	78
2447	1047	1400	106	857	856	505	107	16	377	395	587	687	2046	214	105	81	2447	-	2290	113	44	746	398	1303	181	1372	102	275	138	87
464	370	94	8	146	176	108	22	3	83	75	95	133	386	43	18	17	464	-	393	59	12	167	88	208	28	226	26	76	39	22
19.0%	35.3%	6.7%	8.0%	17.0%	20.6%	21.4%	20.6%	18.3%	22.0%	19.1%	16.2%	19.3%	18.9%	20.2%	16.7%	20.6%	19.0%	-	17.1%	52.8%	26.7%	22.4%	22.1%	16.0%	15.4%	16.4%	25.8%	27.5%	28.5%	25.4%
1236	222	1014	61	437	440	249	42	7	173	218	296	351	1038	99	59	40	1236	-	1198	18	20	333	163	740	92	732	33	113	65	47
50.5%	21.2%	72.4%	57.7%	51.0%	51.4%	49.3%	39.5%	43.5%	45.9%	55.2%	50.3%	51.1%	50.7%	46.4%	56.2%	49.0%	50.5%	-	52.3%	16.3%	44.8%	44.6%	41.0%	56.8%	51.0%	53.3%	32.3%	41.1%	47.3%	54.1%
698	428	271	33	258	230	135	37	5	114	94	184	189	581	68	24	24	698	-	664	23	12	226	141	331	52	398	37	79	31	17
28.5%	40.8%	19.3%	31.2%	30.1%	26.9%	26.7%	34.8%	30.9%	30.3%	23.7%	31.4%	27.5%	28.4%	32.0%	23.2%	29.8%	28.5%	-	29.0%	20.3%	26.3%	30.3%	35.5%	25.4%	28.6%	29.0%	36.1%	28.7%	22.4%	19.1%
49	28	21	3	16	9	13	6	1	7	8	12	14	41	3	4	*	49	-	36	12	1	20	5	24	9	17	6	8	2	1
2.0%	2.6%	1.5%	3.1%	1.9%	1.1%	2.6%	5.2%	7.3%	1.9%	2.0%	2.0%	2.1%	2.0%	1.5%	3.8%	0.6%	2.0%	-	1.6%	10.6%	2.1%	2.7%	1.4%	1.8%	5.1%	1.3%	5.8%	2.7%	1.7%	1.4%
2447	1047	1400	106	857	856	505	107	16	377	395	587	687	2046	214	105	81	2447	-	2290	113	44	746	398	1303	181	1372	102	275	138	87
100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Prepared on behalf of Fawcett Society

18 Dec 2015

Table 29

Q29. Normal weightings

Q29. In your family whose responsibility is it to - Take the children to the dentist

Base: Respondents who are parents to children aged 18 and under

Unweighted Total Weighted Total Mostly my child's other parent Mostly me

Equally shared

Neither of us do this

Total	Se	ex			A	ge						Regio	on7 + 1				Parent o		Childre	n in Hou	ısehold	Involven	nent in Rec	cruitment			Views on F	eminism		
	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker	Involved	Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
2372	974	1398	69	600	915	623	148	17	289	377	623	738	2027	194	102	49	2372	-	2251	80	41	638	413	1321	179	1412	80	249	111	78
2447	1047	1400	106	857	856	505	107	16	377	395	587	687	2046	214	105	81	2447	-	2290	113	44	746	398	1303	181	1372	102	275	138	87
480	363	117	16	144	177	112	27	3	96	72	100	131	399	53	13	16	480	-	416	49	15	176	83	221	37	233	20	75	45	19
19.6%	34.7%	8.3%	15.3%	16.8%	20.7%	22.2%	25.6%	21.0%	25.5%	18.2%	17.0%	19.0%	19.5%	24.7%	12.1%	19.5%	19.6%	-	18.2%	43.5%	34.2%	23.6%	20.8%	16.9%	20.4%	17.0%	19.4%	27.2%	32.7%	21.7%
1231	268	963	49	440	437	249	47	8	172	203	302	352	1029	108	57	36	1231	-	1181	32	17	350	166	715	89	718	32	121	68	48
50.3%	25.6%	68.8%	46.5%	51.3%	51.0%	49.4%	44.1%	53.2%	45.6%	51.5%	51.4%	51.3%	50.3%	50.4%	54.2%	44.7%	50.3%	-	51.6%	28.8%	38.1%	46.9%	41.8%	54.9%	48.9%	52.3%	31.0%	44.0%	49.4%	55.3%
648	374	274	37	232	222	128	26	4	94	108	167	175	545	47	30	26	648	-	617	20	11	192	138	319	50	367	45	70	22	18
26.5%	35.7%	19.6%	35.1%	27.1%	25.9%	25.2%	24.3%	22.2%	25.0%	27.4%	28.4%	25.5%	26.6%	22.2%	28.7%	31.8%	26.5%	-	26.9%	18.2%	25.1%	25.7%	34.6%	24.5%	27.7%	26.7%	44.0%	25.4%	16.3%	21.1%
88	42	46	3	40	21	16	6	1	14	12	19	29	73	6	5	3	88	-	76	11	1	29	11	48	5	55	6	9	2	2
3.6%	4.0%	3.3%	3.1%	4.7%	2.4%	3.2%	6.0%	3.6%	3.8%	2.9%	3.2%	4.2%	3.6%	2.7%	5.0%	4.0%	3.6%	-	3.3%	9.5%	2.7%	3.8%	2.8%	3.7%	3.0%	4.0%	5.7%	3.4%	1.6%	1.9%
2447	1047	1400	106	857	856	505	107	16	377	395	587	687	2046	214	105	81	2447	-	2290	113	44	746	398	1303	181	1372	102	275	138	87
100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Prepared on behalf of Fawcett Society

18 Dec 2015

Table 30

Q30. Normal weightings

Q30. In your family whose responsibility is it to - Take the children to the hairdresser

Base: Respondents who are parents to children aged 18 and under

Unweighted Total Weighted Total Mostly my child's other parent Mostly me

Equally shared

Neither of us do this

Total	Se	ex			A	ge						Regio	on7 + 1				Parent o		Childre	n in Hou	sehold	Involven	nent in Rec	ruitment			Views on F	Feminism		
	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker		Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
2372	974	1398	69	600	915	623	148	17	289	377	623	738	2027	194	102	49	2372	-	2251	80	41	638	413	1321	179	1412	80	249	111	78
2447	1047	1400	106	857	856	505	107	16	377	395	587	687	2046	214	105	81	2447	-	2290	113	44	746	398	1303	181	1372	102	275	138	87
534	377	158	17	156	205	124	27	4	103	93	109	135	440	48	23	24	534	-	469	52	13	175	101	259	39	288	28	63	41	23
21.8%	36.0%	11.3%	16.3%	18.2%	24.0%	24.6%	25.6%	27.0%	27.2%	23.7%	18.6%	19.6%	21.5%	22.4%	21.4%	29.4%	21.8%	-	20.5%	46.1%	30.1%	23.4%	25.4%	19.9%	21.5%	21.0%	27.3%	22.8%	29.9%	26.1%
1180	273	907	52	428	425	225	44	6	166	194	280	335	975	108	58	39	1180	-	1142	20	18	351	166	664	85	667	31	125	68	43
48.2%	26.1%	64.8%	49.5%	49.9%	49.7%	44.6%	40.9%	35.0%	44.0%	49.1%	47.8%	48.8%	47.7%	50.2%	55.0%	48.1%	48.2%	-	49.9%	17.5%	41.1%	47.0%	41.7%	50.9%	46.7%	48.6%	30.9%	45.4%	49.6%	49.7%
548	313	235	29	224	187	82	20	5	86	82	153	154	475	41	18	14	548	-	509	27	11	178	106	264	46	300	36	69	23	16
22.4%	29.9%	16.8%	27.1%	26.2%	21.9%	16.3%	18.7%	31.8%	22.7%	20.8%	26.1%	22.4%	23.2%	19.4%	16.7%	16.8%	22.4%	-	22.2%	24.3%	24.8%	23.8%	26.6%	20.3%	25.2%	21.8%	35.7%	25.2%	16.5%	18.3%
185	84	100	8	49	38	73	16	1	23	25	44	63	156	17	7	5	185	-	169	14	2	43	26	116	12	118	6	18	6	5
7.6%	8.1%	7.2%	7.1%	5.7%	4.5%	14.5%	14.8%	6.2%	6.1%	6.4%	7.6%	9.2%	7.6%	7.9%	7.0%	5.6%	7.6%	-	7.4%	12.1%	4.0%	5.7%	6.4%	8.9%	6.6%	8.6%	6.2%	6.5%	4.0%	5.9%
2447	1047	1400	106	857	856	505	107	16	377	395	587	687	2046	214	105	81	2447	-	2290	113	44	746	398	1303	181	1372	102	275	138	87
100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Prepared on behalf of Fawcett Society

18 Dec 2015

Table 31

Q31. Normal weightings

Q31. In your family whose responsibility is it to - Organise playdates and children's parties

Base: Respondents who are parents to children aged 18 and under

Unweighted Total Weighted Total Mostly my child's other parent Mostly me

Equally shared

Neither of us do this

	lale F											Regio	on7 + 1				Parent o		Childre	n in Hou	sehold	Involven	nent in Rec	ruitment			Views on F	eminism		
2372 97		emale	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker		Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
20/2 0/	974	1398	69	600	915	623	148	17	289	377	623	738	2027	194	102	49	2372	-	2251	80	41	638	413	1321	179	1412	80	249	111	78
2447 104	047	1400	106	857	856	505	107	16	377	395	587	687	2046	214	105	81	2447	-	2290	113	44	746	398	1303	181	1372	102	275	138	87
544 44	143	101	20	165	210	115	32	2	106	89	107	145	447	59	18	19	544	-	479	57	8	213	109	222	35	284	31	86	44	17
22.2% 42.3	2.3%	7.2%	18.7%	19.2%	24.6%	22.8%	30.1%	12.3%	28.2%	22.6%	18.2%	21.1%	21.8%	27.8%	17.4%	23.8%	22.2%	-	20.9%	51.0%	18.6%	28.6%	27.4%	17.0%	19.4%	20.7%	30.2%	31.4%	31.9%	20.0%
1183 18	188	994	47	453	431	215	33	4	180	184	280	346	990	90	66	37	1183	-	1151	17	14	326	149	708	89	697	31	117	61	48
48.3% 18.0	3.0%	71.0%	44.4%	52.9%	50.3%	42.5%	31.1%	24.3%	47.8%	46.6%	47.6%	50.4%	48.4%	42.2%	62.5%	45.0%	48.3%	-	50.2%	15.5%	32.7%	43.6%	37.4%	54.4%	49.2%	50.8%	30.7%	42.6%	44.5%	54.9%
532 33	332	200	33	208	166	96	22	7	71	81	159	142	453	47	13	19	532	-	497	23	12	173	121	238	45	287	32	51	25	18
21.7% 31.7	1.7%	14.3%	30.9%	24.3%	19.4%	18.9%	20.4%	45.4%	18.9%	20.5%	27.0%	20.7%	22.1%	22.1%	12.6%	22.8%	21.7%	-	21.7%	20.5%	26.7%	23.1%	30.3%	18.3%	25.1%	20.9%	31.1%	18.5%	18.1%	20.7%
188 84	84	105	6	31	49	80	20	3	19	41	42	54	157	17	8	7	188	-	164	15	10	35	19	134	11	104	8	21	8	4
7.7% 8.0	.0%	7.5%	6.1%	3.6%	5.7%	15.8%	18.3%	18.1%	5.1%	10.4%	7.2%	7.9%	7.7%	8.0%	7.5%	8.4%	7.7%	-	7.2%	13.0%	22.0%	4.7%	4.9%	10.3%	6.3%	7.6%	8.0%	7.5%	5.6%	4.4%
2447 104	047	1400	106	857	856	505	107	16	377	395	587	687	2046	214	105	81	2447	-	2290	113	44	746	398	1303	181	1372	102	275	138	87
100.0% 100.	0.0% 1	00.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Prepared on behalf of Fawcett Society

18 Dec 2015

Table 32

Q32. Normal weightings

Q32. In your family whose responsibility is it to - Take the children to school

Base: Respondents who are parents to children aged 18 and under

Unweighted Total Weighted Total Mostly my child's other parent Mostly me

Equally shared

Neither of us do this

Total	Se	ex			Ą	ge						Regio	on7 + 1				Parent o		Childre	n in Hou	sehold	Involven	nent in Rec	ruitment			Views on F	eminism		
	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker	Involved	Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
2372	974	1398	69	600	915	623	148	17	289	377	623	738	2027	194	102	49	2372	-	2251	80	41	638	413	1321	179	1412	80	249	111	78
2447	1047	1400	106	857	856	505	107	16	377	395	587	687	2046	214	105	81	2447	-	2290	113	44	746	398	1303	181	1372	102	275	138	87
461	323	139	13	150	180	97	20	2	89	70	89	125	373	48	22	18	461	-	404	44	13	175	87	199	36	238	29	66	40	18
18.8%	30.8%	9.9%	11.9%	17.5%	21.0%	19.2%	18.2%	12.3%	23.7%	17.6%	15.1%	18.2%	18.2%	22.4%	21.3%	22.0%	18.8%	-	17.6%	39.2%	29.3%	23.5%	21.9%	15.3%	19.9%	17.4%	28.7%	24.0%	29.3%	20.4%
1122	277	845	53	400	420	207	33	10	173	191	267	314	945	85	58	34	1122	-	1092	21	9	323	158	641	77	629	33	121	70	47
45.9%	26.5%	60.4%	49.8%	46.7%	49.0%	40.9%	30.9%	64.3%	45.8%	48.4%	45.6%	45.7%	46.2%	39.7%	55.1%	41.1%	45.9%	-	47.7%	18.8%	19.8%	43.3%	39.6%	49.2%	42.6%	45.9%	32.3%	44.0%	50.6%	54.3%
613	341	272	27	245	194	110	35	2	97	97	168	164	525	56	16	17	613	-	570	33	10	203	115	296	53	343	32	69	22	16
25.1%	32.6%	19.5%	25.8%	28.6%	22.7%	21.8%	32.3%	13.9%	25.6%	24.5%	28.6%	23.8%	25.7%	25.9%	15.3%	20.6%	25.1%	-	24.9%	29.3%	22.5%	27.2%	28.8%	22.7%	29.5%	25.0%	31.5%	25.0%	16.0%	18.9%
250	106	144	13	62	62	92	20	2	19	38	63	84	203	26	9	13	250	-	224	14	13	45	39	167	15	162	8	19	6	6
10.2%	10.2%	10.3%	12.5%	7.2%	7.3%	18.1%	18.6%	9.6%	4.9%	9.5%	10.7%	12.2%	9.9%	11.9%	8.3%	16.3%	10.2%	-	9.8%	12.7%	28.4%	6.0%	9.7%	12.8%	8.1%	11.8%	7.4%	7.0%	4.1%	6.4%
2447	1047	1400	106	857	856	505	107	16	377	395	587	687	2046	214	105	81	2447	-	2290	113	44	746	398	1303	181	1372	102	275	138	87
100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Prepared on behalf of Fawcett Society

18 Dec 2015

Table 33

Q33. Normal weightings

Q33. In your family whose responsibility is it to - Do bath time & bedtime

Base: Respondents who are parents to children aged 18 and under

Unweighted Total Weighted Total Mostly my child's other parent Mostly me

Equally shared

Neither of us do this

Total	Se	ex	Age									Regio	on7 + 1				Parent o		Childre	n in Hou	sehold	Involven	nent in Rec	ruitment			Views on F	eminism		
	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker		Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
2372	974	1398	69	600	915	623	148	17	289	377	623	738	2027	194	102	49	2372	-	2251	80	41	638	413	1321	179	1412	80	249	111	78
2447	1047	1400	106	857	856	505	107	16	377	395	587	687	2046	214	105	81	2447	-	2290	113	44	746	398	1303	181	1372	102	275	138	87
401	281	121	16	139	151	73	23	-	93	60	85	103	340	38	11	12	401	-	350	40	11	172	57	172	28	199	27	50	44	15
16.4%	26.8%	8.6%	15.2%	16.2%	17.6%	14.4%	21.5%	-	24.6%	15.1%	14.4%	15.0%	16.6%	17.8%	10.4%	14.7%	16.4%	-	15.3%	35.7%	25.0%	23.1%	14.3%	13.2%	15.6%	14.5%	26.5%	18.1%	31.7%	17.4%
1022	241	781	46	371	377	192	33	4	155	171	235	290	850	84	54	34	1022	-	981	28	13	329	138	555	66	550	32	123	65	46
41.8%	23.0%	55.8%	43.4%	43.3%	44.0%	38.0%	30.4%	23.7%	41.0%	43.4%	40.0%	42.2%	41.6%	39.2%	51.0%	41.6%	41.8%	-	42.8%	24.9%	30.3%	44.1%	34.6%	42.6%	36.6%	40.1%	31.2%	44.7%	47.2%	52.4%
826	424	402	37	328	284	143	25	9	109	129	215	243	696	71	33	27	826	-	782	30	13	212	172	442	76	500	37	80	25	23
33.8%	40.5%	28.7%	34.9%	38.3%	33.2%	28.3%	23.1%	55.7%	28.8%	32.7%	36.7%	35.4%	34.0%	33.0%	31.2%	32.6%	33.8%	-	34.2%	27.0%	30.0%	28.4%	43.2%	34.0%	41.8%	36.4%	36.6%	29.2%	17.8%	26.5%
197	101	96	7	18	45	97	27	3	21	35	52	51	159	21	8	9	197	-	177	14	7	33	31	133	11	123	6	22	5	3
8.1%	9.7%	6.8%	6.4%	2.2%	5.2%	19.3%	25.0%	20.6%	5.6%	8.8%	8.9%	7.4%	7.8%	10.0%	7.4%	11.0%	8.1%	-	7.7%	12.4%	14.7%	4.4%	7.9%	10.2%	6.0%	9.0%	5.7%	8.0%	3.3%	3.7%
2447	1047	1400	106	857	856	505	107	16	377	395	587	687	2046	214	105	81	2447	-	2290	113	44	746	398	1303	181	1372	102	275	138	87
100.09	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Prepared on behalf of Fawcett Society

18 Dec 2015

Table 34

Q34. Normal weightings

Q34. In your family whose responsibility is it to - Make sure children do their homework

Base: Respondents who are parents to children aged 18 and under

Unweighted Total Weighted Total Mostly my child's other parent Mostly me

Equally shared

Neither of us do this

Total	Se	ex			Ą	ge						Regio	on7 + 1				Parent o		Childre	n in Hou	sehold	Involven	nent in Rec	ruitment			Views on F	Feminism		
	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker		Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
2372	974	1398	69	600	915	623	148	17	289	377	623	738	2027	194	102	49	2372	-	2251	80	41	638	413	1321	179	1412	80	249	111	78
2447	1047	1400	106	857	856	505	107	16	377	395	587	687	2046	214	105	81	2447	-	2290	113	44	746	398	1303	181	1372	102	275	138	87
325	224	102	13	113	121	60	16	1	74	37	65	84	261	38	13	14	325	-	283	37	5	148	55	122	32	138	21	48	38	13
13.3%	21.3%	7.3%	11.9%	13.2%	14.2%	12.0%	15.2%	7.6%	19.7%	9.4%	11.1%	12.2%	12.7%	17.6%	12.6%	16.7%	13.3%	-	12.4%	32.7%	12.3%	19.8%	13.9%	9.4%	17.4%	10.0%	20.5%	17.6%	27.4%	14.8%
1131	296	835	46	404	409	229	37	7	171	196	271	305	943	97	56	35	1131	-	1079	37	15	340	147	644	75	643	31	130	58	44
46.2%	28.3%	59.6%	43.1%	47.2%	47.8%	45.2%	34.4%	43.5%	45.3%	49.7%	46.2%	44.3%	46.1%	45.2%	53.5%	43.2%	46.2%	-	47.1%	32.9%	33.9%	45.6%	36.9%	49.4%	41.4%	46.8%	30.1%	47.1%	42.2%	50.1%
838	465	372	41	277	285	185	43	7	116	145	212	236	710	69	33	26	838	-	793	23	21	228	177	433	63	502	44	83	36	21
34.2%	44.5%	26.6%	38.4%	32.4%	33.3%	36.6%	40.0%	45.3%	30.9%	36.7%	36.2%	34.4%	34.7%	32.2%	31.5%	31.7%	34.2%	-	34.6%	20.9%	48.2%	30.5%	44.4%	33.3%	34.6%	36.5%	43.5%	30.1%	26.0%	24.2%
153	62	91	7	62	41	32	11	1	16	16	38	63	133	11	3	7	153	-	135	15	2	31	19	103	12	90	6	14	6	9
6.2%	5.9%	6.5%	6.5%	7.2%	4.8%	6.2%	10.4%	3.6%	4.1%	4.2%	6.5%	9.1%	6.5%	4.9%	2.4%	8.3%	6.2%	-	5.9%	13.5%	5.6%	4.1%	4.8%	7.9%	6.5%	6.6%	6.0%	5.2%	4.4%	10.9%
2447	1047	1400	106	857	856	505	107	16	377	395	587	687	2046	214	105	81	2447	-	2290	113	44	746	398	1303	181	1372	102	275	138	87
100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Prepared on behalf of Fawcett Society

18 Dec 2015

Table 35

Q35. Normal weightings

Q35. In your family whose responsibility is it to - Wash the children's clothes

Base: Respondents who are parents to children aged 18 and under

Unweighted Total Weighted Total Mostly my child's other parent

Mostly me
Equally shared

Neither of us do this

То	tal	Se	ex			A	ge						Regio	on7 + 1				Parent o		Childre	en in Hou	sehold	Involven	nent in Rec	cruitment			Views on F	eminism		
		Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker	Involved	Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
23	72	974	1398	69	600	915	623	148	17	289	377	623	738	2027	194	102	49	2372	-	2251	80	41	638	413	1321	179	1412	80	249	111	78
24	47	1047	1400	106	857	856	505	107	16	377	395	587	687	2046	214	105	81	2447	-	2290	113	44	746	398	1303	181	1372	102	275	138	87
52	21	420	100	12	156	185	128	33	6	89	85	102	153	430	57	21	13	521	-	468	43	10	199	96	226	40	263	25	63	59	20
21.	3%	40.1%	7.2%	11.7%	18.2%	21.6%	25.4%	31.2%	36.4%	23.7%	21.5%	17.4%	22.3%	21.0%	26.5%	20.1%	16.0%	21.3%	-	20.4%	38.6%	21.7%	26.6%	24.1%	17.4%	22.3%	19.2%	24.2%	23.0%	42.9%	22.5%
13	31	232	1100	54	480	477	264	49	9	188	225	322	386	1122	106	64	40	1331	-	1283	31	17	348	174	809	98	797	30	142	52	51
54.	4%	22.1%	78.6%	50.6%	56.0%	55.7%	52.2%	45.4%	56.4%	50.0%	57.0%	54.9%	56.2%	54.8%	49.4%	60.7%	49.0%	54.4%	-	56.0%	27.7%	37.6%	46.7%	43.8%	62.1%	54.1%	58.1%	29.7%	51.5%	37.5%	58.8%
56	60	374	185	37	208	185	106	23	1	94	81	153	137	465	49	18	28	560	-	516	26	18	187	124	249	41	297	43	64	23	15
22.	9%	35.7%	13.2%	35.2%	24.3%	21.6%	20.9%	21.3%	3.7%	25.1%	20.5%	26.0%	19.9%	22.7%	22.7%	17.4%	34.1%	22.9%	-	22.5%	22.7%	40.6%	25.0%	31.1%	19.1%	22.6%	21.7%	42.4%	23.3%	16.7%	17.8%
3	6	21	14	3	13	9	8	2	1	5	4	10	11	30	3	2	1	36	-	23	12		12	4	19	2	15	4	6	4	1
1.5	5%	2.0%	1.0%	2.5%	1.5%	1.1%	1.5%	2.1%	3.6%	1.3%	1.0%	1.7%	1.6%	1.5%	1.5%	1.8%	0.9%	1.5%	-	1.0%	11.0%	-	1.7%	1.1%	1.5%	1.0%	1.1%	3.7%	2.2%	2.9%	0.9%
24	47	1047	1400	106	857	856	505	107	16	377	395	587	687	2046	214	105	81	2447	-	2290	113	44	746	398	1303	181	1372	102	275	138	87
100	.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Prepared on behalf of Fawcett Society

18 Dec 2015

Table 36

Q36. Normal weightings

Q36. In your family whose responsibility is it to - Cook the children's meals

Base: Respondents who are parents to children aged 18 and under

Unweighted Total Weighted Total Mostly my child's other parent

Equally shared

Mostly me

Neither of us do this

SIGMA

Total	Se	ex			A	ge						Regio	on7 + 1				Parent o		Childre	n in Hou	sehold	Involven	nent in Rec	cruitment			Views on F	eminism		
	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker	Involved	Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
2372	974	1398	69	600	915	623	148	17	289	377	623	738	2027	194	102	49	2372	-	2251	80	41	638	413	1321	179	1412	80	249	111	78
2447	1047	1400	106	857	856	505	107	16	377	395	587	687	2046	214	105	81	2447	-	2290	113	44	746	398	1303	181	1372	102	275	138	87
465	351	114	14	153	179	91	27	*	93	78	85	123	380	47	22	16	465	-	417	39	8	200	85	180	38	215	34	68	46	26
19.0%	33.5%	8.1%	13.0%	17.9%	20.9%	18.1%	24.9%	3.1%	24.8%	19.9%	14.6%	17.9%	18.6%	21.9%	20.9%	19.1%	19.0%	-	18.2%	34.9%	18.8%	26.8%	21.3%	13.8%	21.0%	15.6%	33.0%	24.7%	33.4%	29.5%
1297	273	1024	54	466	447	272	50	8	186	221	310	373	1091	103	66	37	1297	-	1251	32	14	349	171	777	92	763	30	134	73	46
53.0%	26.1%	73.2%	51.4%	54.3%	52.3%	53.7%	46.4%	52.7%	49.5%	55.9%	52.9%	54.3%	53.3%	48.0%	62.7%	45.9%	53.0%	-	54.6%	28.8%	31.3%	46.7%	42.9%	59.7%	50.6%	55.6%	29.0%	48.5%	53.1%	52.4%
652	403	249	34	231	218	134	28	6	96	89	181	180	546	61	16	29	652	-	602	28	22	189	136	326	51	378	35	69	16	16
26.6%	38.5%	17.8%	32.0%	27.0%	25.5%	26.5%	26.5%	40.6%	25.4%	22.6%	30.9%	26.2%	26.7%	28.3%	15.6%	35.0%	26.6%	-	26.3%	25.0%	49.9%	25.4%	34.2%	25.1%	28.0%	27.5%	34.3%	24.9%	11.8%	18.1%
33	21	13	4	7	12	8	2	1	2	7	10	11	29	4	1	-	33	-	21	13	-	8	7	19	1	17	4	5	2	_
1.4%	2.0%	0.9%	3.7%	0.8%	1.4%	1.7%	2.1%	3.6%	*	1.7%	1.7%	1.5%	1.4%	1.7%	0.8%	-	1.4%	-	0.9%	11.2%	-	1.0%	1.7%	1.5%	*	1.2%	3.7%	1.8%	1.6%	-
2447	1047	1400	106	857	856	505	107	16	377	395	587	687	2046	214	105	81	2447	-	2290	113	44	746	398	1303	181	1372	102	275	138	87
100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	-	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Prepared on behalf of Fawcett Society

18 Dec 2015

Table 37

Q37. Normal weightings

Q37. If a woman wears a short skirt and goes out on her own late at night or gets drunk and is then the victim of a sexual assault is she Base: All Respondents

Unweighted Total Weighted Total Totally to blame

Never to blame

Partly to blame

SIGMA

Total	Se	ex			A	ge						Regio	n7 + 1				Parent o		Childre	en in Hou	sehold	Involven	nent in Red	ruitment			Views on F	eminism		
	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker		Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
8165	3819	4346	346	1189	1519	1680	1767	1664	788	1300	2106	2760	6954	677	399	135	2372	5793	2251	80	41	1246	988	5931	583	5152	232	686	290	273
8165	3964	4201	509	1735	1472	1464	1267	1717	1029	1317	1938	2568	6851	687	393	234	2447	5718	2290	113	44	1422	1019	5724	544	4958	254	712	345	312
483	248	236	53	178	79	50	42	80	102	69	97	152	420	34	18	12	213	270	200	8	5	199	74	211	38	151	43	73	66	33
5.9%	6.2%	5.6%	10.5%	10.2%	5.4%	3.4%	3.3%	4.7%	9.9%	5.3%	5.0%	5.9%	6.1%	4.9%	4.5%	5.3%	8.7%	4.7%	8.7%	7.2%	11.3%	14.0%	7.3%	3.7%	7.0%	3.0%	17.1%	10.3%	19.3%	10.7%
5226	2460	2767	338	1114	1060	1056	814	843	559	830	1346	1591	4326	474	275	152	1653	3573	1557	63	32	783	670	3773	412	3383	110	341	136	163
64.0%	62.1%	65.9%	66.5%	64.2%	72.0%	72.2%	64.3%	49.1%	54.3%	63.0%	69.5%	62.0%	63.1%	68.9%	70.0%	64.9%	67.5%	62.5%	68.0%	56.0%	73.2%	55.1%	65.7%	65.9%	75.7%	68.2%	43.4%	47.9%	39.5%	52.2%
2455	1256	1199	118	444	333	357	410	794	368	418	495	825	2105	180	100	70	581	1874	533	41	7	440	276	1740	95	1424	101	298	142	116
30.1%	31.7%	28.5%	23.1%	25.6%	22.6%	24.4%	32.4%	46.2%	35.7%	31.7%	25.5%	32.1%	30.7%	26.2%	25.5%	29.8%	23.8%	32.8%	23.3%	36.7%	15.6%	30.9%	27.0%	30.4%	17.4%	28.7%	39.6%	41.8%	41.3%	37.0%
8165	3964	4201	509	1735	1472	1464	1267	1717	1029	1317	1938	2568	6851	687	393	234	2447	5718	2290	113	44	1422	1019	5724	544	4958	254	712	345	312
100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Gender Issues Poll

Prepared on behalf of Fawcett Society

Table 38

Q38. Normal weightings

Q38. How far do you agree with the following statement - 'I am concerned about the impact on children of stereotypes in school or nursery about what boys and girls can or should do.'

Base: All Respondents

Unweighted Total
Weighted Total
Strongly agree
Agree
Neither agree or disagree
Disagree

Strongly disagree

SIGMA

Total	s	ex			А	ge						Regio	on7 + 1				Parent Un		Childre	n in Hou	usehold	Involver	nent in Re	cruitment			Views on	Feminism		
	Male	Female	18-24	25-34	35-44	45-54	55-64	65+	London	Midlands	North	South	England	Scotland	Wales	NI	Yes	No	Yes	No	Some- times	Decision Maker	Involved	Not Involved	Feminist	Equality	Excluded	Irrelevant	Opposed	Don't Know
8165	3819	4346	346	1189	1519	1680	1767	1664	788	1300	2106	2760	6954	677	399	135	2372	5793	2251	80	41	1246	988	5931	583	5152	232	686	290	273
8165	3964	4201	509	1735	1472	1464	1267	1717	1029	1317	1938	2568	6851	687	393	234	2447	5718	2290	113	44	1422	1019	5724	544	4958	254	712	345	312
1324	497	826	184	453	238	159	133	157	316	174	294	339	1124	98	54	48	513	811	486	22	5	419	168	737	252	665	59	115	98	40
16.2%	12.5%	19.7%	36.1%	26.1%	16.2%	10.8%	10.5%	9.1%	30.8%	13.2%	15.2%	13.2%	16.4%	14.3%	13.7%	20.5%	21.0%	14.2%	21.2%	19.4%	10.7%	29.4%	16.5%	12.9%	46.3%	13.4%	23.1%	16.1%	28.5%	12.9%
2363	1125	1239	174	604	442	383	315	445	291	384	556	715	1946	236	116	65	808	1556	758	40	10	444	373	1546	186	1503	90	168	107	95
28.9%	28.4%	29.5%	34.2%	34.8%	30.0%	26.2%	24.9%	25.9%	28.3%	29.1%	28.7%	27.9%	28.4%	34.4%	29.6%	27.9%	33.0%	27.2%	33.1%	35.4%	22.8%	31.3%	36.6%	27.0%	34.2%	30.3%	35.6%	23.6%	31.1%	30.5%
3378	1752	1626	110	518	596	672	610	873	310	576	838	1147	2870	262	173	73	835	2543	767	42	26	422	361	2595	79	2084	63	291	90	138
41.4%	44.2%	38.7%	21.6%	29.8%	40.5%	45.9%	48.2%	50.8%	30.1%	43.7%	43.2%	44.7%	41.9%	38.1%	44.1%	31.2%	34.1%	44.5%	33.5%	37.5%	58.2%	29.7%	35.5%	45.3%	14.6%	42.0%	24.7%	40.8%	26.2%	44.2%
791	411	380	28	118	132	173	156	183	81	134	179	265	659	71	35	25	222	569	217	4	1	80	89	622	24	535	28	94	17	24
9.7%	10.4%	9.1%	5.6%	6.8%	9.0%	11.8%	12.3%	10.6%	7.9%	10.1%	9.2%	10.3%	9.6%	10.4%	8.9%	10.9%	9.1%	9.9%	9.5%	3.5%	3.0%	5.6%	8.7%	10.9%	4.4%	10.8%	10.9%	13.2%	4.9%	7.7%
309	180	129	13	42	65	78	52	60	30	50	72	101	252	20	15	22	69	240	62	5	2	56	28	224	3	171	15	45	32	15
3.8%	4.5%	3.1%	2.5%	2.4%	4.4%	5.3%	4.1%	3.5%	2.9%	3.8%	3.7%	3.9%	3.7%	2.9%	3.7%	9.5%	2.8%	4.2%	2.7%	4.2%	5.3%	4.0%	2.8%	3.9%	0.6%	3.4%	5.8%	6.3%	9.3%	4.7%
8165	3964	4201	509	1735	1472	1464	1267	1717	1029	1317	1938	2568	6851	687	393	234	2447	5718	2290	113	44	1422	1019	5724	544	4958	254	712	345	312
100.0%	1	100.0%	100.0%		–	100.0%	100.0%		100.0%	100.0%	100.0%			100.0%	100.0%		100.0%		100.0%		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Prepared on behalf of Fawcett Society

18 Dec 2015

Table 39

Normal weightings

Special table with crossbreak between the questions 'How long did you take?' and 'Was the amount of time...'
Base: All Respondents

Unweighted Total
Weighted Total
1-5 days
6-14 days
2-4 weeks
1-3 months
3-6months
6 months +

Tot	als	Was the	amount	of time
Unweighted Total	Weighted Total	About right	Too short	Too long
8165	8165	2082	1381	109
8165	8165	2025	1307	132
520	520	264	246	10
15.0%	15.0%	13.0%	18.9%	7.7%
750	750	402	308	40
21.7%	21.7%	19.9%	23.6%	30.1%
401 11.6%	401 11.6%	212 10.5%	152 11.6%	38 28.4%
362 10.4%	362 10.4%	209 10.3%	135 10.3%	18 13.5%
342	342	187	145	10
9.9%	9.9%	9.2%	11.1%	7.7%
1088 31.4%	1088 31.4%	751 37.1%	320 24.5%	17 12.6%
3464 100.0%	3464 100.0%	2025 100.0%	1307 100.0%	132 100.0%